

Informe sobre actividades de implicación y voto 2023

MAPFRE ASSET MANAGEMENT, SGIIC, SA.

MAPFRE AM

1. INTRODUCCIÓN

MAPFRE ASSET MANAGEMENT, SGIIC, S.A. (en adelante, “MAPFRE AM” o “la gestora”) cuenta con más de 30 años de experiencia en el mundo de la gestión de activos y gestiona más de 40.000 millones de euros. Forma parte del Grupo MAPFRE, siendo uno de sus principales objetivos gestionar y maximizar la rentabilidad del balance del grupo, así como el resto de las carteras y fondos de inversión y de pensiones bajo su gestión.

Nuestros objetivos de rentabilidad se enmarcan en una inversión responsable y sostenible, que considera los factores ambientales, sociales y de gobernanza (“ASG”) en las decisiones de inversión. Dentro de este proceso, MAPFRE AM desarrolló y publicó en 2021 una Política de Implicación a largo plazo de accionistas (en adelante, la “Política de Implicación” o la “Política”) que explica la forma en que integra su implicación con las compañías en las que invierte, como inversor o gestor, en su política de inversión y cómo lleva a cabo sus actividades de voto y diálogo. En julio de 2023 se hizo una revisión general de la misma para adaptarla a los requisitos legales y a explicar más claramente la forma en que integra su implicación con las compañías en las que invierte y cómo lleva a cabo sus actividades de voto y diálogo. [La Política](#) esta publicada en la [página web de MAPFRE AM](#).

Adicionalmente hay una [Política de Derecho de Voto](#) que desarrolla el ejercicio del derecho de voto en las Juntas Generales de Accionistas en las que MAPFRE AM participa, bien como gestora de instituciones de inversión colectiva o en nombre de las entidades que le han delegado la gestión de sus carteras.

El presente informe explica las actividades que se han llevado a cabo durante el ejercicio 2023, en cumplimiento de la normativa vigente y el desarrollo de nuestras responsabilidades fiduciarias. Se detallan las actuaciones de seguimiento de las principales sociedades que conforman nuestras carteras de inversión, de acuerdo con la metodología establecida en la Política.

En 2017 MAPFRE SA firmó los principios de inversión socialmente responsable de la Organización de Naciones Unidas (PRI), por lo que los productos para nuestros clientes, sobre todo fondos de inversión cumplen con estos principios y con los criterios ASG, aplicando, asimismo, criterios de prudencia en la inversión y buscando la creación de valor a largo plazo.

En enero de 2023, MAPFRE se ha unido a la Alianza de Propietarios de Activos Net-Zero (Net Zero Asset Owner Alliance, adelante, “NZAO”) con el objetivo de realizar la transición de sus carteras de inversión a emisiones netas de gases de efecto invernadero y ser una compañía cero emisiones en 2050. Por tanto, en nuestras actividades de implicación se ha buscado el alineamiento con los compromisos adquiridos por MAPFRE y el resto de los clientes y los fondos gestionados por MAPFRE AM.

En este documento se describe el ejercicio del derecho de voto en general, se analizan las propuestas ambientales y sociales y se explica el proceso de diálogo o acercamiento con las compañías.

En el Anexo 1 se incluye un análisis más detallado del ejercicio del derecho de voto para los fondos que promueven características medioambientales y sociales, y que están clasificados como artículo 8 según lo establecido en el Reglamento de Divulgación sobre Sostenibilidad SFDR (MAPFRE Capital Responsable – MCR-, y MAPFRE Inclusión Responsable -ICR). Estos dos fondos tienen, desde finales de 2020, el sello europeo de inversión responsable LABEL ISR,

convirtiéndose así MAPFRE AM en la primera gestora española en recibirlo para alguno de los productos que gestiona.

En el Anexo 2 se incluye el detalle de las actividades de voto en los fondos de inversión, fondos de pensiones, EPSVs y en las carteras de gestión discrecional de terceros y del Grupo MAPFRE.

2. ALCANCE Y OBJETIVOS DE LA IMPLICACIÓN

MAPFRE AM ha ejercido su responsabilidad fiduciaria como inversor institucional responsable desde hace años a través del ejercicio del derecho de voto principalmente, deber ejercido con diligencia por los gestores como parte de su proceso de inversión. En 2022, extendió su actuación a otros ámbitos de la implicación, profundizando en su relación con las compañías, y esta actividad se ha continuado en el ejercicio 2023. Todo ello, como consecuencia de la entrada vigor de la Ley 5/2021 que modifica Ley de Sociedades de Capital y otras normas financieras (como la Ley 35/2003 de Instituciones de Inversión Colectiva), que transpone en España la Directiva (UE) 2017/828 de fomento de la implicación a largo plazo de los accionistas (SRD II).

Para esta labor se han utilizado los servicios de Corporance Asesores de Voto (Corporance), miembro para España y Portugal de la alianza independiente de proxy advisors Ethos European Network, con una dilatada experiencia asesorando a inversores institucionales globales. Corporance ha proporcionado los informes con recomendaciones de voto de las compañías más significativas en las carteras de MAPFRE AM. Este análisis nos permita evaluar las propuestas que se presentan en las Juntas, incorporando además un enfoque de sostenibilidad, pero no delegamos nuestros derechos de voto. Por tanto, será la Gestora la que determine en última instancia la decisión final del voto.

A través del diálogo con las compañías, MAPFRE AM busca comprender su modelo de negocio, sus riesgos y oportunidades, y promover el cambio de forma que mejore la estrategia, la gestión y la información ASG, según la materialidad para cada compañía. Esto nos permite determinar y gestionar mejor los riesgos y reducir las posibles incidencias adversas. También colaboramos con otros agentes en los mercados financieros, como intermediarios, asociaciones, reguladores y otras instituciones con el fin de promover la inversión socialmente responsable.

A principio del ejercicio 2023 se decidió seleccionar una lista de compañías en las que enfocar la atención desde la perspectiva de implicación durante el año (en sentido amplio; voto y diálogo; actuaciones conjuntas; ...). Para ello se analiza la composición de las carteras de los productos que gestionamos y se aplican diferentes criterios de selección, tales como el importe total de la inversión o el porcentaje sobre la cartera del fondo. Como resultado, en 2023 se solicitó a Corporance un informe de recomendación de voto para un total de 28 compañías (11 españolas, 12 del resto de la Unión Europea y 5 norteamericanas), según se detalla a continuación. Adicionalmente, durante el año se han incorporado otras compañías a efectos de implicación, como resultado del análisis de los compromisos ambientales adquiridos por la entidad gestora y el Grupo MAPFRE.

ISIN	Compañía	Fecha Junta
DE0007236101	Siemens AG	09/02/2023
ES0113211835	Banco Bilbao Vizcaya Argentaria SA	16/03/2023
DK0060534915	Novo Nordisk A/S	23/03/2023
ES0113679137	Bankinter SA	23/03/2023
FI0009013296	Neste Oyj	28/03/2023
ES0113900J37	Banco Santander SA	30/03/2023
ES0140609019	CaixaBank SA	30/03/2023
ES0178430E18	Telefonica SA	30/03/2023
ES0118900010	Ferrovial SA	12/04/2023
CH0038863350	Nestle SA	20/04/2023
FR0000121014	LVMH Moet Hennessy Louis Vuitton	20/04/2023
FR0000120321	L'Oreal SA	21/04/2023
US0605051046	Bank of America Corp	25/04/2023
US1729674242	Citigroup Inc	25/04/2023
NL0010273215	ASML Holding NV	26/04/2023
US38141G1040	Goldman Sachs Group Inc	26/04/2023
ES0144580Y14	Iberdrola SA	28/04/2023
IT0000072618	Intesa Sanpaolo SpA	28/04/2023
FR0000120073	Air Liquide SA	03/05/2023
IT0003128367	Enel SpA	10/05/2023
FR0000125338	Capgemini SE	16/05/2023
FR0000131104	BNP Paribas SA	16/05/2023
US46625H1005	JPMorgan Chase & Co	16/05/2023
ES0173516115	Repsol SA	24/05/2023
ES0105066007	Cellnex Telecom SA	31/05/2023
ES0173093024	Redeia	05/06/2023
ES0148396007	Inditex SA	11/07/2023
US7427181091	Procter & Gamble Co	10/10/2023

3. EJERCICIO DEL DERECHO DE VOTO EN MAPFRE AM

3.1. RESUMEN GENERAL

El ejercicio del derecho de voto ha sido una responsabilidad permanente ejercida con diligencia por MAPFRE AM como parte de su proceso de inversión y comunicación con las compañías en que invierte para los productos que gestiona. La integración de factores ASG en la implicación efectiva y sostenible de los accionistas es una de las piedras angulares de nuestro modelo de inversión, como instrumento para mejorar el rendimiento financiero y no financiero de las sociedades.

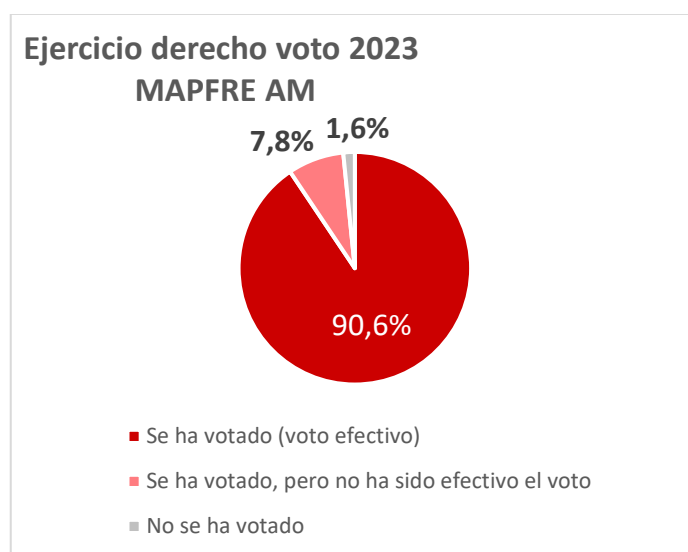
Dentro de nuestra Política de Implicación se establece una Política de Derecho de Voto con las normas generales a considerar en el proceso de voto en las Juntas Generales de Accionistas, alineada con la visión de MAPFRE AM en materia de inversión socialmente responsable y gobernanza. Esta Política de voto se aplica en los casos en que se ejerza el derecho de voto para cualquiera de sus clientes, tanto para las instituciones de inversión colectiva cuyos activos gestione, como para las entidades con las que haya suscrito un contrato de gestión discrecional e individual de carteras, y la actividad no haya quedado retenida en el cliente.

A la hora de votar, MAPFRE AM tiene en cuenta dos de los principios fundamentales de dicha política:

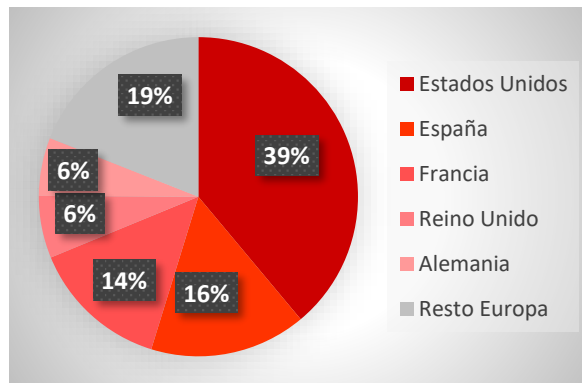
- Poner los intereses de los clientes por encima de cualquier otra consideración.
- La filosofía de crear valor a largo plazo.

En la puesta en práctica de estos principios se valoran, entre otros, los criterios ASG. De esta manera, en las votaciones en Juntas Generales de Accionistas celebradas en 2023 se ha aplicado el espíritu de los Principios de Inversión Responsable (PRI) de los que MAPFRE es firmante.

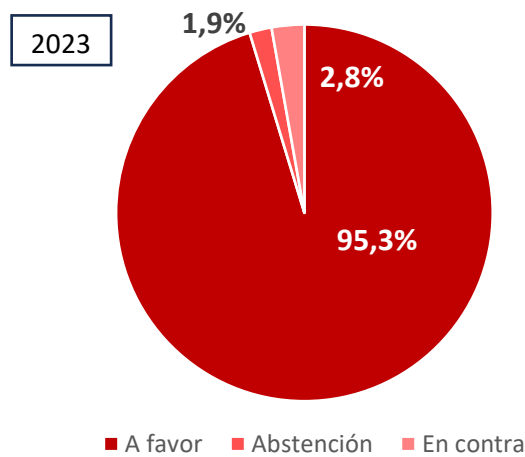
Las instituciones de inversión colectiva y las carteras de gestión discrecional gestionadas por MAPFRE AM SGIIC han ejercido el derecho de voto en 221 Juntas Generales de Accionistas durante el ejercicio 2023 (90,6% del total de juntas en las que se tenía derecho a voto). Sin embargo, en determinadas jurisdicciones no se ha conseguido la efectividad del voto, fundamentalmente como consecuencia de la falta de reconocimiento de poderes en determinados países europeos.



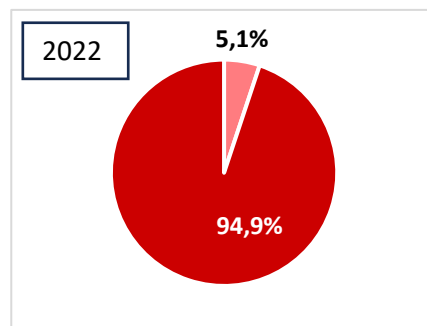
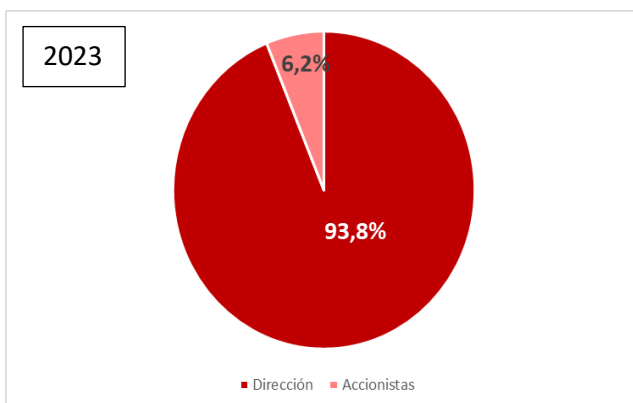
Por países, la distribución de estas Juntas es la siguiente:



Por tipo de voto, A FAVOR en el 95,3% de las propuestas, EN CONTRA en el 2,8% y ABSTENCION en el 1,9 %.



Por la iniciativa de las propuestas, la mayoría corresponde a propuestas de la Dirección (91,4%), frente a las propuestas de los Accionistas (8,6%):



En 2023, como en ejercicios anteriores, se ha utilizado una herramienta informática de un proveedor externo para facilitar el ejercicio del derecho de voto en los diferentes países, así como

el adecuado registro de las actividades desarrolladas. Asimismo, se han utilizado los servicios de un asesor de voto (Corporance), en las principales sociedades descritas anteriormente, para complementar la información disponible sobre las propuestas sometidas a votación en las Juntas Generales de Accionistas.

3.2. PROPUESTAS AMBIENTALES Y SOCIALES

La mayoría de las propuestas ambientales y sociales se han presentado en las Juntas Generales de Accionistas de Estados Unidos y a iniciativa de los accionistas. Como conclusión general puede decirse que, en 2023, en Estados Unidos, hubo un mayor “activismo ambiental”, frente al “activismo social” de 2022. En las empresas europeas los avances en sostenibilidad vienen más determinados por la normativa, que por la iniciativa de los accionistas.

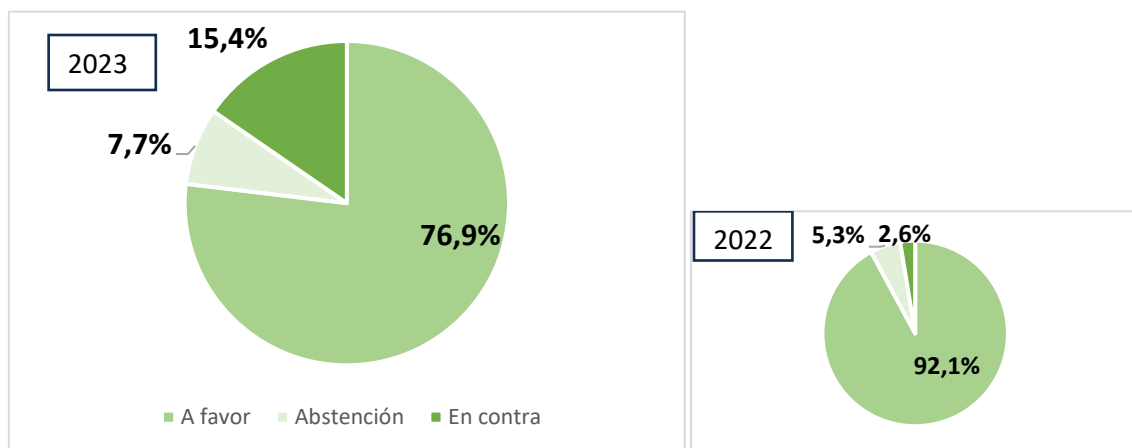
Cabe destacar que en el ejercicio 2023, todos los gestores encargados de esta tarea disponen del Certificado de Analista en ESG (CESGA), otorgado por la Federación Europea de Asociaciones de Analistas Financieros – EFFAS, para permitir una adecuada valoración de las cuestiones ambientales, sociales y, también de gobernanza.

3.2.1. Propuestas ambientales

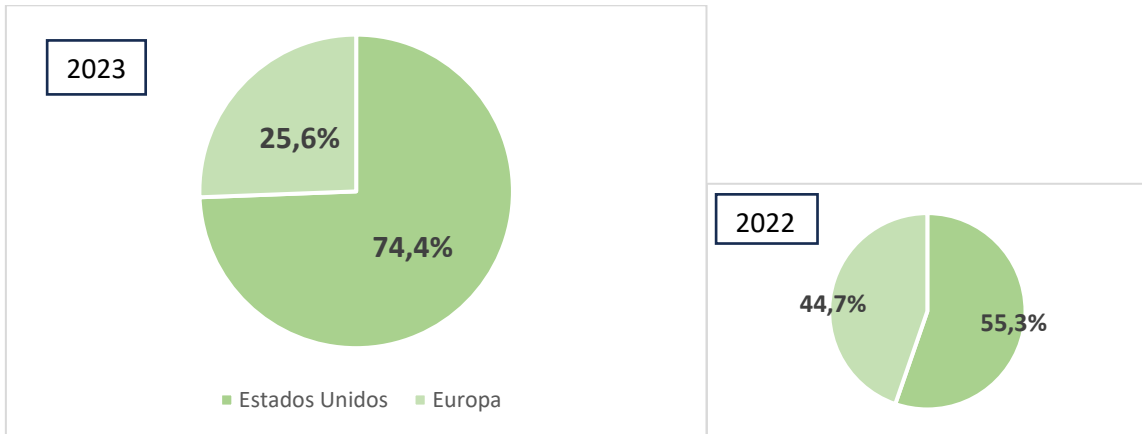
En las 221 Juntas Generales de Accionistas en las que el voto ha sido efectivo se han identificado **39 propuestas ambientales** (una más que en 2022), además de las propuestas relativas a la aprobación de los informes de información no financiera, o de sostenibilidad, requerida por la normativa en empresas españolas y portuguesas.

En estas propuestas ambientales se ha votado A FAVOR en 30 JGA, 6 EN CONTRA y 3 ABSTENCION.

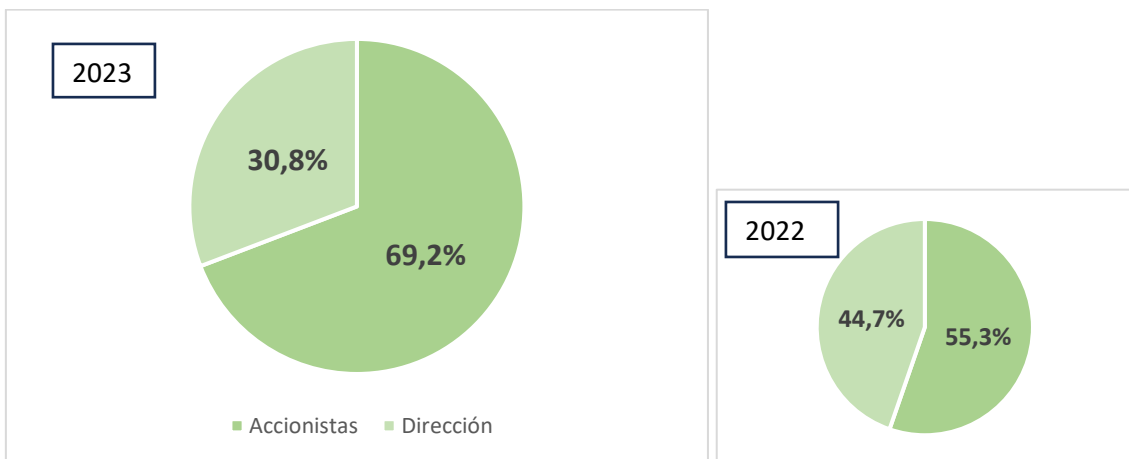
En 2023, ha aumentado el número de votos en contra (2 en 2022) por la mayor complejidad de la finalidad de las propuestas, no siempre alineada con la estrategia de sostenibilidad de MAPFRE.



Por zonas geográficas, la mayoría corresponde a sociedades de Estados Unidos, frente a las europeas. (En el ejercicio 2023 se ha producido un incremento significativo de las propuestas ambientales en Estados Unidos promovidas por los accionistas):



Por la iniciativa de las propuestas, la mayoría corresponde a propuestas de los Accionistas, frente a las propuestas de la Dirección (En el ejercicio 2023 se ha intensificado la iniciativa de los accionistas, en particular en Estados Unidos):

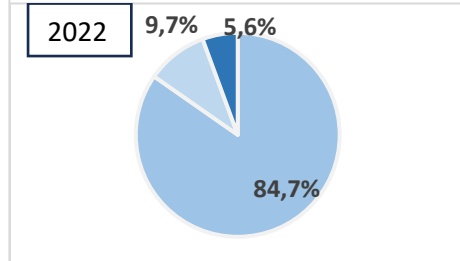
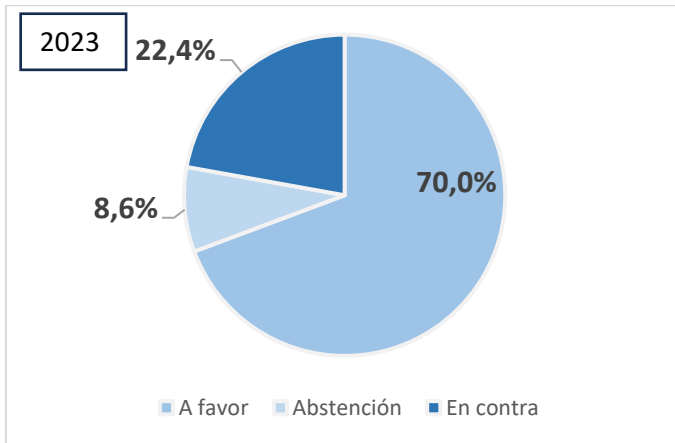


3.2.2. Propuestas sociales

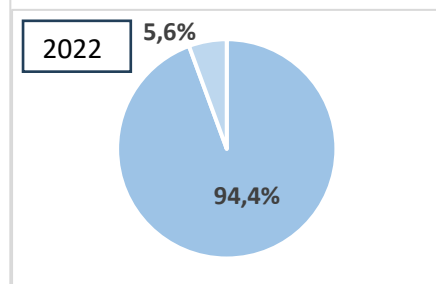
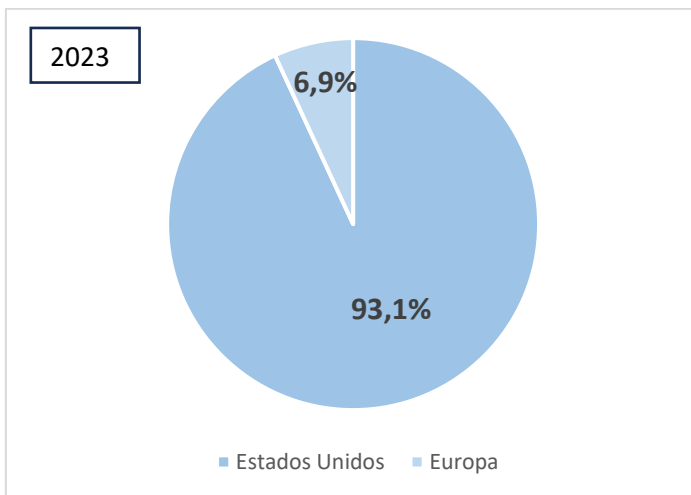
En las 221 Juntas Generales de Accionistas en las que el voto ha sido efectivo se han identificado **58 propuestas sociales** (una disminución frente a las 72 de 2022), además de las propuestas relativas a la aprobación de los estados de información no financiera, o de sostenibilidad, requerida por la normativa en empresas españolas y portuguesas.

En estas propuestas sociales se ha votado A FAVOR en 40 JGA, 13 EN CONTRA y 5 ABSTENCION.

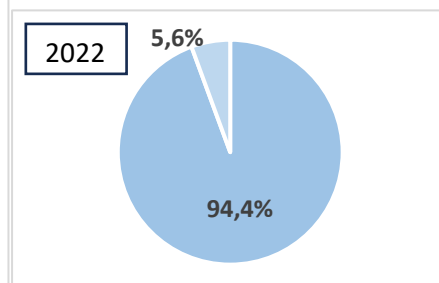
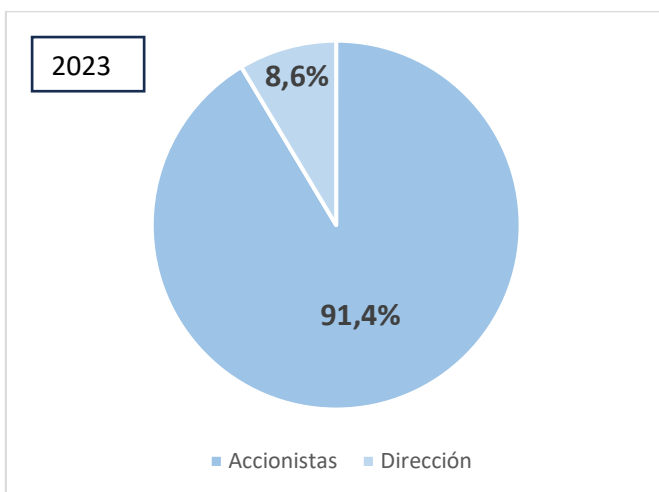
Al igual que en las propuestas sociales, en 2023, ha aumentado el número de votos en contra (4 en 2022) por la mayor complejidad de la finalidad de las propuestas, no siempre alineada con la estrategia de sostenibilidad de MAPFRE.



Por zonas geográficas, la gran mayoría corresponde a sociedades de Estados Unidos, frente a las europeas, en una proporción similar a la del ejercicio anterior:



Por la iniciativa de las propuestas, la mayoría corresponde a propuestas de los Accionistas, frente a las propuestas de la Dirección:



4. ACTIVIDADES DE IMPLICACIÓN (DIÁLOGO)

En este apartado vamos a referirnos a las actividades de implicación distintas del ejercicio de derecho de voto, esto es, el diálogo directo con las compañías o el dialogo indirecto, que se realiza a través de la adhesión a iniciativas promovidas por otras entidades u organizaciones.

En el ejercicio 2023, dada la importancia que para MAPFRE AM tiene este proceso y los compromisos asumidos por el Grupo con la adhesión a la NZAOA (Net Zero Asset Owner Alliance), se consideró conveniente constituir desde la entidad gestora, donde están delegada la actividad de gestión de la mayoría de las entidades del Grupo, un Grupo de Trabajo de Implicación para coordinar todas las actividades relacionadas. En este grupo participan representantes de Gestión de Inversiones (incluyendo renta fija), y de la Unidad de Riesgos, y empezó su actividad a mediados del ejercicio 2023.

Alineado con el cumplimiento de los compromisos de la gestora, un ámbito fundamental es el cambio climático estableciéndose como unos de los temas prioritarios y materiales para entablar diálogo con las compañías. Así cuando se detecte una empresa excluida de acuerdo con las políticas y compromisos de MAPFRE AM (alineado con el marco responsable y los compromisos a nivel de grupo) o de clientes se evaluará iniciar un proceso de diálogo con la compañía.

Así, como resumen del trabajo desarrollado, destacamos:

- Se ha dado prioridad al cumplimiento de los compromisos ambientales asumido por la entidad gestora y en línea con los del Grupo MAPFRE, en particular, el cumplimiento de los objetivos del Acuerdo de París para conseguir una transición energética que permita mantener el calentamiento global en torno a 1,5° C.¹
- Se ha perseguido la mejora de la información sobre el cumplimiento de los criterios ambientales de exclusión, para ello se ha fijado el objetivo del diálogo en determinados compromisos ambientales de MAPFRE AM de forma que permita recopilar la información necesaria de las compañías de cara a llevar a cabo un análisis con respecto al objetivo perseguido por la gestora. Así, se ha realizado una evaluación interna por parte del Grupo de Trabajo y se ha presentado la situación ante el Comité de Riesgos.

De este modo, se ha establecido contacto directo con 11 compañías del sector de la energía (E.ON, EdF, EDP, RWE, ENEL, Engie, Veolia Environnement, NextEra, Vattenfall, A2A y Fluvius), con el siguiente resultado:

- 6 han contestado en línea con el objetivo establecido y, por tanto, se verifica el cumplimiento de los compromisos ambientales y se da por cerrado el diálogo.
- 2 de ellas han ofrecido información complementaria, pero se ha considerado conveniente mantener el seguimiento para confirmar que los progresos realizados por la compañía en su estrategia de transición climática cumplen los requerimientos derivados de los compromisos ambientales de MAPFRE AM. Para ello es necesario comprobar el grado de avance con una periodicidad, normalmente, anual, que se corresponde con la actualización de la información pública sobre sostenibilidad de las compañías.

¹ Sitio web con los compromisos ambientales del Grupo MAPFRE: <https://www.mapfre.com/media/MAPFRE-COMPROMISOS-AMBIENTALES-EN-INVERSION-Y-SUSCRIPCION.pdf>

- 3 aún no han dado respuesta y se está pendiente de actualizar la información para adoptar una decisión sobre el mantenimiento de la implicación.
- Además de las compañías comentadas anteriormente, se están analizando las que integran la lista de empresas más contaminantes de nuestra cartera de inversión, aunque a finales de 2023 no se había finalizado el análisis o decidido el plan de acción.
- Se han analizado varias propuestas de implicación de dialogo indirecto, mediante la colaboración con iniciativas promovidas por otros inversores u organismos. No obstante, se ha descartado la participación, por considerar que los objetivos perseguidos y el tono de las acciones de diálogo no estaban alineadas con la Política de implicación de MAPFRE AM o porque su zona geográfica no se encuentra en las áreas en las que MAPFRE desarrolla la mayor parte de su actividad (Europa y América).
- Se ha analizado la información facilitada por las evaluaciones anuales que realiza la iniciativa Climate Action 100+ sobre las empresas que se consideran los mayores contaminantes a nivel mundial, como una manera de avanzar en el cumplimiento de los compromisos derivados de la firma de los acuerdos PRI y NZAO.
- Finalmente se mantiene un diálogo más directo y continuado con ciertas compañías españolas en las que se invierte. En el caso de las cuestiones relativas a la estrategia de transición climática puede destacarse los procesos abiertos con:
 - REPSOL: estrategia de transición energética, compromisos de reducción de emisiones o controversia en Perú.
 - ACERINOX: estrategia de transición energética, taxonomía o la futura sustitución del sistema de derechos de emisión por el futuro Mecanismo de Ajuste en Frontera por Carbono (CBAM, por sus siglas en inglés).

PLANIFICACIÓN TEMPORADA 2024

Del resultado de estas actuaciones se obtienen conclusiones que sirven de base al seguimiento posterior y a las actividades de implicación descritas en nuestra Política y a lo largo de este informe, pues la implicación es una actividad continua consistente en un diálogo permanente con los emisores.

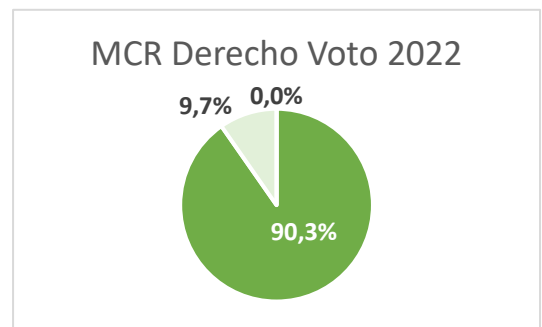
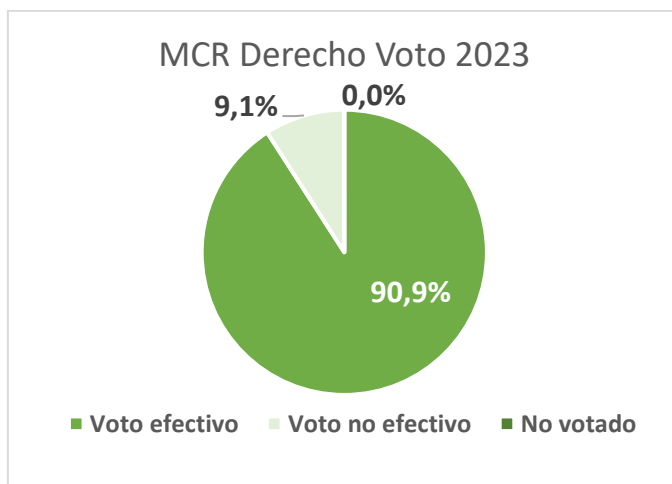
En consecuencia, a comienzos de 2024 se ha realizado un proceso similar al de 2023, con la selección de compañías de especial atención, incluyendo la mayoría de las del año anterior e incorporando otras nuevas, con foco en los planes de acción climática y objetivos de descarbonización. Para la temporada 2024 de juntas se han seleccionado inicialmente 28 emisores, de las que 5 son españoles, 14 del resto de Europa y 9 de los Estados Unidos, con flexibilidad para incluir o excluir compañías en caso de variar de forma significativa su posición en las carteras o el interés de los gestores. Para estas compañías se solicitarán informes de recomendaciones de voto a Corporance y se realizará un seguimiento más cercano de forma directa o indirecta siguiendo criterios de disponibilidad y eficiencia.

Además de estas, se establecerá un grupo adicional de compañías de mayor seguimiento respecto a objetivos concretos de descarbonización y en línea con el compromiso de implicación adquirido con la fijación de los objetivos de la Net Zero Asset Owner Alliance (NZAOA). Así mismo, también se tendrán en cuenta los derivados de los compromisos sociales asumidos por la entidad gestora y el Grupo MAPFRE.

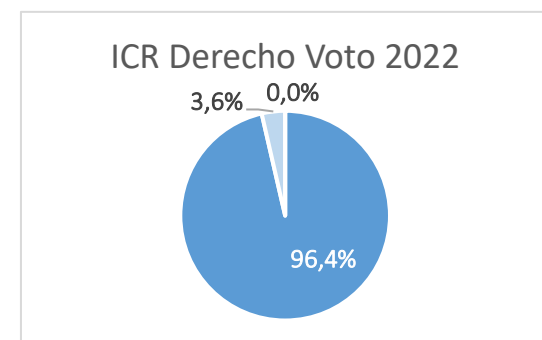
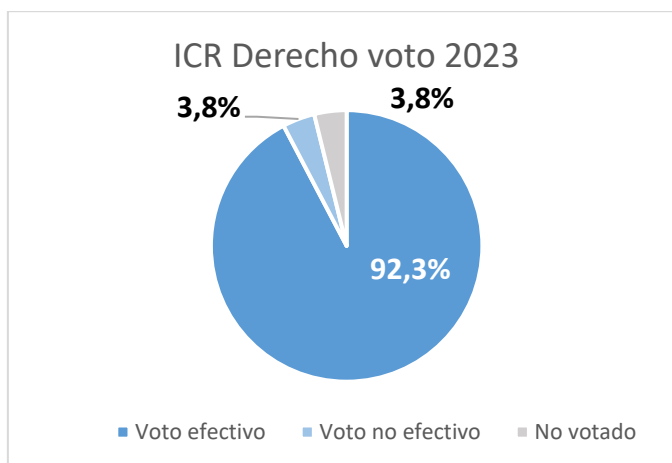
De todo ello se informará en el informe de aplicación de la política de implicación del año próximo, que se publicará en nuestra [página web](#) en cumplimiento de la normativa.

ANEXO 1 - EJERCICIO DEL DERECHO DE VOTO EN LOS FONDOS MAPFRE CAPITAL RESPONSABLE Y MAPFRE INCLUSIÓN RESPONSABLE**1.1. RESUMEN GENERAL**

En el ejercicio 2023, **MAPFRE AM Capital Responsable (MCR)** ha tenido participación en 32 sociedades, que han celebrado 33 Juntas Generales de Accionistas (JGA) (entre ordinarias y extraordinarias), en las que ha tenido derecho de voto por disponer de las acciones en el momento de la junta. Se ha votado en las 33 Juntas, aunque en 3 de ellas el voto no ha sido efectivo. Fundamentalmente se debe a la falta de reconocimiento de los poderes en determinadas jurisdicciones europeas.



En el ejercicio 2023, **MAPFRE AM Inclusión Responsable (ICR)** ha tenido participación en 26 sociedades, que han celebrado 26 Juntas Generales de Accionistas (entre ordinarias y extraordinarias), en las que ha tenido derecho de voto por disponer de las acciones en el momento de la junta. Se ha votado en 25 Juntas, aunque en 1 de ellas el voto no ha sido efectivo, por falta de reconocimiento de los poderes en Suiza. No se ha votado en 1 junta, por un posible error operacional.



1.2. ANÁLISIS DEL VOTO POR TIPO DE PROPUESTAEjercicio del derecho de voto en propuestas referentes a las **cuentas anuales**

	MCR	%MCR	ICR	% ICR
A FAVOR (F)	45	100%	43	100%
ABSTENCIÓN (A)	0	0%	0	0%
TOTAL	45		43	

MAPFRE AM ha votado a favor en el 100% de las propuestas en MCR y en ICR.

Ejercicio del derecho de voto en propuestas relacionadas con la **elección/reelección de consejeros**

	MCR	%MCR	ICR	% ICR
A FAVOR (F)	204	100%	141	99,3%
ABSTENCIÓN (A)	0	0%	1	0,7%
TOTAL	204		142	

MAPFRE AM ha votado a favor en el 100% de las propuestas en MCR y en el 99,3% en ICR.

Ejercicio del derecho de voto en propuestas relacionadas con **votación sobre auditores**

	MCR	%MCR	ICR	% ICR
A FAVOR (F)	7	100%	14	100%
ABSTENCIÓN (A)	0	0%	0	0%
TOTAL	7		14	

MAPFRE AM ha votado a favor en el 100% de las propuestas en MCR y en ICR.

Ejercicio del derecho de voto en propuestas relacionadas con la **remuneración (accionistas, consejeros y directivos, programas incentivos y planes compra acciones)**

	MCR	%MCR	ICR	% ICR
A FAVOR (F)	236	100%	231	99,6%
ABSTENCIÓN (A)	0	0%	1	0,4%
TOTAL	236		232	

MAPFRE AM ha votado a favor en el 100% de las propuestas en MCR y en el 99,6% en ICR.

Ejercicio del derecho de voto en propuestas relacionadas con **operaciones corporativas (ampliación de capital, emisión de deuda y otras)**

	MCR	%MCR	ICR	% ICR
A FAVOR (F)	99	100%	93	100%
ABSTENCIÓN (A)	0	0%	0	0%
TOTAL	99		93	

MAPFRE AM ha votado a favor en el 100% de las propuestas en MCR y en ICR.

1.3. PROPUESTAS AMBIENTALES Y SOCIALES

Para los fondos MAPFRE Capital Responsable (MCR) y MAPFRE Inclusión Responsable (ICR), únicamente se ha identificado 1 propuesta ambiental y ninguna propuesta social. Esa propuesta ambiental que se presentó en la Junta de SCHNEIDER, por iniciativa de la Dirección, se refiere a la estrategia climática, y se votó a favor para los dos fondos.

Adicionalmente, también para los dos fondos, en la Junta de IBERDROLA, se votó a favor de la aprobación del estado de información no financiera (propuesta de la Dirección).

El número de propuestas ambientales y sociales en las JGA en las que ha tenido derecho de voto es muy bajo, pero debe tenerse en cuenta que el universo de inversión en renta variable de estos fondos está focalizado principalmente en compañías europeas, en las que el avance en estas cuestiones se está produciendo más como consecuencia de los cambios en la legislación que por iniciativa de los accionistas.

ANEXO 2 – DETALLE DEL EJERCICIO DE VOTO

La información de detalle de las actividades de voto en los fondos de inversión, fondos de pensiones, EPSVs y carteras gestionadas se recoge a continuación (*Vote Summary*).

Vote Summary

UNIFIRST CORPORATION

Security	904708104	Meeting Type	Annual
Ticker Symbol	UNF	Meeting Date	10-Jan-2023
ISIN	US9047081040	Agenda	935739168 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	/ United States	Vote Deadline	09-Jan-2023 11:59 PM ET

SEDOL(s) Quick Code					
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class II Director to serve for a three years term until the 2026 Annual Meeting: Thomas S. Postek	Management	For	For	For
1.2	Election of Class II Director to serve for a three years term until the 2026 Annual Meeting: Steven S. Sintros	Management	For	For	For
1.3	Election of Class II Director to serve for a three years term until the 2026 Annual Meeting: Raymond C. Zemlin	Management	For	For	For
1.4	Election of Class I Director to serve for a one year term until the 2024 Annual Meeting: Joseph M. Nowicki	Management	For	For	For
1.5	Election of Class III Director to serve for a two year term until the 2025 Annual Meeting: Sergio A. Pupkin	Management	For	For	For
2.	Ratification of appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending August 26, 2023.	Management	Against	For	Against

MICRON TECHNOLOGY, INC.

Security	595112103	Meeting Type	Annual
Ticker Symbol	MU	Meeting Date	12-Jan-2023
ISIN	US5951121038	Agenda	935742177 - Management
Record Date	14-Nov-2022	Holding Recon Date	14-Nov-2022
City / Country	/ United States	Vote Deadline	11-Jan-2023 11:59 PM ET

SEDOL(s) Quick Code					
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: Richard M. Beyer	Management	For	For	For
1b.	ELECTION OF DIRECTOR: Lynn A. Dugle	Management	Against	For	Against
1c.	ELECTION OF DIRECTOR: Steven J. Gomo	Management	Abstain	For	Against
1d.	ELECTION OF DIRECTOR: Linnie M. Haynesworth	Management	Abstain	For	Against
1e.	ELECTION OF DIRECTOR: Mary Pat McCarthy	Management	For	For	For
1f.	ELECTION OF DIRECTOR: Sanjay Mehrotra	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Robert E. Switz	Management	For	For	For
1h.	ELECTION OF DIRECTOR: MaryAnn Wright	Management	Against	For	Against
2.	PROPOSAL BY THE COMPANY TO APPROVE A NON-BINDING RESOLUTION TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	Management	Abstain	For	Against
3.	PROPOSAL BY THE COMPANY TO APPROVE OUR AMENDED AND RESTATED 2007 EQUITY INCENTIVE PLAN TO INCREASE THE SHARES RESERVED FOR ISSUANCE THERUNDER BY 50 MILLION AS DESCRIBED IN THE PROXY STATEMENT.	Management	Abstain	For	Against
4.	PROPOSAL BY THE COMPANY TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING AUGUST 31, 2023.	Management	Against	For	Against

THE SCOTTS MIRACLE-GRO COMPANY

Security	810186106	Meeting Type	Annual
Ticker Symbol	SMG	Meeting Date	23-Jan-2023
ISIN	US8101861065	Agenda	935748624 - Management
Record Date	29-Nov-2022	Holding Recon Date	29-Nov-2022
City / Country	/ United States	Vote Deadline	20-Jan-2023 11:59 PM ET

SEDOL(s)		Quick Code			
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a term of three years to expire at the 2026 Annual Meeting of Shareholders: James Hagedorn	Management	For	For	For
1b.	Election of Director to serve for a term of three years to expire at the 2026 Annual Meeting of Shareholders: Nancy G. Mistretta	Management	Abstain	For	Against
1c.	Election of Director to serve for a term of three years to expire at the 2026 Annual Meeting of Shareholders: Gerald Volas	Management	For	For	For
1d.	Election of Director to serve for a term of three years to expire at the 2026 Annual Meeting of Shareholders: Edith Aviles	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	Abstain	For	Against
3.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Management	Against	For	Against
4.	Approval of an amendment and restatement of The Scotts Miracle- Gro Company Long-Term Incentive Plan to, among other things, increase the maximum number of common shares available for grant to participants.	Management	Abstain	For	Against

VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	24-Jan-2023
ISIN	US92826C8394	Agenda	935745779 - Management
Record Date	25-Nov-2022	Holding Recon Date	25-Nov-2022
City / Country	/ United States	Vote Deadline	23-Jan-2023 11:59 PM ET

SEDOL(s)		Quick Code			
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Management	Abstain	For	Against
1b.	Election of Director: Kermit R. Crawford	Management	Abstain	For	Against
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Management	Against	For	Against
1d.	Election of Director: Alfred F. Kelly, Jr.	Management	For	For	For
1e.	Election of Director: Ramon Laguarta	Management	For	For	For
1f.	Election of Director: Teri L. List	Management	Against	For	Against
1g.	Election of Director: John F. Lundgren	Management	For	For	For
1h.	Election of Director: Denise M. Morrison	Management	Abstain	For	Against
1i.	Election of Director: Linda J. Rendle	Management	For	For	For
1j.	Election of Director: Maynard G. Webb, Jr.	Management	For	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Management	Abstain	For	Against
3.	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.	Management	Against	For	Against
5.	To vote on a stockholder proposal requesting an independent board chair policy.	Shareholder	For	Against	Against

COMPANIA DE DISTRIBUCION INTEGRAL LOGISTA HOLDINGS

Security	E0304S106	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	07-Feb-2023
ISIN	ES0105027009	Agenda	716459486 - Management
Record Date	02-Feb-2023	Holding Recon Date	02-Feb-2023

City / Country MADRID / Spain
 SEDOL(s) BKSXXN7 - BMDY626 - BMVFXG4 -
 BP3QYZ2 - BP856M5 - BPBFKX1

Vote Deadline 02-Feb-2023 01:59 PM ET
 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE INDIVIDUAL ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF COMPANIA DE DISTRIBUCION INTEGRAL LOGISTA HOLDINGS, S.A. FOR THE YEAR ENDED SEPTEMBER 30, 2022	Management	For	For	For
1.2	APPROVAL OF THE CONSOLIDATED ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF COMPANIA DE DISTRIBUCION INTEGRAL LOGISTA HOLDINGS, S.A. FOR THE YEAR ENDED SEPTEMBER 30, 2022	Management	For	For	For
2	REVIEW AND APPROVAL OF THE CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION INCLUDED IN THE INTEGRATED REPORT OF COMPANIA DE DISTRIBUCION INTEGRAL LOGISTA HOLDINGS, S.A. AND ITS CONSOLIDATED GROUP, FOR THE YEAR ENDED SEPTEMBER 30, 2022	Management	For	For	For
3	EXAMINATION AND APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS DURING THE YEAR ENDED SEPTEMBER 30, 2022	Management	For	For	For
4	EXAMINATION AND APPROVAL OF THE PROPOSAL OF THE BOARD OF DIRECTORS FOR THE APPLICATION OF THE RESULT FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2022 OF COMPANIA DE DISTRIBUCION INTEGRAL LOGISTA HOLDINGS, S.A	Management	For	For	For
5	RE-ELECTION OF THE AUDITORS OF THE INDIVIDUAL AND CONSOLIDATED ACCOUNTS OF THE COMPANY	Management	For	For	For
6	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE DERIVATIVE ACQUISITION OF TREASURY STOCK, DIRECTLY OR THROUGH COMPANIES OF ITS GROUP, WITHIN THE LEGAL LIMITS AND REQUIREMENTS	Management	For	For	For
7.1	RATIFICATION AND APPOINTMENT OF THE PROPRIETARY DIRECTOR DNA. JENNIFER SUSAN RAMSEY	Management	For	For	For
7.2	RE-ELECTION OF THE PROPRIETARY DIRECTOR MR. JOHN MATTHEW DOWNING	Management	For	For	For
8	REVIEW AND APPROVAL OF THE REMUNERATION POLICY FOR THE DIRECTORS OF LOGISTA 2023 2025	Management	Abstain	For	Against
9	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON THE REMUNERATION OF THE COMPANY'S DIRECTORS FOR THE YEAR ENDED SEPTEMBER 30, 2022	Management	For	For	For
10	AMENDMENT OF ARTICLE 9 OF THE GENERAL MEETING OF THE BYLAWS	Management	For	For	For
11	AMENDMENT OF I ARTICLE 8 ATTENDANCE TO THE MEETING THROUGH REMOTE MEANS OF COMMUNICATION IN REAL TIME; II ARTICLE 9 PLACE AND CELEBRATION; III ARTICLE 13 FORMATION OF THE LIST OF ATTENDEES AND COMMENCEMENT OF THE MEETING; IV ARTICLE 14 INTERVENTIONS OF THE SHAREHOLDERS; AND V ARTICLE 15 VOTING AND ADOPTION OF RESOLUTIONS OF THE REGULATIONS OF THE GENERAL SHAREHOLDERS MEETING	Management	For	For	For
12	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWERS NECESSARY TO INTERPRET, COMPLETE, CORRECT, DEVELOP, EXECUTE, FORMALIZE AND REGISTER THE FOREGOING RESOLUTIONS AND THEIR ELEVATION TO PUBLIC RECORD, AS WELL AS THE POWER TO SUBSTITUTE THE POWERS GRANTED BY THE GENERAL SHAREHOLDERS' MEETING	Management	For	For	For

Security	624758108	Meeting Type	Annual
Ticker Symbol	MWA	Meeting Date	07-Feb-2023
ISIN	US6247581084	Agenda	935750605 - Management
Record Date	12-Dec-2022	Holding Recon Date	12-Dec-2022
City / Country	/ United States	Vote Deadline	06-Feb-2023 11:59 PM ET

SEDOL(s)		Quick Code			
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Shirley C. Franklin	Management	For	For	For
1b.	Election of Director: Scott Hall	Management	For	For	For
1c.	Election of Director: Thomas J. Hansen	Management	Abstain	For	Against
1d.	Election of Director: Mark J. O'Brien	Management	For	For	For
1e.	Election of Director: Christine Ortiz	Management	For	For	For
1f.	Election of Director: Jeffery S. Sharritts	Management	Abstain	For	Against
1g.	Election of Director: Brian L. Slobodow	Management	For	For	For
1h.	Election of Director: Lydia W. Thomas	Management	Abstain	For	Against
1i.	Election of Director: Michael T. Tokarz	Management	For	For	For
1j.	Election of Director: Stephen C. Van Arsdell	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	Abstain	For	Against
3.	To recommend, on an advisory basis, the frequency of the stockholder vote to approve executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.	Management	Against	For	Against

SIEMENS AG			
Security	D69671218	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Feb-2023
ISIN	DE0007236101	Agenda	716439840 - Management
Record Date	02-Feb-2023	Holding Recon Date	02-Feb-2023
City / Country	MUNICH / Germany	Vote Deadline	30-Jan-2023 01:59 PM ET
SEDOL(s)	0798725 - 5727973 - 5735233 - B0395G4 - B19GK05 - B5NMZR9 - B87F0H0 - BF0Z8C7 - BFNKQZ8 - BMYXZM5 - BN7ZCD5 - BP50JR9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021/22	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.25 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2021/22	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2021/22	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIOUS FOR FISCAL YEAR 2021/22	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2021/22	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2021/22	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2021/22	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2021/22	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2021/22	Management	For	For	For

4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER FOR FISCAL YEAR 2021/22	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2021/22	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2021/22	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2021/22	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2021/22	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2021/22	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2021/22	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2021/22	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2021/22	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER ROERSTED FOR FISCAL YEAR 2021/22	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2021/22	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2021/22	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2021/22	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2021/22	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI FOR FISCAL YEAR 2021/22	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2021/22	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2021/22	Management	For	For	For
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2022/23	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7.1	ELECT WERNER BRANDT TO THE SUPERVISORY BOARD	Management	For	For	For
7.2	ELECT REGINA DUGAN TO THE SUPERVISORY BOARD	Management	For	For	For
7.3	ELECT KERYN LEE JAMES TO THE SUPERVISORY BOARD	Management	For	For	For
7.4	ELECT MARTINA MERZ TO THE SUPERVISORY BOARD	Management	For	For	For
7.5	ELECT BENOIT POTIER TO THE SUPERVISORY BOARD	Management	For	For	For
7.6	ELECT NATHALIE VON SIEMENS TO THE SUPERVISORY BOARD	Management	For	For	For
7.7	ELECT MATTHIAS ZACHERT TO THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For

9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
10	AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER	Management	For	For	For

SIEMENS HEALTHINEERS AG

Security	D6T479107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Feb-2023
ISIN	DE000SHL1006	Agenda	716551608 - Management
Record Date	08-Feb-2023	Holding Recon Date	08-Feb-2023
City / Country	MUENCH / Germany EN	Vote Deadline	03-Feb-2023 01:59 PM ET
SEDOL(s)	BD594Y4 - BDZW670 - BGPKCP5 - BN2R5M6 - BPK3H91 - BYVR1V5 - BYVRFK2 - BYVS044	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.95 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERNHARD MONTAG FOR FISCAL YEAR 2022	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN SCHMITZ FOR FISCAL YEAR 2022	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DARLEEN CARON FOR FISCAL YEAR 2022	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ELISABETH STAUDINGER-LEIBRECHT (SINCE 1ST DECEMBER 2021)	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH ZINDEL (UNTIL 31 MARCH 2022)	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2022	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT GAUS FOR FISCAL YEAR 2022	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2022	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL YEAR 2022	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS HOFFMANN FOR FISCAL YEAR 2022	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PHILIPP ROESLER FOR FISCAL YEAR 2022	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PEER SCHATZ FOR FISCAL YEAR 2022	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2022	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GREGORY SORENSEN FOR FISCAL YEAR 2022	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2022	Management	For	For	For

5	RATIFY ERNST YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7.1	TO ELECT MEMBER TO THE SUPERVISORY BOARD: PROF. DR. RALF P. THOMAS, MEMBER OF THE MANAGING BOARD OF SIEMENS AKTIENGESELLSCHAFT (CHIEF FINANCIAL OFFICER), RESIDENT IN MARLOFFSTEIN, GERMANY	Management	For	For	For
7.2	TO ELECT MEMBER TO THE SUPERVISORY BOARD: VERONIKA BIENERT, MANAGING DIRECTOR (CHIEF EXECUTIVE OFFICER) OF SIEMENS FINANCIAL SERVICES GMBH, RESIDENT IN FELDAFING, GERMANY	Management	For	For	For
7.3	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. MARION HELMES, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, RESIDENT IN BERLIN, GERMANY	Management	For	For	For
7.4	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. PETER KORTE, CHIEF TECHNOLOGY AND CHIEF STRATEGY OFFICER OF SIEMENS AKTIENGESELLSCHAFT, RESIDENT IN TUTZING, GERMANY	Management	For	For	For
7.5	TO ELECT MEMBER TO THE SUPERVISORY BOARD: SARENA LIN, MEMBER OF THE MANAGING BOARD OF BAYER AG, RESIDENT IN DUSSELDORF, GERMANY	Management	For	For	For
7.6	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. NATHALIE VON SIEMENS, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, RESIDENT IN SCHWIELOWSEE, GERMANY	Management	For	For	For
7.7	TO ELECT MEMBER TO THE SUPERVISORY BOARD: KARL-HEINZ STREIBICH, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, HONORARY CHAIRMAN OF THE ACATECH SENATE - NATIONAL ACADEMY OF SCIENCE AND ENGINEERING, RESIDENT IN FRANKFURT AM MAIN, GERMANY	Management	For	For	For
7.8	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DOW WILSON, MEMBER OF THE SUPERVISORY BOARD OF AGILENT TECHNOLOGIES, INC., USA, RESIDENT IN PALO ALTO, CALIFORNIA, USA	Management	For	For	For
8	AMEND ARTICLES RE: SUPERVISORY BOARD REMUNERATION	Management	For	For	For
9	AMEND ARTICLES RE: AGM, CONVOCAATION	Management	For	For	For
10.1	TO RESOLVE ON AN ADDITION TO SECTION 14 OF THE ARTICLES OF ASSOCIATION: ADDITION OF A NEW SUB-CLAUSE 6 TO SECTION 14 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
10.2	TO RESOLVE ON AN ADDITION TO SECTION 14 OF THE ARTICLES OF ASSOCIATION: ADDITION OF A NEW SUB-CLAUSE 7 TO SECTION 14 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
11	APPROVE AFFILIATION AGREEMENT WITH SIEMENS HEALTHINEERS HOLDING I GMBH	Management	For	For	For

INFINEON TECHNOLOGIES AG

Security	D35415104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Feb-2023
ISIN	DE0006231004	Agenda	716495824 - Management
Record Date	09-Feb-2023	Holding Recon Date	09-Feb-2023
City / Country	NEUBIBE / Germany	Vote Deadline	06-Feb-2023 01:59 PM ET
SEDOL(s)	5889505 - B01DKJ6 - B0CRGY4 - B108X56 - B7N2TT3 - B814K62 - BF0Z753 - BYL6SV1 - BYXQQV5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting				
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.32 PER SHARE	Management	For	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2022	Management	For	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER FOR FISCAL YEAR 2022	Management	For	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2022	Management	For	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS URSCHITZ (FROM JUNE 1, 2022) FOR FISCAL YEAR 2022	Management	For	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RUTGER WIJBURG (FROM APRIL 1, 2022) FOR FISCAL YEAR 2022	Management	For	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REINHARD PLOSS (UNTIL MARCH 31, 2022) FOR FISCAL YEAR 2022	Management	For	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HELMUT GASSEL (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022	Management	For	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER FOR FISCAL YEAR 2022	Management	For	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER FOR FISCAL YEAR 2022	Management	For	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2022	Management	For	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2022	Management	For	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2022	Management	For	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2022	Management	For	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED FOR FISCAL YEAR 2022	Management	For	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2022	Management	For	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD FOR FISCAL YEAR 2022	Management	For	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2022	Management	For	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2022	Management	For	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2022	Management	For	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER FOR FISCAL YEAR 2022	Management	For	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2022	Management	For	For	For	For

4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIRCO SYNDE (FROM JUNE 1, 2023) FOR FISCAL YEAR 2022	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2022	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERSTIN SCHULZENDORF (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For	For
6.1	ELECT HERBERT DIESS TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT KLAUS HELMRICH TO THE SUPERVISORY BOARD	Management	For	For	For
7	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
8	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For
9.1	AMEND ARTICLES RE: AGM LOCATION	Management	For	For	For
9.2	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Management	For	For	For
9.3	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
10	APPROVE REMUNERATION POLICY	Management	For	For	For
11	APPROVE REMUNERATION REPORT	Management	For	For	For

KONE OYJ

Security	X4551T105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Feb-2023
ISIN	FI0009013403	Agenda	716582247 - Management
Record Date	16-Feb-2023	Holding Recon Date	16-Feb-2023
City / Country	HELSINKI / Finland	Vote Deadline	20-Feb-2023 01:59 PM ET
SEDOL(s)	B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLXK9 - BJQP0B2 - BNGCZ50	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	CALL THE MEETING TO ORDER	Non-Voting			
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.7475 PER CLASS A SHARE AND EUR 1.75 PER CLASS B SHARE	Management	For	For	For
9	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
10	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For	For
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 220,000 FOR CHAIRMAN, EUR 125,000 FOR VICE CHAIRMAN, AND EUR 110,000 FOR OTHER DIRECTORS	Management	For	For	For
12	FIX NUMBER OF DIRECTORS AT NINE	Management	For	For	For
13.A	REELECT MATTI ALAHUHTA AS DIRECTOR	Management	For	For	For
13.B	REELECT SUSAN DUINHOVEN AS DIRECTOR	Management	For	For	For

13.C	ELECT MARIKA FREDRIKSSON AS NEW DIRECTOR	Management	For	For	For
13.D	REELECT ANTTI HERLIN AS DIRECTOR	Management	For	For	For
13.E	REELECT IIRIS HERLIN AS DIRECTOR	Management	For	For	For
13.F	REELECT JUSSI HERLIN AS DIRECTOR	Management	For	For	For
13.G	REELECT RAVI KANT AS DIRECTOR	Management	For	For	For
13.H	ELECT MARCELA MANUBENS AS NEW DIRECTOR	Management	For	For	For
13.I	REELECT KRISHNA MIKKILINENI AS DIRECTOR	Management	For	For	For
14	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
15	ELECT ONE AUDITOR FOR THE TERM ENDING ON THE CONCLUSION OF AGM 2023	Management	For	For	For
16	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For	For
17	AMEND ARTICLES RE: COMPANY BUSINESS; GENERAL MEETING PARTICIPATION	Management	For	For	For
18	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
19	APPROVE ISSUANCE OF SHARES AND OPTIONS WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
20	CLOSE MEETING	Non-Voting			

QUALCOMM INCORPORATED

Security	747525103	Meeting Type	Annual
Ticker Symbol	QCOM	Meeting Date	08-Mar-2023
ISIN	US7475251036	Agenda	935757281 - Management
Record Date	09-Jan-2023	Holding Recon Date	09-Jan-2023
City / Country	/ United States	Vote Deadline	07-Mar-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the next annual meeting of stockholders: Sylvia Acevedo	Management	For	For	For
1b.	Election of Director to hold office until the next annual meeting of stockholders: Cristiano R. Amon	Management	For	For	For
1c.	Election of Director to hold office until the next annual meeting of stockholders: Mark Fields	Management	Abstain	For	Against
1d.	Election of Director to hold office until the next annual meeting of stockholders: Jeffrey W. Henderson	Management	Against	For	Against
1e.	Election of Director to hold office until the next annual meeting of stockholders: Gregory N. Johnson	Management	For	For	For
1f.	Election of Director to hold office until the next annual meeting of stockholders: Ann M. Livermore	Management	Against	For	Against
1g.	Election of Director to hold office until the next annual meeting of stockholders: Mark D. McLaughlin	Management	For	For	For
1h.	Election of Director to hold office until the next annual meeting of stockholders: Jamie S. Miller	Management	For	For	For
1i.	Election of Director to hold office until the next annual meeting of stockholders: Irene B. Rosenfeld	Management	For	For	For
1j.	Election of Director to hold office until the next annual meeting of stockholders: Kornelis (Neil) Smit	Management	For	For	For
1k.	Election of Director to hold office until the next annual meeting of stockholders: Jean-Pascal Tricoire	Management	For	For	For
1l.	Election of Director to hold office until the next annual meeting of stockholders: Anthony J. Vinciquerra	Management	For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 24, 2023.	Management	Against	For	Against
3.	Approval of the QUALCOMM Incorporated 2023 Long-Term Incentive Plan.	Management	Abstain	For	Against
4.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	Abstain	For	Against

ANALOG DEVICES, INC.

Security	032654105	Meeting Type	Annual
Ticker Symbol	ADI	Meeting Date	08-Mar-2023
ISIN	US0326541051	Agenda	935758740 - Management
Record Date	03-Jan-2023	Holding Recon Date	03-Jan-2023
City / Country	/ United States	Vote Deadline	07-Mar-2023 11:59 PM ET

SEDOL(s)
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Vincent Roche	Management	For	For	For
1b.	Election of Director: James A. Champy	Management	For	For	For
1c.	Election of Director: André Andonian	Management	For	For	For
1d.	Election of Director: Anantha P. Chandrakasan	Management	For	For	For
1e.	Election of Director: Edward H. Frank	Management	Against	For	Against
1f.	Election of Director: Laurie H. Glimcher	Management	For	For	For
1g.	Election of Director: Karen M. Golz	Management	Abstain	For	Against
1h.	Election of Director: Mercedes Johnson	Management	Against	For	Against
1i.	Election of Director: Kenton J. Sicchitano	Management	For	For	For
1j.	Election of Director: Ray Stata	Management	For	For	For
1k.	Election of Director: Susie Wee	Management	For	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	Abstain	For	Against
3.	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2023.	Management	Against	For	Against

APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	10-Mar-2023
ISIN	US0378331005	Agenda	935757700 - Management
Record Date	09-Jan-2023	Holding Recon Date	09-Jan-2023
City / Country	/ United States	Vote Deadline	09-Mar-2023 11:59 PM ET

SEDOL(s)
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a	Election of Director: James Bell	Management	For	For	For
1b	Election of Director: Tim Cook	Management	For	For	For
1c	Election of Director: Al Gore	Management	For	For	For
1d	Election of Director: Alex Gorsky	Management	Against	For	Against
1e	Election of Director: Andrea Jung	Management	Abstain	For	Against
1f	Election of Director: Art Levinson	Management	For	For	For
1g	Election of Director: Monica Lozano	Management	Abstain	For	Against
1h	Election of Director: Ron Sugar	Management	Against	For	Against
1i	Election of Director: Sue Wagner	Management	Against	For	Against
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023	Management	Against	For	Against
3.	Advisory vote to approve executive compensation	Management	Abstain	For	Against
4.	Advisory vote on the frequency of advisory votes on executive compensation	Management	1 Year	1 Year	For
5.	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"	Shareholder	Against	Against	For
6.	A shareholder proposal entitled "Communist China Audit"	Shareholder	Against	Against	For
7.	A shareholder proposal on Board policy for communication with shareholder proponents	Shareholder	Abstain	Against	Against
8.	A shareholder proposal entitled "Racial and Gender Pay Gaps"	Shareholder	For	Against	Against
9.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shareholder	For	Against	Against

AFC AJAX N.V.

Security	N01011118	Meeting Type	ExtraOrdinary General Meeting
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Ticker Symbol		Meeting Date	14-Mar-2023
ISIN	NL0000018034	Agenda	716580673 - Management
Record Date	14-Feb-2023	Holding Recon Date	14-Feb-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline	06-Mar-2023 01:59 PM ET
SEDOL(s)	5458295 - 5464407 - B28DYH9 - BKSFZR8 - BMP8V09	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING		Non-Voting		
2.	COMPOSITION SUPERVISORY BOARD		Non-Voting		
2.a.	VACANCY NOTICE		Non-Voting		
2.b.	OPPORTUNITY TO MAKE A RECOMMENDATION BY THE GENERAL MEETING		Non-Voting		
2.c.	NOMINATION TO APPOINT MR. PIER ERINGA AS A MEMBER OF THE SUPERVISORY BOARD		Non-Voting		
2.d.	PROPOSAL TO APPOINT MR. PIER ERINGA	Management	For	For	For
3.	APPOINTMENT OF THE EXTERNAL AUDITOR FOR THE 2023/2024 FINANCIAL YEAR	Management	For	For	For
4.	CLOSING		Non-Voting		

BANCO BILBAO VIZCAYA ARGENTARIA SA

Security	E11805103	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	16-Mar-2023
ISIN	ES0113211835	Agenda	716677995 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	BILBAO / Spain	Vote Deadline	13-Mar-2023 01:59 PM ET
SEDOL(s)	0443694 - 5501906 - 5503742 - 5777570 - B0372X4 - B0HW473 - B7N2TN7 - BF444Y4 - BFNKR22 - BHZL9Q5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ANNUAL ACCOUNTS, APPLICATION OF THE RESULT AND CORPORATE MANAGEMENT: APPROVAL OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORTS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND ITS CONSOLIDATED GROUP FOR THE YEAR CLOSED ON 31 OF DECEMBER 2022	Management	For	For	For
1.2	ANNUAL ACCOUNTS, APPLICATION OF THE RESULT AND CORPORATE MANAGEMENT: APPROVAL OF THE STATEMENT OF NON FINANCIAL INFORMATION OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND THAT OF ITS CONSOLIDATED GROUP FOR THE YEAR CLOSED ON 31 OF DECEMBER 2022	Management	For	For	For
1.3	ANNUAL ACCOUNTS, APPLICATION OF THE RESULT AND CORPORATE MANAGEMENT: APPROVAL OF THE APPLICATION OF THE RESULT OF THE FINANCIAL YEAR 2022	Management	For	For	For
1.4	ANNUAL ACCOUNTS, APPLICATION OF THE RESULT AND CORPORATE MANAGEMENT: APPROVAL OF CORPORATE MANAGEMENT DURING THE 2022 FINANCIAL YEAR	Management	For	For	For
2.1	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. RAUL CATARINO GALAMBA DE OLIVEIRA	Management	For	For	For
2.2	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO	Management	For	For	For

2.3	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN	Management	For	For	For
2.4	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR LOMELIN	Management	For	For	For
2.5	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: APPOINTMENT OF MS. SONIA LILIA DULA	Management	For	For	For
3	APPROVAL OF THE REDUCTION OF THE BANK'S CAPITAL STOCK, UP TO A MAXIMUM AMOUNT CORRESPONDING TO 10PCT OF THE SAME ON THE DATE OF THE AGREEMENT, THROUGH THE AMORTIZATION OF TREASURY SHARES THAT HAVE BEEN ACQUIRED WITH THE PURPOSE OF BEING AMORTIZED, DELEGATING TO THE BOARD OF DIRECTORS THE POSSIBILITY OF EXECUTING THE TOTAL OR PARTIAL REDUCTION AND IN ONE OR MORE TIMES	Management	For	For	For
4	APPROVAL OF THE REMUNERATION POLICY FOR BANK DIRECTORS BILBAO VIZCAYA ARGENTARIA, S.A., AND MAXIMUM NUMBER OF SHARES TO BE DELIVERED, IF APPLICABLE, AS A RESULT OF ITS EXECUTION	Management	For	For	For
5	APPROVAL OF A MAXIMUM LEVEL OF VARIABLE REMUNERATION OF UP TO 200PCT OF THE FIXED COMPONENT OF THE TOTAL REMUNERATION FOR A CERTAIN GROUP OF EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE PROFILE OF RISK OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. OR YOUR GROUP	Management	For	For	For
6	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH POWER TO SUBSTITUTION, TO FORMALIZE, RECTIFY, INTERPRET AND EXECUTE THE AGREEMENTS ADOPTED BY THE GENERAL MEETING	Management	For	For	For
7	ADVISORY VOTE ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A.	Management	For	For	For

NOVO NORDISK A/S

Security	K72807132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2023
ISIN	DK0060534915	Agenda	716709843 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	COPENH / Denmark AGEN	Vote Deadline	15-Mar-2023 01:59 PM ET
SEDOL(s)	BD9MGW1 - BHC8X90 - BHK3FW4 - BHWQM42 - BHWQMV9 - BHY3360 - BM8KWK9 - BPK3JS4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting			
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2022	Management	For	For	For
3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2022	Management	For	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2022	Management	For	For	For
5.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2022	Management	For	For	For

5.2	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2023	Management	For	For	For
5.3	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: AMENDMENT TO THE REMUNERATION POLICY	Management	For	For	For
6.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF HELGE LUND AS CHAIR	Management	For	For	For
6.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management	For	For	For
6.3.A	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: LAURENCE DEBROUX	Management	For	For	For
6.3.B	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: ANDREAS FIBIG	Management	For	For	For
6.3.C	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: SYLVIE GREGOIRE	Management	For	For	For
6.3.D	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: KASIM KUTAY	Management	For	For	For
6.3.E	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: CHRISTINA LAW	Management	For	For	For
6.3.F	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: MARTIN MACKAY	Management	For	For	For
7.1	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATSUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For	For
8.1	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 5,000,000 BY CANCELLATION OF B SHARES	Management	For	For	For
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	For	For
8.3	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management	For	For	For
8.4	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: PROPOSAL FROM THE SHAREHOLDER KRITISKE AKTIONAERER ON PRODUCT PRICING	Shareholder	For	Against	Against
9	ANY OTHER BUSINESS	Non-Voting			

BANKINTER, SA

Security	E2116H880	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2023
ISIN	ES0113679137	Agenda	716715505 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	MADRID / Spain	Vote Deadline	20-Mar-2023 01:59 PM ET
SEDOL(s)	5474008 - 5503010 - B0Z4ZT0 - B292P94 - BF44518 - BG47FP8 - BHZLB69	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW AND APPROVAL OF THE SEPARATE ANNUAL FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, STATEMENT OF CASH FLOWS AND THE NOTES TO THE FINANCIAL STATEMENTS) AND MANAGEMENT REPORT OF BANKINTER, S.A., AND THE CONSOLIDATED FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For

2	REVIEW AND APPROVAL OF THE NON-FINANCIAL STATEMENT IN ACCORDANCE WITH LAW 11/2018, OF 28 DECEMBER	Management	For	For	For
3	REVIEW AND APPROVAL OF THE BOARD OF DIRECTORS' MANAGEMENT AND PERFORMANCE DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	REVIEW AND APPROVAL OF THE PROPOSED DISTRIBUTION OF EARNINGS AND DIVIDENDS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
5	RE-ELECTION OF THE AUDITOR OF THE COMPANY AND THE CONSOLIDATED GROUP FOR 2023	Management	For	For	For
6.1	RE-ELECTION OF MARIA DOLORES DANCAUSA TREVINO AS EXECUTIVE DIRECTOR	Management	For	For	For
6.2	RE-ELECTION OF MARIA TERESA PULIDO MENDOZA AS INDEPENDENT EXTERNAL DIRECTOR	Management	For	For	For
6.3	RE-ELECTION OF MARIA LUISA JORDA CASTRO AS INDEPENDENT EXTERNAL DIRECTOR	Management	For	For	For
6.4	RE-ELECTION OF ALVARO ALVAREZ-ALONSO PLAZA AS INDEPENDENT EXTERNAL DIRECTOR	Management	For	For	For
6.5	ESTABLISHMENT OF THE NUMBER OF DIRECTORS	Management	For	For	For
7	APPROVAL OF A RESTRICTED CAPITALISATION RESERVE PURSUANT TO ARTICLE 25.1.B) OF LAW 27/2014 OF 27 NOVEMBER, ON CORPORATION TAX	Management	For	For	For
8.1	RESOLUTIONS ON REMUNERATION: APPROVAL OF THE DELIVERY OF SHARES TO THE EXECUTIVE DIRECTORS FOR THEIR EXECUTIVE DUTIES, AND TO SENIOR MANAGEMENT AS PART OF THE VARIABLE REMUNERATION ACCRUED IN 2022	Management	For	For	For
8.2	RESOLUTIONS ON REMUNERATION: APPROVAL OF THE MAXIMUM LEVEL OF VARIABLE REMUNERATION FOR CERTAIN EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A MATERIAL IMPACT ON THE COMPANY'S RISK PROFILE	Management	For	For	For
9	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, INCLUDING THE POWER OF SUBSTITUTION, TO FORMALISE, INTERPRET, CORRECT AND EXECUTE THE RESOLUTIONS CARRIED BY THE GENERAL MEETING	Management	For	For	For
10	ANNUAL REPORT ON DIRECTOR REMUNERATION PURSUANT TO ARTICLE 541 OF THE SPANISH COMPANIES ACT	Management	For	For	For
11	INFORMATION ON THE PARTIAL AMENDMENT OF THE RULES AND REGULATIONS OF THE-BOARD OF DIRECTORS PURSUANT TO ARTICLE 528 OF THE SPANISH COMPANIES ACT	Non-Voting			

STARBUCKS CORPORATION

Security	855244109	Meeting Type	Annual
Ticker Symbol	SBUX	Meeting Date	23-Mar-2023
ISIN	US8552441094	Agenda	935762193 - Management
Record Date	13-Jan-2023	Holding Recon Date	13-Jan-2023
City / Country	/ United States	Vote Deadline	22-Mar-2023 11:59 PM ET

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard E. Allison, Jr.	Management	For	For	For
1b.	Election of Director: Andrew Campion	Management	For	For	For
1c.	Election of Director: Beth Ford	Management	For	For	For
1d.	Election of Director: Mellody Hobson	Management	For	For	For
1e.	Election of Director: Jørgen Vig Knudstorp	Management	For	For	For
1f.	Election of Director: Satya Nadella	Management	For	For	For

1g.	Election of Director: Laxman Narasimhan	Management	For	For	For
1h.	Election of Director: Howard Schultz	Management	For	For	For
2.	Approval, on a nonbinding basis, of the compensation paid to our named executive officers	Management	Abstain	For	Against
3.	Approval, on a nonbinding basis, of the frequency of future advisory votes on executive compensation	Management	1 Year	1 Year	For
4.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2023	Management	Abstain	For	Against
5.	Report on Plant-Based Milk Pricing	Shareholder	For	Against	Against
6.	CEO Succession Planning Policy Amendment	Shareholder	For	Against	Against
7.	Annual Reports on Company Operations in China	Shareholder	For	Against	Against
8.	Assessment of Worker Rights Commitments	Shareholder	For	Against	Against
9.	Creation of Board Committee on Corporate Sustainability	Shareholder	For	Against	Against

NESTE CORPORATION

Security	X5688A109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	FI0009013296	Agenda	716671929 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	HELSINKI / Finland	Vote Deadline	20-Mar-2023 01:59 PM ET
SEDOL(s)	B06YV46 - B07JR42 - B09YT49 - B28KZC2 - BHZLNC9 - BK596G9 - BKY5MS2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	CALL THE MEETING TO ORDER	Non-Voting			
3	DESIGNATE INSPECTOR OR SHAREHOLDER REPRESENTATIVE(S) OF MINUTES OF MEETING	Non-Voting			
4	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS; RECEIVE BOARD'S REPORT;-RECEIVE AUDITOR'S REPORT	Non-Voting			
7	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.02 PER SHARE	Management	For	For	For
9	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
10	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	For	For	For
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 95,000 FOR CHAIRMAN, EUR 60,000 FOR VICE CHAIRMAN, AND EUR 45,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE MEETING FEES	Management	For	None	
12	FIX NUMBER OF DIRECTORS AT NINE	Management	For	None	
13	THE NOMINATION BOARD PROPOSES THAT MATTI KAHKONEN SHALL BE RE-ELECTED AS THE CHAIR OF THE BOARD OF DIRECTORS. IN ADDITION, THE CURRENT MEMBERS OF THE BOARD, JOHN ABBOTT, NICK ELMSLIE, JUST JANSZ, JARI ROSENDAL, EEVA SIPILA AND JOHANNA SODERSTROM	Management	For	None	

ARE PROPOSED TO BE RE-ELECTED FOR A FURTHER TERM OF OFFICE. THE NOMINATION BOARD PROPOSES THAT EEVA SIPILA SHALL BE ELECTED AS THE VICE CHAIR OF THE BOARD. FURTHER, THE NOMINATION BOARD PROPOSES THAT HEIKKI MALINEN AND KIMMO VIERTOLA SHALL BE ELECTED AS NEW MEMBERS. OF THE CURRENT BOARD MEMBERS, MARCO WIREN, WHO HAS BEEN A BOARD MEMBER OF THE COMPANY AS OF 2015, AND MARTINA FLOEL, WHO HAS BEEN A BOARD MEMBER OF THE COMPANY AS OF 2017, HAVE INFORMED THAT THEY WILL NOT BE AVAILABLE FOR RE-ELECTION FOR THE NEXT PERIOD OF OFFICE

14	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
15	RATIFY KPMG AS AUDITORS	Management	For	For	For
16	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
17	APPROVE ISSUANCE OF UP TO 23 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
18	AMEND ARTICLES RE: BOOK-ENTRY SYSTEM	Management	For	For	For
19	CLOSE MEETING	Non-Voting			

CAIXABANK S.A.

Security	E2427M123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	ES0140609019	Agenda	716696680 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	VALENCIA / Spain	Vote Deadline	24-Mar-2023 01:59 PM ET
SEDOL(s)	B283W97 - B28DNJ4 - B2Q44R4 - B2QS7L1 - BF44574 - BHZLBR0 - BJQNZS8 - BZBG551	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND THEIR RESPECTIVE MANAGEMENT REPORTS FOR THE YEAR ENDED ON 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT FOR THE YEAR ENDED ON 31 DECEMBER 2022	Management	For	For	For
3	APPROVAL OF THE BOARD OF DIRECTORS' MANAGEMENT DURING THE YEAR ENDED ON 31 DECEMBER 2022	Management	For	For	For
4	APPROVAL OF THE PROPOSED ALLOCATION OF PROFIT FOR THE YEAR ENDED ON 31 DECEMBER 2022	Management	For	For	For
5	RE-ELECTION OF THE COMPANY'S ACCOUNTS AUDITOR AND ITS CONSOLIDATED GROUP FOR 2024	Management	For	For	For
6.1	RE-ELECTION OF DIRECTOR: GONZALO GORTAZAR ROTAECHE	Management	For	For	For
6.2	RE-ELECTION OF DIRECTOR: CRISTINA GARMENDIA MENDIZABAL	Management	For	For	For
6.3	RE-ELECTION OF DIRECTOR: MARIA AMPARO MORALEDA MARTINEZ	Management	For	For	For
6.4	APPOINTMENT OF DIRECTOR: PETER LOSCHER	Management	For	For	For
7	APPROVAL OF THE AMENDMENT TO THE REMUNERATION POLICY OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against

8	SETTING OF THE REMUNERATION OF DIRECTORS	Management	For	For	For
9	DELIVERY OF SHARES TO EXECUTIVE DIRECTORS AS PAYMENT OF THE VARIABLE COMPONENTS UNDER THE COMPANYS REMUNERATION SYSTEM	Management	For	For	For
10	APPROVAL OF THE MAXIMUM LEVEL OF VARIABLE REMUNERATION PAYABLE TO EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE COMPANYS RISK PROFILE	Management	For	For	For
11	AUTHORISATION AND DELEGATION OF POWERS TO INTERPRET, CORRECT, SUPPLEMENT, IMPLEMENT AND DEVELOP THE RESOLUTIONS ADOPTED BY THE GENERAL MEETING, AND DELEGATION OF POWERS TO NOTARISE THOSE RESOLUTIONS IN PUBLIC DEEDS, REGISTER THEM AND, WHERE THE CASE MAY BE, CORRECT THEM	Management	For	For	For
12	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR THE FINANCIAL YEAR 2022	Management	For	For	For

TELEFONICA SA

Security	879382109	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	ES0178430E18	Agenda	716722182 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	MADRID / Spain	Vote Deadline	27-Mar-2023 01:59 PM ET
SEDOL(s)	0798394 - 5720972 - 5732524 - 5736322 - B0389V4 - B19GM43 - B7F4CY3 - BF447Z6 - BFNKR44 - BJ05546 - BN4CTN8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
I.1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
I.2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
I.3	APPROVE DISCHARGE OF BOARD	Management	For	For	For
II	APPROVE TREATMENT OF NET LOSS	Management	For	For	For
III	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
IV	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Management	For	For	For
V	APPROVE DIVIDENDS CHARGED AGAINST UNRESTRICTED RESERVES	Management	For	For	For
VI	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
VII	APPROVE REMUNERATION POLICY	Management	For	For	For
VIII	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
IX	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For

LINEA DIRECTA ASEGURADORA SA

Security	E7S7AP108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	ES0105546008	Agenda	716728944 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	TRES CANTOS / Spain	Vote Deadline	27-Mar-2023 01:59 PM ET
SEDOL(s)	BM9Y3H4 - BMV2HF2 - BNC0LH2 - BNZFRS7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For

4	APPROVE DISCHARGE OF BOARD	Management	For	For	For
5	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
6	APPROVE INCLUSION OF A MODULATING INDICATOR OF THE ANNUAL VARIABLE REMUNERATION OF THE CEO BASED ON THE RESULTS OF THE LINEA DIRECTA GROUP	Management	Abstain	For	Against
7	APPROVE GRANT OF SHARES TO CEO	Management	For	For	For
8	APPROVE LONG-TERM INCENTIVE PLAN	Management	For	For	For
9	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
10	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
11	RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS	Non-Voting			
12	RECEIVE SUSTAINABILITY REPORT	Non-Voting			

BANCO SANTANDER SA

Security	E19790109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	ES0113900J37	Agenda	716729770 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	BOADILL / Spain A DEL MONTE	Vote Deadline	27-Mar-2023 01:59 PM ET
SEDOL(s)	5705946 - 5706637 - 5761885 - B02TB23 - B0CL505 - BOLTJV9 - BF447K1 - BFNKR33 - BHZLRD8 - BP394R3 - BSTLKL0 - BYXBJ55	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.A	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: ANNUAL ACCOUNTS AND DIRECTORS' REPORTS OF BANCO SANTANDER, S.A. AND OF ITS CONSOLIDATED GROUP FOR 2022	Management	For	For	For
1.B	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION FOR 2022, WHICH IS PART OF THE CONSOLIDATED DIRECTORS' REPORT	Management	For	For	For
1.C	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CORPORATE MANAGEMENT FOR 2022	Management	For	For	For
2	APPLICATION OF RESULTS OBTAINED DURING 2022	Management	For	For	For
3.A	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: SETTING OF THE NUMBER OF DIRECTORS	Management	For	For	For
3.B	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RATIFICATION OF THE APPOINTMENT AND RE-ELECTION OF MR HECTOR BLAS GRISI CHECA	Management	For	For	For
3.C	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RATIFICATION OF THE APPOINTMENT AND RE-ELECTION OF MR GLENN HOGAN HUTCHINS	Management	For	For	For
3.D	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RE-ELECTION OF MRS PAMELA ANN WALKDEN	Management	For	For	For
3.E	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RE-ELECTION OF MS ANA PATRICIA BOTIN-SANZ DE SAUTUOLA Y OSHEA	Management	For	For	For
3.F	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RE-ELECTION OF MS SOL DAURELLA COMADRAN	Management	For	For	For
3.G	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RE-ELECTION OF MS GINA LORENZA DIEZ BARROSO AZCARRAGA	Management	For	For	For

3.H	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS; RE-ELECTION OF MS HOMAIRA AKBARI	Management	For	For	For
4	RE-ELECTION OF THE EXTERNAL AUDITOR FOR FINANCIAL YEAR 2023	Management	For	For	For
5.A	SHARE CAPITAL AND CONVERTIBLE SECURITIES: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 757,225,978.50, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,514,451,957 OWN SHARES. DELEGATION OF POWERS	Management	For	For	For
5.B	SHARE CAPITAL AND CONVERTIBLE SECURITIES: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 822,699,750.50, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,645,399,501 OWN SHARES. DELEGATION OF POWERS	Management	For	For	For
5.C	SHARE CAPITAL AND CONVERTIBLE SECURITIES: AUTHORISATION FOR THE BANK AND ITS SUBSIDIARIES TO BE ABLE TO ACQUIRE OWN SHARES	Management	For	For	For
5.D	SHARE CAPITAL AND CONVERTIBLE SECURITIES: DELEGATION TO THE BOARD OF THE POWER TO ISSUE SECURITIES CONVERTIBLE INTO SHARES OF THE BANK WITHIN A 5-YEAR PERIOD AND SUBJECT TO A MAXIMUM AGGREGATE LIMIT OF EUR 10,000 MILLION	Management	For	For	For
6.A	REMUNERATION: DIRECTORS REMUNERATION POLICY	Management	For	For	For
6.B	REMUNERATION: SETTING OF THE MAXIMUM AMOUNT OF ANNUAL REMUNERATION TO BE PAID TO ALL THE DIRECTORS IN THEIR CAPACITY AS SUCH	Management	For	For	For
6.C	REMUNERATION: APPROVAL OF THE MAXIMUM RATIO BETWEEN FIXED AND VARIABLE COMPONENTS OF TOTAL REMUNERATION OF EXECUTIVE DIRECTORS AND OTHER MATERIAL RISK TAKERS	Management	For	For	For
6.D	REMUNERATION: DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN	Management	For	For	For
6.E	REMUNERATION: APPLICATION OF THE GROUPS BUY-OUT REGULATIONS	Management	For	For	For
6.F	REMUNERATION: ANNUAL DIRECTORS REMUNERATION REPORT (CONSULTATIVE VOTE)	Management	For	For	For
7	AUTHORISATION TO THE BOARD AND GRANT OF POWERS FOR CONVERSION INTO PUBLIC INSTRUMENT	Management	For	For	For

THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Annual
Ticker Symbol	DIS	Meeting Date	03-Apr-2023
ISIN	US2546871060	Agenda	935766595 - Management
Record Date	08-Feb-2023	Holding Recon Date	08-Feb-2023
City / Country	/ United States	Vote Deadline	31-Mar-2023 11:59 PM ET

SEDOL(s)		Quick Code			
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mary T. Barra	Management	For	For	For
1b.	Election of Director: Safra A. Catz	Management	For	For	For
1c.	Election of Director: Amy L. Chang	Management	For	For	For
1d.	Election of Director: Francis A. deSouza	Management	For	For	For
1e.	Election of Director: Carolyn N. Everson	Management	For	For	For
1f.	Election of Director: Michael B.G. Froman	Management	For	For	For
1g.	Election of Director: Robert A. Iger	Management	For	For	For
1h.	Election of Director: Maria Elena Lagomasino	Management	For	For	For
1i.	Election of Director: Calvin R. McDonald	Management	For	For	For
1j.	Election of Director: Mark G. Parker	Management	For	For	For
1k.	Election of Director: Derica W. Rice	Management	For	For	For

2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2023.	Management	For	For	For
3.	Consideration of an advisory vote to approve executive compensation.	Management	For	For	For
4.	Consideration of an advisory vote on the frequency of advisory votes on executive compensation.	Management	1 Year	1 Year	For
5.	Shareholder proposal, if properly presented at the meeting, requesting a report on operations related to China.	Shareholder	For	Against	Against
6.	Shareholder proposal, if properly presented at the meeting, requesting charitable contributions disclosure.	Shareholder	For	Against	Against
7.	Shareholder proposal, if properly presented at the meeting, requesting a political expenditures report.	Shareholder	For	Against	Against

EDP RENOVAVEIS, SA

Security	E3847K101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2023
ISIN	ES0127797019	Agenda	716745976 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	MADRID / Spain	Vote Deadline	23-Mar-2023 01:59 PM ET
SEDOL(s)	B39GNW2 - B39NJNI6 - B3FGTH3 - B3LOCZ8 - BHZLF90 - BNHTRS7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE INDIVIDUAL ANNUAL ACCOUNTS OF EDP RENOVAVEIS, S.A., AS WELL AS THOSE CONSOLIDATED WITH ITS SUBSIDIARIES, CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022	Management	For	For	For
2	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 DECEMBER, 2022	Management	For	For	For
3	SHAREHOLDER REMUNERATION MECHANISM THROUGH A SCRIP DIVIDEND TO BE EXECUTED AS AN INCREASE IN SHARE CAPITAL CHARGED TO RESERVES, IN A DETERMINABLE AMOUNT, THROUGH THE ISSUANCE OF NEW ORDINARY SHARES OF 5 NOMINAL VALUE, WITHOUT SHARE PREMIUM, OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY ISSUED, INCLUDING A PROVISION FOR THE INCOMPLETE SUBSCRIPTION OF THE SHARES TO BE ISSUED IN THE CAPITAL INCREASE	Management	For	For	For
4	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE INDIVIDUAL MANAGEMENT REPORT OF EDP RENOVAVEIS, S.A., THE CONSOLIDATED MANAGEMENT REPORT WITH ITS SUBSIDIARIES, THE CORPORATE GOVERNANCE REPORT AND THE DIRECTORS REMUNERATION REPORT, CORRESPONDING TO THE CLOSED FISCAL YEAR AT THE 31 DECEMBER, 2022	Management	For	For	For
5	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE STATEMENT OF NON FINANCIAL INFORMATION OF THE CONSOLIDATED GROUP OF EDP RENOVAVEIS, S.A. CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 DECEMBER, 2022	Management	For	For	For
6	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE MANAGEMENT AND PERFORMANCE OF THE BOARD OF DIRECTORS DURING THE FISCAL YEAR ENDED AT THE 31 DECEMBER, 2022	Management	For	For	For

7	BOARD OF DIRECTORS: RATIFICATION OF THE APPOINTMENT BY CO OPTATION AS INDEPENDENT DIRECTOR OF MS. CYNTHIA KAY MC CALL	Management	For	For	For
8.a	OPERATIONS BETWEEN RELATED PARTIES: FRAMEWORK FINANCING AGREEMENT BETWEEN EDP RENOVAVEIS S.A. AND EDP ENERGIAS DE PORTUGAL S.A	Management	For	For	For
8.b	OPERATIONS BETWEEN RELATED PARTIES: DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE EXECUTION AND DEVELOPMENT OF THE FRAMEWORK FINANCING AGREEMENT BETWEEN EDP RENOVAVEIS, S.A. AND EDP ENERGIAS DE PORTUGAL, S.A., AS WELL AS THE AGREEMENTS, CONTRACTS OR OPERATIONS FORMALIZED UNDER IT, INCLUDING POWERS OF SUB DELEGATION	Management	For	For	For
9	UPDATE OF THE REMUNERATION POLICY FOR DIRECTORS OF EDP RENOVAVEIS, S.A. FOR THE PERIOD 2023 2025	Management	Abstain	For	Against
10.a	MODIFICATION OF THE BYLAWS TO ADAPT ITS WORDING TO THE CONSTITUTION OF A NEW ENVIRONMENTAL, SOCIAL AND CORPORATE GOVERNANCE COMMITTEE: CREATION OF A NEW ARTICLE 30 (ENVIRONMENTAL, SOCIAL AND CORPORATE GOVERNANCE COMMITTEE) OF THE BYLAWS	Management	For	For	For
10.b	MODIFICATION OF THE BYLAWS TO ADAPT ITS WORDING TO THE CONSTITUTION OF A NEW ENVIRONMENTAL, SOCIAL AND CORPORATE GOVERNANCE COMMITTEE: MODIFICATION OF ARTICLES 10 (CORPORATE BODIES), 26 (REMUNERATION OF DIRECTORS) AND 29 (APPOINTMENTS AND REMUNERATION COMMITTEE) OF THE BYLAWS	Management	For	For	For
11	DELEGATION OF POWERS FOR THE FORMALIZATION AND EXECUTION OF ALL THE RESOLUTIONS ADOPTED AT THE GENERAL SHAREHOLDERS MEETING, FOR THEIR ELEVATION TO A PUBLIC INSTRUMENT AND FOR THEIR INTERPRETATION, RECTIFICATION, COMPLEMENT OR DEVELOPMENT UNTIL THE APPROPRIATE REGISTRATIONS ARE ACHIEVED	Management	For	For	For

DEUTSCHE TELEKOM AG

Security	D2035M136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2023
ISIN	DE0005557508	Agenda	716714856 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	BONN / Germany	Vote Deadline	28-Mar-2023 01:59 PM ET
SEDOL(s)	5842359 - B01DGB0 - B07G5Q1 - B0ZKVH8 - B19GHY8 - B7M5XW4 - B92MTP4 - BF0Z6Y5 - BFNKQY7 - BH4HML0 - BYL6SQ6 - BZ9NRX6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For

5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For	For
6.1	ELECT HARALD KRUEGER TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT REINHARD PLOSS TO THE SUPERVISORY BOARD	Management	For	For	For
6.3	ELECT MARGRET SUCKALE TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
8	APPROVE REMUNERATION REPORT	Management	For	For	For

RIO TINTO PLC

Security	G75754104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Apr-2023
ISIN	GB0007188757	Agenda	716752868 - Management
Record Date		Holding Recon Date	04-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline	03-Apr-2023 01:59 PM ET
SEDOL(s)	0718875 - 5725676 - B02T7C5 - B0CRGK0 - BJ4XHR3 - BPK3PG4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF THE 2022 ANNUAL REPORT	Management	For	For	For
2	APPROVAL OF THE DIRECTORS' REMUNERATION REPORT: IMPLEMENTATION REPORT	Management	For	For	For
3	APPROVAL OF THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
4	APPROVAL OF POTENTIAL TERMINATION BENEFITS	Management	For	For	For
5	TO ELECT KAISA HIETALA AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT DOMINIC BARTON BBM AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT MEGAN CLARK AC AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT PETER CUNNINGHAM AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT SIMON HENRY AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT SIMON MCKEON AO AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT JENNIFER NASON AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT BEN WYATT AS A DIRECTOR	Management	For	For	For
16	RE-APPOINTMENT OF AUDITOR: TO RE-APPOINT KPMG LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF RIO TINTO'S 2024 ANNUAL GENERAL MEETINGS	Management	For	For	For
17	REMUNERATION OF AUDITORS: TO AUTHORISE THE AUDIT & RISK COMMITTEE TO DETERMINE THE AUDITORS' REMUNERATION	Management	For	For	For
18	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
19	GENERAL AUTHORITY TO ALLOT SHARES	Management	For	For	For
20	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
21	AUTHORITY TO PURCHASE RIO TINTO PLC SHARES	Management	For	For	For
22	NOTICE PERIOD FOR GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS	Management	For	For	For

FERROVIAL SA

Security	E49512119	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	12-Apr-2023

ISIN ES0118900010
Record Date 07-Apr-2023
City / Country MADRID / Spain
SEDOL(s) B038516 - B03KQG4 - B045FF0 -
 B28FSJ5 - B676W06 - BF445Y1 -
 BHZLG97

Agenda 716767148 - Management
Holding Recon Date 07-Apr-2023
Vote Deadline 05-Apr-2023 01:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE INDIVIDUAL FINANCIAL STATEMENTS OF FERROVIAL, S.A. BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN NET EQUITY, CASH FLOW STATEMENT AND NOTES TO THE FINANCIAL STATEMENTS AND OF THE CONSOLIDATED FINANCIAL STATEMENTS WITH REGARD TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2022. AND OF THE MANAGEMENT REPORTS OF FERROVIAL, S.A. AND ITS CONSOLIDATED GROUP WITH REGARD TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
1.2	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION CORRESPONDING TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, WHICH FORMS PART OF THE CONSOLIDATED MANAGEMENT REPORT	Management	For	For	For
2	APPLICATION OF RESULTS FOR FINANCIAL YEAR 2022	Management	For	For	For
3	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE MANAGEMENT CARRIED OUT BY THE BOARD OF DIRECTORS CARRIED OUT DURING FINANCIAL YEAR 2022	Management	For	For	For
4	RE-ELECTION OF THE STATUTORY AUDITOR OF THE COMPANY AND ITS CONSOLIDATED GROUP	Management	For	For	For
5.1	RE-ELECTION OF DIRECTOR: MR. IGNACIO MADRIDEJOS FERNANDEZ	Management	For	For	For
5.2	RE-ELECTION OF DIRECTOR: MR. PHILIP BOWMAN	Management	For	For	For
5.3	RE-ELECTION OF DIRECTOR: MS. HANNE BIRGITTE BREINBJERG SORENSEN	Management	For	For	For
5.4	RE-ELECTION OF DIRECTOR: MR. JUAN HOYOS MARTINEZ DE IRUJO	Management	For	For	For
5.5	RE-ELECTION OF DIRECTOR: MR. GONZALO URQUIJO FERNANDEZ DE ARAOZ	Management	For	For	For

6	<p>APPROVAL OF A FIRST SHARE CAPITAL INCREASE IN THE AMOUNT TO BE DETERMINED, BY ISSUING NEW ORDINARY SHARES WITH A PAR VALUE OF TWENTY-EURO CENTS (0.20) EACH, AGAINST RESERVES, WITH NO SHARE PREMIUM, ALL OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY OUTSTANDING, OFFERING SHAREHOLDERS THE POSSIBILITY OF SELLING THE FREE-OF-CHARGE ALLOCATION RIGHTS TO THE COMPANY ITSELF (AT A GUARANTEED PRICE) OR ON THE MARKET. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS (WITH EXPRESS POWER OF SUB-DELEGATION) TO ESTABLISH THE DATE ON WHICH THE INCREASE IS TO BE EXECUTED AND THE TERMS OF THE INCREASE IN ALL RESPECTS NOT PROVIDED FOR BY THE GENERAL SHAREHOLDERS' MEETING, AS WELL AS TO CARRY OUT THE ACTIONS NECESSARY TO ENSURE ITS EXECUTION, TO AMEND ARTICLE 5 OF THE BYLAWS RELATED TO SHARE CAPITAL AND TO GRANT AS MANY PUBLIC AND PRIVATE DOCUMENTS AS ARE NECESSARY TO EXECUTE THE INCREASE, ALL IN ACCORDANCE WITH ARTICLE 297.1.A) OF THE CAPITAL COMPANIES ACT. APPLICATION BEFORE THE COMPETENT BODIES FOR ADMISSION OF THE NEW SHARES TO LISTING ON THE MADRID, BARCELONA, BILBAO AND VALENCIA STOCK EXCHANGES THROUGH THE AUTOMATED QUOTATION SYSTEM (SISTEMA DE INTERCONEXION BURSTIL) (CONTINUOUS MARKET)</p>	Management	For	For	For
7	<p>APPROVAL OF A SECOND CAPITAL INCREASE IN THE AMOUNT TO BE DETERMINED, BY ISSUING NEW ORDINARY SHARES WITH A PAR VALUE OF TWENTY-EURO CENTS (0.20) EACH, AGAINST RESERVES, WITH NO SHARE PREMIUM, ALL OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY OUTSTANDING, OFFERING SHAREHOLDERS THE POSSIBILITY OF SELLING THE FREE-OF-CHARGE ALLOCATION RIGHTS TO THE COMPANY ITSELF (AT A GUARANTEED PRICE) OR ON THE MARKET. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS (WITH EXPRESS POWER OF SUB-DELEGATION) TO ESTABLISH THE DATE ON WHICH THE INCREASE IS TO BE EXECUTED AND THE TERMS OF THE INCREASE IN ALL RESPECTS NOT PROVIDED FOR BY THE GENERAL SHAREHOLDERS' MEETING, AS WELL AS TO CARRY OUT THE ACTIONS NECESSARY TO ENSURE ITS EXECUTION, TO AMEND ARTICLE 5 OF THE BYLAWS RELATED TO SHARE CAPITAL AND TO GRANT AS MANY PUBLIC AND PRIVATE DOCUMENTS AS ARE NECESSARY TO EXECUTE THE INCREASE, ALL IN ACCORDANCE WITH ARTICLE 297.1.A) OF THE CAPITAL COMPANIES ACT. APPLICATION BEFORE THE COMPETENT BODIES FOR ADMISSION OF THE NEW SHARES TO LISTING ON THE MADRID, BARCELONA, BILBAO AND VALENCIA STOCK EXCHANGES THROUGH THE AUTOMATED QUOTATION SYSTEM (SISTEMA DE INTERCONEXION BURSTIL) (CONTINUOUS MARKET)</p>	Management	For	For	For

8	APPROVAL OF A SHARE CAPITAL REDUCTION THROUGH THE REDEMPTION OF A MAXIMUM OF 37,168,290 TREASURY SHARES REPRESENTING 5.109% OF THE COMPANY'S CURRENT SHARE CAPITAL. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS (WITH THE EXPRESS POWER OF SUB-DELEGATION) TO ESTABLISH ANY OTHER CONDITIONS FOR THE CAPITAL REDUCTION NOT PROVIDED FOR BY THE GENERAL SHAREHOLDERS' MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWERS TO AMEND ARTICLE 5 OF THE BYLAWS RELATED TO SHARE CAPITAL AND TO REQUEST THE DELISTING AND CANCELLATION FROM THE ACCOUNTING RECORDS OF THE SHARES TO BE REDEEMED	Management	For	For	For
9	APPROVAL OF A LONG-TERM SHARE-BASED REMUNERATION SYSTEM FOR MEMBERS OF THE BOARD OF DIRECTORS WHO PERFORM EXECUTIVE FUNCTIONS: COMPANY SHARE DELIVERY PLAN	Management	For	For	For
10.1	APPROVAL OF THE MERGER	Management	Abstain	For	Against
10.2	ACKNOWLEDGEMENT AND APPROVAL, WHERE NECESSARY, OF THE DIRECTORS REMUNERATION POLICY APPLICABLE TO FERROVIAL INTERNATIONAL SE WHICH, AS THE CASE MAY BE, WILL BE APPLICABLE TO THAT COMPANY AS FROM THE TIME THE CROSS-BORDER MERGER BECOMES EFFECTIVE	Management	Abstain	For	Against
11	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR THE 2022 FINANCIAL YEAR (ARTICLE 541.4 OF THE CAPITAL COMPANIES ACT)	Management	For	For	For
12	ADVISORY VOTE ON THE COMPANY'S CLIMATE STRATEGY REPORT FOR 2022	Management	For	For	For
13	DELEGATION OF POWERS TO INTERPRET, RECTIFY, SUPPLEMENT, EXECUTE AND IMPLEMENT THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDER'S MEETING AND DELEGATION OF POWERS TO CONVERT SUCH RESOLUTIONS INTO A PUBLIC INSTRUMENT AND REGISTER THEM	Management	For	For	For

VINCI SA			
Security	F5879X108	Meeting Type	MIX
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	FR0000125486	Agenda	716829532 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	PARIS / France	Vote Deadline	10-Apr-2023 01:59 PM ET
SEDOL(s)	B1XH026 - B1XHQT5 - B1XJBN0 - B28N3W7 - B8351N7 - BD37YW8 - BF447Q7 - BRTM6Z2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4 PER SHARE	Management	For	For	For
4	REELECT CAROLINE GREGOIRE SAINTE MARIE AS DIRECTOR	Management	For	For	For
5	ELECT CARLOS AGUILAR AS DIRECTOR	Management	For	For	For
6	ELECT ANNETTE MESSEMER AS DIRECTOR	Management	For	For	For
7	ELECT DOMINIQUE MULLER AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	For	For	For
8	ELECT AGNES DANAY DE MARCILLAC AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	For	For	For

9	ELECT RONALD KOUWENHOVEN AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	For	For	For
10	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
11	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
12	APPROVE REMUNERATION POLICY OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	For	For	For
13	APPROVE COMPENSATION REPORT	Management	For	For	For
14	APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	For	For	For
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
16	AUTHORIZE CAPITALIZATION OF RESERVES FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
17	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 300 MILLION	Management	For	For	For
18	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION	Management	For	For	For
19	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION	Management	For	For	For
20	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 17-19	Management	For	For	For
21	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For	For
22	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
23	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Management	For	For	For
24	AUTHORIZE UP TO 1 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS RESERVED FOR EMPLOYEES WITH PERFORMANCE CONDITIONS ATTACHED	Management	For	For	For
25	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

FERRARI N.V.

Security	N3167Y103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Apr-2023
ISIN	NL0011585146	Agenda	716748174 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline	04-Apr-2023 01:59 PM ET
SEDOL(s)	BD6G507 - BF44756 - BP39893 - BYSY7Z5 - BYSY8M9 - BYSY8N0 - BYWP8P1 - BZ1GMK5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	REMUNERATION REPORT 2022 (ADVISORY VOTE)	Management	For	For	For
0020	ADOPTION OF THE 2022 ANNUAL ACCOUNTS	Management	For	For	For
0030	DETERMINATION AND DISTRIBUTION OF DIVIDEND	Management	For	For	For
0040	GRANTING OF DISCHARGE TO THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2022	Management	For	For	For
0050	RE-APPOINTMENT OF JOHN ELKANN (EXECUTIVE DIRECTOR)	Management	For	For	For
0060	RE-APPOINTMENT OF BENEDETTO VIGNA (EXECUTIVE DIRECTOR)	Management	For	For	For

0070	RE-APPOINTMENT OF PIERO FERRARI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0080	RE-APPOINTMENT OF DELPHINE ARNAULT (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0090	RE-APPOINTMENT OF FRANCESCA BELLETTINI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0100	RE-APPOINTMENT OF EDUARDO H. CUE (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0110	RE-APPOINTMENT OF SERGIO DUCA (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0120	RE-APPOINTMENT OF JOHN GALANTIC (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0130	RE-APPOINTMENT OF MARIA PATRIZIA GRIECO (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0140	RE-APPOINTMENT OF ADAM KESWICK (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0150	APPOINTMENT OF MICHELANGELO VOLPI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0160	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0170	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO LIMIT OR TO EXCLUDE PRE-EMPTION RIGHTS FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0180	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE FULLY PAID-UP COMMON SHARES IN THE COMPANY'S OWN SHARE CAPITAL AS SPECIFIED IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0190	PROPOSAL TO APPROVE THE PROPOSED AWARD OF (RIGHTS TO SUBSCRIBE FOR) COMMON SHARES IN THE CAPITAL OF THE COMPANY TO THE EXECUTIVE DIRECTORS IN ACCORDANCE WITH ARTICLE 14.6 OF THE COMPANY'S ARTICLES OF ASSOCIATION AND DUTCH LAW	Management	For	For	For

U.S. BANCORP

Security	902973304	Meeting Type	Annual
Ticker Symbol	USB	Meeting Date	18-Apr-2023
ISIN	US9029733048	Agenda	935771914 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline	17-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed	Vote	Management	For/Against
1a.	Election of Director: Warner L. Baxter	Management	For	For	For
1b.	Election of Director: Dorothy J. Bridges	Management	For	For	For
1c.	Election of Director: Elizabeth L. Buse	Management	For	For	For
1d.	Election of Director: Andrew Cecere	Management	For	For	For
1e.	Election of Director: Alan B. Colberg	Management	For	For	For
1f.	Election of Director: Kimberly N. Ellison	Management	For	For	For
1g.	Election of Director: Kimberly J. Harris	Management	For	For	For
1h.	Election of Director: Roland A. Hernandez	Management	For	For	For
1i.	Election of Director: Richard P. McKenney	Management	For	For	For
1j.	Election of Director: Yusuf I. Mehdi	Management	For	For	For
1k.	Election of Director: Loretta E. Reynolds	Management	For	For	For
1l.	Election of Director: John P. Wiehoff	Management	For	For	For
1m.	Election of Director: Scott W. Wine	Management	For	For	For
2.	An advisory vote to approve the	Management	For	For	For
3.	An advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2023 fiscal year.	Management	For	For	For

COVESTRO AG

Security	D15349109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	DE0006062144	Agenda	716753428 - Management

Record Date 28-Mar-2023
City / Country LEVERK / Germany
 USEN
SEDOL(s) BDQZKF4 - BF16XB3 - BGPZC4 -
 BJF2274 - BYNJRQ6 - BYTBWY9 -
 BYW5Y20

Holding Recon Date 28-Mar-2023
Vote Deadline 05-Apr-2023 01:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For	For
6	APPROVE REMUNERATION POLICY	Management	For	For	For
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
8	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For

AIRBUS SE

Security N0280G100
Ticker Symbol
ISIN NL0000235190
Record Date 22-Mar-2023
City / Country AMSTER / Netherlands
 DAM
SEDOL(s) 4012250 - 4012346 - 4057273 -
 B01DGJ8 - B16Q6Y4 - B87GTC1 -
 BDC50T2 - BF444K0 - BHZLF67 -
 BLDBRM7

Meeting Type Annual General Meeting
Meeting Date 19-Apr-2023
Agenda 716761514 - Management
Holding Recon Date 22-Mar-2023
Vote Deadline 03-Apr-2023 01:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A	OPEN MEETING	Non-Voting			
B	DISCUSSION ON COMPANY'S CORPORATE GOVERNANCE STRUCTURE	Non-Voting			
C	RECEIVE REPORT ON BUSINESS AND FINANCIAL STATEMENTS	Non-Voting			
D	RECEIVE EXPLANATION ON COMPANY'S DIVIDEND POLICY	Non-Voting			
E	RECEIVE BOARD REPORT	Non-Voting			
F	DISCUSSION ON LEADING THE JOURNEY TOWARDS CLEAN AEROSPACE	Non-Voting			
G	DISCUSS POTENTIAL LONG-TERM STRATEGIC AND TECHNOLOGICAL PARTNERSHIP WITH-EVIDIAN AND ACQUISITION OF A MINORITY STAKE IN EVIDIAN	Non-Voting			
1	ADOPT FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME	Management	For	For	For
3	APPROVE DISCHARGE OF NON-EXECUTIVE DIRECTORS	Management	For	For	For
4	APPROVE DISCHARGE OF EXECUTIVE DIRECTORS	Management	For	For	For
5	RATIFY ERNST & YOUNG ACCOUNTANTS LLP AS AUDITORS	Management	For	For	For
6	APPROVE IMPLEMENTATION OF REMUNERATION POLICY	Management	For	For	For
7	REELECT RALPH D. CROSBY, JR. AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
8	REELECT MARK DUNKERLEY AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9	REELECT STEPHAN GEMKOW AS NON-EXECUTIVE DIRECTOR	Management	For	For	For

10	ELECT ANTONY WOOD AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
11	GRANT BOARD AUTHORITY TO ISSUE SHARES AND EXCLUDE PREEMPTIVE RIGHTS FOR THE PURPOSE OF EMPLOYEE SHARE OWNERSHIP PLANS AND SHARE-RELATED LONG-TERM INCENTIVE PLANS	Management	For	For	For
12	GRANT BOARD AUTHORITY TO ISSUE SHARES AND EXCLUDE PREEMPTIVE RIGHTS FOR THE PURPOSE OF COMPANY FUNDING	Management	For	For	For
13	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
14	APPROVE CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
H	CLOSE MEETING	Non-Voting			

PRYSMIAN S.P.A.

Security	T7630L105	Meeting Type	MIX
Ticker Symbol		Meeting Date	19-Apr-2023
ISIN	IT0004176001	Agenda	716782671 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	MILANO / Italy	Vote Deadline	11-Apr-2023 01:59 PM ET
SEDOL(s)	B1W4V69 - B1W7L24 - B2900S2 - B2Q7CC4 - BF0S224 - BF44723	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	TO APPROVE THE COMPANY'S BALANCE SHEET AS PER 31 DECEMBER 2022, TOGETHER WITH BOARD OF DIRECTORS', INTERNAL AUDITORS' AND EXTERNAL AUDITORS' REPORTS. TO SUBMIT THE INTEGRATED ANNUAL REPORT COMPREHENSIVE THE CONSOLIDATED BALANCE SHEET AS PER 31 DECEMBER 2022 AND OF A CONSOLIDATED NON-FINANCIAL DECLARATION FOR 2022	Management	For	For	For
0020	TO ALLOCATE THE NET INCOME OF THE FINANCIAL YEAR AND DIVIDEND DISTRIBUTION	Management	For	For	For
0030	TO GRANT THE BOARD OF DIRECTORS THE AUTHORIZATION TO PURCHASE AND DISPOSE OF OWN SHARES AS PER ARTICLES 2357 AND 2357-TER OF THE ITALIAN CIVIL CODE; SIMULTANEOUS REVOCATION OF THE SHAREHOLDERS' RESOLUTION OF MEETING HELD ON 12 APRIL 2022 RELATING TO THE AUTHORISATION TO PURCHASE AND DISPOSE OF OWN SHARES; RELATED AND CONSEQUENTIAL RESOLUTIONS	Management	For	For	For
0040	INCENTIVE PLAN: RESOLUTIONS AS PER ARTICLE 114-BIS OF LEGISLATIVE DECREE 58/98	Management	For	For	For
0050	TO APPOINT THE REWARDING REPORT OF THE COMPANY	Management	For	For	For
0060	ADVISORY VOTE FOR EMOLUMENTS CORRESPONDED DURING 2022	Management	For	For	For
0070	PROPOSE TO INCREASE THE COMPANY STOCK CAPITAL FREE OF PAYMENTS AT THE SERVICE OF AN INCENTIVE PLAN SUBMITTED FOR APPROVAL BY TODAY'S ORDINARY SHAREHOLDERS' MEETING, FOR A MAXIMUM NOMINAL AMOUNT OF EUR 950,000.00, BY ASSIGNMENT AS PER ART. 2349 OF THE CIVIL CODE, OF A CORRESPONDING AMOUNT TAKEN FROM PROFITS OR FROM PROFIT RESERVES, WITH THE ISSUE OF NO MORE THAN 9,500,000 ORDINARY SHARES FROM NOMINAL EUR 0.10 EACH. SIMULTANEOUS MODIFICATION OF ARTICLE 6 OF THE ARTICLES OF ASSOCIATION. RELATED AND CONSEQUENTIAL RESOLUTIONS	Management	For	For	For

LEVI STRAUSS & CO

Security	52736R102	Meeting Type	Annual
Ticker Symbol	LEVI	Meeting Date	19-Apr-2023

ISIN	US52736R1023	Agenda	935773348 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline	18-Apr-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed	Vote	Management	For/Against
1a.	Election of Class I Director: Jill Beraud	Management	For	For	For
1b.	Election of Class I Director: Spencer C. Fleischer	Management	For	For	For
1c.	Election of Class I Director: Christopher J. McCormick	Management	For	For	For
1d.	Election of Class I Director: Elliott Rodgers	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for fiscal year 2023.	Management	For	For	For

RELX PLC

Security	G7493L105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	GB00B2B0DG97	Agenda	716739226 - Management
Record Date		Holding Recon Date	18-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline	17-Apr-2023 01:59 PM ET
SEDOL(s)	B2B0DG9 - B2B3B08 - B2NGGD3 - B1GL08 - BKCCY4 - B2M1G8	Quick Code	

Item	Proposal	Proposed	Vote	Management	For/Against
1	RECEIVE THE 2022 ANNUAL REPORT	Management	For	For	For
2	APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
3	APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
4	DECLARATION OF A FINAL DIVIDEND	Management	For	For	For
5	RE-APPOINTMENT OF ERNST & YOUNG LLP AS AUDITOR	Management	For	For	For
6	AUTHORISE THE AUDIT COMMITTEE OF THE BOARD TO SET THE AUDITOR'S	Management	For	For	For
7	ELECT ALISTAIR COX AS A DIRECTOR	Management	For	For	For
8	RE-ELECT PAUL WALKER AS A DIRECTOR	Management	For	For	For
9	RE-ELECT JUNE FELIX AS A DIRECTOR	Management	For	For	For
10	RE-ELECT ERIK ENGSTROM AS A DIRECTOR	Management	For	For	For
11	RE-ELECT CHARLOTTE HOGG AS A DIRECTOR	Management	For	For	For
12	RE-ELECT MARIKE VAN LIER LELS AS A DIRECTOR	Management	For	For	For
13	RE-ELECT NICK LUFF AS A DIRECTOR	Management	For	For	For
14	RE-ELECT ROBERT MACLEOD AS A DIRECTOR	Management	For	For	For
15	RE-ELECT ANDREW SUKAWATY AS A DIRECTOR	Management	For	For	For
16	RE-ELECT SUZANNE WOOD AS A DIRECTOR	Management	For	For	For
17	APPROVE THE LONG TERM INCENTIVE PLAN 2023	Management	For	For	For
18	APPROVE THE EXECUTIVE SHARE OWNERSHIP SCHEME 2023	Management	For	For	For
19	APPROVE THE SHARESAVE PLAN 2023	Management	For	For	For
20	APPROVE THE EMPLOYEE SHARE PURCHASE PLAN 2023	Management	For	For	For
21	APPROVE AUTHORITY TO ALLOT SHARES	Management	For	For	For
22	APPROVE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
23	APPROVE ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
24	APPROVE AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
25	APPROVE 14 DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000121014	Agenda	716830698 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline	17-Apr-2023 01:59 PM ET

SEDOL(s)

2731364 - 4061412 - 4067119 -
B0B24M4 - B10LQS9 - B1P1HX6 -
BF446J3 - BMXR8X0 - BRTL9Y9

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR	Management	For	For	For
10	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	Management	For	For	For
11	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR	Management	For	For	For
12	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR	Management	For	For	For
13	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
18	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1.200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS	Management	For	For	For
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	Management	For	For	For

21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT	Management	For	For	For
24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	Management	For	For	For
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	Management	For	For	For
26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For

27	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	Management	For	For	For
28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	Management	For	For	For
29	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	Management	For	For	For
30	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY	Management	For	For	For

HERMES INTERNATIONAL SA

Security	F48051100	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000052292	Agenda	716888637 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline	17-Apr-2023 01:59 PM ET
SEDOL(s)	5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHMK1 - BP39558 - BPNYQ83 - BTHHHL6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	EXECUTIVE MANAGEMENT DISCHARGE	Management	For	For	For
4	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND	Management	For	For	For
5	APPROVAL OF RELATED-PARTY AGREEMENTS	Management	For	For	For
6	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
7	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)	Management	For	For	For
8	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	For	For	For

9	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO THE COMPANY MILE HERMS SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	For	For	For
10	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR RIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	Management	For	For	For
12	DETERMINATION OF THE TOTAL ANNUAL AMOUNT OF REMUNERATION TO BE PAID TO SUPERVISORY BOARD MEMBERS - APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	Management	For	For	For
13	RE-ELECTION OF MS DOROTHE ALTMAYER AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
14	RE-ELECTION OF MS MONIQUE COHEN AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
15	RE-ELECTION OF MR RENAUD MOMMJA AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
16	RE-ELECTION OF MR ERIC DE SEYNES AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
17	RE-ELECTION OF THE COMPANY PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	Management	For	For	For
18	RE-ELECTION OF THE COMPANY GRANT THORNTON AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	Management	For	For	For
19	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE) - GENERAL CANCELLATION PROGRAM	Management	For	For	For
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS AND/OR PREMIUMS AND FREE ALLOCATION OF SHARES AND/OR INCREASE IN THE PAR VALUE OF EXISTING SHARES	Management	For	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL WITH MAINTENANCE OF PREEMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED BUT WITH THE ABILITY TO ESTABLISH A PRIORITY PERIOD, BY PUBLIC OFFERING (OTHER THAN THAT REFERRED TO IN ARTICLE L. 411 2, 1 OF THE CMF)	Management	For	For	For

23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED	Management	For	For	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, BY PRIVATE PLACEMENT PURSUANT TO ARTICLE L. 411 - 2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, IN ORDER TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY RELATING TO EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	Management	For	For	For
26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE OPERATION(S) OF MERGER BY ABSORPTION, SPIN-OFF OR PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS (ARTICLE L. 236-9, II OF THE FRENCH COMMERCIAL CODE)	Management	For	For	For
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE CAPITAL BY ISSUING SHARES IN THE EVENT OF THE USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE MERGER(S) BY ABSORPTION, SPIN-OFF(S) OR PARTIAL(S) CONTRIBUTION(S) OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS	Management	For	For	For
28	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES	Management	For	For	For
29	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	Management	For	For	For

ADOBE INC.

Security	00724F101	Meeting Type	Annual
Ticker Symbol	ADBE	Meeting Date	20-Apr-2023
ISIN	US00724F1012	Agenda	935770126 - Management
Record Date	21-Feb-2023	Holding Recon Date	21-Feb-2023
City / Country	/ United States	Vote Deadline	19-Apr-2023 11:59 PM ET

SEDOL(s)

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term: Amy Banse	Management	For	For	For
1b.	Election of Director to serve for a one-year term: Brett Biggs	Management	For	For	For
1c.	Election of Director to serve for a one-year term: Melanie Boulden	Management	For	For	For
1d.	Election of Director to serve for a one-year term: Frank Calderoni	Management	For	For	For
1e.	Election of Director to serve for a one-year term: Laura Desmond	Management	For	For	For
1f.	Election of Director to serve for a one-year term: Shantanu Narayen	Management	For	For	For
1g.	Election of Director to serve for a one-year term: Spencer Neumann	Management	For	For	For

1h.	Election of Director to serve for a one-year term: Kathleen Oberg	Management	For	For	For
1i.	Election of Director to serve for a one-year term: Dheeraj Pandey	Management	For	For	For
1j.	Election of Director to serve for a one-year term: David Ricks	Management	For	For	For
1k.	Election of Director to serve for a one-year term: Daniel Rosensweig	Management	For	For	For
1l.	Election of Director to serve for a one-year term: John Warnock	Management	For	For	For
2.	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 12,000,000 shares.	Management	For	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 1, 2023.	Management	For	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
5.	Approve, on an advisory basis, the frequency of the advisory vote on executive compensation.	Management	1 Year	1 Year	For
6.	Stockholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records.	Shareholder	For	Against	Against

L'OREAL S.A.

Security	F58149133	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	FR0000120321	Agenda	716888738 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	PARIS / France	Vote Deadline	18-Apr-2023 01:59 PM ET
SEDOL(s)	4057808 - 4067089 - B033469 - B10LP48 - B23V2F2 - BF446X7 - BH7KD13 - BRTMBW4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE BELLON AS DIRECTOR	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. FABIENNE DULAC AS DIRECTOR	Management	For	For	For
6	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO DIRECTORS AS REMUNERATION FOR THEIR DUTIES	Management	For	For	For
7	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
8	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD	Management	For	For	For
9	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For

12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING OF COMMON SHARES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	Management	For	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL TO REMUNERATE CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THIRD-PARTY COMPANIES GRANTED TO THE COMPANY	Management	For	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For	For	For
19	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME, GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL FRANCE, OF THE COMPLETE AND AUTONOMOUS DIVISIONS OF AFFAIRES MARCHE FRANCE AND DOMAINES D EXCELLENCE, AS WELL AS THE LUXURY OF RETAIL SECURITIES	Management	For	For	For
20	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL INTERNATIONAL DISTRIBUTION OF THE COMPLETE AND AUTONOMOUS BUSINESS DIVISION L OREAL INTERNATIONAL DISTRIBUTION	Management	For	For	For
21	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

ING GROUP NV

Security	N4578E595	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2023
ISIN	NL0011821202	Agenda	716764192 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	AMSTER / Netherlands	Vote Deadline	14-Apr-2023 01:59 PM ET
SEDOL(s)	BD1X3Q5 - BD3GKS3 - BD3H7D0 -	Quick Code	

Item	Proposal	Proposed	Vote	Management	For/Against
A	OPENING REMARKS AND ANNOUNCEMENTS	Non-Voting			
B	REPORT OF THE EXECUTIVE BOARD FOR 2022	Non-Voting			
C	REPORT OF THE SUPERVISORY BOARD FOR 2022	Non-Voting			
2c.	REMUNERATION REPORT FOR 2022	Management	For	For	For
2d.	FINANCIAL STATEMENTS (ANNUAL ACCOUNTS) FOR 2022	Management	For	For	For
D	DIVIDEND AND DISTRIBUTION POLICY	Non-Voting			
3b.	DIVIDEND FOR 2022	Management	For	For	For
4a.	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2022	Management	For	For	For

4b.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2022	Management	For	For	For
5.	REAPPOINTMENT OF THE EXTERNAL AUDITOR	Management	For	For	For
6.	COMPOSITION OF THE EXECUTIVE BOARD: REAPPOINTMENT OF TANATE PHUTRAKUL	Management	For	For	For
7a.	APPOINTMENT OF ALEXANDRA REICH	Management	For	For	For
7b.	APPOINTMENT OF KARL GUHA	Management	For	For	For
7c.	REAPPOINTMENT OF HERNA VERHAGEN	Management	For	For	For
7d.	REAPPOINTMENT OF MIKE REES	Management	For	For	For
8a.	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES	Management	For	For	For
8b.	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES WITH OR WITHOUT PRE-EMPTIVE RIGHTS OF EXISTING SHAREHOLDERS	Management	For	For	For
9.	AUTHORISATION OF THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN ING GROUPS OWN CAPITAL	Management	For	For	For
10.	REDUCTION OF THE ISSUED SHARE CAPITAL BY CANCELLING ORDINARY SHARES ACQUIRED BY ING GROUP PURSUANT TO THE AUTHORITY UNDER AGENDA ITEM 9	Management	For	For	For

VIVENDI SE

Security	F97982106	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-Apr-2023
ISIN	FR0000127771	Agenda	716779890 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	PARIS / France	Vote Deadline	19-Apr-2023 01:59 PM ET
SEDOL(s)	4834777 - 4841379 - B0334V4 - B0CR3H6 - B11SBW8 - B1G0HP4 - BF448C0 - BYWFFS3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2022	Management	For	For	For
3	APPROVAL OF THE STATUTORY AUDITORS SPECIAL REPORT ON REGULATED RELATED-PARTY AGREEMENTS	Management	For	For	For
4	ALLOCATION OF EARNINGS FOR FISCAL YEAR 2022, SETTING OF THE DIVIDEND AND ITS PAYMENT DATE	Management	For	For	For
5	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE AS SET OUT IN THE CORPORATE GOVERNANCE REPORT	Management	For	For	For
6	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO YANNICK BOLLORE, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO ARNAUD DE PUYFONTAINE, CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For	For
8	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO GILLES ALIX, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
9	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO CEDRIC DE BAILLIENCOURT, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For

10	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO FREDERIC CREPIN, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
11	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO SIMON GILLHAM, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
12	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO HERVE PHILIPPE, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
13	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO STEPHANE ROUSSEL, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
14	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO FRANCOIS LAROZE, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
15	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO CLAIRE LEOST, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
16	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO CELINE MERLE-BERAL, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
17	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO MAXIME SAADA, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
18	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND MEMBERS OF THE SUPERVISORY BOARD FOR 2023	Management	For	For	For
19	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD FOR 2023	Management	For	For	For
20	APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE MANAGEMENT BOARD FOR 2023	Management	For	For	For
21	RENEWAL OF THE TERM OF OFFICE OF CYRILLE BOLLLORE AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
22	APPOINTMENT OF SEBASTIEN BOLLLORE AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
23	RENEWAL OF DELOITTE & ASSOCINS AS STATUTORY AUDITORS	Management	For	For	For
24	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD FOR THE PURCHASE BY THE COMPANY OF ITS OWN SHARES WITHIN THE LIMIT OF 10% OF THE COMPANYS SHARE CAPITAL	Management	For	For	For
25	AUTHORIZATION TO THE MANAGEMENT BOARD TO REDUCE THE COMPANYS SHARE CAPITAL BY CANCELING SHARES WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	For	For	For
26	SHARE CAPITAL REDUCTION OF UP 3,032,905,474.50 EUROS (50% OF THE CAPITAL) BY WAY OF THE REPURCHASE OF SHARES FOLLOWED BY THEIR CANCELLATION AND AUTHORIZATION TO THE MANAGEMENT BOARD TO MAKE A PUBLIC SHARE BUYBACK OFFER (OPRA), TO PERFORM THE CAPITAL REDUCTION AND TO DETERMINE ITS FINAL AMOUNT	Management	For	For	For

27	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING, WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, ORDINARY SHARES OR ANY SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL UP TO A MAXIMUM NOMINAL AMOUNT OF N600 MILLION	Management	For	For	For
28	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHER AMOUNTS UP TO A MAXIMUM NOMINAL AMOUNT OF 300 MILLION EUROS	Management	For	For	For
29	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, UP TO 5% OF THE CAPITAL AND SUBJECT TO THE CEILING SET IN THE 27TH RESOLUTION, TO REMUNERATE CONTRIBUTIONS IN KIND OF SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THIRD-PARTIES, OUTSIDE A PUBLIC EXCHANGE	Management	For	For	For
30	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL OF THE COMPANY IN FAVOR OF EMPLOYEES AND RETIREES WHO ARE MEMBERS OF THE VIVENDI GROUP EMPLOYEE STOCK PURCHASE PLAN WITH CANCELLATION OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
31	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL IN FAVOR OF EMPLOYEES OF VIVENDIS FOREIGN SUBSIDIARIES WHO ARE MEMBERS OF THE EMPLOYEE STOCK PURCHASE PLAN OR FOR THE PURPOSE OF IMPLEMENTING ANY EQUIVALENT MECHANISM WITH CANCELLATION OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
32	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

THE COCA-COLA COMPANY

Security	191216100	Meeting Type	Annual
Ticker Symbol	KO	Meeting Date	25-Apr-2023
ISIN	US1912161007	Agenda	935776685 - Management
Record Date	24-Feb-2023	Holding Recon Date	24-Feb-2023
City / Country	/ United States	Vote Deadline	24-Apr-2023 11:59 PM ET

SEDOL(s)		Quick Code				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1a.	Election of Director: Herb Allen	Management	For	For	For	
1b.	Election of Director: Marc Bolland	Management	For	For	For	
1c.	Election of Director: Ana Botín	Management	For	For	For	
1d.	Election of Director: Christopher C. Davis	Management	For	For	For	
1e.	Election of Director: Barry Diller	Management	For	For	For	
1f.	Election of Director: Carolyn Everson	Management	For	For	For	
1g.	Election of Director: Helene D. Gayle	Management	For	For	For	
1h.	Election of Director: Alexis M. Herman	Management	For	For	For	
1i.	Election of Director: Maria Elena Lagomasino	Management	For	For	For	
1j.	Election of Director: Amity Millhiser	Management	For	For	For	
1k.	Election of Director: James Quincey	Management	For	For	For	
1l.	Election of Director: Caroline J. Tsay	Management	For	For	For	
1m.	Election of Director: David B. Weinberg	Management	For	For	For	
2.	Advisory vote to approve executive compensation	Management	For	For	For	
3.	Advisory vote on the frequency of future advisory votes to approve executive compensation	Management	1 Year	1 Year	For	

4.	Ratify the appointment of Ernst & Young LLP as independent Auditors of the Company to serve for the 2023 fiscal year	Management	For	For	For
5.	Shareowner proposal requesting an audit of the Company's impact on nonwhite stakeholders	Shareholder	For	Against	Against
6.	Shareowner proposal requesting a global transparency report	Shareholder	For	Against	Against
7.	Shareowner proposal regarding political expenditures values alignment	Shareholder	For	Against	Against
8.	Shareowner proposal requesting an independent Board chair policy	Shareholder	For	Against	Against
9.	Shareowner proposal requesting a report on risks from state policies restricting reproductive rights	Shareholder	For	Against	Against

BANK OF AMERICA CORPORATION

Security	060505104	Meeting Type	Annual
Ticker Symbol	BAC	Meeting Date	25-Apr-2023
ISIN	US0605051046	Agenda	935779782 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline	24-Apr-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sharon L. Allen	Management	For	For	For
1b.	Election of Director: José (Joe) E. Almeida	Management	For	For	For
1c.	Election of Director: Frank P. Bramble, Sr.	Management	Against	For	Against
1d.	Election of Director: Pierre J. P. de Weck	Management	For	For	For
1e.	Election of Director: Arnold W. Donald	Management	For	For	For
1f.	Election of Director: Linda P. Hudson	Management	For	For	For
1g.	Election of Director: Monica C. Lozano	Management	Against	For	Against
1h.	Election of Director: Brian T. Moynihan	Management	Against	For	Against
1i.	Election of Director: Lionel L. Nowell III	Management	For	For	For
1j.	Election of Director: Denise L. Ramos	Management	For	For	For
1k.	Election of Director: Clayton S. Rose	Management	For	For	For
1l.	Election of Director: Michael D. White	Management	For	For	For
1m.	Election of Director: Thomas D. Woods	Management	For	For	For
1n.	Election of Director: Maria T. Zuber	Management	For	For	For
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Management	Against	For	Against
3.	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Management	1 Year	1 Year	For
4.	Ratifying the appointment of our independent registered public accounting firm for 2023	Management	Against	For	Against
5.	Amending and restating the Bank of America Corporation Equity Plan	Management	Against	For	Against
6.	Shareholder proposal requesting an independent board chair	Shareholder	For	Against	Against
7.	Shareholder proposal requesting shareholder ratification of termination pay	Shareholder	For	Against	Against
8.	Shareholder proposal requesting greenhouse gas reduction targets	Shareholder	For	Against	Against
9.	Shareholder proposal requesting report on transition planning	Shareholder	For	Against	Against
10.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	Shareholder	For	Against	Against
11.	Shareholder proposal requesting a racial equity audit	Shareholder	For	Against	Against

CITIGROUP INC.

Security	172967424	Meeting Type	Annual
Ticker Symbol	C	Meeting Date	25-Apr-2023
ISIN	US1729674242	Agenda	935781030 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline	24-Apr-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1a.	Election of Director: Ellen M. Costello	Management	For	For	For
1b.	Election of Director: Grace E. Dailey	Management	For	For	For
1c.	Election of Director: Barbara J. Desoer	Management	For	For	For
1d.	Election of Director: John C. Dugan	Management	For	For	For
1e.	Election of Director: Jane N. Fraser	Management	For	For	For
1f.	Election of Director: Duncan P. Hennes	Management	For	For	For
1g.	Election of Director: Peter B. Henry	Management	For	For	For
1h.	Election of Director: S. Leslie Ireland	Management	For	For	For
1i.	Election of Director: Renée J. James	Management	Against	For	Against
1j.	Election of Director: Gary M. Reiner	Management	Against	For	Against
1k.	Election of Director: Diana L. Taylor	Management	For	For	For
1l.	Election of Director: James S. Turley	Management	For	For	For
1m.	Election of Director: Casper W. von Koskull	Management	For	For	For
2.	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accountants for 2023.	Management	Against	For	Against
3.	Advisory vote to Approve our 2022 Executive Compensation.	Management	Against	For	Against
4.	Approval of additional shares for the Citigroup 2019 Stock Incentive Plan.	Management	Against	For	Against
5.	Advisory vote to Approve the Frequency of Future Advisory Votes on Executive Compensation.	Management	1 Year	1 Year	For
6.	Stockholder proposal requesting that shareholders ratify the termination pay of any senior manager.	Shareholder	For	Against	Against
7.	Stockholder proposal requesting an Independent Board Chairman.	Shareholder	For	Against	Against
8.	Stockholder proposal requesting a report on the effectiveness of Citi's policies and practices in respecting Indigenous Peoples' rights in Citi's existing and proposed financing.	Shareholder	For	Against	Against
9.	Stockholder proposal requesting that the Board adopt a policy to phase out new fossil fuel financing.	Shareholder	For	Against	Against

SMITH & NEPHEW PLC

Security	G82343164	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	GB0009223206	Agenda	716751967 - Management
Record Date		Holding Recon Date	24-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline	21-Apr-2023 01:59 PM ET
SEDOL(s)	0922320 - B032756 - B03W767 - BKX8X01 - BL64GN7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION POLICY	Management	For	For	For
3	APPROVE REMUNERATION REPORT	Management	For	For	For
4	APPROVE FINAL DIVIDEND	Management	For	For	For
5	ELECT RUPERT SOAMES AS DIRECTOR	Management	For	For	For
6	RE-ELECT ERIK ENGSTROM AS DIRECTOR	Management	For	For	For
7	RE-ELECT JO HALLAS AS DIRECTOR	Management	For	For	For
8	RE-ELECT JOHN MA AS DIRECTOR	Management	For	For	For
9	RE-ELECT KATARZYNA MAZUR-HOFSAESS AS DIRECTOR	Management	For	For	For
10	RE-ELECT RICK MEDLOCK AS DIRECTOR	Management	For	For	For
11	RE-ELECT DEEPAK NATH AS DIRECTOR	Management	For	For	For
12	RE-ELECT ANNE-FRANCOISE NESMES AS DIRECTOR	Management	For	For	For
13	RE-ELECT MARC OWEN AS DIRECTOR	Management	For	For	For
14	RE-ELECT ROBERTO QUARTA AS DIRECTOR	Management	For	For	For
15	RE-ELECT ANGIE RISLEY AS DIRECTOR	Management	For	For	For
16	RE-ELECT BOB WHITE AS DIRECTOR	Management	For	For	For
17	REAPPOINT KPMG LLP AS AUDITORS	Management	For	For	For
18	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
19	AUTHORISE ISSUE OF EQUITY	Management	For	For	For

20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
22	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
23	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

ASML HOLDING NV

Security	N07059202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	NL0010273215	Agenda	716773533 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	VELDHO / Netherlands VEN	Vote Deadline	18-Apr-2023 01:59 PM ET
SEDOL(s)	B85NWX4 - B913WB5 - B929F46 - B92DDY4 - BD3VRG5 - BF444Q6 - BHZL8Y6 - BWY5GK6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	OVERVIEW OF THE COMPANY S BUSINESS, FINANCIAL SITUATION AND ESG-SUSTAINABILITY	Non-Voting			
3.a.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022	Management	For	For	For
3.b.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2022, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	For	For	For
3.c.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: CLARIFICATION OF THE COMPANY'S-RESERVES AND DIVIDEND POLICY	Non-Voting			
3.d.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For	For
4.a.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Management	For	For	For
4.b.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Management	For	For	For
5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	For	For	For
6.a.	REMUNERATION OF THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
6.b.	REMUNERATION OF THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
7.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-APPOINTMENT OF MR. W.R. ALLAN	Non-Voting			
8.a.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. N.S. ANDERSEN AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. J.P. DE KREIJ AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For

8.c.	COMPOSITION OF THE SUPERVISORY BOARD; COMPOSITION OF THE SUPERVISORY BOARD IN-2024	Non-Voting			
9.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2025, IN LIGHT OF THE MANDATORY EXTERNAL AUDITOR ROTATION	Management	For	For	For
10.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	Management	For	For	For
10.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 10 A)	Management	For	For	For
11.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For	For
12.	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For	For
13.	ANY OTHER BUSINESS	Non-Voting			
14.	CLOSING	Non-Voting			

VISCOFAN SA

Security	E97579192	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	ES0184262212	Agenda	716779030 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	PAMPLO / Spain	Vote Deadline	21-Apr-2023 01:59 PM ET
SEDOL(s)	5638280 - 5646528 - B28N479 -	Quick Code	

Item	Proposal	Proposed	Vote	Management	For/Against
1	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE INDIVIDUAL FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES TO THE FINANCIAL STATEMENTS) AND MANAGEMENT REPORT OF VISCOFAN S.A. FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES TO THE FINANCIAL STATEMENTS) AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP (VISCOFAN GROUP) FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION, FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE CORPORATE MANAGEMENT AND PERFORMANCE OF THE BOARD OF DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For

5	APPROVE THE PROPOSED DISTRIBUTION OF PROFIT FOR THE YEAR ENDED 31 DECEMBER 2022 AND THE DISTRIBUTION OF DIVIDENDS	Management	For	For	For
6	RE-ELECTION OF PRICEWATERHOUSECOOPERS AUDITORES, S.L. AS AUDITOR OF THE ACCOUNTS OF VISCOFAN AND ITS CONSOLIDATED GROUP (VISCOFAN GROUP) FOR 2023	Management	For	For	For
7	RE-ELECTION AS A DIRECTOR OF MR	Management	For	For	For
8	RATIFICATION OF THE APPOINTMENT	Management	For	For	For
9	APPROVAL OF THE REMUNERATION	Management	Abstain	For	Against
10	ADVISORY VOTE ON THE ANNUAL	Management	Abstain	For	Against
11	AUTHORISATION IN FAVOUR OF THE	Management	For	For	For
12	DELEGATION OF POWERS TO FORMALISE AND EXECUTE ALL THE	Management	For	For	For

MERLIN PROPERTIES SOCIMI S.A

Security	E7390Z100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	ES0105025003	Agenda	716834139 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	MADRID / Spain	Vote Deadline	21-Apr-2023 01:59 PM ET
SEDOL(s)	BF446Q0 - BJVH6M6 - BNGNB77 -	Quick Code	

Item	Proposal	Proposed	Vote	Management	For/Against
1.1	APPROVE STANDALONE FINANCIAL	Management	For	For	For
1.2	APPROVE CONSOLIDATED FINANCIAL	Management	For	For	For
1.3	APPROVE NON-FINANCIAL	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD	Management	For	For	For
4.1	RENEW APPOINTMENT OF DELOITTE AS AUDITOR FOR FY 2023	Management	For	For	For
4.2	APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR FOR FY 2024, 2025 AND 2026	Management	For	For	For
5.1	REELECT JAVIER GARCIA-CARRANZA BENJUMEA AS DIRECTOR	Management	For	For	For
5.2	REELECT FRANCISCA ORTEGA FERNANDEZ-AGERO AS DIRECTOR	Management	For	For	For
5.3	REELECT PILAR CAVERO MESTRE AS DIRECTOR	Management	For	For	For
5.4	REELECT JUAN MARIA AGUIRRE GONZALO AS DIRECTOR	Management	For	For	For
6	ADVISORY VOTE ON REMUNERATION REPORT	Management	Abstain	For	Against
7	AUTHORIZE INCREASE IN CAPITAL UP TO 50 PERCENT VIA ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES, EXCLUDING PREEMPTIVE RIGHTS OF UP TO 20 PERCENT	Management	For	For	For
8	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
9.1	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS, DEBENTURES, WARRANTS, AND OTHER DEBT SECURITIES UP TO EUR 1 BILLION WITH EXCLUSION OF PREEMPTIVE RIGHTS UP TO 20 PERCENT OF CAPITAL	Management	For	For	For
9.2	AUTHORIZE ISSUANCE OF NON-CONVERTIBLE BONDS/DEBENTURES AND/OR OTHER DEBT SECURITIES UP TO EUR 6 BILLION	Management	For	For	For
10.1	AMEND ARTICLE 44 RE: AUDIT AND CONTROL COMMITTEE	Management	For	For	For
10.2	AMEND ARTICLE 45 RE: APPOINTMENTS AND REMUNERATION COMMITTEE	Management	Abstain	For	Against
11	AUTHORIZE COMPANY TO CALL EGM WITH 15 DAYS' NOTICE	Management	For	For	For
12	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

ANHEUSER-BUSCH INBEV SA/NV

Security	B639CJ108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	BE0974293251	Agenda	716835054 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	BRUSSE / Belgium	Vote Deadline	18-Apr-2023 01:59 PM ET
	LS		

SEDOL(s) BD373C1 - BD6CCP9 - BDHF4Q2 -
BG0VH25 - BP38YF8 - BYM54G4 -
BYV1Y18 - BYWYLT3 - BYWYLY8 -
BYYHL23

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A.1.	AMEND ARTICLES RE: COMPOSITION RULES FOR THE BOARD OF DIRECTORS	Management	For	For	For
B.2.	RECEIVE DIRECTORS' REPORTS	Non-Voting			
B.3.	RECEIVE AUDITORS' REPORTS	Non-Voting			
B.4.	RECEIVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
B.5.	APPROVE FINANCIAL STATEMENTS, ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.75 PER SHARE	Management	For	For	For
B.6.	APPROVE DISCHARGE OF DIRECTORS	Management	For	For	For
B.7.	APPROVE DISCHARGE OF AUDITORS	Management	For	For	For
B8.a.	ELECT ARADHANA SARIN AS INDEPENDENT DIRECTOR	Management	For	For	For
B8.b.	ELECT DIRK VAN DE PUT AS INDEPENDENT DIRECTOR	Management	For	For	For
B8.c.	ELECT LYNNE BIGGAR AS INDEPENDENT DIRECTOR	Management	For	For	For
B8.d.	REELECT SABINE CHALMERS AS DIRECTOR	Management	For	For	For
B8.e.	REELECT CLAUDIO GARCIA AS DIRECTOR	Management	For	For	For
B8.f.	ELECT HELOISA SICUPIRA AS DIRECTOR	Management	For	For	For
B8.g.	REELECT MARTIN J. BARRINGTON AS RESTRICTED SHARE DIRECTOR	Management	For	For	For
B8.h.	REELECT ALEJANDRO SANTO DOMINGO AS RESTRICTED SHARE DIRECTOR	Management	For	For	For
B8.i.	ELECT SALVATORE MANCUSO AS RESTRICTED SHARE DIRECTOR	Management	For	For	For
B.9.	APPROVE REMUNERATION REPORT	Management	For	For	For
C.10.	AUTHORIZE IMPLEMENTATION OF APPROVED RESOLUTIONS AND FILING OF REQUIRED DOCUMENTS/FORMALITIES AT TRADE REGISTRY	Management	For	For	For

GLOBAL DOMINION ACCESS S.A

Security	E5701X103	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	ES0105130001	Agenda	716835357 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	BILBAO / Spain	Vote Deadline	21-Apr-2023 01:59 PM ET
SEDOL(s)	BD6SZ70 - BG31V86 - BYN53Q6 - BYV1TJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE DISCHARGE OF BOARD	Management	For	For	For
3	APPROVE TREATMENT OF NET LOSS	Management	For	For	For
4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
5	APPROVE DIVIDENDS CHARGED AGAINST UNRESTRICTED RESERVES	Management	For	For	For
6	AUTHORIZE SHARE REPURCHASE AND CAPITAL REDUCTION VIA AMORTIZATION OF REPURCHASED SHARES	Management	For	For	For
7	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
8	APPROVE ANNUAL MAXIMUM REMUNERATION	Management	Abstain	For	Against
9	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
10	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
11	APPROVE MINUTES OF MEETING	Management	For	For	For

ASSA ABLOY AB

Security	W0817X204	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	SE0007100581	Agenda	716841691 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	STOCKH / Sweden	Vote Deadline	18-Apr-2023 01:59 PM ET
	OLM		
SEDOL(s)	BYPC1T4 - BYY5DP4 - BYY5DQ5 - BYYHH14 - BYYT5P0 - BYYTF72	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8.B	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
8.C	RECEIVE BOARD'S REPORT	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 4.80 PER SHARE	Management	For	For	For
9.C	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
10	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
11.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3 MILLION FOR CHAIR, SEK 1.12 MILLION FOR VICE CHAIR AND SEK 890,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
11.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
12	REELECT CARL DOUGLAS (VICE CHAIR), ERIK EKUDDEN, JOHAN HJERTONSSON (CHAIR), SOFIA SCHORLING HOGBERG, LENA OLVING, JOAKIM WEIDEMANIS AND SUSANNE PAHLEN AKLUNDH AS DIRECTORS; ELECT VICTORIA VAN CAMP AS NEW DIRECTOR	Management	For	For	For
13	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For	For
14	AUTHORIZE CHAIRMAN OF BOARD AND REPRESENTATIVES OF FIVE OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
15	APPROVE REMUNERATION REPORT	Management	For	For	For
16	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
17	APPROVE PERFORMANCE SHARE MATCHING PLAN LTI 2023	Management	For	For	For
18	CLOSE MEETING	Non-Voting			

CHARGEURS SA

Security	F1615M100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	FR0000130692	Agenda	716928479 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	PARIS / France	Vote Deadline	19-Apr-2023 01:59 PM ET
SEDOL(s)	5021318 - B1HKH31 - B28FR76	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - DISCHARGE GRANTED TO DIRECTORS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	OPTION FOR THE PAYMENT OF THE BALANCE OF THE DIVIDEND FOR THE FINANCIAL YEAR 2022 IN SHARES	Management	For	For	For
5	OPTION FOR THE PAYMENT OF INTERIM DIVIDENDS IN SHARES FOR THE FINANCIAL YEAR 2023	Management	For	For	For
6	APPROVAL OF THE AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. NICOLAS URBAIN AS DIRECTOR	Management	For	For	For
8	APPOINTMENT OF MRS. ALEXANDRA ROCCA AS INDEPENDENT DIRECTOR - ACKNOWLEDGEMENT OF THE EXPIRATION OF THE TERM OF OFFICE OF MRS. CECILIA RAGUENEAU AND MRS. MARIA VARCIU AS INDEPENDENT DIRECTORS	Management	For	For	For
9	APPOINTMENT OF ERNST & YOUNG AUDIT SAS AS PRINCIPAL STATUTORY AUDITOR, AS A REPLACEMENT FOR PRICEWATERHOUSECOOPERS AUDIT SA	Management	For	For	For
10	APPOINTMENT OF GRANT THORNTON SAS AS PRINCIPAL STATUTORY AUDITOR, AS A REPLACEMENT FOR CROWE HAF SAS	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER OF THE COMPANY	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE DIRECTORS OF THE COMPANY	Management	For	For	For
13	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED FOR THE FINANCIAL YEAR 2022 TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER DUE TO HIS TERM OF OFFICE	Management	For	For	For
15	APPROVAL GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
16	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

ENGIE SA

Security	F7629A107	Meeting Type	MIX
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	FR0010208488	Agenda	716970062 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	PARIS / France	Vote Deadline	21-Apr-2023 01:59 PM ET
SEDOL(s)	B0C2CQ3 - B0CYN33 - B0Z11C6 - B28HB14 - B3B89W8 - B3BQVC6 - B3BVQW6 - BF445Q3 - BH4HMN2 - BP396L1 - BRTM7D7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE OPERATIONS AND CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - ACKNOWLEDGEMENT OF THE TOTAL AMOUNT OF EXPENSES AND COSTS REFERRED TO IN PARAGRAPH 4 OF ARTICLE 39 OF THE FRENCH GENERAL TAX CODE	Management	For	For	For

2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND AMOUNT FOR THE FINANCIAL YEAR 2022	Management	For	For	For
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-JOSE NADEAU AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. PATRICE DURAND AS DIRECTOR	Management	For	For	For
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR AND MENTIONED IN SECTION I OF ARTICLE L.22-10-9, OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
9	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. JEAN-PIERRE CLAMADIEU, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
10	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MRS. CATHERINE MACGREGOR, CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF EMPLOYEES WHO ARE MEMBERS OF THE ENGIE GROUP'S COMPANY SAVINGS PLANS	Management	For	For	For
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR A CATEGORY OF BENEFICIARIES, IN THE CONTEXT OF THE IMPLEMENTATION OF THE ENGIE GROUP'S INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN	Management	For	For	For
16	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For
17	POWERS TO CARRY OUT THE DECISIONS OF THE GENERAL MEETING AND FOR FORMALITIES	Management	For	For	For
A	RESOLUTION PROPOSED BY THE STATE: APPOINTMENT OF MRS. LUCIE MUNIESA AS DIRECTOR	Shareholder	For	For	For
B	RESOLUTION PROPOSED BY SEVERAL SHAREHOLDERS: AMENDMENT TO ARTICLES 21 AND 24 OF THE BY-LAWS ON THE CLIMATE STRATEGY	Shareholder	For	Against	Against

THE GOLDMAN SACHS GROUP, INC.

Security	38141G104	Meeting Type	Annual
Ticker Symbol	GS	Meeting Date	26-Apr-2023
ISIN	US38141G1040	Agenda	935777702 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline	25-Apr-2023 11:59 PM ET

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michele Burns	Management	For	For	For
1b.	Election of Director: Mark Flaherty	Management	For	For	For
1c.	Election of Director: Kimberley Harris	Management	For	For	For
1d.	Election of Director: Kevin Johnson	Management	For	For	For
1e.	Election of Director: Ellen Kullman	Management	For	For	For
1f.	Election of Director: Lakshmi Mittal	Management	Against	For	Against
1g.	Election of Director: Adebayo Ogunlesi	Management	Against	For	Against
1h.	Election of Director: Peter Oppenheimer	Management	For	For	For
1i.	Election of Director: David Solomon	Management	Against	For	Against
1j.	Election of Director: Jan Tighe	Management	For	For	For
1k.	Election of Director: Jessica Uhl	Management	For	For	For
1l.	Election of Director: David Viniar	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Management	Against	For	Against
3.	Advisory Vote on the Frequency of Say on Pay	Management	1 Year	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2023	Management	Against	For	Against
5.	Shareholder Proposal Regarding a Report on Lobbying	Shareholder	For	Against	Against
6.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shareholder	For	Against	Against
7.	Shareholder Proposal Regarding Chinese Congruency of Certain ETFs	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shareholder	For	Against	Against
9.	Shareholder Proposal Regarding a Policy to Phase Out Fossil Fuel-Related Lending & Underwriting Activities	Shareholder	For	Against	Against
10.	Shareholder Proposal Regarding Disclosure of 2030 Absolute Greenhouse Gas Reduction Goals	Shareholder	For	Against	Against
11.	Shareholder Proposal Regarding Climate Transition Report	Shareholder	For	Against	Against
12.	Shareholder Proposal Regarding Reporting on Pay Equity	Shareholder	For	Against	Against

GRUPO CATALANA OCCIDENTE SA

Security	E5701Q116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	ES0116920333	Agenda	716729833 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	MADRID / Spain	Vote Deadline	24-Apr-2023 01:59 PM ET
SEDOL(s)	B188XC5 - B18WKZ9 - B1GF6W9 - B28FPB6 - BQSVKY0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF INDIVIDUAL ANNUAL ACCOUNTS AND MANAGEMENT REPORT	Management	For	For	For
2	ALLOCATION OF RESULTS	Management	For	For	For
3.1	APPROVAL OF CONSOLIDATED ANNUAL ACCOUNTS AND MANAGEMENT REPORT	Management	For	For	For
3.2	APPROVAL OF THE NON FINANCIAL INFORMATION REPORT	Management	For	For	For
4	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS	Management	For	For	For
5	APPOINTMENT OF AUDITORS	Management	For	For	For
6	REELECTION OF MR FRANCISCO JAVIER PEREZ FARGUELL AS DIRECTOR	Management	For	For	For

7	NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
8	INFORMATIVE POINT ABOUT THE AMENDMENT OF THE REGULATION OF THE BOARD OF-DIRECTORS	Non-Voting			
9	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	Abstain	For	Against
10.1	APPROVAL OF AMOUNT FOR FIXED REMUNERATION FOR DIRECTORS	Management	Abstain	For	Against
10.2	APPROVAL OF REMUNERATION FOR ATTENDING TO DIRECTOR MEETINGS	Management	Abstain	For	Against
10.3	APPROVAL OF MAXIMUM ANNUAL REMUNERATION FOR DIRECTORS	Management	Abstain	For	Against
11	ADVISORY VOTE ON THE ANNUAL REMUNERATION REPORT OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
12	RESERVE DISTRIBUTION	Management	For	For	For
13	DELEGATION OF POWERS TO IMPLEMENT AGREEMENTS ADOPTED BY SHAREHOLDERS AT THE GENERAL MEETING	Management	For	For	For

ASTRAZENECA PLC

Security	G0593M107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	GB0009895292	Agenda	716820041 - Management
Record Date		Holding Recon Date	25-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline	24-Apr-2023 01:59 PM ET
SEDOL(s)	0989529 - 4983884 - 5659902 - B01DCL2 - BNVTVX6 - BRTM7T3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO CONFIRM DIVIDENDS	Management	For	For	For
3	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION	Management	For	For	For
5A	TO ELECT OR RE-ELECT MICHEL DEMARE	Management	For	For	For
5B	TO ELECT OR RE-ELECT PASCAL SORIOT	Management	For	For	For
5C	TO ELECT OR RE-ELECT ARADHANA SARIN	Management	For	For	For
5D	TO ELECT OR RE-ELECT PHILIP BROADLEY	Management	For	For	For
5E	TO ELECT OR RE-ELECT EUAN ASHLEY	Management	For	For	For
5F	TO ELECT OR RE-ELECT DEBORAH DISANZO	Management	For	For	For
5G	TO ELECT OR RE-ELECT DIANA LAYFIELD	Management	For	For	For
5H	TO ELECT OR RE-ELECT SHERI MCCOY	Management	For	For	For
5I	TO ELECT OR RE-ELECT TONY MOK	Management	For	For	For
5J	TO ELECT OR RE-ELECT NAZNEEN RAHMAN	Management	For	For	For
5K	TO ELECT OR RE-ELECT ANDREAS RUMMELT	Management	For	For	For
5L	TO ELECT OR RE-ELECT MARCUS WALLENBERG	Management	For	For	For
6	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
7	TO AUTHORISE LIMITED POLITICAL DONATIONS	Management	For	For	For
8	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
9	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
10	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
11	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For

12	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For
13	TO ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For	For

KERING SA

Security	F5433L103	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	FR0000121485	Agenda	716820508 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	PARIS / France	Vote Deadline	24-Apr-2023 01:59 PM ET
SEDOL(s)	5505072 - 5786372 - B030Q86 - B10SPD8 - B1NSK52 - BF44712 - BP395C5 - BQQPDF6 - BRTM6R4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
3	APPROPRIATION OF NET INCOME FOR 2022 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE RELATING TO REMUNERATION PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO CORPORATE OFFICERS	Management	For	For	For
5	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO FRANCOIS-HENRI PINAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
6	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO JEAN-FRANCOIS PALUS, GROUP MANAGING DIRECTOR	Management	For	For	For
7	APPROVAL OF THE REMUNERATION POLICY FOR EXECUTIVE CORPORATE OFFICERS	Management	For	For	For
8	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
9	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO PURCHASE, RETAIN AND TRANSFER THE COMPANY'S SHARES	Management	For	For	For
10	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING TREASURY SHARES PURCHASED OR TO BE PURCHASED AS PART OF A SHARE BUYBACK PROGRAM	Management	For	For	For
11	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
12	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL THROUGH THE CAPITALIZATION OF RESERVES, INCOME OR SHARE PREMIUMS	Management	For	For	For
13	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL VIA A PUBLIC OFFERING (OTHER THAN OFFERINGS REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE) WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For

14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN FAVOR OF QUALIFIED INVESTORS OR A RESTRICTED GROUP OF INVESTORS THROUGH A PUBLIC OFFERING REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
15	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO SET THE ISSUE PRICE ACCORDING TO CERTAIN TERMS, UP TO A LIMIT OF 5% OF THE SHARE CAPITAL PER YEAR, AS PART OF A CAPITAL INCREASE WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF ORDINARY SHARES OR SECURITIES TO BE ISSUED AS PART OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS UP TO A LIMIT OF 15% OF THE INITIAL ISSUE (OVER ALLOTMENT)	Management	For	For	For
17	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL AS PAYMENT FOR TRANSFERS IN KIND MADE TO THE COMPANY, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL	Management	For	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR EMPLOYEES, FORMER EMPLOYEES AND ELIGIBLE CORPORATE OFFICERS WHO ARE MEMBERS OF AN EMPLOYEE SAVINGS PLAN, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR NAMED CATEGORIES OF BENEFICIARIES, WITH PRE-EMPTIVE SUBSCRIPTION RIGHT FOR SHAREHOLDERS CANCELED IN THEIR FAVOR	Management	For	For	For
20	POWERS FOR FORMALITIES	Management	For	For	For

CRH PLC

Security	G25508105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	IE0001827041	Agenda	716824974 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	DUN / Ireland LAOGHA	Vote Deadline	21-Apr-2023 01:59 PM ET
SEDOL(s)	0182704 - 4182249 - 5465240 - B01ZKD6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW OF COMPANY'S AFFAIRS AND CONSIDERATION OF FINANCIAL STATEMENTS AND REPORTS OF DIRECTORS (INCLUDING THE GOVERNANCE APPENDIX) AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	DECLARATION OF A DIVIDEND ON ORDINARY SHARES	Management	For	For	For
3	CONSIDERATION OF DIRECTORS REMUNERATION REPORT	Management	For	For	For
4A	RE-ELECTION OF DIRECTOR R. BOUCHER	Management	For	For	For
4B	RE-ELECTION OF DIRECTOR C. DOWLING	Management	For	For	For
4C	RE-ELECTION OF DIRECTOR R. FEARON	Management	For	For	For
4D	RE-ELECTION OF DIRECTOR J. KARLSTROM	Management	For	For	For
4E	RE-ELECTION OF DIRECTOR S. KELLY	Management	For	For	For
4F	RE-ELECTION OF DIRECTOR B. KHAN	Management	For	For	For

4G	RE-ELECTION OF DIRECTOR L. MCKAY	Management	For	For	For
4H	RE-ELECTION OF DIRECTOR A. MANIFOLD	Management	For	For	For
4I	RE-ELECTION OF DIRECTOR J. MINTERN	Management	For	For	For
4J	RE-ELECTION OF DIRECTOR G.L. PLATT	Management	For	For	For
4K	RE-ELECTION OF DIRECTOR M.K. RHINEHART	Management	For	For	For
4L	RE-ELECTION OF DIRECTOR S. TALBOT	Management	For	For	For
4M	RE-ELECTION OF DIRECTOR C. VERCHERE	Management	For	For	For
5	REMUNERATION OF AUDITORS	Management	For	For	For
6	CONTINUATION OF DELOITTE IRELAND LLP AS AUDITORS	Management	For	For	For
7	AUTHORITY TO ALLOT SHARES	Management	For	For	For
8	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
9	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	For
10	AUTHORITY TO REISSUE TREASURY SHARES	Management	For	For	For

VIDRALA SA

Security	E9702H109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	ES0183746314	Agenda	716830953 - Management
Record Date	22-Apr-2023	Holding Recon Date	22-Apr-2023
City / Country	ALAVA / Spain	Vote Deadline	24-Apr-2023 01:59 PM ET
SEDOL(s)	5466726 - B00LJG1 - B28N3H2 - BLNPP25 - BM92R98	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINE AND APPROVE THE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE THE MANAGEMENT OF THE BOARD OF DIRECTORS	Management	For	For	For
3	APPROVE THE DISTRIBUTION PROPOSAL OF FY 2022 EARNINGS	Management	For	For	For
4	EXAMINE AND APPROVE THE CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION	Management	For	For	For
5	AUTHORISE THE BOARD OF DIRECTORS TO PROCEED WITH THE BUYBACK OF TREASURY SHARES	Management	For	For	For
6	AUTHORISE A SHARE CAPITAL INCREASE FOR AN AMOUNT TO BE DETERMINED AS PER THE RESOLUTION	Management	For	For	For
7	RE-ELECTION, DUE TO THE END OF THE TERM OF APPOINTMENT, OF MR. FERNANDO GUMUZIO INIGUEZ DE ONZONO	Management	For	For	For
8	RE-ELECTION, DUE TO THE END OF THE TERM OF APPOINTMENT, OF MR. RAMON DELCLAUX DE LA SOTA	Management	For	For	For
9	NOMINATION, DUE TO THE END OF THE TERM OF APPOINTMENT, OF MS. RITA MARIA DE NORONHA E MELO SANTOS GALLO	Management	For	For	For
10	APPROVE THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS OF VIDRALA S.A. WITH CONSULTATION PURPOSES	Management	Abstain	For	Against
11	RENEWAL OR APPOINTMENT OF THE AUDITOR	Management	For	For	For
12	DELEGATION OF POWERS TO IMPLEMENT THE ABOVE RESOLUTIONS	Management	For	For	For
13	APPROVE THE MINUTES OF THE MEETING	Management	For	For	For

NAPATECH A/S

Security	K71893109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	DK0060520450	Agenda	716849421 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	SOEBOR / Denmark	Vote Deadline	14-Apr-2023 01:59 PM ET
SEDOL(s)	BH58234 - BHCQFR6 - BHZKV22	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTORS REPORT ON THE ACTIVITIES OF THE COMPANY	Non-Voting			
2	ADOPTION OF THE 2022 ANNUAL REPORT	Management	For	For	For
3	PROPOSAL FOR THE DISTRIBUTION OF THE PROFIT RECORDED IN THE ANNUAL REPORT ADOPTED BY THE GENERAL MEETING	Management	For	For	For
4	APPROVAL OF THE 2022 REMUNERATION REPORT	Management	For	For	For
5	APPROVAL OF THE COMPANY'S REVISED REMUNERATION POLICY	Management	For	For	For
6.A	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: RE-ELECTION OF NILS A. FOLDAL (AS CHAIRMAN)	Management	For	For	For
6.B	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: ELECTION OF HAVARD NILSSON	Management	For	For	For
7	PROPOSAL FROM THE BOARD OF DIRECTORS TO APPROVE THE REMUNERATION TO THE MEMBERS OF THE NOMINATION COMMITTEE	Management	For	For	For
8.A	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS INCLUDING THE CHAIRPERSON: RE-ELECTION OF LARS BOILESEN (CHAIRPERSON)	Management	For	For	For
8.B	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS INCLUDING THE CHAIRPERSON: RE-ELECTION OF CHRISTIAN JEBSEN	Management	For	For	For
8.C	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS INCLUDING THE CHAIRPERSON: RE-ELECTION OF HOWARD BUBB	Management	For	For	For
8.D	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS INCLUDING THE CHAIRPERSON: RE-ELECTION OF THOMAS BONNERUD	Management	For	For	For
8.E	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS INCLUDING THE CHAIRPERSON: ELECTION OF BETH TOPOLOVSKY	Management	For	For	For
8.F	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS INCLUDING THE CHAIRPERSON: ELECTION DANNY LOBO	Management	For	For	For
9	PROPOSAL TO AMEND THE AUTHORIZATION IN SECTION 7.8 OF THE ARTICLES OF ASSOCIATION TO ISSUE SHARE OPTIONS TO MEMBERS OF THE BOARD OF DIRECTORS BY EXTENDING THE PERIOD OF THE AUTHORIZATION TO 31 MARCH 2024 AND INCREASING THE NUMBER OF SHARE OPTIONS BY NOM. DKK 10,000	Management	For	For	For
10	APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION	Management	For	For	For
11	ELECTION OF AUDITOR: ERNST & YOUNG	Management	For	For	For
12	APPROVAL OF AUTHORIZATION TO THE BOARD OF DIRECTORS TO ISSUE NEW SHARES FOR UP TO A TOTAL OF NOMINAL DKK 2,077,380.00 SHARES	Management	For	For	For
13	PROPOSAL FROM THE BOARD OF DIRECTORS TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE THE COMPANY'S OWN SHARES IN ONE OR MORE TRANSACTIONS FOR UP TO A TOTAL NOMINAL AMOUNT OF DKK 150,000.00 SHARES AND AGAINST A FEE THAT CANNOT DEVIATE BY MORE THAN 10% FROM THE TRADING PRICE AT THE OSLO STOCK EXCHANGE AT THE TIME OF ACQUISITION AND AT THE SAME TIME CANCEL A PRIOR AUTHORIZATION FROM 2022 TO ACQUIRE THE COMPANY'S OWN SHARES	Management	For	For	For
14	ANY OTHER BUSINESS	Non-Voting			

DANONE SA

Security F12033134

Meeting Type

MIX

Ticker Symbol

Meeting Date

27-Apr-2023

ISIN FR000120644
Record Date 24-Apr-2023
City / Country PARIS / France
SEDOL(s) B1Y95C6 - B1Y9RH5 - B1Y9TB3 -
 B1YBWV0 - B1YBYC5 - B2B3XM4 -
 BF445H4 - BH7KCW7

Agenda 716928532 - Management
Holding Recon Date 24-Apr-2023
Vote Deadline 24-Apr-2023 01:59 PM ET
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND AT 2.00 EUROS PER SHARE	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF VALERIE CHAPOULAUD-FLOQUET AS DIRECTOR	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF GILLES SCHNEPP AS DIRECTOR	Management	For	For	For
6	RATIFICATION OF THE CO-OPTION OF GILBERT GHOSTINE AS DIRECTOR, AS A REPLACEMENT FOR GUIDO BARILLA WHO RESIGNED	Management	For	For	For
7	RATIFICATION OF THE CO-OPTION OF LISE KINGO AS DIRECTOR, AS A REPLACEMENT FOR CECILE CABANIS WHO RESIGNED	Management	For	For	For
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE FOR THE FINANCIAL YEAR 2022	Management	For	For	For
9	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO ANTOINE DE SAINT-AFFRIQUE, CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO GILLES SCHNEPP, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
11	APPROVAL OF THE REMUNERATION POLICY FOR EXECUTIVE CORPORATE OFFICERS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
13	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
14	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PURCHASE, HOLD OR TRANSFER THE COMPANYS SHARES	Management	For	For	For
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITH RETENTION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, BUT WITH AN OBLIGATION TO GRANT A PRIORITY RIGHT	Management	For	For	For

17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN THE EVENT OF A CAPITAL INCREASE WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED	Management	For	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For
19	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF ISSUING COMMON SHARES AND TRANSFERABLE SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANYS CAPITAL BY INCORPORATION OF RESERVES, PROFITS, PREMIUMS OR OTHER AMOUNTS WHOSE CAPITALIZATION WOULD BE ALLOWED	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES RESERVED FOR EMPLOYEES WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN AND/OR THE TRANSFER OF RESERVED SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES WORKING IN FOREIGN COMPANIES OF THE DANONE GROUP, OR IN A SITUATION OF INTERNATIONAL MOBILITY, IN THE CONTEXT OF EMPLOYEE SHAREHOLDING OPERATIONS	Management	For	For	For
23	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH ALLOCATIONS OF EXISTING OR FUTURE PERFORMANCE SHARES OF THE COMPANY, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management	For	For	For
25	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
26	APPOINTMENT OF SANJIV MEHTA AS DIRECTOR	Management	For	For	For

JOHNSON & JOHNSON

Security	478160104	Meeting Type	Annual
Ticker Symbol	JNJ	Meeting Date	27-Apr-2023
ISIN	US4781601046	Agenda	935776813 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline	26-Apr-2023 11:59 PM ET

SEDOL(s)

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Darius Adamczyk	Management	For	For	For

1b.	Election of Director: Mary C. Beckerle	Management	For	For	For
1c.	Election of Director: D. Scott Davis	Management	For	For	For
1d.	Election of Director: Jennifer A. Doudna	Management	For	For	For
1e.	Election of Director: Joaquin Duato	Management	For	For	For
1f.	Election of Director: Marilyn A. Hewson	Management	For	For	For
1g.	Election of Director: Paula A. Johnson	Management	For	For	For
1h.	Election of Director: Hubert Joly	Management	For	For	For
1i.	Election of Director: Mark B. McClellan	Management	For	For	For
1j.	Election of Director: Anne M. Mulcahy	Management	For	For	For
1k.	Election of Director: Mark A. Weinberger	Management	For	For	For
1l.	Election of Director: Nadja Y. West	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	For
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	Management	1 Year	1 Year	For
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Management	For	For	For
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	Shareholder	No Action	None	
6.	Vaccine Pricing Report	Shareholder	For	Against	Against
7.	Executive Compensation Adjustment Policy	Shareholder	For	Against	Against
8.	Impact of Extended Patent Exclusivities on Product Access	Shareholder	For	Against	Against

GLOBAL PAYMENTS INC.

Security	37940X102	Meeting Type	Annual
Ticker Symbol	GPN	Meeting Date	27-Apr-2023
ISIN	US37940X1028	Agenda	935777093 - Management
Record Date	03-Mar-2023	Holding Recon Date	03-Mar-2023
City / Country	/ United States	Vote Deadline	26-Apr-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: F. Thaddeus Arroyo	Management	For	For	For
1b.	Election of Director: Robert H.B. Baldwin, Jr.	Management	For	For	For
1c.	Election of Director: John G. Bruno	Management	For	For	For
1d.	Election of Director: Joia M. Johnson	Management	For	For	For
1e.	Election of Director: Ruth Ann Marshall	Management	For	For	For
1f.	Election of Director: Connie D. McDaniel	Management	For	For	For
1g.	Election of Director: Joseph H. Osness	Management	For	For	For
1h.	Election of Director: William B. Plummer	Management	For	For	For
1i.	Election of Director: Jeffrey S. Sloan	Management	For	For	For
1j.	Election of Director: John T. Turner	Management	For	For	For
1k.	Election of Director: M. Troy Woods	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers for 2022.	Management	For	For	For
3.	Approval, on an advisory basis, of the frequency of the advisory vote on executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
5.	Advisory shareholder proposal on shareholder ratification of termination pay.	Shareholder	For	Against	Against

PFIZER INC.

Security	717081103	Meeting Type	Annual
Ticker Symbol	PFE	Meeting Date	27-Apr-2023
ISIN	US7170811035	Agenda	935778451 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline	26-Apr-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1a.	Election of Director: Ronald E. Blaylock	Management	For	For	For
1b.	Election of Director: Albert Bourla	Management	For	For	For
1c.	Election of Director: Susan Desmond-Hellmann	Management	For	For	For
1d.	Election of Director: Joseph J. Echevarria	Management	For	For	For
1e.	Election of Director: Scott Gottlieb	Management	For	For	For
1f.	Election of Director: Helen H. Hobbs	Management	For	For	For
1g.	Election of Director: Susan Hockfield	Management	For	For	For
1h.	Election of Director: Dan R. Littman	Management	For	For	For
1i.	Election of Director: Shantanu Narayen	Management	For	For	For
1j.	Election of Director: Suzanne Nora Johnson	Management	For	For	For
1k.	Election of Director: James Quincey	Management	For	For	For
1l.	Election of Director: James C. Smith	Management	For	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2023	Management	For	For	For
3.	2023 advisory approval of executive compensation	Management	For	For	For
4.	Advisory vote on frequency of future advisory votes to approve executive compensation	Management	1 Year	1 Year	For
5.	Shareholder proposal regarding ratification of termination pay	Shareholder	For	Against	Against
6.	Shareholder proposal regarding independent board chairman policy	Shareholder	For	Against	Against
7.	Shareholder proposal regarding transfer of intellectual property to potential COVID-19 manufacturers feasibility report	Shareholder	For	Against	Against
8.	Shareholder proposal regarding impact of extended patent exclusivities on product access report	Shareholder	For	Against	Against
9.	Shareholder proposal regarding political contributions congruency report	Shareholder	For	Against	Against

CORNING INCORPORATED

Security	219350105	Meeting Type	Annual
Ticker Symbol	GLW	Meeting Date	27-Apr-2023
ISIN	US2193501051	Agenda	935780545 - Management
Record Date	28-Feb-2023	Holding Recon Date	28-Feb-2023
City / Country	/ United States	Vote Deadline	26-Apr-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Donald W. Blair	Management	For	For	For
1b.	Election of Director: Leslie A. Brun	Management	For	For	For
1c.	Election of Director: Stephanie A. Burns	Management	For	For	For
1d.	Election of Director: Richard T. Clark	Management	For	For	For
1e.	Election of Director: Pamela J. Craig	Management	For	For	For
1f.	Election of Director: Robert F. Cummings, Jr.	Management	For	For	For
1g.	Election of Director: Roger W. Ferguson, Jr.	Management	For	For	For
1h.	Election of Director: Deborah A. Henretta	Management	For	For	For
1i.	Election of Director: Daniel P. Huttenlocher	Management	For	For	For
1j.	Election of Director: Kurt M. Landgraf	Management	For	For	For
1k.	Election of Director: Kevin J. Martin	Management	For	For	For
1l.	Election of Director: Deborah D. Rieman	Management	For	For	For
1m.	Election of Director: Hansel E. Tookes II	Management	For	For	For
1n.	Election of Director: Wendell P. Weeks	Management	For	For	For
1o.	Election of Director: Mark S. Wrighton	Management	For	For	For
2.	Advisory approval of our executive compensation (Say on Pay).	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
4.	Advisory vote on the frequency with which we hold advisory votes on our executive compensation.	Management	1 Year	1 Year	For

IBERDROLA SA

Security	E6165F166	Meeting Type	Ordinary General Meeting
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Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	ES0144580Y14	Agenda	716779042 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	BILBAO / Spain	Vote Deadline	24-Apr-2023 01:59 PM ET
SEDOL(s)	B1S7LF1 - B288C92 - B28C614 - B28CQD6 - B7W6XQ1 - BF44659 - BHZLJK9 - BQSVL14	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL FINANCIAL STATEMENTS 2022	Management	For	For	For
2	DIRECTORS REPORTS 2022	Management	For	For	For
3	STATEMENT OF NON-FINANCIAL INFORMATION 2022	Management	For	For	For
4	CORPORATE MANAGEMENT AND ACTIVITIES OF THE BOARD OF DIRECTORS IN 2022	Management	For	For	For
5	AMENDMENT OF THE PREAMBLE TO AND THE HEADING OF THE PRELIMINARY TITLE OF THE BY-LAWS IN ORDER TO CONFORM THE TEXT THEREOF TO THE CURRENT BUSINESS AND THE GOVERNANCE AND COMPLIANCE CONTEXT, AND TO MAKE ADJUSTMENTS OF A FORMAL NATURE	Management	For	For	For
6	AMENDMENT OF ARTICLES 4 AND 32 OF THE BY-LAWS TO ACCOMMODATE THE FUNCTIONS OF DIFFERENT CORPORATE LEVELS WITHIN THE STRUCTURE OF THE IBERDROLA GROUP	Management	For	For	For
7	AMENDMENT OF ARTICLE 8 OF THE BY-LAWS TO UPDATE REFERENCES TO INTERNAL REGULATIONS AND TO THE COMPLIANCE SYSTEM	Management	For	For	For
8	ENGAGEMENT DIVIDEND: APPROVAL AND PAYMENT	Management	For	For	For
9	ALLOCATION OF PROFITS/LOSSES AND 2022 DIVIDENDS: APPROVAL AND SUPPLEMENTARY PAYMENT, WHICH WILL BE MADE WITHIN THE FRAMEWORK OF THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
10	FIRST INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR 2,275 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
11	SECOND INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR 1,500 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
12	REDUCTION IN CAPITAL BY MEANS OF THE RETIREMENT OF A MAXIMUM OF 206,364,000 OWN SHARES (3.201 PERCENT OF THE SHARE CAPITAL)	Management	For	For	For
13	CONSULTATIVE VOTE ON THE ANNUAL DIRECTOR REMUNERATION REPORT 2022	Management	For	For	For
14	STRATEGIC BONUS FOR PROFESSIONALS OF THE COMPANIES OF THE IBERDROLA GROUP LINKED TO THE COMPANYS PERFORMANCE DURING THE 2023-2025 PERIOD, TO BE PAID ON A FRACTIONAL AND DEFERRED BASIS THROUGH THE DELIVERY OF SHARES	Management	For	For	For
15	RE-ELECTION OF MS MARIA HELENA ANTOLIN RAYBAUD AS AN EXTERNAL DIRECTOR	Management	For	For	For
16	RATIFICATION AND RE-ELECTION OF MR ARMANDO MARTINEZ MARTINEZ AS AN EXECUTIVE DIRECTOR	Management	For	For	For
17	RE-ELECTION OF MR MANUEL MOREU MUNAIZ AS AN INDEPENDENT DIRECTOR	Management	For	For	For
18	RE-ELECTION OF MS SARA DE LA RICA GOIRICELAYA AS AN INDEPENDENT DIRECTOR	Management	For	For	For

19	RE-ELECTION OF MR XABIER SAGREDO ORMAZA AS AN INDEPENDENT DIRECTOR	Management	For	For	For
20	RE-ELECTION OF MR JOSE IGNACIO SANCHEZ GALAN AS AN EXECUTIVE DIRECTOR	Management	For	For	For
21	SETTING OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FOURTEEN	Management	For	For	For
22	DELEGATION OF POWERS TO FORMALISE AND TO CONVERT THE RESOLUTIONS ADOPTED INTO A PUBLIC INSTRUMENT	Management	For	For	For

KINGSPAN GROUP PLC

Security	G52654103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	IE0004927939	Agenda	716783015 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	DUBLIN / Ireland	Vote Deadline	24-Apr-2023 01:59 PM ET
SEDOL(s)	0492793 - 4491235 - B01ZKZ8 - B1WSY06 - BLGVMW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3.A	TO RE-ELECT JOST MASSENBERG AS A DIRECTOR	Management	For	For	For
3.B	TO RE-ELECT GENE M. MURTAGH AS A DIRECTOR	Management	For	For	For
3.C	TO RE-ELECT GEOFF DOHERTY AS A DIRECTOR	Management	For	For	For
3.D	TO RE-ELECT RUSSELL SHIELDS AS A DIRECTOR	Management	For	For	For
3.E	TO RE-ELECT GILBERT MCCARTHY AS A DIRECTOR	Management	For	For	For
3.F	TO RE-ELECT LINDA HICKEY AS A DIRECTOR	Management	For	For	For
3.G	TO RE-ELECT ANNE HERATY AS A DIRECTOR	Management	For	For	For
3.H	TO RE-ELECT EIMEAR MOLONEY AS A DIRECTOR	Management	For	For	For
3.I	TO RE-ELECT PAUL MURTAGH AS A DIRECTOR	Management	For	For	For
3.J	TO ELECT SENAN MURPHY AS A DIRECTOR	Management	For	For	For
4	TO AUTHORISE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
5	TO RECEIVE THE REPORT OF THE REMUNERATION COMMITTEE	Management	For	For	For
6	TO INCREASE THE LIMIT FOR NON-EXECUTIVE DIRECTORS' FEES	Management	For	For	For
7	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES	Management	For	For	For
8	DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
9	ADDITIONAL 5% DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
10	PURCHASE OF COMPANY SHARES	Management	For	For	For
11	RE-ISSUE OF TREASURY SHARES	Management	For	For	For
12	TO APPROVE THE CONVENING OF CERTAIN EGMS ON 14 DAYS' NOTICE	Management	For	For	For

INTESA SANPAOLO SPA

Security	T55067101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	IT0000072618	Agenda	716835282 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	TORINO / Italy	Vote Deadline	20-Apr-2023 01:59 PM ET
SEDOL(s)	2871787 - 4076836 - 5465949 - B108ZT4 - BF446B5 - BGD0224 - BP38QG3 - BRMT878	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE PARENT COMPANY'S 2022 BALANCE SHEET	Management	For	For	For

0020	ALLOCATION OF NET INCOME FOR THE YEAR AND DISTRIBUTION OF DIVIDEND TO SHAREHOLDERS	Management	For	For	For
0030	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: SECTION I - REMUNERATION AND INCENTIVE POLICIES OF THE INTESA SANPAOLO GROUP FOR 2023	Management	For	For	For
0040	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: NON-BINDING RESOLUTION ON SECTION II - DISCLOSURE ON COMPENSATION PAID IN THE FINANCIAL YEAR 2022	Management	For	For	For
0050	APPROVAL OF THE 2023 ANNUAL INCENTIVE PLAN BASED ON FINANCIAL INSTRUMENTS	Management	For	For	For
0060	AUTHORISATION TO PURCHASE AND DISPOSE OF OWN SHARES TO SERVE THE INCENTIVE PLANS OF THE INTESA SANPAOLO GROUP	Management	For	For	For
0070	AUTHORISATION TO PURCHASE AND DISPOSE OF OWN SHARES FOR TRADING PURPOSES	Management	For	For	For

SONAE SGPS SA

Security	X8252W176	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	PTSON0AM0001	Agenda	716928342 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	TBD / Portugal	Vote Deadline	18-Apr-2023 01:59 PM ET
SEDOL(s)	4000482 - 5973992 - B28ML86 - BHZKRJ1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DISCUSS AND APPROVE THE COMPANY'S ANNUAL REPORT, BALANCE SHEET AND THE INDIVIDUAL AND CONSOLIDATED ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31ST DECEMBER 2022	Management	For	For	For
2	DECIDE ON THE PROPOSED APPROPRIATION OF THE FINANCIAL YEAR NET RESULT	Management	For	For	For
3	ASSESS THE MANAGEMENT AND AUDIT OF THE COMPANY	Management	For	For	For
4	DECIDE ON THE INTERNAL POLICY REGARDING THE SELECTION AND ADEQUACY ASSESSMENT OF THE MEMBERS OF THE MANAGEMENT AND AUDIT BODIES	Management	For	For	For
5	DECIDE ON THE AMENDMENT OF THE COMPANY'S ARTICLES OF ASSOCIATION, WITH THE DELETION OF PARAGRAPH 2 OF ARTICLE 2 AND THE AMENDMENT OF PARAGRAPH 1 OF ARTICLE 9	Management	For	For	For
6	DECIDE ON THE ELECTION OF THE CHAIR AND THE SECRETARY OF THE BOARD OF THE SHAREHOLDERS GENERAL MEETING, THE MEMBERS OF THE BOARD OF DIRECTORS, THE STATUTORY AUDIT BOARD AND THE SHAREHOLDERS REMUNERATION COMMITTEE FOR THE FOUR-YEAR MANDATE 2023-2026	Management	For	For	For
7	DECIDE ON THE ELECTION OF THE STATUTORY EXTERNAL AUDITOR OF THE COMPANY FOR THE FOUR-YEAR MANDATE 2023-2026	Management	For	For	For
8	DECIDE ON THE REMUNERATION OF THE SHAREHOLDERS REMUNERATION COMMITTEE	Management	Abstain	For	Against
9	DECIDE ON THE REMUNERATION POLICY APPLICABLE TO THE MEMBERS OF THE MANAGEMENT AND AUDIT BODIES, AS WELL AS ON THE SHARES ATTRIBUTION PLAN AND RESPECTIVE REGULATION	Management	Abstain	For	Against
10	DECIDE, PURSUANT TO ARTICLE 8 OF THE ARTICLES OF ASSOCIATION, ON THE APPLICABLE PRINCIPLES TO AN EVENTUAL ISSUANCE OF CONVERTIBLE BONDS, AS MAY BE DECIDED BY THE BOARD OF DIRECTORS	Management	For	For	For

11	DECIDE ON THE SUPPRESSION OF THE SHAREHOLDERS PRE-EMPTIVE RIGHT FOR THE SUBSCRIPTION OF AN ISSUANCE OF CONVERTIBLE BONDS, AS MAY BE EVENTUALLY DECIDED BY THE BOARD OF DIRECTORS PURSUANT TO AGENDA ITEM NO. 10	Management	For	For	For
12	DECIDE ON THE INCREASES OF SHARE CAPITAL EVENTUALLY NECESSARY FOR THE CONVERSION OF CONVERTIBLE BONDS THAT, PURSUANT TO AGENDA ITEM NO. 10, MAY BE DECIDED BY THE BOARD OF DIRECTORS	Management	For	For	For
13	DECIDE ON THE AUTHORIZATION FOR THE PURCHASE AND SALE OF OWN SHARES UP TO THE LEGAL LIMIT OF 10 PERCENT	Management	For	For	For
14	DECIDE ON THE AUTHORIZATION FOR THE PURCHASE AND SALE OF BONDS ISSUED BY THE COMPANY UP TO THE LEGAL LIMIT OF 10 PERCENT	Management	For	For	For
15	DECIDE ON THE AUTHORIZATION FOR THE PURCHASE AND OR FOR THE HOLDING OF SHARES OF THE COMPANY BY ITS CONTROLLED COMPANIES, PURSUANT TO THE SET FORTH IN ARTICLE 325-B OF THE PORTUGUESE COMPANIES ACT	Management	For	For	For

CORTICEIRA AMORIM SGPS SA

Security	X16346102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	PTCOR0AE0006	Agenda	716933684 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	TBD / Portugal	Vote Deadline	18-Apr-2023 01:59 PM ET
SEDOL(s)	4657736 - B1L4FL3 - B28GLP5 - BKT1C52	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO PASS A RESOLUTION ON THE DIRECTORS REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR OF 2022	Management	For	For	For
2	TO PASS A RESOLUTION ON THE CONSOLIDATED DIRECTORS REPORT AND THE CONSOLIDATED ACCOUNTS FOR THE FINANCIAL YEAR OF 2022	Management	For	For	For
3	TO PASS A RESOLUTION ON THE CORPORATE GOVERNANCE REPORT FOR THE FINANCIAL YEAR OF 2022, WHICH INCLUDES THE REMUNERATION REPORT	Management	For	For	For
4	TO PASS A RESOLUTION ON THE NON-FINANCIAL INFORMATION REPORT - SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR OF 2022	Management	For	For	For
5	TO PASS A RESOLUTION ON THE MOTION FOR THE APPROPRIATION OF PROFITS	Management	For	For	For
6	TO PASS A RESOLUTION PURSUANT TO THE PROVISIONS OF ARTICLE 455 OF THE PORTUGUESE COMPANIES ACT	Management	For	For	For
7	TO PASS A RESOLUTION ON THE AUTHORISATION FOR PURCHASE OF TREASURY SHARES	Management	For	For	For
8	TO PASS A RESOLUTION ON THE AUTHORISATION FOR SALE OF TREASURY SHARES	Management	For	For	For
9	TO PASS A RESOLUTION, PURSUANT TO ARTICLE 399(1) OF THE PORTUGUESE COMPANIES ACT AND ARTICLE 19(4) OF THE COMPANYS ARTICLES OF ASSOCIATION, ON THE ESTABLISHMENT OF AN APPOINTMENTS, EVALUATION AND REMUNERATION COMMITTEE FOR THE CURRENT TERM OF OFFICE OF THE CORPORATE BODIES AND THE RESPECTIVE REGULATION	Management	For	For	For
10	TO PASS A RESOLUTION ON THE ELECTION OF THE MEMBERS OF THE APPOINTMENTS, EVALUATION AND REMUNERATION COMMITTEE AND THE RESPECTIVE REMUNERATION	Management	For	For	For

11	TO PASS A RESOLUTION ON THE REMUNERATION POLICY FOR MEMBERS OF GOVERNING BODIES AND OTHER DIRECTORS AND OFFICERS	Management	Abstain	For	Against
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GREENVOLT - ENERGIAS RENOVAVEIS SA

Security	X3R413103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	PTGNV0AM0001	Agenda	716957278 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	PORTO / Portugal	Vote Deadline	18-Apr-2023 01:59 PM ET
SEDOL(s)	BMFBLL9 - BN466X9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RESOLVE ON THE MANAGEMENT REPORT, BALANCE SHEET AND INDIVIDUAL AND CONSOLIDATED ACCOUNTS, FOR THE 2022 FINANCIAL YEAR	Management	For	For	For
2	TO RESOLVE ON THE PROPOSED ALLOCATION OF THE 2022 FINANCIAL YEAR NET RESULT	Management	For	For	For
3	TO ASSESS THE MANAGEMENT AND AUDIT OF THE COMPANY	Management	For	For	For
4	TO RESOLVE ON THE REAPPOINTMENT OF THE COMPANYS STATUTORY EXTERNAL AUDITOR FOR THE FINANCIAL YEAR OF 2023	Management	For	For	For
5	TO RESOLVE ON THE RATIFICATION OF THE CO-OPTATION MADE BY THE BOARD OF DIRECTORS UP TO THE DATE OF THIS GENERAL MEETING	Management	For	For	For
6	TO RESOLVE ON THE APPOINTMENT OF A NEW MEMBER OF THE BOARD OF DIRECTORS FOLLOWING THE RESIGNATION OF A DIRECTOR	Management	For	For	For
7	TO RESOLVE ON THE INCREASE OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
8	TO RESOLVE ON THE APPOINTMENT OF A NEW MEMBER TO THE BOARD OF DIRECTORS	Management	For	For	For
9	TO RESOLVE ON THE RECONFIGURATION OF A BOND ISSUE INTO CONVERTIBLE BONDS	Management	For	For	For
10	TO RESOLVE ON THE SUPPRESSION OF THE PRE-EMPTIVE RIGHT OF SHAREHOLDERS WITH REFERENCE TO THE ISSUANCE OF CONVERTIBLE BONDS REFERRED TO UNDER ITEM 9 ON THIS AGENDA	Management	For	For	For
11	TO RESOLVE ON ANY CAPITAL INCREASES THAT MAY BE NECESSARY FOR THE CONVERSION PROCESSES REGARDING THE ISSUANCE OF CONVERTIBLE BONDS AS REFERRED TO UNDER ITEM 9 ON THIS AGENDA	Management	For	For	For
12	TO RESOLVE TO RENEW THE POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANYS SHARE CAPITAL, PURSUANT TO ARTICLE 4, NO. 2, OF THE COMPANYS ARTICLES OF ASSOCIATION	Management	For	For	For
13	TO RESOLVE ON THE PURCHASE AND SALE OF OWN SHARES, UP TO THE LEGAL LIMIT OF 10 PERCENT	Management	For	For	For
14	TO RESOLVE ON THE PURCHASE AND SALE OF OWN BONDS, UP TO THE LEGAL LIMIT OF 10 PERCENT	Management	For	For	For

BAXTER INTERNATIONAL INC.

Security	071813109	Meeting Type	Annual
Ticker Symbol	BAX	Meeting Date	02-May-2023
ISIN	US0718131099	Agenda	935786218 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline	01-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1a.	Election of Director: José (Joe) Almeida	Management	For	For	For
1b.	Election of Director: Michael F. Mahoney	Management	For	For	For
1c.	Election of Director: Patricia B. Morrison	Management	For	For	For
1d.	Election of Director: Stephen N. Oesterle	Management	For	For	For
1e.	Election of Director: Nancy M. Schlichting	Management	For	For	For
1f.	Election of Director: Brent Shafer	Management	For	For	For
1g.	Election of Director: Cathy R. Smith	Management	For	For	For
1h.	Election of Director: Amy A. Wendell	Management	For	For	For
1i.	Election of Director: David S. Wilkes	Management	For	For	For
1j.	Election of Director: Peter M. Wilver	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
3.	Advisory Vote on the Frequency of Executive Compensation Advisory Votes.	Management	1 Year	1 Year	For
4.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Management	For	For	For
5.	Stockholder Proposal - Shareholder Ratification of Excessive Termination Pay.	Shareholder	For	Against	Against
6.	Stockholder Proposal - Executives to Retain Significant Stock.	Shareholder	For	Against	Against

BRISTOL-MYERS SQUIBB COMPANY

Security	110122108	Meeting Type	Annual
Ticker Symbol	BMJ	Meeting Date	02-May-2023
ISIN	US1101221083	Agenda	935788286 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline	01-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Peter J. Arduini	Management	For	For	For
1B.	Election of Director: Deepak L. Bhatt, M.D., M.P.H.	Management	For	For	For
1C.	Election of Director: Giovanni Caforio, M.D.	Management	For	For	For
1D.	Election of Director: Julia A. Haller, M.D.	Management	For	For	For
1E.	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Management	For	For	For
1F.	Election of Director: Paula A. Price	Management	For	For	For
1G.	Election of Director: Derica W. Rice	Management	For	For	For
1H.	Election of Director: Theodore R. Samuels	Management	For	For	For
1I.	Election of Director: Gerald L. Storch	Management	For	For	For
1J.	Election of Director: Karen H. Vousden, Ph.D.	Management	For	For	For
1K.	Election of Director: Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	For	For	For
3.	Advisory Vote on the Frequency of the Advisory Vote on the Compensation of our Named Executive Officers.	Management	1 Year	1 Year	For
4.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Management	For	For	For
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shareholder	For	Against	Against
6.	Shareholder Proposal on Workplace Non-Discrimination Audit.	Shareholder	Against	Against	For
7.	Shareholder Proposal on Special Shareholder Meeting Improvement.	Shareholder	For	Against	Against

UNILEVER PLC

Security	G92087165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	GB00B10RZP78	Agenda	716815521 - Management
Record Date		Holding Recon Date	01-May-2023
City / Country	LEATHE / United Kingdom	Vote Deadline	27-Apr-2023 01:59 PM ET
SEDOL(s)	B10RZP7 - B156Y63 - B15F6K8 - BKSG2B4 - BLCCB29 - BLRB262 - BNG96T2 - BPG6JR6 - BPK3PT7 - BZ15D54	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	TO RE-ELECT NILS ANDERSEN AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT JUDITH HARTMANN AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT ALAN JOPE AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT ANDREA JUNG AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT RUBY LU AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT STRIVE MASIYWA AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT YOUNGME MOON AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT GRAEME PITKETHLY AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT FEIKE SJUBESMA AS A DIRECTOR	Management	For	For	For
14	TO ELECT NELSON PELTZ AS A DIRECTOR	Management	For	For	For
15	TO ELECT HEIN SCHUMACHER AS A DIRECTOR	Management	For	For	For
16	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For	For
18	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	Abstain	For	Against
19	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	Management	For	For	For
20	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
21	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	Management	For	For	For
22	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
23	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS TO 14 CLEAR DAYS' NOTICE	Management	For	For	For

RECKITT BENCKISER GROUP PLC

Security	G74079107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	GB00B24CGK77	Agenda	716820027 - Management
Record Date		Holding Recon Date	01-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline	27-Apr-2023 01:59 PM ET
SEDOL(s)	B24CGK7 - B28STJ1 - B28THT0 - BRTM7X7 - BVGHC61	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022 AS SET OUT ON PAGES 126 TO 155 OF THE 2022 ANNUAL REPORT AND FINANCIAL STATEMENTS	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 110.3 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	TO RE-ELECT ANDREW BONFIELD AS A DIRECTOR	Management	For	For	For

5	TO RE-ELECT OLIVIER BOHUON AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT JEFF CARR AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT MARGHERITA DELLA VALLE AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT NICANDRO DURANTE AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT MARY HARRIS AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT MEHMOOD KHAN AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT PAM KIRBY AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT CHRIS SINCLAIR AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT ELANE STOCK AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT ALAN STEWART AS A DIRECTOR	Management	For	For	For
15	TO ELECT JEREMY DARROCH AS A DIRECTOR	Management	For	For	For
16	TO ELECT TAMARA INGRAM, OBE AS A DIRECTOR	Management	For	For	For
17	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY, TO HOLD OFFICE FROM THE CONCLUSION OF THE AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For	For
18	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
19	IN ACCORDANCE WITH SECTIONS 366 AND 367 OF THE COMPANIES ACT 2006 (THE ACT), TO AUTHORISE, THE COMPANY AND ANY COMPANIES THAT ARE, AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION HAS EFFECT, SUBSIDIARIES OF THE COMPANY TO: A) MAKE POLITICAL DONATIONS TO POLITICAL PARTIES AND/OR INDEPENDENT ELECTION CANDIDATES, NOT EXCEEDING GBP 100,000 IN TOTAL; B) MAKE POLITICAL DONATIONS TO POLITICAL ORGANISATIONS OTHER THAN POLITICAL PARTIES, NOT EXCEEDING GBP 100,000 IN TOTAL; AND C) INCUR POLITICAL EXPENDITURE NOT EXCEEDING GBP 100,000 IN TOTAL DURING THE PERIOD FROM THE DATE OF THIS RESOLUTION UNTIL THE CONCLUSION OF NEXT YEARS AGM (OR, IF EARLIER, UNTIL THE CLOSE OF BUSINESS ON 30 JUNE 2024), PROVIDED THAT THE TOTAL AGGREGATE AMOUNT OF ALL SUCH DONATIONS AND EXPENDITURE INCURRED BY THE COMPANY AND ITS UK SUBSIDIARIES IN SUCH PERIOD SHALL NOT EXCEED GBP 100,000. FOR THE PURPOSE OF THIS RESOLUTION, THE TERMS POLITICAL DONATIONS, POLITICAL PARTIES, INDEPENDENT ELECTION CANDIDATES, POLITICAL ORGANISATIONS AND POLITICAL EXPENDITURE HAVE THE MEANINGS	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS GENERALLY AND UNCONDITIONALLY, IN ACCORDANCE WITH SECTION 551 OF THE ACT, IN SUBSTITUTION OF ALL SUBSISTING AUTHORITIES, TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES OF THE COMPANY: A) UP TO A	Management	For	For	For

21	<p>NOMINAL AMOUNT OF GBP 23,866,000 (SUCH AMOUNT TO BE REDUCED BY THE NOMINAL AMOUNT ALLOTTED OR GRANTED UNDER PARAGRAPH (B) BELOW IN EXCESS OF SUCH SUM); B) COMPRISING EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) UP TO A NOMINAL AMOUNT OF GBP 47,732,000 (SUCH AMOUNT TO BE REDUCED BY ANY ALLOTMENTS OR GRANTS MADE UNDER PARAGRAPH (A) ABOVE) IN CONNECTION WITH AN OFFER BY WAY OF A RIGHTS ISSUE: I) TO SHAREHOLDERS IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND II) TO HOLDERS OF OTHER EQUITY SECURITIES AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR AS THE DIRECTORS OTHERWISE CONSIDER NECESSARY, AND SO THAT THE DIRECTORS MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH IT MAY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY OR ANY OTHER MATTER. THIS AUTHORITY WILL EXPIRE AT THE CONCLUSION OF THE COMPANY'S AGM TO BE HELD IN 2024 OR, THE CLOSE OF BUSINESS ON 30 JUNE 2024, WHICHEVER IS THE EARLIER. THAT, IN SUBSTITUTION FOR ALL EXISTING AUTHORITIES AND SUBJECT TO THE PASSING OF RESOLUTION 20, TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY RESOLUTION 20 AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, PROVIDED THAT SUCH AUTHORITY BE LIMITED: A) TO ALLOTMENTS FOR RIGHTS ISSUES AND OTHER PRE-EMPTIVE ISSUES; AND B) TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES (OTHERWISE THAN UNDER PARAGRAPH (A) ABOVE) UP TO A NOMINAL AMOUNT OF GBP 3,579,000; SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 30 JUNE 2024, BUT IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED</p>	Management	For	For	For
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22	<p>THAT, SUBJECT TO THE PASSING OF RESOLUTION 20, THE DIRECTORS BE AUTHORISED, IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 21 TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY THAT RESOLUTION AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH AUTHORITY TO BE: A) LIMITED TO THE ALLOTMENT OF EQUITY SHARES OR SALE OF TREASURY SHARES UP TO A NOMINAL AMOUNT OF GBP 3,579,000; AND B) USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN 12 MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE BOARD OF THE COMPANY DETERMINES TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND</p> <p>CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE; SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR, IF EARLIER, ON 30 JUNE 2024, BUT IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED</p>	Management	For	For	For
23	<p>TO GENERALLY AND UNCONDITIONALLY AUTHORISE THE COMPANY, FOR THE PURPOSES OF SECTION 701 OF THE ACT, TO MAKE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE ACT) OF ORDINARY SHARES OF 10 PENCE EACH IN THE CAPITAL OF THE COMPANY PROVIDED THAT: A) THE MAXIMUM NUMBER OF ORDINARY SHARES WHICH MAY BE PURCHASED IS 71,590,000 ORDINARY SHARES, REPRESENTING LESS THAN 10% OF THE COMPANY'S ISSUED ORDINARY SHARE CAPITAL (EXCLUDING TREASURY SHARES) AS AT 28 FEBRUARY 2023, BEING THE LATEST PRACTICABLE DATE PRIOR TO THE PUBLICATION OF THIS NOTICE; B) THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) AT WHICH ORDINARY SHARES MAY BE PURCHASED IS AN AMOUNT EQUAL TO THE HIGHER OF: I) 5% ABOVE THE AVERAGE MARKET VALUE OF ORDINARY SHARES OF THE COMPANY AS DERIVED FROM THE DAILY OFFICIAL LIST OF THE LONDON STOCK EXCHANGE FOR THE FIVE BUSINESS DAYS PRECEDING THE DATE OF PURCHASE; AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT; AND C)</p>	Management	For	For	For

THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) AT WHICH ORDINARY SHARES MAY BE PURCHASED IS 10 PENCE PER ORDINARY SHARE, SUCH AUTHORITY TO EXPIRE ON THE EARLIER OF 30 JUNE 2024 OR ON THE DATE OF THE AGM OF THE COMPANY IN 2024, SAVE THAT THE COMPANY MAY, BEFORE SUCH EXPIRY, ENTER INTO A CONTRACT TO PURCHASE ORDINARY SHARES UNDER WHICH SUCH PURCHASE WILL OR MAY BE COMPLETED OR EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRATION OF THIS AUTHORITY AND MAY MAKE A PURCHASE OF ORDINARY SHARES IN PURSUANCE OF ANY SUCH CONTRACT

24	TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING OF THE COMPANY, OTHER THAN AN AGM, ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
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Security	F01764103	Meeting Type	MIX
Ticker Symbol		Meeting Date	03-May-2023
ISIN	FR0000120073	Agenda	716824164 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	PARIS / France	Vote Deadline	27-Apr-2023 01:59 PM ET
SEDOL(s)	B1W3FC0 - B1YXBJ7 - B1YXBN1 - B1YXQ70 - B7ZTWB5 - BF444L1 - BMXR476 - BRTM6F2 - BVGHC72	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; SETTING OF THE DIVIDEND	Management	For	For	For
4	AUTHORISATION GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management	For	For	For
5	APPOINTMENT OF MRS. CATHERINE GUILLOUARD AS DIRECTOR OF THE COMPANY	Management	For	For	For
6	APPOINTMENT OF MRS. CHRISTINA LAW AS DIRECTOR OF THE COMPANY	Management	For	For	For
7	APPOINTMENT OF MR. ALEXIS PERAKIS-VALAT AS DIRECTOR OF THE COMPANY	Management	For	For	For
8	APPOINTMENT OF MR. MICHAEL H. THAMAN AS DIRECTOR OF THE COMPANY	Management	For	For	For
9	RATIFICATION OF THE PROVISIONAL APPOINTMENT OF MRS. MONICA DE VIRGILIIS AS DIRECTOR OF THE COMPANY, AS A REPLACEMENT FOR MRS. ANETTE BRONDER	Management	For	For	For
10	THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JANUARY 2022 TO 31 MAY 2022	Management	For	For	For

12	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. FRANCOIS JACKOW, CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022	Management	For	For	For
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN OF THE BOARD OF DIRECTORS, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022	Management	For	For	For
14	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
15	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
16	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
17	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO DIRECTORS	Management	For	For	For
18	AUTHORISATION GRANTED FOR 24 MONTHS TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For
19	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR A MAXIMUM NOMINAL AMOUNT OF 470 MILLION EUROS	Management	For	For	For
20	AUTHORISATION GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE ISSUES AMOUNT OF SHARES OR TRANSFERABLE SECURITIES	Management	For	For	For
21	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	For	For	For
22	DELEGATION OF AUTHORITY GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES	Management	For	For	For
23	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

GSK PLC

Security	G3910J179	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	GB00BN7SWP63	Agenda	716834557 - Management
Record Date		Holding Recon Date	01-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline	27-Apr-2023 01:59 PM ET
SEDOL(s)	BMG7FX6 - BMG7G99 - BMH2HQ7 - BN10G56 - BN7SWP6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE 2022 ANNUAL REPORT	Management	For	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For

3	TO ELECT JULIE BROWN AS A DIRECTOR	Management	For	For	For
4	TO ELECT DR VISHAL SIKKA AS A DIRECTOR	Management	For	For	For
5	TO ELECT ELIZABETH MCKEE ANDERSON AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DR ANNE BEAL AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DR HARRY C DIETZ AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT URS ROHNER AS A DIRECTOR	Management	For	For	For
14	TO RE-APPOINT THE AUDITOR	Management	For	For	For
15	TO DETERMINE REMUNERATION OF THE AUDITOR	Management	For	For	For
16	TO APPROVE AMENDMENTS TO THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
17	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	Abstain	For	Against
18	TO AUTHORISE ALLOTMENT OF SHARES	Management	For	For	For
19	TO DISAPPLY PRE-EMPTION RIGHTS GENERAL POWER	Management	For	For	For
20	TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
22	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For	For	For
23	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For

GENERAL DYNAMICS CORPORATION

Security	369550108	Meeting Type	Annual
Ticker Symbol	GD	Meeting Date	03-May-2023
ISIN	US3695501086	Agenda	935781078 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline	02-May-2023 11:59 PM ET

SEDOL(s)

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard D. Clarke	Management	For	For	For
1b.	Election of Director: James S. Crown	Management	For	For	For
1c.	Election of Director: Rudy F. deLeon	Management	For	For	For
1d.	Election of Director: Cecil D. Haney	Management	For	For	For
1e.	Election of Director: Mark M. Malcolm	Management	For	For	For
1f.	Election of Director: James N. Mattis	Management	For	For	For
1g.	Election of Director: Phebe N. Novakovic	Management	For	For	For
1h.	Election of Director: C. Howard Nye	Management	For	For	For
1i.	Election of Director: Catherine B. Reynolds	Management	For	For	For
1j.	Election of Director: Laura J. Schumacher	Management	For	For	For
1k.	Election of Director: Robert K. Steel	Management	For	For	For
1l.	Election of Director: John G. Stratton	Management	For	For	For
1m.	Election of Director: Peter A. Wall	Management	For	For	For
2.	Vote to Approve Amendment to Delaware Charter to Limit Liability of Officers as Permitted by Law	Management	For	For	For
3.	Advisory Vote on the Selection of Independent Auditors	Management	For	For	For
4.	Advisory Vote to Approve Executive Compensation	Management	For	For	For

5.	Advisory Vote on the Frequency of Future Executive Compensation Advisory Votes	Management	1 Year	1 Year	For
6.	Shareholder Proposal - Human Rights Impact Assessment	Shareholder	For	Against	Against
7.	Shareholder Proposal - Independent Board Chairman	Shareholder	For	Against	Against

PEPSICO, INC.

Security	713448108	Meeting Type	Annual
Ticker Symbol	PEP	Meeting Date	03-May-2023
ISIN	US7134481081	Agenda	935784795 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline	02-May-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Segun Agbaje	Management	For	For	For
1b.	Election of Director: Jennifer Bailey	Management	For	For	For
1c.	Election of Director: Cesar Conde	Management	For	For	For
1d.	Election of Director: Ian Cook	Management	For	For	For
1e.	Election of Director: Edith W. Cooper	Management	For	For	For
1f.	Election of Director: Susan M. Diamond	Management	For	For	For
1g.	Election of Director: Dina Dublon	Management	For	For	For
1h.	Election of Director: Michelle Gass	Management	For	For	For
1i.	Election of Director: Ramon L. Laguarda	Management	For	For	For
1j.	Election of Director: Dave J. Lewis	Management	For	For	For
1k.	Election of Director: David C. Page	Management	For	For	For
1l.	Election of Director: Robert C. Pohlad	Management	For	For	For
1m.	Election of Director: Daniel Vasella	Management	For	For	For
1n.	Election of Director: Darren Walker	Management	For	For	For
1o.	Election of Director: Alberto Weisser	Management	For	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
3.	Advisory approval of the Company's executive compensation	Management	For	For	For
4.	Advisory vote on frequency of future shareholder advisory approval of the Company's executive compensation.	Management	1 Year	1 Year	For
5.	Shareholder Proposal - Independent Board Chair.	Shareholder	For	Against	Against
6.	Shareholder Proposal - Global Transparency Report.	Shareholder	For	Against	Against
7.	Shareholder Proposal - Report on Impacts of Reproductive Healthcare Legislation	Shareholder	For	Against	Against
8.	Shareholder Proposal - Congruency Report on Net-Zero Emissions Policies.	Shareholder	For	Against	Against

GILEAD SCIENCES, INC.

Security	375558103	Meeting Type	Annual
Ticker Symbol	GILD	Meeting Date	03-May-2023
ISIN	US3755581036	Agenda	935788438 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline	02-May-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jacqueline K. Barton, Ph.D.	Management	For	For	For
1b.	Election of Director: Jeffrey A. Bluestone, Ph.D.	Management	For	For	For
1c.	Election of Director: Sandra J. Horning, M.D.	Management	For	For	For
1d.	Election of Director: Kelly A. Kramer	Management	For	For	For
1e.	Election of Director: Kevin E. Lofton	Management	For	For	For
1f.	Election of Director: Harish Manwani	Management	For	For	For
1g.	Election of Director: Daniel P. O'Day	Management	For	For	For
1h.	Election of Director: Javier J. Rodriguez	Management	For	For	For
1i.	Election of Director: Anthony Welters	Management	For	For	For

2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Management	For	For	For
4.	To approve, on an advisory basis, the frequency of future advisory stockholder votes on executive compensation.	Management	1 Year	1 Year	For
5.	To approve an amendment and restatement of the Gilead Sciences, Inc. Employee Stock Purchase Plan and the Gilead Sciences, Inc. International Employee Stock Purchase Plan.	Management	For	For	For
6.	To vote on a stockholder proposal, if properly presented at the meeting, requesting the Board implement a process to nominate at least one more candidate than the number of directors to be elected.	Shareholder	For	Against	Against
7.	To vote on a stockholder proposal, if properly presented at the meeting, requesting the Board amend the company governing documents to give street name shares and non-street name shares an equal right to call a special stockholder meeting.	Shareholder	For	Against	Against
8.	To vote on a stockholder proposal, if properly presented at the meeting, requesting a report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.	Shareholder	For	Against	Against

ALLIANZ SE

Security	D03080112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	DE0008404005	Agenda	716783685 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	TBD / Germany	Blocking	Vote Deadline
SEDOL(s)	0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B8GJN07 - BF0Z8J4 - BH7KD35 - BMH8J69 - BYMSTQ8 - BZ9NRZ8	Quick Code	24-Apr-2023 01:59 PM ET

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 11.40 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER OLIVER BAETE FOR FISCAL YEAR 2022	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SERGIO BALBINOT FOR FISCAL YEAR 2022	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SIRMA BOSHNAKOVA FOR FISCAL YEAR 2022	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BARBARA KARUTH-ZELLE FOR FISCAL YEAR 2022	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS-PETER ROEHLER FOR FISCAL YEAR 2022	Management	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER IVAN DE LA SOTA FOR FISCAL YEAR 2022	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GIULIO TERZARIOL FOR FISCAL YEAR 2022	Management	For	For	For
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GUENTHER THALLINGER FOR FISCAL YEAR 2022	Management	For	For	For

3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPHER TOWNSEND FOR FISCAL YEAR 2022	Management	For	For	For
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RENATE WAGNER FOR FISCAL YEAR 2022	Management	For	For	For
3.11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS WIMMER FOR FISCAL YEAR 2022	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2022	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE BURKHARDT-BERG FOR FISCAL YEAR 2022	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT HAINER FOR FISCAL YEAR 2022	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SOPHIE BOISSARD FOR FISCAL YEAR 2022	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE BOSSE FOR FISCAL YEAR 2022	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RASHMY CHATTERJEE FOR FISCAL YEAR 2022	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2022	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JEAN-CLAUDE LE GOAER FOR FISCAL YEAR 2022	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA GRUNDLER FOR FISCAL YEAR 2022	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GODFREY HAYWARD FOR FISCAL YEAR 2022	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK KIRSCH FOR FISCAL YEAR 2022	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN LAWRENZ FOR FISCAL YEAR 2022	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PRIMIANO DI PAOLO FOR FISCAL YEAR 2022	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM HAGEMANN SNABE FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	For
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
10	AMEND ARTICLE RE: LOCATION OF ANNUAL MEETING	Management	For	For	For

DEUTSCHE POST AG

Security

D19225107

Meeting Type

Annual General Meeting

Ticker Symbol		Meeting Date	04-May-2023
ISIN	DE0005552004	Agenda	716806320 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	BONN / Germany	Vote Deadline	25-Apr-2023 01:59 PM ET
SEDOL(s)	4617859 - B01DG65 - B0ZKVD4 - B7Y7RC6 - BCZRLZ1 - BF0Z6X4 - BHZLDY1 - BTDY3J1 - BYL6SP5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.85 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5.1	ELECT KATRIN SUDER TO THE SUPERVISORY BOARD	Management	For	For	For
5.2	REELECT MARIO DABERKOW TO THE SUPERVISORY BOARD	Management	For	For	For
6	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
7	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For
8	APPROVE REMUNERATION REPORT	Management	For	For	For
9.1	AMEND ARTICLE RE: LOCATION OF ANNUAL MEETING	Management	For	For	For
9.2	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
9.3	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For

SCHNEIDER ELECTRIC SE

Security	F86921107	Meeting Type	MIX
Ticker Symbol		Meeting Date	04-May-2023
ISIN	FR0000121972	Agenda	716843570 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	PARIS / France	Vote Deadline	01-May-2023 01:59 PM ET
SEDOL(s)	4834108 - 5395875 - B030QQ4 - B11BPS1 - B8455F6 - BF447N4 - BP395M5 - BRM6T6 - BWYBMC8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR	Management	For	For	For
2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR	Management	For	For	For
3	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2022 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE	Management	For	For	For

7	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN & CHIEF EXECUTIVE OFFICER, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM JANUARY 1 TO MAY 3, 2023	Management	For	For	For
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER, MR. PETER HERWECK, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023	Management	For	For	For
10	DETERMINATION OF THE TOTAL ANNUAL COMPENSATION OF THE DIRECTORS	Management	For	For	For
11	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	Management	For	For	For
12	RENEWAL OF THE TERM OF OFFICE OF MR. L?O APOTHEKER	Management	For	For	For
13	RENEWAL OF THE TERM OF OFFICE OF MR. GREGORY SPIERKEL	Management	For	For	For
14	RENEWAL OF THE TERM OF OFFICE OF MR. LIP-BU TAN	Management	For	For	For
15	APPOINTMENT OF MR. ABHAY PARASNIS AS A DIRECTOR	Management	For	For	For
16	APPOINTMENT OF MRS. GIULIA CHERCHIA AS A DIRECTOR	Management	For	For	For
17	OPINION ON THE COMPANY CLIMATE STRATEGY	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY	Management	For	For	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS OR OTHER	Management	For	For	For

25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For
27	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS	Management	For	For	For
28	POWERS FOR FORMALITIES	Management	For	For	For

KBC GROUPE SA

Security	B5337G162	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	BE0003565737	Agenda	716881330 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	BRUSSE / Belgium LS	Vote Deadline	26-Apr-2023 01:59 PM ET
SEDOL(s)	4497749 - 5892923 - B05P4T6 - B28JRC3 - BG0VJ74 - BHZLKK6 - BJRG6T4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
I.1.	REVIEW OF THE COMBINED ANNUAL REPORT OF THE BOARD OF DIRECTORS OF KBC GROUP-NV ON THE COMPANY AND CONSOLIDATED ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR-ENDING ON 31 DECEMBER 2022	Non-Voting			
I.2.	REVIEW OF THE AUDITORS REPORTS ON THE COMPANY AND CONSOLIDATED ANNUAL-ACCOUNTS OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2022	Non-Voting			
I.3.	REVIEW OF THE CONSOLIDATED ANNUAL ACCOUNTS OF KBC GROUP NV FOR THE FINANCIAL-YEAR ENDING ON 31 DECEMBER 2022	Non-Voting			
I.4.	RESOLUTION TO APPROVE THE COMPANY ANNUAL ACCOUNTS OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2022, INCLUDING THE FOLLOWING APPROPRIATION OF THE RESULTS: A) 5 945 584.15 EUROS IN THE FORM OF A CATEGORISED PROFIT BONUS, AS SET OUT IN THE COLLECTIVE LABOUR AGREEMENT OF 9 DECEMBER 2021 CONCERNING THE CATEGORISED PROFIT BONUS FOR FINANCIAL YEAR 2022; B) 1 668 391 834 EUROS TO BE ALLOCATED AS A GROSS DIVIDEND, I.E. A GROSS DIVIDEND OF 4.00 EUROS PER SHARE. FURTHER TO PAYMENT OF AN INTERIM DIVIDEND IN THE SUM OF 1.00 EURO, THE BALANCE OF GROSS DIVIDEND REMAINING TO BE PAID IS 1 251 508 242 EUROS, I.E. A GROSS DIVIDEND OF 3.00 EUROS PER SHARE. THE DIVIDEND PAYMENT DATE IS 11 MAY 2023	Management	For	For	For
I.5.	RESOLUTION TO APPROVE THE REMUNERATION REPORT OF KBC GROUP NV FOR THE FINANCIAL YEAR ENDING ON 31 DECEMBER 2022, AS INCLUDED IN THE COMBINED ANNUAL REPORT OF THE BOARD OF DIRECTORS OF KBC GROUP NV REFERRED TO UNDER ITEM 1 OF THIS AGENDA	Management	For	For	For

I.6.	RESOLUTION TO GRANT DISCHARGE TO THE DIRECTORS OF KBC GROUP NV FOR THE PERFORMANCE OF THEIR DUTIES DURING FINANCIAL YEAR 2022	Management	For	For	For
I.7.	RESOLUTION TO GRANT DISCHARGE TO THE STATUTORY AUDITOR OF KBC GROUP NV FOR THE PERFORMANCE OF ITS DUTIES DURING FINANCIAL YEAR 2022	Management	For	For	For
I.8.	AT THE REQUEST OF THE STATUTORY AUDITOR AND FOLLOWING FAVOURABLE ENDORSEMENT BY THE AUDIT COMMITTEE, RESOLUTION TO RAISE THE STATUTORY AUDITORS FEE FOR FINANCIAL YEAR 2022 TO 570 825 EUROS	Management	For	For	For
I.9.1	RESOLUTION TO REAPPOINT MR KOENRAAD DEBACKERE AS INDEPENDENT DIRECTOR, WITHIN THE MEANING OF AND IN LINE WITH THE STATUTORY CRITERIA AND THE 2020 CORPORATE GOVERNANCE CODE, FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027	Management	For	For	For
I.9.2	RESOLUTION TO REAPPOINT MR ALAIN BOSTOEN AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027	Management	For	For	For
I.9.3	RESOLUTION TO REAPPOINT MR FRANKY DEPICKERE AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027	Management	For	For	For
I.9.4	RESOLUTION TO REAPPOINT MR FRANK DONCK AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027	Management	For	For	For
I.9.5	RESOLUTION TO APPOINT MR MARC DE CEUSTER AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027, IN REPLACEMENT OF MRS KATELIJN CALLEWAERT, WHO WISHES TO TERMINATE HER MANDATE AT THE END OF THE ANNUAL GENERAL MEETING	Management	For	For	For
I.9.6	RESOLUTION TO APPOINT MR RAF SELS AS DIRECTOR FOR A PERIOD OF FOUR YEARS, I.E. UNTIL THE CLOSE OF THE ANNUAL GENERAL MEETING IN 2027, IN REPLACEMENT OF MR MARC WITTEMAN, WHO WISHES TO TERMINATE HIS MANDATE AT THE END OF THE ANNUAL GENERAL MEETING	Management	For	For	For
I.10.	OTHER BUSINESS	Non-Voting			

SNAM S.P.A.

Security	T8578N103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	IT0003153415	Agenda	716889122 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	SAN / Italy DONATO MILANES E	Vote Deadline	25-Apr-2023 01:59 PM ET
SEDOL(s)	7251470 - B01DR17 - B16NNY4 - B28MJQ0 - BF447X4 - BP38SQ7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	TO APPROVE THE BALANCE SHEET AS AT 31 DECEMBER 2022 OF SNAM S.P.A., TO APPROVE THE CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2022, BOARD OF DIRECTORS' REPORT ON MANAGEMENT, BOARD OF INTERNAL AUDITORS' AND EXTERNAL AUDITORS' REPORTS; RESOLUTIONS RELATED THERETO	Management	For	For	For
0020	TO ALLOCATE THE NET INCOME AND DIVIDEND DISTRIBUTION	Management	For	For	For

0030	TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES, UPON THE REVOCATION OF THE AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING OF 27 APRIL 2022 FOR THE PART NOT YET EXECUTED	Management	For	For	For
0040	LONG-TERM STOCK INCENTIVE PLAN FOR THE FINANCIAL YEARS 2023-2025, RESOLUTIONS RELATED THERETO	Management	For	For	For
0050	REWARDING POLICY AND EMOLUMENT PAID REPORT 2023: FIRST SECTION: REWARDING POLICY REPORT (BINDING RESOLUTION)	Management	For	For	For
0060	REWARDING POLICY AND EMOLUMENT PAID REPORT 2022: SECOND SECTION: REPORT ON THE EMOLUMENT PAID (NON-BINDING RESOLUTION)	Management	For	For	For

CIE AUTOMOTIVE SA

Security	E21245118	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	04-May-2023
ISIN	ES0105630315	Agenda	716899298 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	BILBAO / Spain	Vote Deadline	01-May-2023 01:59 PM ET
SEDOL(s)	B15CL93 - B28DWX1 - B66BZZ8 - BMBVW54 - BR3HZK1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE ANNUAL ACCOUNTS OF CIE AUTOMOTIVE, S.A. AND MANAGEMENT REPORT, AND THE ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF ITS CONSOLIDATED GROUP OF COMPANIES, CORRESPONDING TO THE FINANCIAL YEAR 2022	Management	For	For	For
2	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS	Management	For	For	For
3	APPROVAL OF THE PROPOSED APPLICATION OF THE RESULT CORRESPONDING TO THE FINANCIAL YEAR 2022	Management	For	For	For
4	EXAMINATION AND APPROVAL OF THE CONSOLIDATED NON FINANCIAL INFORMATION STATEMENT OF CIE AUTOMOTIVE S.A. AND ITS SUBSIDIARIES, CORRESPONDING TO THE YEAR 2022	Management	For	For	For
5	LEAVING WITHOUT EFFECT THE AUTHORIZATION GRANTED BY THE GENERAL SHAREHOLDERS MEETING OF 28 APRIL 2022, AUTHORIZATION TO THE BOARD OF DIRECTORS TO PROCEED WITH THE DERIVATIVE ACQUISITION OF OWN SHARES, DIRECTLY OR THROUGH GROUP COMPANIES, IN ACCORDANCE WITH ARTICLES 146 AND 509 OF THE CAPITAL COMPANIES LAW , REDUCTION OF THE SHARE CAPITAL TO AMORTIZE OWN SHARES, DELEGATING TO THE BOARD THE NECESSARY POWERS FOR ITS EXECUTION	Management	For	For	For
6	RATIFICATION AND APPOINTMENT OF MRS. ABANTI SANKARANARAYANAN AS A MEMBER OF THE COMPANY'S BOARD OF DIRECTORS, AS PROPRIETARY DIRECTOR	Management	For	For	For
7	APPROVAL OF A NEW REMUNERATION POLICY OF THE COMPANY FOR THE CURRENT YEAR AND THE PERIOD 2024 2026	Management	Abstain	For	Against
8	APPROVAL OF MODIFICATIONS TO THE TERMS OF THE LONG TERM VARIABLE REMUNERATION LINKED TO THE EVOLUTION OF THE SHARE OF WHICH THE CEO IS THE BENEFICIARY	Management	Abstain	For	Against
9	ESTABLISHMENT OF THE MAXIMUM IMPORT OF THE REMUNERATION OF DIRECTORS IN THEIR CAPACITY AS SHORT TERM DIRECTORS FOR THE CURRENT FISCAL YEAR	Management	Abstain	For	Against

10	SUBMISSION OF THE ANNUAL REPORT ON THE REMUNERATION OF THE DIRECTORS OF CIE AUTOMOTIVE, S.A. TO THE GENERAL MEETING OF SHAREHOLDERS WITH A CONSULTATIVE CHARACTER	Management	Abstain	For	Against
11	DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS	Management	For	For	For
12	APPROVAL OF THE MINUTES OF THE MEETING	Management	For	For	For

UNIVAR SOLUTIONS INC.

Security	91336L107	Meeting Type	Annual
Ticker Symbol	UNVR	Meeting Date	04-May-2023
ISIN	US91336L1070	Agenda	935782385 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline	03-May-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a term of one year: Joan A. Braca	Management	For	For	For
1b.	Election of Director to serve for a term of one year: Mark J. Byrne	Management	For	For	For
1c.	Election of Director to serve for a term of one year: Daniel P. Doheny	Management	For	For	For
1d.	Election of Director to serve for a term of one year: Rhonda Germany	Management	For	For	For
1e.	Election of Director to serve for a term of one year: David C. Jukes	Management	For	For	For
1f.	Election of Director to serve for a term of one year: Varun Laroyia	Management	For	For	For
1g.	Election of Director to serve for a term of one year: Stephen D. Newlin	Management	For	For	For
1h.	Election of Director to serve for a term of one year: Christopher D. Pappas	Management	For	For	For
1i.	Election of Director to serve for a term of one year: Kerry J. Preete	Management	For	For	For
1j.	Election of Director to serve for a term of one year: Robert L. Wood	Management	For	For	For
2.	Non-binding advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For	For
3.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For

ALMIRALL SA

Security	E0459H111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2023
ISIN	ES0157097017	Agenda	716715086 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	BARCEL / Spain ONA	Vote Deadline	02-May-2023 01:59 PM ET
SEDOL(s)	B1YY662 - B1Z7KL3 - B28ZY64 - B3FCBL9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	For	For	For
5	APPROVE TREATMENT OF NET LOSS	Management	For	For	For
6	APPROVE DIVIDENDS CHARGED AGAINST UNRESTRICTED RESERVES	Management	For	For	For
7.1	FIX NUMBER OF DIRECTORS AT 9	Management	For	For	For
7.2	REELECT CARLOS GALLARDO PIQUE AS DIRECTOR	Management	For	For	For
7.3	REELECT TOM MCKILLOP AS DIRECTOR	Management	For	For	For
7.4	REELECT KARIN LOUISE DORREPAAL AS DIRECTOR	Management	For	For	For
7.5	REELECT SETH J. ORLOW AS DIRECTOR	Management	For	For	For

7.6	REELECT ENRIQUE DE LEYVA PEREZ AS DIRECTOR	Management	For	For	For
7.7	REELECT ALEXANDRA B. KIMBALL AS DIRECTOR	Management	For	For	For
7.8	REELECT EVA-LOTTA ALLAN AS DIRECTOR	Management	For	For	For
7.9	REELECT RUUD DOBBER AS DIRECTOR	Management	For	For	For
7.10	REELECT ANTONIO GALLARDO TORREDEIA AS DIRECTOR	Management	For	For	For
8.1	AMEND ARTICLE 47 RE: AUDIT COMMITTEE	Management	For	For	For
8.2	AMEND ARTICLE 47 BIS RE: APPOINTMENTS AND REMUNERATION COMMITTEE	Management	For	For	For
8.3	AMEND ARTICLE 47 TER RE: DERMATOLOGY COMMITTEE	Management	For	For	For
9	APPROVE SCRIP DIVIDENDS	Management	For	For	For
10	AUTHORIZE INCREASE IN CAPITAL UP TO 50 PERCENT VIA ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES, EXCLUDING PREEMPTIVE RIGHTS OF UP TO 20 PERCENT	Management	For	For	For
11	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
12	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS, DEBENTURES, WARRANTS, AND OTHER DEBT SECURITIES WITH EXCLUSION OF PREEMPTIVE RIGHTS UP TO 20 PERCENT OF CAPITAL	Management	For	For	For
13	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
14	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
15	RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS	Non-Voting			

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG

Security	D55535104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2023
ISIN	DE0008430026	Agenda	716824176 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	MUENCH / Germany	Blocking	
	EN	Vote Deadline	25-Apr-2023 01:59 PM ET
SEDOL(s)	5294121 - 7389081 - B018RN4 - B10RVR1 - B1G0J36 - BF0Z8K5 - BFNKR00 - BWYBM84 - BYMSTP7 - BZ9NRT2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 11.60 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOACHIM WENNING FOR FISCAL YEAR 2022	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER THOMAS BLUNCK FOR FISCAL YEAR 2022	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NICHOLAS GARTSIDE FOR FISCAL YEAR 2022	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEFAN GOLLING FOR FISCAL YEAR 2022	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DORIS HOEPKE (UNTIL APRIL 30, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH JURECKA FOR FISCAL YEAR 2022	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER TORSTEN JEWORREK FOR FISCAL YEAR 2022	Management	For	For	For

3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ACHIM KASSOW FOR FISCAL YEAR 2022	Management	For	For	For
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLARISSE KOPF (FROM DEC. 1, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARKUS RIESS FOR FISCAL YEAR 2022	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NIKOLAUS VON BOMHARD FOR FISCAL YEAR 2022	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNE HORSTMANN FOR FISCAL YEAR 2022	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANN-KRISTIN ACHLEITNER FOR FISCAL YEAR 2022	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CLEMENT BOOTH FOR FISCAL YEAR 2022	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RUTH BROWN FOR FISCAL YEAR 2022	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHAN EBERL FOR FISCAL YEAR 2022	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK FASSIN FOR FISCAL YEAR 2022	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER URSULA GATHER FOR FISCAL YEAR 2022	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERD HAEUSLER FOR FISCAL YEAR 2022	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANGELIKA HERZOG FOR FISCAL YEAR 2022	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RENATA BRUENGGGER FOR FISCAL YEAR 2022	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN KAINDL FOR FISCAL YEAR 2022	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARINNE KNOCHE-BROUILLON FOR FISCAL YEAR 2022	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE MUECKE FOR FISCAL YEAR 2022	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH PLOTTKE FOR FISCAL YEAR 2022	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED RASSY FOR FISCAL YEAR 2022	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE SINZ-TOPORZYSEK (UNTIL JAN. 31, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARSTEN SPOHR FOR FISCAL YEAR 2022	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2022	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKUS WAGNER (FROM FEB. 31, 2022) FOR FISCAL YEAR 2022	Management	For	For	For

4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MAXIMILIAN ZIMMERER FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
7.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
7.3	AMEND ARTICLES RE: EDITORIAL CHANGES	Management	For	For	For
8	AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER	Management	For	For	For

TECHNOGYM S.P.A.

Security	T9200L101	Meeting Type	MIX
Ticker Symbol		Meeting Date	05-May-2023
ISIN	IT0005162406	Agenda	716928568 - Management
Record Date	25-Apr-2023	Holding Recon Date	25-Apr-2023
City / Country	CESENA / Italy	Vote Deadline	26-Apr-2023 01:59 PM ET
SEDOL(s)	BD9Y5C0 - BFYF469 - BMWJ2W4 - BYQ81F7 - BYTQ1Y7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	TO APPROVE THE FINANCIAL STATEMENTS AS AT 31 DECEMBER 2022, ACCOMPANIED BY THE MANAGEMENT REPORT OF THE BOARD OF DIRECTORS, THE REPORT OF THE BOARD OF INTERNAL AUDITORS AND THE REPORT OF THE EXTERNAL AUDITORS. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 31 DECEMBER 2022 AND OF THE CONSOLIDATED NON-FINANCIAL STATEMENT DRAWN UP AS PER LEGISLATIVE DECREE 254/2016	Management	For	For	For
0020	TO ALLOCATE THE PROFIT FOR THE YEAR AND PROPOSED DIVIDEND DISTRIBUTION. RESOLUTIONS RELATED THERETO	Management	For	For	For
0030	REPORT ON THE REMUNERATION POLICY AND FEES PAID: TO APPROVE THE FIRST SECTION OF THE REPORT AS PER ART. 123-TER, ITEMS 3-BIS AND 3-TER OF LEGISLATIVE DECREE 24 FEBRUARY 1998, NO. 58;	Management	For	For	For
0040	REPORT ON THE REMUNERATION POLICY AND FEES PAID: RESOLUTIONS RELATING TO THE SECOND SECTION OF THE REPORT PURSUANT TO ART. 123-TER, ITEM 6 OF LEGISLATIVE DECREE 24 FEBRUARY 1998, NO. 58	Management	For	For	For
0050	SUPPLEMENT, UPON REASONED PROPOSAL OF THE BOARD OF INTERNAL AUDITORS, TO THE FEES OF THE EXTERNAL AUDITORS PRICEWATERHOUSECOOPERS S.P.A. FOR THE ASSIGNMENT OF EXTERNAL AUDIT OF THE ACCOUNTS FOR THE FINANCIAL YEARS FROM 2022 TO 2024. RESOLUTIONS RELATED THERETO	Management	For	For	For
0060	TO PROPOSE THE APPROVAL OF A PLAN FOR THE FREE ASSIGNMENT OF RIGHTS TO RECEIVE ORDINARY SHARES OF THE COMPANY CALLED THE "PERFORMANCE SHARES PLAN 2023-2025"	Management	For	For	For

0070	TO PROPOSE THE AUTHORIZATION FOR THE PURCHASE AND DISPOSAL OF OWN SHARES, SUBJECT TO REVOCATION OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF 4 MAY 2022 FOR THE PART NOT EXECUTED. RESOLUTIONS RELATED THERETO	Management	For	For	For
0080	PROPOSAL TO DELEGATE THE BOARD OF DIRECTORS, AS PER ART. 2443 OF THE CIVIL CODE, FOR A PERIOD OF FIVE YEARS FROM THE DATE OF THE RESOLUTION, OF THE RIGHT TO INCREASE THE SHARE CAPITAL, FREE OF CHARGE AND DIVISIBLE AND IN SEVERAL TRANCHES, AS PER ART. 2349 OF THE ITALIAN CIVIL CODE, WITH THE ISSUE OF A MAXIMUM OF 700,000 ORDINARY SHARES, FOR A MAXIMUM AMOUNT OF EUR 35,000 AT AN ISSUE VALUE EQUAL TO THE ACCOUNTING PAR VALUE OF THE SHARES ON THE EXECUTION DATE TO BE CHARGED IN FULL TO THE CAPITAL, TO BE ASSIGNED TO EMPLOYEES OF TECHNOGYM S.P.A. AND OF ITS SUBSIDIARIES WHO ARE BENEFICIARIES OF THE PLAN FOR THE FREE ASSIGNMENT OF RIGHTS TO RECEIVE ORDINARY SHARES OF THE COMPANY CALLED THE "PERFORMANCE SHARES PLAN 2023-2025". CONSEQUENT AMENDMENTS TO ARTICLE 6 OF THE BY-LAWS IN FORCE	Management	For	For	For

ABBVIE INC.

Security	00287Y109	Meeting Type	Annual
Ticker Symbol	ABBV	Meeting Date	05-May-2023
ISIN	US00287Y1091	Agenda	935786484 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline	04-May-2023 11:59 PM ET

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director: Robert J. Alpern	Management	For	For	For
1b.	Election of Class II Director: Melody B. Meyer	Management	For	For	For
1c.	Election of Class II Director: Frederick H. Waddell	Management	For	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2023.	Management	For	For	For
3.	Say on Pay - An advisory vote on the approval of executive compensation.	Management	For	For	For
4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting.	Management	For	For	For
5.	Stockholder Proposal - to Implement Simple Majority Vote.	Shareholder	For	Against	Against
6.	Stockholder Proposal - to Issue an Annual Report on Political Spending.	Shareholder	For	Against	Against
7.	Stockholder Proposal - to Issue an Annual Report on Lobbying.	Shareholder	For	Against	Against
8.	Stockholder Proposal - to Issue a Report on Patent Process.	Shareholder	For	Against	Against

BERKSHIRE HATHAWAY INC.

Security	084670702	Meeting Type	Annual
Ticker Symbol	BRKB	Meeting Date	06-May-2023
ISIN	US0846707026	Agenda	935785418 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline	05-May-2023 11:59 PM ET

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR 1 Warren E. Buffett	Management	For	For	For

2	Charles T. Munger		For	For	For
3	Gregory E. Abel		For	For	For
4	Howard G. Buffett		For	For	For
5	Susan A. Buffett		For	For	For
6	Stephen B. Burke		For	For	For
7	Kenneth I. Chenault		For	For	For
8	Christopher C. Davis		For	For	For
9	Susan L. Decker		For	For	For
10	Charlotte Guyman		For	For	For
11	Ajit Jain		For	For	For
12	Thomas S. Murphy, Jr.		For	For	For
13	Ronald L. Olson		For	For	For
14	Wallace R. Weitz		For	For	For
15	Meryl B. Witmer		For	For	For
2.	Non-binding resolution to approve the compensation of the Company's Named Executive Officers, as described in the 2023 Proxy Statement.	Management	For	For	For
3.	Non-binding resolution to determine the frequency (whether annual, biennial or triennial) with which shareholders of the Company shall be entitled to have an advisory vote on executive compensation.	Management	1 Year	3 Years	Against
4.	Shareholder proposal regarding how the Company manages physical and transitional climate related risks and opportunities.	Shareholder	For	Against	Against
5.	Shareholder proposal regarding how climate related risks are being governed by the Company.	Shareholder	For	Against	Against
6.	Shareholder proposal regarding how the Company intends to measure, disclose and reduce GHG emissions associated with its underwriting, insuring and investment activities.	Shareholder	For	Against	Against
7.	Shareholder proposal regarding the reporting on the effectiveness of the Corporation's diversity, equity and inclusion efforts.	Shareholder	For	Against	Against
8.	Shareholder proposal regarding the adoption of a policy requiring that two separate people hold the offices of the Chairman and the CEO.	Shareholder	For	Against	Against
9.	Shareholder proposal requesting that the Company avoid supporting or taking a public policy position on controversial social and political issues.	Shareholder	Against	Against	For

UBER TECHNOLOGIES, INC.

Security	90353T100	Meeting Type	Annual
Ticker Symbol	UBER	Meeting Date	08-May-2023
ISIN	US90353T1007	Agenda	935791726 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline	05-May-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ronald Sugar	Management	For	For	For
1b.	Election of Director: Revathi Advaiti	Management	For	For	For
1c.	Election of Director: Ursula Burns	Management	For	For	For
1d.	Election of Director: Robert Eckert	Management	For	For	For
1e.	Election of Director: Amanda Ginsberg	Management	For	For	For
1f.	Election of Director: Dara Khosrowshahi	Management	For	For	For
1g.	Election of Director: Wan Ling Martello	Management	For	For	For
1h.	Election of Director: John Thain	Management	For	For	For
1i.	Election of Director: David Trujillo	Management	For	For	For
1j.	Election of Director: Alexander Wynaendts	Management	For	For	For
2.	Advisory vote to approve 2022 named executive officer compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For	For

4.	Stockholder proposal to prepare an independent third-party audit on Driver health and safety.	Shareholder	For	Against	Against
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WARNER BROS. DISCOVERY, INC.

Security	934423104	Meeting Type	Annual
Ticker Symbol	WBD	Meeting Date	08-May-2023
ISIN	US9344231041	Agenda	935792451 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline	05-May-2023 11:59 PM ET

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Li Haslett Chen		For	For	For
	2 Kenneth W. Lowe		For	For	For
	3 Paula A. Price		For	For	For
	4 David M. Zaslav		For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Warner Bros. Discovery, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	To vote on an advisory resolution to approve the 2022 compensation of Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a "Say-on-Pay" vote.	Management	For	For	For
4.	To vote on an advisory resolution to approve the frequency of future "Say-on-Pay" votes.	Management	1 Year	1 Year	For
5.	To vote on a stockholder proposal regarding simple majority vote, if properly presented.	Shareholder	For	Against	Against
6.	To vote on a stockholder proposal regarding political disclosure, if properly presented.	Shareholder	For	Against	Against

ROYAL PHILIPS NV

Security	N7637U112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2023
ISIN	NL0000009538	Agenda	716833579 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	AMSTERDAM / Netherlands	Vote Deadline	01-May-2023 01:59 PM ET
SEDOL(s)	4197726 - 4200572 - 5986622 - B01DNV9 - B1G0HM1 - B4K7BS3 - BF137T0 - BF44701	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	SPEECH OF THE PRESIDENT	Non-Voting			
2.a.	ANNUAL REPORT 2022: EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND-DIVIDENDS	Non-Voting			
2.b.	ANNUAL REPORT 2022: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For	For
2.c.	ANNUAL REPORT 2022: PROPOSAL TO ADOPT DIVIDEND	Management	For	For	For
2.d.	ANNUAL REPORT 2022: ADVISORY VOTE ON THE REMUNERATION REPORT 2022	Management	For	For	For
2.e.	ANNUAL REPORT 2022: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT	Management	For	For	For
2.f.	ANNUAL REPORT 2022: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
3.	COMPOSITION OF THE BOARD OF MANAGEMENT PROPOSAL TO RE-APPOINT MR A. BHATTACHARYA AS MEMBER OF THE BOARD OF MANAGEMENT	Management	For	For	For
4.a.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MR D.E.I. PYOTT AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For

4.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MS M.E. DOHERTY AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.	PROPOSAL TO RE-APPOINT ERNST & YOUNG ACCOUNTANTS LLP AS THE COMPANY S EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2024	Management	For	For	For
6.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS THE COMPANY S EXTERNAL AUDITOR FOR A TERM OF FOUR YEARS STARTING THE FINANCIAL YEAR 2025	Management	For	For	For
7.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES	Management	For	For	For
7.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS	Management	For	For	For
8.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
9.	PROPOSAL TO CANCEL SHARES	Management	For	For	For
10.	ANY OTHER BUSINESS	Non-Voting			

TECHNIP ENERGIES N.V.

Security	N8486R101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	NL0014559478	Agenda	716845194 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	HILTON / Netherlands	Vote Deadline	03-May-2023 01:59 PM ET
SEDOL(s)	BKP8DR6 - BN4LBT5 - BNC0116 - BNYKF78	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	PRESENTATION BY THE CEO	Non-Voting			
3	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
4	APPROVE DIVIDENDS	Management	For	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For	For
6	APPROVE REMUNERATION POLICY	Management	For	For	For
7	RATIFY PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS AUDITORS	Management	For	For	For
8.a	APPROVE DISCHARGE OF EXECUTIVE DIRECTORS	Management	For	For	For
8.b	APPROVE DISCHARGE OF NON-EXECUTIVE DIRECTORS	Management	For	For	For
9.a	REELECT ARNAUD PIETON AS EXECUTIVE DIRECTOR	Management	For	For	For
9.b	REELECT JOSEPH RINALDI AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.c	REELECT ARNAUD CAUDOUX AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.d	REELECT COLETTE COHEN AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.e	REELECT MARIE-ANGE DEBON AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.f	REELECT SIMON EYERS AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.g	REELECT ALISON GOLIGHER AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.h	REELECT NELLO UCCELLETTI AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.i	REELECT FRANCESCO VENTURINI AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.j	ELECT STEPHANIE COX AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
10	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
11	APPROVE CANCELLATION OF SHARES	Management	For	For	For
12	CLOSE MEETING	Non-Voting			

SPIE SA

Security	F8691R101	Meeting Type	MIX
Ticker Symbol		Meeting Date	10-May-2023

ISIN	FR0012757854	Agenda	716899680 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	PARIS / France	Vote Deadline	04-May-2023 01:59 PM ET
SEDOL(s)	BYRXZM6 - BYZFYS3 - BZ0CZS3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANYS STATUTORY FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
2	APPROVAL OF THE COMPANYS CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
3	ALLOCATION OF PROFITS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 AND SETTING OF THE DIVIDEND AT 0,73 EURO PER SHARE	Management	For	For	For
4	APPROVAL OF THE RELATED PARTY TRANSACTIONS PURSUANT TO ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE AND OF THE SPECIAL REPORT THEREON FROM THE AUDITORS	Management	For	For	For
5	RENEWAL OF BPIFRANCE INVESTISSEMENTS MANDATE AS DIRECTOR	Management	For	For	For
6	RENEWAL OF MS. GABRIELLE VAN KLAVEREN-HESSELS MANDATE AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE MANDATE OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITORS	Management	For	For	For
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS IN KIND PAID FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022, OR ATTRIBUTABLE FOR THE SAME EXERCICE FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICERFOR	Management	For	For	For
9	APPROVAL OF THE REMURATION POLICY OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE INFORMATION MENTIONED IN PART I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE REMUNERATION POLICY OF THE DIRECTORS COMPENSATION	Management	For	For	For
12	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE THE COMPANYS SHARES	Management	For	For	For
13	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANYS SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES RESERVED FOR MEMBERS OF EMPLOYEE SAVINGS PLANS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES RESERVED FOR DESIGNATED INDIVIDUALS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS (EMPLOYEES AND OFFICERS OF THE COMPANY AND OTHER GROUP COMPANIES)	Management	For	For	For
16	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ISSUE FREE NEW OR EXISTING SHARES TO THE BENEFIT OF EMPLOYEES AND DIRECTORS OF THE COMPANY AND OTHER GROUP COMPANIES	Management	For	For	For
17	POWERS FOR PURPOSES OF LEGAL FORMALITIES	Management	For	For	For

ADIDAS AG

Security	D0066B185	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	DE000A1EWWW0	Agenda	716817373 - Management

Record Date	04-May-2023	Holding Recon Date	04-May-2023
City / Country	FUERTH / Germany	Vote Deadline	01-May-2023 01:59 PM ET
SEDOL(s)	4031976 - B033629 - B0CRJ90 - B0YLQ88 - B5V7PM1 - B84YVF5 - B8GBR45 - BF0Z8L6 - BQ37P04 - BYPFL59	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For	For
6	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
7	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
9	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For

ADYEN N.V.

Security	N3501V104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	NL0012969182	Agenda	716854408 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	AMSTER / Netherlands	Vote Deadline	02-May-2023 01:59 PM ET
SEDOL(s)	BFFY874 - BFWY6Y0 - BFYT900 - BJK3KP6 - BKVDDM0 - BMX3JV3 - BYVR1Y8 - BZ1HM42	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.a.	ANNUAL REPORT FOR THE FINANCIAL YEAR 2022	Non-Voting			
2.b.	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
2.c.	DIVIDEND POLICY AND RESERVATION OF PROFITS	Non-Voting			
2.d.	ADVISE ON THE REMUNERATION REPORT OVER THE FINANCIAL YEAR 2022 (ADVISORY VOTING ITEM)	Management	For	For	For
2.e.	DETERMINATION OF THE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For	For
2.f.	DETERMINATION OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
2.g.	APPROVAL OF AN INCREASED CAP ON VARIABLE REMUNERATION FOR STAFF MEMBERS WHO PREDOMINANTLY PERFORM THEIR WORK OUTSIDE THE EUROPEAN ECONOMIC AREA TO 200% OF FIXED REMUNERATION	Management	For	For	For
3.	DISCHARGE OF THE MANAGEMENT BOARD MEMBERS	Management	For	For	For
4.	DISCHARGE OF THE SUPERVISORY BOARD MEMBERS	Management	For	For	For
5.	REAPPOINTMENT OF INGO UYTDEHAAGE AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CO-CHIEF EXECUTIVE OFFICER	Management	For	For	For
6.	REAPPOINTMENT OF MARIETTE SWART AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF RISK AND COMPLIANCE OFFICER	Management	For	For	For

7.	APPOINTMENT OF BROOKE NAYDEN AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF HUMAN RESOURCES OFFICER	Management	For	For	For
8.	APPOINTMENT OF ETHAN TANDOWSKY AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF FINANCIAL OFFICER	Management	For	For	For
9.	REAPPOINTMENT OF PAMELA JOSEPH AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
10.	REAPPOINTMENT OF JOEP VAN BEURDEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
11.	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For
12.	AUTHORITY TO ISSUE SHARES	Management	For	For	For
13.	AUTHORITY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
14.	AUTHORITY TO ACQUIRE OWN SHARES	Management	For	For	For
15.	REAPPOINT PWC AS AUDITORS	Management	For	For	For
16.	ANY OTHER BUSINESS AND CLOSING	Non-Voting			

UNIVERSAL MUSIC GROUP N.V.

Security	N90313102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	NL00150001Y2	Agenda	716871670 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline	03-May-2023 01:59 PM ET
SEDOL(s)	BMDV8W1 - BMDVHS0 - BMV1YP8 - BMX36B2 - BNBVG82 - BNZGVV1 - BP6QD63	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	DISCUSSION OF THE ANNUAL REPORT 2022	Non-Voting			
3.	DISCUSSION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2022 (ADVISORY VOTING ITEM)	Management	For	For	For
4.	DISCUSSION AND ADOPTION OF THE FINANCIAL STATEMENTS 2022	Management	For	For	For
5.a.	DISCUSSION OF THE DIVIDEND POLICY	Non-Voting			
5.b.	ADOPTION OF THE DIVIDEND PROPOSAL	Management	For	For	For
6.a.	DISCHARGE OF THE EXECUTIVE DIRECTORS	Management	For	For	For
6.b.	DISCHARGE OF THE NON-EXECUTIVE DIRECTORS	Management	For	For	For
7.a.	RE-APPOINTMENT OF SIR LUCIAN GRAINGE AS EXECUTIVE DIRECTOR	Management	For	For	For
7.b.	APPROVAL OF A SUPPLEMENT TO THE COMPANY S EXISTING EXECUTIVE DIRECTORS REMUNERATION POLICY IN RESPECT OF SIR LUCIAN GRAINGE	Management	For	For	For
8.a.	RE-APPOINTMENT OF SHERRY LANSING AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
8.b.	RE-APPOINTMENT OF ANNA JONES AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
8.c.	RE-APPOINTMENT OF LUC VAN OS AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
8.d.	APPOINTMENT OF HAIM SABAN AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.	AUTHORIZATION OF THE BOARD AS THE COMPETENT BODY TO REPURCHASE OWN SHARES	Management	For	For	For
10.	APPOINTMENT OF THE EXTERNAL AUDITOR FOR THE FINANCIAL YEARS 2023 UP TO AND INCLUDING 2025	Management	For	For	For
11.	ANY OTHER BUSINESS	Non-Voting			
12.	CLOSING	Non-Voting			

SAP SE

Security	D66992104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	DE0007164600	Agenda	716876303 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023

City / Country	MANNHEIM / Germany	Vote Deadline	01-May-2023 01:59 PM ET
SEDOL(s)	4846288 - 4882185 - B02NV69 - B115107 - B23V638 - B4KJM86 - BF0Z8B6 - BGRHNY0 - BNKD690 - BYL6SX3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.05 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For	For
6	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
7	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For
8.1	ELECT JENNIFER XIN-ZHE LI TO THE SUPERVISORY BOARD	Management	For	For	For
8.2	ELECT QI LU TO THE SUPERVISORY BOARD	Management	For	For	For
8.3	ELECT PUNIT RENJEN TO THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For	For
10	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
11.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
11.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For

THE GYM GROUP PLC

Security	G42114101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	GB00BZBX0P70	Agenda	717039348 - Management
Record Date		Holding Recon Date	09-May-2023
City / Country	CROYDON / United Kingdom	Vote Deadline	05-May-2023 01:59 PM ET
SEDOL(s)	BF5TP01 - BG1DDT9 - BZBX0P7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE THE ANNUAL STATEMENT FROM THE REMUNERATION COMMITTEE CHAIR AND THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	TO RE-ELECT JOHN TREHARNE AS A DIRECTOR	Management	For	For	For
4	TO ELECT LUKE TAIT AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT ANN-MARIE MURPHY AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT EMMA WOODS AS A DIRECTOR	Management	For	For	For
7	TO ELECT ELAINE O'DONNELL AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT WAIS SHAIFTA AS A DIRECTOR	Management	For	For	For
9	TO ELECT RICHARD STABLES AS A DIRECTOR	Management	For	For	For
10	TO ELECT SIMON JONES AS A DIRECTOR	Management	For	For	For

11	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITORS UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AT WHICH THE ACCOUNTS ARE LAID	Management	For	For	For
12	TO AUTHORISE THE AUDIT AND RISK COMMITTEE FOR AND ON BEHALF OF THE BOARD TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
13	THAT THE COMPANY IS AUTHORISED TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For	For
14	THAT THE DIRECTORS ARE AUTHORIZED TO ALLOT SHARES IN ACCORDANCE WITH SECTION 551 OF THE COMPANIES ACT 2006	Management	For	For	For
15	SUBJECT TO RESOLUTION 14, TO AUTHORISE THE DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
16	SUBJECT TO 14 AND IN ADDITION TO 15, TO AUTHORISE THE DISAPPLICATION OF PRE-EMPTION RIGHTS IN RELATION TO ACQUISITIONS OR OTHER CAPITAL INVESTMENTS	Management	For	For	For
17	THAT THE COMPANY BE AUTHORISED TO MAKE MARKET PURCHASES OF ORDINARY SHARES OF 0.0001 GBP EACH IN THE CAPITAL OF THE COMPANY	Management	For	For	For
18	THAT A GENERAL MEETING (OTHER THAN AN AGM) MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

VERIZON COMMUNICATIONS INC.

Security	92343V104	Meeting Type	Annual
Ticker Symbol	VZ	Meeting Date	11-May-2023
ISIN	US92343V1044	Agenda	935790700 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline	10-May-2023 11:59 PM ET

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Shellye Archambeau	Management	For	For	For
1B.	Election of Director: Roxanne Austin	Management	For	For	For
1C.	Election of Director: Mark Bertolini	Management	For	For	For
1D.	Election of Director: Vittorio Colao	Management	For	For	For
1E.	Election of Director: Melanie Healey	Management	For	For	For
1F.	Election of Director: Laxman Narasimhan	Management	For	For	For
1G.	Election of Director: Clarence Otis, Jr.	Management	For	For	For
1H.	Election of Director: Daniel Schulman	Management	For	For	For
1I.	Election of Director: Rodney Slater	Management	For	For	For
1J.	Election of Director: Carol Tomé	Management	For	For	For
1K.	Election of Director: Hans Vestberg	Management	For	For	For
1L.	Election of Director: Gregory Weaver	Management	For	For	For
2.	Advisory vote to approve executive compensation	Management	For	For	For
3.	Advisory vote on the frequency of future advisory votes to approve executive compensation	Management	1 Year	1 Year	For
4.	Ratification of appointment of independent registered public accounting firm	Management	For	For	For
5.	Government requests to remove content	Shareholder	For	Against	Against
6.	Prohibit political contributions	Shareholder	For	Against	Against
7.	Amend clawback policy	Shareholder	For	Against	Against
8.	Shareholder ratification of annual equity awards	Shareholder	For	Against	Against
9.	Independent chair	Shareholder	For	Against	Against

INTEL CORPORATION

Security	458140100	Meeting Type	Annual
Ticker Symbol	INTC	Meeting Date	11-May-2023
ISIN	US4581401001	Agenda	935793631 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023

City / Country / United States

Vote Deadline

10-May-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Patrick P. Gelsinger	Management	For	For	For
1b.	Election of Director: James J. Goetz	Management	For	For	For
1c.	Election of Director: Andrea J. Goldsmith	Management	For	For	For
1d.	Election of Director: Alyssa H. Henry	Management	For	For	For
1e.	Election of Director: Omar Ishrak	Management	For	For	For
1f.	Election of Director: Risa Lavizzo-Mourey	Management	For	For	For
1g.	Election of Director: Tsu-Jae King Liu	Management	For	For	For
1h.	Election of Director: Barbara G. Novick	Management	For	For	For
1i.	Election of Director: Gregory D. Smith	Management	For	For	For
1j.	Election of Director: Lip-Bu Tan	Management	For	For	For
1k.	Election of Director: Dion J. Weisler	Management	For	For	For
1l.	Election of Director: Frank D. Yeary	Management	For	For	For
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	Advisory vote to approve executive compensation of our named executive officers.	Management	For	For	For
4.	Approval of amendment and restatement of the 2006 Equity Incentive Plan.	Management	For	For	For
5.	Advisory vote on the frequency of holding future advisory votes to approve executive compensation of our named executive officers.	Management	1 Year	1 Year	For
6.	Stockholder proposal requesting an executive stock retention period policy and reporting, if properly presented at the meeting.	Shareholder	For	Against	Against
7.	Stockholder proposal requesting commission and publication of a third party review of Intel's China business ESG congruence, if properly presented at the meeting.	Shareholder	For	Against	Against

LABORATORY CORP. OF AMERICA HOLDINGS

Security	50540R409	Meeting Type	Annual
Ticker Symbol	LH	Meeting Date	11-May-2023
ISIN	US50540R4092	Agenda	935798972 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country / United States		Vote Deadline	10-May-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kerri B. Anderson	Management	For	For	For
1b.	Election of Director: Jean-Luc Bélingard	Management	For	For	For
1c.	Election of Director: Jeffrey A. Davis	Management	For	For	For
1d.	Election of Director: D. Gary Gilliland, M.D., Ph.D.	Management	For	For	For
1e.	Election of Director: Kirsten M. Kliphouse	Management	For	For	For
1f.	Election of Director: Garheng Kong, M.D., Ph.D.	Management	For	For	For
1g.	Election of Director: Peter M. Neupert	Management	For	For	For
1h.	Election of Director: Richelle P. Parham	Management	For	For	For
1i.	Election of Director: Adam H. Schechter	Management	For	For	For
1j.	Election of Director: Kathryn E. Wengel	Management	For	For	For
1k.	Election of Director: R. Sanders Williams, M.D.	Management	For	For	For
2.	To approve, by non-binding vote, executive compensation.	Management	For	For	For
3.	To recommend by non-binding vote, the frequency of future non-binding votes on executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For

5.	Shareholder proposal relating to a policy regarding separation of the roles of Board Chairman and Chief Executive Officer.	Shareholder	For	Against	Against
6.	Shareholder proposal regarding a Board report on transport of nonhuman primates within the U.S.	Shareholder	For	Against	Against
7.	Shareholder proposal regarding a Board report on known risks of fulfilling information requests and mitigation strategies.	Shareholder	For	Against	Against

AMUNDI SA

Security	F0300Q103	Meeting Type	MIX
Ticker Symbol		Meeting Date	12-May-2023
ISIN	FR0004125920	Agenda	716977179 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	PARIS / France	Vote Deadline	09-May-2023 01:59 PM ET
SEDOL(s)	BDD1J03 - BFXPC22 - BJQP0Z6 - BKLFKFP8 - BP39633 - BYNSKB9 - BYZR014	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
3	ALLOCATION OF THE INCOME FOR THE FINANCIAL YEAR AND PAYMENT OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE SUSPENSION OF EMPLOYMENT AGREEMENT BETWEEN MR. NICOLAS CALCOEN AND AMUNDI ASSET MANAGEMENT, IN ACCORDANCE WITH ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE MENTIONED IN THE REPORT ON CORPORATE GOVERNANCE	Management	For	For	For
6	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID IN THE FINANCIAL YEAR 2022, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO MR. YVES PERRIER, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO MRS. VALERIE BAUDSON, CHIEF EXECUTIVE OFFICER	Management	For	For	For
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO MR. NICOLAS CALCOEN, DEPUTY CHIEF EXECUTIVE OFFICER AS OF 01 APRIL 2022	Management	For	For	For
9	APPROVAL OF THE DIRECTORS' REMUNERATION POLICY FOR THE FINANCIAL YEAR 2023, PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023, IN ACCORDANCE WITH SECTION II OF ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

11	APPROVAL OF THE REMUNERATION POLICY OF THE CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023, IN ACCORDANCE WITH SECTION II OF ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023, IN ACCORDANCE WITH SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	OPINION ON THE OVERALL REMUNERATION PACKAGE PAID DURING THE LAST FINANCIAL YEAR, TO CATEGORIES OF PERSONNEL WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE COMPANY'S OR GROUP'S RISK PROFILE, IN ACCORDANCE WITH ARTICLE L. 511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
14	RATIFICATION OF THE CO-OPTATION OF MR. PHILIPPE BRASSAC AS DIRECTOR AS A REPLACEMENT FOR MR. XAVIER MUSCA, WHO RESIGNED	Management	For	For	For
15	RATIFICATION OF THE CO-OPTATION OF MRS. NATHALIE WRIGHT AS DIRECTOR AS A REPLACEMENT FOR MR. WILLIAM KADOUCH-CHASSAING, WHO RESIGNED	Management	For	For	For
16	RENEWAL OF THE TERM OF OFFICE OF MRS. LAURENCE DANON-ARNAUD AS DIRECTOR	Management	For	For	For
17	RENEWAL OF THE TERM OF OFFICE OF MRS. CHRISTINE GANDON AS DIRECTOR	Management	For	For	For
18	RENEWAL OF THE TERM OF OFFICE OF MRS. HELENE MOLINARI AS DIRECTOR	Management	For	For	For
19	RENEWAL OF THE TERM OF OFFICE OF MR. CHRISTIAN ROUCHON AS DIRECTOR	Management	For	For	For
20	OPINION ON THE PROGRESS REPORT ON THE IMPLEMENTATION OF THE COMPANY'S CLIMATE STRATEGY	Management	For	For	For
21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE CAPITAL OF THE COMPANY OR OF ANOTHER COMPANY BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL IMMEDIATELY OR IN THE FUTURE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
23	POSSIBILITY TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS IMMEDIATELY OR IN THE FUTURE TO SHARES TO BE ISSUED BY THE COMPANY IN CONSIDERATION FOR CONTRIBUTIONS IN KIND CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Management	For	For	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL IMMEDIATELY OR IN THE FUTURE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR MEMBERS OF A SAVINGS PLAN	Management	For	For	For
25	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH ALLOCATIONS OF EXISTING PERFORMANCE SHARES OR SHARES TO BE ISSUED FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR SOME OF THEM	Management	For	For	For

26	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For
27	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

TERADYNE, INC.

Security	880770102	Meeting Type	Annual
Ticker Symbol	TER	Meeting Date	12-May-2023
ISIN	US8807701029	Agenda	935790281 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	/ United States	Vote Deadline	11-May-2023 11:59 PM ET

SEDOL(s)	Quick Code
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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1a.	Election of Director for a one-year term: Timothy E. Guertin	Management	For	For	For
1b.	Election of Director for a one-year term: Peter Herweck	Management	For	For	For
1c.	Election of Director for a one-year term: Mercedes Johnson	Management	For	For	For
1d.	Election of Director for a one-year term: Ernest E. Maddock	Management	For	For	For
1e.	Election of Director for a one-year term: Marilyn Matz	Management	For	For	For
1f.	Election of Director for a one-year term: Gregory S. Smith	Management	For	For	For
1g.	Election of Director for a one-year term: Ford Tamer	Management	For	For	For
1h.	Election of Director for a one-year term: Paul J. Tufano	Management	For	For	For
2.	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers.	Management	For	For	For
3.	To approve, in a non-binding, advisory vote, that the frequency of an advisory vote on the compensation of the Company's named executive officers as set forth in the Company's proxy statement is every year, every two years, or every three years.	Management	1 Year	1 Year	For
4.	To ratify the selection of the firm of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

MARRIOTT INTERNATIONAL, INC.

Security	571903202	Meeting Type	Annual
Ticker Symbol	MAR	Meeting Date	12-May-2023
ISIN	US5719032022	Agenda	935797564 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ United States	Vote Deadline	11-May-2023 11:59 PM ET

SEDOL(s)	Quick Code
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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1a.	ELECTION OF DIRECTOR: Anthony G. Capuano	Management	For	For	For
1b.	ELECTION OF DIRECTOR: Isabella D. Goren	Management	For	For	For
1c.	ELECTION OF DIRECTOR: Deborah M. Harrison	Management	For	For	For
1d.	ELECTION OF DIRECTOR: Frederick A. Henderson	Management	For	For	For
1e.	ELECTION OF DIRECTOR: Eric Hippeau	Management	For	For	For
1f.	ELECTION OF DIRECTOR: Lauren R. Hobart	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Debra L. Lee	Management	For	For	For
1h.	ELECTION OF DIRECTOR: Aylwin B. Lewis	Management	For	For	For
1i.	ELECTION OF DIRECTOR: David S. Marriott	Management	For	For	For
1j.	ELECTION OF DIRECTOR: Margaret M. McCarthy	Management	For	For	For
1k.	ELECTION OF DIRECTOR: Grant F. Reid	Management	For	For	For
1l.	ELECTION OF DIRECTOR: Horacio D. Rozanski	Management	For	For	For

1m.	ELECTION OF DIRECTOR: Susan C. Schwab	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2023	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For	For
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES TO APPROVE EXECUTIVE COMPENSATION	Management	1 Year	1 Year	For
5.	APPROVAL OF THE 2023 MARRIOTT INTERNATIONAL, INC. STOCK AND CASH INCENTIVE PLAN	Management	For	For	For
6.	STOCKHOLDER RESOLUTION REQUESTING THAT THE COMPANY PUBLISH A CONGRUENCY REPORT OF PARTNERSHIPS WITH GLOBALIST ORGANIZATIONS	Shareholder	Against	Against	For
7.	STOCKHOLDER RESOLUTION REQUESTING THE COMPANY ANNUALLY PREPARE A PAY EQUITY DISCLOSURE	Shareholder	For	Against	Against

ASM INTERNATIONAL NV

Security	N07045201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2023
ISIN	NL0000334118	Agenda	716876151 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline	08-May-2023 01:59 PM ET
SEDOL(s)	2007979 - 5165294 - 5584480 - B4LDZ66 - BK71W21 - BKWGJR5 - BMBWDJ8 - BMYHNP6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING / ANNOUNCEMENTS	Non-Voting			
2.	REPORT ON THE FINANCIAL YEAR 2022	Non-Voting			
3.	REMUNERATION REPORT 2022	Management	For	For	For
4.	ADOPTION OF THE ANNUAL ACCOUNTS 2022	Management	For	For	For
5.	ADOPTION OF DIVIDEND PROPOSAL	Management	For	For	For
6.	DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For	For
7.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
8.	REMUNERATION POLICY MANAGEMENT BOARD	Management	For	For	For
9.	REAPPOINTMENT OF THE COMPANY'S AUDITOR FOR THE FINANCIAL YEAR 2023 AND 2024	Management	For	For	For
10.a.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO ACQUIRE COMMON SHARES	Management	For	For	For
10.b.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO LIMIT OR EXCLUDE ANY PRE-EMPTIVE RIGHTS WITH RESPECT TO THE ISSUE OF COMMON SHARES AND RIGHTS TO ACQUIRE COMMON SHARES	Management	For	For	For
11.	AUTHORIZATION OF THE MANAGEMENT BOARD TO REPURCHASE COMMON SHARES IN THE COMPANY	Management	For	For	For
12.	ANY OTHER BUSINESS	Non-Voting			
13.	CLOSURE	Non-Voting			

CAPGEMINI SE

Security	F4973Q101	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2023
ISIN	FR0000125338	Agenda	716867556 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	PARIS / France	Vote Deadline	11-May-2023 01:59 PM ET
SEDOL(s)	4163437 - 5619382 - B02PRN4 - B0Z6WF1 - B7JYK78 - BF44596 - BF52KT4 - BRTM6X0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	APPROPRIATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For	For
4	REGULATED AGREEMENTS - SPECIAL REPORT OF THE STATUTORY AUDITORS	Management	For	For	For
5	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS RELATING TO THE INFORMATION DETAILED IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND ALL TYPES OF BENEFITS PAID DURING FISCAL YEAR 2022 OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MR. PAUL HERMELIN, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
7	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND ALL TYPES OF BENEFITS PAID DURING FISCAL YEAR 2022 OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MR. AÏMAN EZZAT, CHIEF EXECUTIVE OFFICER	Management	For	For	For
8	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Management	For	For	For
11	APPOINTMENT OF MS. MEGAN CLARKEN AS A DIRECTOR	Management	For	For	For
12	APPOINTMENT OF MS. ULRICA FEARN AS A DIRECTOR	Management	For	For	For
13	AUTHORIZATION OF A SHARE BUYBACK PROGRAM	Management	For	For	For
14	(WITH, IN THE CASE OF SHARES TO BE ISSUED, THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS IN FAVOR OF THE BENEFICIARIES OF THE GRANTS) AUTHORIZATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO GRANT PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS FRENCH AND NON-FRENCH SUBSIDIARIES, UP TO A MAXIMUM OF 1.2% OF THE COMPANY'S SHARE CAPITAL	Management	For	For	For
15	CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE COMPANY'S SHARE CAPITAL TO MEMBERS OF CAPGEMINI GROUP EMPLOYEE SAVINGS PLANS UP TO A MAXIMUM PAR VALUE AMOUNT OF N28 MILLION AND AT A PRICE SET IN ACCORDANCE WITH THE PROVISIONS OF THE FRENCH LABOR CODE DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE, WITH	Management	For	For	For

16	CONDITIONS COMPARABLE TO THOSE OFFERED PURSUANT TO THE PRECEDING RESOLUTION DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL IN FAVOR OF EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES AT TERMS	Management	For	For	For
17	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

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Security	F9622M146	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2023
ISIN	FR0000039620	Agenda	716971331 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	COURBE / France	Vote Deadline	11-May-2023 01:59 PM ET
SEDOL(s)	5481202 - 5619423 - B28FNL2 - B3BGP7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
3	APPROPRIATION OF NET INCOME FOR THE YEAR AND PAYMENT OF A DIVIDEND	Management	For	For	For
4	STATUTORY AUDITORS SPECIAL REPORT ON RELATED-PARTY AGREEMENTS - NO NEW AGREEMENTS DURING THE YEAR	Management	For	For	For
5	ELECTION OF MRS EMMANUELLE PICARD TO REPLACE MRS ULRIKE STEINHORST AS A DIRECTOR	Management	For	For	For
6	REAPPOINTMENT OF MR DENIS THIERY AS A DIRECTOR	Management	For	For	For
7	REAPPOINTMENT OF BPIFRANCE INVESTISSEMENT AS A DIRECTOR	Management	For	For	For
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AND/OR ANY OTHER EXECUTIVE CORPORATE OFFICER	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
11	APPROVAL OF THE DISCLOSURES REQUIRED UNDER ARTICLE L.22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID OR GRANTED TO OLIVIER LEGRAIN, CHAIRMAN OF THE BOARD OF DIRECTORS, IN RESPECT OF THE PAST FISCAL YEAR	Management	For	For	For
13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID OR GRANTED TO LUC THEMELIN, CHIEF EXECUTIVE OFFICER, IN RESPECT OF THE PAST FISCAL YEAR	Management	For	For	For
14	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REPURCHASE SHARES OF THE COMPANY UNDER A PROGRAM GOVERNED BY ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE, PERIOD OF VALIDITY, PURPOSES, CONDITIONS, CEILING, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For	For

15	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY REPURCHASED UNDER A PROGRAM GOVERNED BY ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE AND HELD IN TREASURY, PERIOD OF VALIDITY, CEILING, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For	For
16	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES FOR SUBSCRIPTION BY EMPLOYEES OF MERSEN GROUP COMPANIES OUTSIDE FRANCE WHO ARE NOT MEMBERS OF A COMPANY SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, SUSPENSION OF THE AUTHORITY DURING A PUBLIC OFFER PERIOD	Management	For	For	For
17	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES TO MEMBERS OF A COMPANY SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, MAXIMUM NOMINAL VALUE, ISSUE PRICE, POSSIBILITY TO GRANT FREE SHARES, SUSPENSION OF THE AUTHORITY DURING A PUBLIC OFFER PERIOD	Management	For	For	For
18	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN EMPLOYEES SUBJECT TO THE FULFILLMENT OF PERFORMANCE CONDITIONS, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For	For
19	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN SENIOR EXECUTIVES (CHIEF EXECUTIVE OFFICER, MEMBERS OF THE EXECUTIVE COMMITTEE AND VICE PRESIDENTS OF THE BUSINESS UNITS) OF THE COMPANY, SUBJECT TO THE FULFILLMENT OF PERFORMANCE CONDITIONS, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For	For
20	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN EMPLOYEES (HIGH POTENTIAL MANAGERS OR MANAGERS WITH EXPERTISE IN STRATEGIC SECTORS), WITHOUT PERFORMANCE CONDITIONS, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For	For
21	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

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Security	F5333N100	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2023
ISIN	FR0000077919	Agenda	716976646 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	NEUILLY / France SUR SEINE	Vote Deadline	11-May-2023 01:59 PM ET
SEDOL(s)	7136663 - B01DL04 - B1C93C4 - B28JP18 - BYZB9B9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF NON-DEDUCTIBLE EXPENSES AND COSTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For

3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-86 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE - ACKNOWLEDGEMENT OF THE ABSENCE OF NEW AGREEMENTS	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. GERARD DEGONSE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PIERRE DECAUX AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. MICHEL BLEITRACH AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MRS. BENEDICTE HAUTEFORT AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-SEBASTIEN DECAUX AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
10	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-LAURE SAUTY DE CHALON AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
11	RENEWAL OF THE TERM OF OFFICE OF MRS. LEILA TURNER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD AND MEMBERS OF THE MANAGEMENT BOARD IN ACCORDANCE WITH SECTION II OF ARTICLE L.22-10-26 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD AND MEMBERS OF THE SUPERVISORY BOARD IN ACCORDANCE WITH SECTION II OF ARTICLE L.22-10-26 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO ALL CORPORATE OFFICERS (MEMBERS OF THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD)	Management	For	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. JEAN-CHARLES DECAUX, CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For	For
16	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. JEAN-FRANCOIS DECAUX, MEMBER OF THE MANAGEMENT BOARD AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
17	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MESSRS. EMMANUEL BASTIDE, DAVID BOURG AND DANIEL HOFER, MEMBERS OF THE MANAGEMENT BOARD	Management	For	For	For
18	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. GERARD DEGONSE, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For

19	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO TRADE IN THE COMPANY'S SHARES UNDER THE TERMS OF ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE, DURATION OF THE AUTHORIZATION, PURPOSES, TERMS AND CONDITIONS, CEILING	Management	For	For	For
20	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES, PERIOD OF THE AUTHORIZATION, CEILING	Management	For	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT BY PUBLIC OFFERING, EXCLUDING THE OFFERS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY MEANS OF AN OFFER REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
24	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD, IN THE EVENT OF AN ISSUE WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOTMENT OF DEBT SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER A PERIOD OF 12 MONTHS	Management	For	For	For
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE NUMBER OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED (OVER-ALLOTMENT OPTION) IN THE EVENT OF AN ISSUE WITH CANCELLATION OR RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For

26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE CAPITAL BY ISSUING OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITHIN THE LIMIT OF 10% OF THE CAPITAL IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND OF SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Management	For	For	For
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS AND/OR PREMIUMS	Management	For	For	For
28	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO GRANT OPTIONS TO SUBSCRIBE FOR OR PURCHASE SHARES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR CERTAIN OF THEM, WAIVER BY THE SHAREHOLDERS' OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT, DURATION OF THE AUTHORIZATION, CEILING, EXERCISE PRICE, MAXIMUM DURATION OF THE OPTION	Management	For	For	For
29	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO MAKE FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR CERTAIN OF THEM, DURATION OF THE AUTHORIZATION, CEILING, DURATION OF THE VESTING PERIODS, IN PARTICULAR IN THE EVENT OF INVALIDITY, AND CONSERVATION	Management	For	For	For
30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER	Management	For	For	For
31	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED RESERVED FOR CATEGORIES OF BENEFICIARIES IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER	Management	For	For	For
32	AMENDMENT TO ARTICLE 16 (COMPOSITION OF THE SUPERVISORY BOARD) PARAGRAPH 2 OF THE BY-LAWS	Management	For	For	For
33	ALIGNMENT OF THE BY-LAWS	Management	For	For	For
34	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

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Security	E39152181	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	16-May-2023
ISIN	ES0129743318	Agenda	716994884 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	MADRID / Spain	Vote Deadline	11-May-2023 01:59 PM ET
SEDOL(s)	B3CTJS6 - B3D5MT5 - BH4DMZ2 - BPRM8G5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	For	For	For
5.1	REELECT CRISTOBAL GONZALEZ DE AGUILAR ALONSO-URQUIJO AS DIRECTOR	Management	For	For	For
5.2	REELECT ISABEL DUTILH CARVAJAL AS DIRECTOR	Management	For	For	For
5.3	REELECT EMILIO YBARRA AZNAR AS DIRECTOR	Management	For	For	For
6	AMEND ARTICLES OF GENERAL MEETING REGULATIONS	Management	For	For	For
7	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
8	RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS	Non-Voting			
9	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

BNP PARIBAS SA					
Security	F1058Q238			Meeting Type	MIX
Ticker Symbol				Meeting Date	16-May-2023
ISIN	FR0000131104			Agenda	717070332 - Management
Record Date	11-May-2023			Holding Recon Date	11-May-2023
City / Country	PARIS / France			Vote Deadline	11-May-2023 01:59 PM ET
SEDOL(s)	7309681 - 7529757 - B01DCX4 - B0CRJ34 - B0Z5388 - B19GH59 - B7N2TP9 - BF44530 - BH7KCX8 - BMXR4B0			Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.90 PER SHARE	Management	For	For	For
4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	Management	For	For	For
5	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
6	REELECT JEAN LEMIERRE AS DIRECTOR	Management	For	For	For
7	REELECT JACQUES ASCHENBROICH AS DIRECTOR	Management	Abstain	For	Against
8	REELECT MONIQUE COHEN AS DIRECTOR	Management	For	For	For
9	REELECT DANIELA SCHWARZER AS DIRECTOR	Management	For	For	For
10	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
11	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	For
12	APPROVE REMUNERATION POLICY OF CEO AND VICE-CEOS	Management	For	For	For
13	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
14	APPROVE COMPENSATION OF JEAN LEMIERRE, CHAIRMAN OF THE BOARD	Management	For	For	For
15	APPROVE COMPENSATION OF JEAN-LAURENT BONNAFE, CEO	Management	For	For	For
16	APPROVE COMPENSATION OF YANN GERARDIN, VICE-CEO	Management	For	For	For
17	APPROVE COMPENSATION OF THIERRY LABORDE, VICE-CEO	Management	For	For	For
18	APPROVE THE OVERALL ENVELOPE OF COMPENSATION OF CERTAIN SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND THE RISK-TAKERS	Management	For	For	For

19	APPROVE ISSUANCE OF SUPER-SUBORDINATED CONTINGENT CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS FOR PRIVATE PLACEMENTS, UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For	For
20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
21	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
22	AMEND ARTICLE 14 OF BYLAWS RE: AGE LIMIT OF CHAIRMAN OF THE BOARD	Management	For	For	For
23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

CONOCOPHILLIPS

Security	20825C104	Meeting Type	Annual
Ticker Symbol	COP	Meeting Date	16-May-2023
ISIN	US20825C1045	Agenda	935796194 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline	15-May-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Dennis V. Arriola	Management	For	For	For
1b.	Election of Director: Jody Freeman	Management	For	For	For
1c.	Election of Director: Gay Huey Evans	Management	For	For	For
1d.	Election of Director: Jeffrey A. Joerres	Management	For	For	For
1e.	Election of Director: Ryan M. Lance	Management	For	For	For
1f.	Election of Director: Timothy A. Leach	Management	For	For	For
1g.	Election of Director: William H. McRaven	Management	For	For	For
1h.	Election of Director: Sharmila Mulligan	Management	For	For	For
1i.	Election of Director: Eric D. Mullins	Management	For	For	For
1j.	Election of Director: Arjun N. Murti	Management	For	For	For
1k.	Election of Director: Robert A. Niblock	Management	For	For	For
1l.	Election of Director: David T. Seaton	Management	For	For	For
1m.	Election of Director: R.A. Walker	Management	For	For	For
2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2023.	Management	For	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For	For
4.	Advisory Vote on Frequency of Advisory Vote on Executive Compensation.	Management	1 Year	None	
5.	Adoption of Amended and Restated Certificate of Incorporation on Right to Call Special Meeting.	Management	For	For	For
6.	Approval of 2023 Omnibus Stock and Performance Incentive Plan of ConocoPhillips.	Management	For	For	For
7.	Independent Board Chairman.	Shareholder	For	Against	Against
8.	Share Retention Until Retirement.	Shareholder	For	Against	Against
9.	Report on Tax Payments.	Shareholder	For	Against	Against
10.	Report on Lobbying Activities.	Shareholder	For	Against	Against

JPMORGAN CHASE & CO.

Security	46625H100	Meeting Type	Annual
Ticker Symbol	JPM	Meeting Date	16-May-2023
ISIN	US46625H1005	Agenda	935797223 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	/ United States	Vote Deadline	15-May-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Linda B. Bammann	Management	For	For	For
1b.	Election of Director: Stephen B. Burke	Management	Against	For	Against
1c.	Election of Director: Todd A. Combs	Management	For	For	For
1d.	Election of Director: James S. Crown	Management	Against	For	Against

1e.	Election of Director: Alicia Boler Davis	Management	For	For	For
1f.	Election of Director: James Dimon	Management	Against	For	Against
1g.	Election of Director: Timothy P. Flynn	Management	For	For	For
1h.	Election of Director: Alex Gorsky	Management	For	For	For
1i.	Election of Director: Mellody Hobson	Management	For	For	For
1j.	Election of Director: Michael A. Neal	Management	For	For	For
1k.	Election of Director: Phebe N. Novakovic	Management	For	For	For
1l.	Election of Director: Virginia M. Rometty	Management	For	For	For
2.	Advisory resolution to approve executive compensation	Management	Against	For	Against
3.	Advisory vote on frequency of advisory resolution to approve executive compensation	Management	1 Year	1 Year	For
4.	Ratification of independent registered public accounting firm	Management	Against	For	Against
5.	Independent board chairman	Shareholder	For	Against	Against
6.	Fossil fuel phase out	Shareholder	For	Against	Against
7.	Amending public responsibility committee charter to include mandate to oversee animal welfare impact and risk	Shareholder	For	Against	Against
8.	Special shareholder meeting improvement	Shareholder	For	Against	Against
9.	Report on climate transition planning	Shareholder	For	Against	Against
10.	Report on ensuring respect for civil liberties	Shareholder	Against	Against	For
11.	Report analyzing the congruence of the company's political and electioneering expenditures	Shareholder	For	Against	Against
12.	Absolute GHG reduction goals	Shareholder	For	Against	Against

ESSILORLUXOTTICA SA

Security	F31665106	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2023
ISIN	FR0000121667	Agenda	716866477 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	PARIS / France	Vote Deadline	12-May-2023 01:59 PM ET
SEDOL(s)	7212477 - B02PS86 - B05L1P9 - B06GDS0 - B28H1Q9 - BD3VRJ8 - BF445S5 - BP395J2 - BVGHCB6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For	For
4	RATIFICATION OF THE COOPTATION OF MARIO NOTARI AS DIRECTOR IN REPLACEMENT OF LEONARDO DEL VECCHIO WHO PASSED AWAY ON JUNE 27, 2022	Management	For	For	For
5	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF THE REPORT ON THE COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO CORPORATE OFFICERS	Management	For	For	For
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE PERIOD FROM JANUARY 1ST TO JUNE 27, 2022	Management	For	For	For
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO FRANCESCO MILLERI, CHIEF EXECUTIVE OFFICER UNTIL JUNE 27, 2022, AND THEN CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For

9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2023	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023	Management	For	For	For
13	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF COMPANY'S OWN ORDINARY SHARES	Management	For	For	For
14	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	Management	For	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS ENTAILING A CAPITAL INCREASE BY CAPITALIZATION OF PREMIUMS, RESERVES, PROFITS OR OTHER RIGHTS	Management	For	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND SECURITIES ENTAILING A SHARE CAPITAL INCREASE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF EXISTING SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, IMMEDIATELY OR IN THE FUTURE, BY WAY OF AN OFFER TO THE PUBLIC AS PROVIDED FOR IN ARTICLE L. 411-2, 1N, OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN (FRENCH PLANS DNPARGNE DENTREPRISE OR "PEE") WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
19	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

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Security	D24914133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	DE000ENAG999	Agenda	716876721 - Management
Record Date	10-May-2023	Holding Recon Date	10-May-2023
City / Country	ESSEN / Germany	Vote Deadline	05-May-2023 01:59 PM ET
SEDOL(s)	4942904 - 4943190 - B0395C0 - B0ZKY46 - B1G0J58 - B6WZL89 - B86YWB6 - BF0Z8Q1 - BFNKR11 - BG43LL4 - BH7KD46 - BYPFL60	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.51 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For

4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5.1	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
5.2	RATIFY KPMG AG AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
5.3	RATIFY KPMG AG AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	APPROVE INCREASE IN SIZE OF BOARD TO 16 MEMBERS	Management	For	For	For
8.1	ELECT ERICH CLEMENTI TO THE SUPERVISORY BOARD	Management	For	For	For
8.2	ELECT ANDREAS SCHMITZ TO THE SUPERVISORY BOARD	Management	For	For	For
8.3	ELECT NADEGE PETIT TO THE SUPERVISORY BOARD	Management	For	For	For
8.4	ELECT ULRICH GRILLO TO THE SUPERVISORY BOARD	Management	For	For	For
8.5	ELECT DEBORAH WILKENS TO THE SUPERVISORY BOARD	Management	For	For	For
8.6	ELECT ROLF SCHMITZ TO THE SUPERVISORY BOARD	Management	For	For	For
8.7	ELECT KLAUS FROEHLICH TO THE SUPERVISORY BOARD	Management	For	For	For
8.8	ELECT ANKE GROTH TO THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
10	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For

THE NAVIGATOR COMPANY S.A

Security	X67182109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	PTPTI0AM0006	Agenda	717124349 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	LISBON / Portugal	Vote Deadline	05-May-2023 01:59 PM ET
SEDOL(s)	7018556 - 7023721 - B02P0X5 - B28LCZ7 - BHZLQ75 - BKTHWPO	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME	Management	For	For	For
3	APPRAISE MANAGEMENT AND SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO CORPORATE BODIES	Management	For	For	For
4	APPROVE REMUNERATION POLICY FOR 2023-2025 TERM	Management	For	For	For
5	ELECT CORPORATE BODIES FOR 2023-2025 TERM	Management	For	For	For
6	APPOINT AUDITOR FOR 2023-2025 TERM	Management	For	For	For
7	APPROVE REMUNERATION OF REMUNERATION COMMITTEE MEMBERS	Management	For	For	For
8	AUTHORIZE REPURCHASE AND REISSUANCE OF SHARES AND BONDS	Management	For	For	For

CREDIT AGRICOLE SA

Security	F22797108	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2023
ISIN	FR0000045072	Agenda	717156740 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	PARIS / France	Vote Deadline	12-May-2023 01:59 PM ET
SEDOL(s)	7262610 - 7688272 - B02PS08 - B032831 - B0ZGJB6 - B23V7G8 - BF44585 - BKMNZ45 - BP39536	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE COSTS AND EXPENSES REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, SETTING AND PAYMENT OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE FINAL DISTRIBUTION AGREEMENT BETWEEN THE COMPANY AND CACIB OF THE FIXED COMPENSATION PAID IN THE SETTLEMENT OF THE CLASS ACTION LAWSUIT FILED IN NEW YORK FEDERAL COURT AGAINST THE COMPANY AND CACIB FOR THEIR CONTRIBUTIONS TO THE EURIBOR INTERBANK RATE, IN ACCORDANCE WITH ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF ADDENDUM NO. 2 TO THE BUSINESS TRANSFER AGREEMENT CONCLUDED ON 20 DECEMBER 2017 BETWEEN THE COMPANY AND CACIB RELATING TO THE TRANSFER OF THE ACTIVITY OF THE BANKING SERVICES DEPARTMENT OF THE COMPANY TO CACIB	Management	For	For	For
6	APPOINTMENT OF MRS. CAROL SIROU AS REPLACEMENT FOR MRS. FRANCOISE GRI, AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE FOR MRS. AGNES AUDIER, AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE FOR MRS. SONIA BONNET-BERNARD, AS DIRECTOR	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-CLAIRE DAVEU, AS DIRECTOR	Management	For	For	For
10	RENEWAL OF THE TERM OF OFFICE FOR MRS. ALESSIA MOSCA, AS DIRECTOR	Management	For	For	For
11	RENEWAL OF THE TERM OF OFFICE FOR MR. HUGUES BRASSEUR, AS DIRECTOR	Management	For	For	For
12	RENEWAL OF THE TERM OF OFFICE FOR MR. PASCAL LHEUREUX, AS DIRECTOR	Management	For	For	For
13	RENEWAL OF THE TERM OF OFFICE FOR MR. ERIC VIAL, AS DIRECTOR	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY FOR MR. XAVIER MUSCA, AS DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR MR. JEROME GRIVET, AS DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
18	APPROVAL OF THE COMPENSATION POLICY FOR MR. OLIVIER GAVALDA, AS DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
19	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
20	APPROVAL OF THE ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For

21	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. PHILIPPE BRASSAC, CHIEF EXECUTIVE OFFICER	Management	For	For	For
22	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. XAVIER MUSCA, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
23	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. JEROME GRIVET, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
24	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. OLIVIER GAVALDA, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
25	APPROVAL OF THE COMPENSATION REPORT	Management	For	For	For
26	OPINION ON THE TOTAL COMPENSATION AMOUNT PAID DURING THE PAST FINANCIAL YEAR TO CATEGORIES OF EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE RISK PROFILE OF THE COMPANY OR GROUP, AS REFERRED TO IN ARTICLE L.511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
27	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE OR ARRANGE FOR THE PURCHASE OF SHARES OF THE COMPANY	Management	For	For	For
28	DELEGATION OF AUTHORITY TO BE GRANTED THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO THE CAPITAL OF THE COMPANY OR ANOTHER COMPANY, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR EMPLOYEES OF THE COMPANIES OF THE CREDIT AGRICOLE GROUP WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN	Management	For	For	For
29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO THE CAPITAL OF THE COMPANY OR OF ANOTHER COMPANY, RESERVED FOR A CATEGORY OF BENEFICIARIES, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING PROGRAMME	Management	For	For	For
30	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATIONS OF PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR TO SOME OF THEM	Management	For	For	For
31	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPLICATION, IN THE CONTEXT OF CAPITAL INCREASES RESERVED FOR EMPLOYEES WITHIN THE CREDIT AGRICOLE GROUP, OF A FIXED DISCOUNT ON SHARES	Shareholder	Abstain	Against	Against
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MARKEL CORPORATION

Security	570535104	Meeting Type	Annual
Ticker Symbol	MKL	Meeting Date	17-May-2023
ISIN	US5705351048	Agenda	935791586 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline	16-May-2023 11:59 PM ET

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mark M. Besca	Management	For	For	For
1b.	Election of Director: K. Bruce Connell	Management	For	For	For
1c.	Election of Director: Lawrence A. Cunningham	Management	For	For	For
1d.	Election of Director: Thomas S. Gayner	Management	For	For	For
1e.	Election of Director: Greta J. Harris	Management	For	For	For
1f.	Election of Director: Morgan E. Housel	Management	For	For	For
1g.	Election of Director: Diane Leopold	Management	For	For	For
1h.	Election of Director: Anthony F. Markel	Management	For	For	For
1i.	Election of Director: Steven A. Markel	Management	For	For	For
1j.	Election of Director: Harold L. Morrison, Jr.	Management	For	For	For
1k.	Election of Director: Michael O'Reilly	Management	For	For	For
1l.	Election of Director: A. Lynne Puckett	Management	For	For	For
2.	Advisory vote on approval of executive compensation.	Management	For	For	For
3.	Advisory vote on frequency of advisory votes on approval of executive compensation.	Management	1 Year	1 Year	For
4.	Ratify the selection of KPMG LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For

CHUBB LIMITED

Security	H1467J104	Meeting Type	Annual
Ticker Symbol	CB	Meeting Date	17-May-2023
ISIN	CH0044328745	Agenda	935813027 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline	15-May-2023 11:59 PM ET

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approval of the management report, standalone financial statements and consolidated financial statements of Chubb Limited for the year ended December 31, 2022	Management	For	For	For
2a	Allocation of disposable profit	Management	For	For	For
2b	Distribution of a dividend out of legal reserves (by way of release and allocation to a dividend reserve)	Management	For	For	For
3	Discharge of the Board of Directors	Management	For	For	For
4a	Election of PricewaterhouseCoopers AG (Zurich) as our statutory auditor	Management	For	For	For
4b	Ratification of appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting	Management	For	For	For
4c	Election of BDO AG (Zurich) as special audit firm	Management	For	For	For
5a	Election of Director: Evan G. Greenberg	Management	For	For	For
5b	Election of Director: Michael P. Connors	Management	For	For	For
5c	Election of Director: Michael G. Atieh	Management	For	For	For
5d	Election of Director: Kathy Bonanno	Management	For	For	For

5e	Election of Director: Nancy K. Buese	Management	For	For	For
5f	Election of Director: Sheila P. Burke	Management	For	For	For
5g	Election of Director: Michael L. Corbat	Management	For	For	For
5h	Election of Director: Robert J. Hugin	Management	For	For	For
5i	Election of Director: Robert W. Scully	Management	For	For	For
5j	Election of Director: Theodore E. Shasta	Management	For	For	For
5k	Election of Director: David H. Sidwell	Management	For	For	For
5l	Election of Director: Olivier Steimer	Management	For	For	For
5m	Election of Director: Frances F. Townsend	Management	For	For	For
6	Election of Evan G. Greenberg as Chairman of the Board of Directors	Management	For	For	For
7a	Election of the Compensation Committee of the Board of Directors: Michael P. Connors	Management	For	For	For
7b	Election of the Compensation Committee of the Board of Directors: David H. Sidwell	Management	For	For	For
7c	Election of the Compensation Committee of the Board of Directors: Frances F. Townsend	Management	For	For	For
8	Election of Homburger AG as independent proxy	Management	For	For	For
9a	Amendments to the Articles of Association: Amendments relating to Swiss corporate law updates	Management	For	For	For
9b	Amendments to the Articles of Association: Amendment to advance notice period	Management	For	For	For
10a	Reduction of share capital: Cancellation of repurchased shares	Management	For	For	For
10b	Reduction of share capital: Par value reduction	Management	For	For	For
11a	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Maximum compensation of the Board of Directors until the next annual general meeting	Management	For	For	For
11b	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Maximum compensation of Executive Management for the 2024 calendar year	Management	For	For	For
11c	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Advisory vote to approve the Swiss compensation report	Management	For	For	For
12	Advisory vote to approve executive compensation under U.S. securities law requirements	Management	For	For	For
13	Advisory vote on the frequency of the U.S. securities law advisory vote on executive compensation	Management	1 Year	1 Year	For
14	Shareholder proposal on greenhouse gas emissions targets, if properly presented	Shareholder	For	Against	Against
15	Shareholder proposal on human rights and underwriting, if properly presented.	Shareholder	For	Against	Against
A	If a new agenda item or a new proposal for an existing agenda item is put before the meeting, I/we hereby authorize and instruct the independent proxy to vote as follows.	Management	Abstain	For	Against

ADVANCED MICRO DEVICES, INC.

Security	007903107	Meeting Type	Annual
Ticker Symbol	AMD	Meeting Date	18-May-2023
ISIN	US0079031078	Agenda	935797728 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline	17-May-2023 11:59 PM ET

SEDOL(s)		Quick Code			
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Nora M. Denzel	Management	For	For	For
1b.	Election of Director: Mark Durcan	Management	For	For	For
1c.	Election of Director: Michael P. Gregoire	Management	For	For	For
1d.	Election of Director: Joseph A. Householder	Management	For	For	For
1e.	Election of Director: John W. Marren	Management	For	For	For
1f.	Election of Director: Jon A. Olson	Management	For	For	For
1g.	Election of Director: Lisa T. Su	Management	For	For	For
1h.	Election of Director: Abhi Y. Talwalkar	Management	For	For	For

1i.	Election of Director: Elizabeth W. Vanderslice	Management	For	For	For
2.	Approve of the Advanced Micro Devices, Inc. 2023 Equity Incentive Plan.	Management	For	For	For
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the current fiscal year.	Management	For	For	For
4.	Advisory vote to approve the executive compensation of our named executive officers.	Management	For	For	For
5.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For

CVS HEALTH CORPORATION

Security	126650100	Meeting Type	Annual
Ticker Symbol	CVS	Meeting Date	18-May-2023
ISIN	US1266501006	Agenda	935806375 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline	17-May-2023 11:59 PM ET

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Fernando Aguirre	Management	For	For	For
1b.	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.	Management	For	For	For
1c.	Election of Director: C. David Brown II	Management	For	For	For
1d.	Election of Director: Alecia A. DeCoudreaux	Management	For	For	For
1e.	Election of Director: Nancy-Ann M. DeParle	Management	For	For	For
1f.	Election of Director: Roger N. Farah	Management	For	For	For
1g.	Election of Director: Anne M. Finucane	Management	For	For	For
1h.	Election of Director: Edward J. Ludwig	Management	For	For	For
1i.	Election of Director: Karen S. Lynch	Management	For	For	For
1j.	Election of Director: Jean-Pierre Millon	Management	For	For	For
1k.	Election of Director: Mary L. Schapiro	Management	For	For	For
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2023	Management	For	For	For
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation	Management	For	For	For
4.	Proposal to Recommend, on an Advisory Basis, the Frequency of Advisory Votes on Executive Compensation Votes	Management	1 Year	1 Year	For
5.	Stockholder Proposal Requesting Paid Sick Leave for All Employees	Shareholder	For	Against	Against
6.	Stockholder Proposal for Reducing our Ownership Threshold to Request a Special Stockholder Meeting	Shareholder	For	Against	Against
7.	Stockholder Proposal Regarding "Fair Elections" and Requiring Stockholder Approval of Certain Types of By-law Amendments	Shareholder	For	Against	Against
8.	Stockholder Proposal Requesting a Report on a "Worker Rights Assessment"	Shareholder	For	Against	Against
9.	Stockholder Proposal to Prevent Company Directors from Simultaneously Sitting on the Boards of Directors of Any Other Company	Shareholder	For	Against	Against

NEXTERA ENERGY, INC.

Security	65339F101	Meeting Type	Annual
Ticker Symbol	NEE	Meeting Date	18-May-2023
ISIN	US65339F1012	Agenda	935808696 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline	17-May-2023 11:59 PM ET

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Nicole S. Arnaboldi	Management	For	For	For
1b.	Election of Director: Sherry S. Barrat	Management	For	For	For
1c.	Election of Director: James L. Camaren	Management	For	For	For
1d.	Election of Director: Kenneth B. Dunn	Management	For	For	For
1e.	Election of Director: Naren K. Gursahaney	Management	For	For	For

1f.	Election of Director: Kirk S. Hachigian	Management	For	For	For
1g.	Election of Director: John W. Ketchum	Management	For	For	For
1h.	Election of Director: Amy B. Lane	Management	For	For	For
1i.	Election of Director: David L. Porges	Management	For	For	For
1j.	Election of Director: Deborah "Dev" Stahlkopf	Management	For	For	For
1k.	Election of Director: John A. Stall	Management	For	For	For
1l.	Election of Director: Darryl L. Wilson	Management	For	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2023	Management	For	For	For
3.	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement	Management	For	For	For
4.	Non-Binding advisory vote on whether NextEra Energy should hold a non-binding shareholder advisory vote to approve NextEra Energy's compensation of its named executive officers every 1, 2 or 3 years	Management	1 Year	1 Year	For
5.	A proposal entitled "Board Skills Disclosure" requesting a chart of individual board skills	Shareholder	For	Against	Against

THE CHARLES SCHWAB CORPORATION

Security	808513105	Meeting Type	Annual
Ticker Symbol	SCHW	Meeting Date	18-May-2023
ISIN	US8085131055	Agenda	935809523 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline	17-May-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of director: Marianne C. Brown	Management	For	For	For
1b.	Election of director: Frank C. Herringer	Management	For	For	For
1c.	Election of director: Gerri K. Martin-Flickinger	Management	For	For	For
1d.	Election of director: Todd M. Ricketts	Management	For	For	For
1e.	Election of director: Carolyn Schwab-Pomerantz	Management	For	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as independent auditors	Management	For	For	For
3.	Advisory vote to approve named executive officer compensation	Management	For	For	For
4.	Frequency of advisory vote on named executive officer compensation	Management	1 Year	1 Year	For
5.	Stockholder Proposal requesting pay equity disclosure	Shareholder	For	Against	Against
6.	Stockholder Proposal requesting company report on discrimination risk oversight and impact	Shareholder	For	Against	Against

HONEYWELL INTERNATIONAL INC.

Security	438516106	Meeting Type	Annual
Ticker Symbol	HON	Meeting Date	19-May-2023
ISIN	US4385161066	Agenda	935801200 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline	18-May-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Darius Adamczyk	Management	For	For	For
1B.	Election of Director: Duncan B. Angove	Management	For	For	For
1C.	Election of Director: William S. Ayer	Management	For	For	For
1D.	Election of Director: Kevin Burke	Management	For	For	For
1E.	Election of Director: D. Scott Davis	Management	For	For	For
1F.	Election of Director: Deborah Flint	Management	For	For	For
1G.	Election of Director: Vimal Kapur	Management	For	For	For
1H.	Election of Director: Rose Lee	Management	For	For	For
1I.	Election of Director: Grace D. Lieblein	Management	For	For	For

1J.	Election of Director: Robin L. Washington	Management	For	For	For
1K.	Election of Director: Robin Watson	Management	For	For	For
2.	Advisory Vote to Approve Frequency of Advisory Vote on Executive Compensation.	Management	1 Year	1 Year	For
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
4.	Approval of Independent Accountants.	Management	For	For	For
5.	Shareowner Proposal - Independent Board Chairman.	Shareholder	For	Against	Against
6.	Shareowner Proposal - Environmental and Health Impact Report.	Shareholder	For	Against	Against

AMGEN INC.

Security	031162100	Meeting Type	Annual
Ticker Symbol	AMGN	Meeting Date	19-May-2023
ISIN	US0311621009	Agenda	935805739 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline	18-May-2023 11:59 PM ET

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Wanda M. Austin	Management	For	For	For
1b.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Robert A. Bradway	Management	For	For	For
1c.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Michael V. Drake	Management	For	For	For
1d.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Brian J. Druker	Management	For	For	For
1e.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Robert A. Eckert	Management	For	For	For
1f.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Greg C. Garland	Management	For	For	For
1g.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Charles M. Holley, Jr.	Management	For	For	For
1h.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. S. Omar Ishrak	Management	For	For	For
1i.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Tyler Jacks	Management	For	For	For
1j.	Election of Director for a term of office expiring at the 2024 annual meeting: Ms. Ellen J. Kullman	Management	For	For	For
1k.	Election of Director for a term of office expiring at the 2024 annual meeting: Ms. Amy E. Miles	Management	For	For	For
1l.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Ronald D. Sugar	Management	For	For	For
1m.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. R. Sanders Williams	Management	For	For	For
2.	Advisory vote on the frequency of future stockholder advisory votes to approve executive compensation.	Management	1 Year	1 Year	For
3.	Advisory vote to approve our executive compensation.	Management	For	For	For
4.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2023.	Management	For	For	For

ACERINOX SA

Security	E00460233	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2023
ISIN	ES0132105018	Agenda	717046696 - Management
Record Date	18-May-2023	Holding Recon Date	18-May-2023
City / Country	MADRID / Spain	Vote Deadline	17-May-2023 01:59 PM ET
SEDOL(s)	B01ZVZ5 - B0209H7 - B0YBKX1 - BF444F5 - BHZL7F0 - BR3HZD4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	For	For	For
5.1	REELECT GEORGE DONALD JOHNSTON AS DIRECTOR	Management	For	For	For
5.2	REELECT PEDRO SAINZ DE BARANDA RIVA AS DIRECTOR	Management	For	For	For
6	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
7	AUTHORIZE INCREASE IN CAPITAL UP TO 50 PERCENT VIA ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES, EXCLUDING PREEMPTIVE RIGHTS OF UP TO 10 PERCENT	Management	For	For	For
8	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Management	For	For	For
9	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
10	ADVISORY VOTE ON REMUNERATION REPORT	Management	Abstain	For	Against
11	AMEND REMUNERATION POLICY	Management	Abstain	For	Against
12	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES TO SERVICE LONG-TERM INCENTIVE PLAN	Management	Abstain	For	Against
13	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES TO SERVICE LONG-TERM INCENTIVE PLAN	Management	Abstain	For	Against
14	APPROVE LONG-TERM INCENTIVE PLAN	Management	Abstain	For	Against
15	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
16	RECEIVE CHAIRMAN REPORT ON UPDATES OF COMPANY'S CORPORATE GOVERNANCE	Non-Voting			
17	RECEIVE CHAIRMAN REPORT ON UPDATES RELATED TO SUSTAINABILITY AND CLIMATE-CHANGE	Non-Voting			
18	RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS	Non-Voting			

TUBACEX SA

Security	E45132136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2023
ISIN	ES0132945017	Agenda	717096374 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	BILBAO / Spain	Vote Deadline	18-May-2023 01:59 PM ET
SEDOL(s)	4908735 - 5699481 - B28MZ06 - BWYBMH3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS, AS WELL AS THEIR RESPECTIVE MANAGEMENT REPORTS FOR THE FISCAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
1.2	APPROVAL, IF APPLICABLE, OF THE CONSOLIDATED NON FINANCIAL INFORMATION STATEMENT CORRESPONDING TO THE FISCAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
1.3	APPROVAL, IF APPLICABLE, OF THE PROPOSED APPLICATION OF THE RESULT CORRESPONDING TO THE FISCAL YEAR ENDED ON 31 DECEMBER 2022	Management	For	For	For
1.4	APPROVAL, IF APPLICABLE, OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF TUBACEX S.A., CORRESPONDING TO THE FISCAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For

2	RATIFICATION AND APPOINTMENT AS INDEPENDENT DIRECTOR OF MRS. GRACIA LOPEZ GRANADOS FOR THE STATUTORY TERM OF FOUR YEARS	Management	For	For	For
3.1	REELECTION OF MEMBERS OF THE BOARD OF DIRECTORS: RENEWAL AS INDEPENDENT DIRECTOR OF MR. FRANCISCO JAVIER GARCIA SANZ FOR THE STATUTORY TERM OF FOUR YEARS	Management	For	For	For
3.2	REELECTION OF MEMBERS OF THE BOARD OF DIRECTORS: RENEWAL AS INDEPENDENT DIRECTOR OF MR. MANUEL MOREU MUNAIZ FOR THE STATUTORY TERM OF FOUR YEARS	Management	For	For	For
3.3	REELECTION OF MEMBERS OF THE BOARD OF DIRECTORS: RENEWAL AS EXECUTIVE DIRECTOR OF MR. JESUS ESMORIS ESMORIS FOR THE STATUTORY TERM OF FOUR YEARS	Management	For	For	For
3.4	REELECTION OF MEMBERS OF THE BOARD OF DIRECTORS: RENEWAL OF MS. GEMA NAVARRO MANGADO AS PROPRIETARY DIRECTOR FOR THE STATUTORY TERM OF FOUR YEARS	Management	For	For	For
3.5	REELECTION OF MEMBERS OF THE BOARD OF DIRECTORS: RENEWAL OF MR. ANTONIO MA PRADERA JAUREGUI AS INDEPENDENT DIRECTOR FOR THE STATUTORY TERM OF FOUR YEARS	Management	For	For	For
3.6	REELECTION OF MEMBERS OF THE BOARD OF DIRECTORS: RENEWAL OF MRS. NURIA LOPEZ DE GUERENU AS INDEPENDENT DIRECTOR FOR THE STATUTORY TERM OF FOUR YEARS	Management	For	For	For
4	APPROVAL, WHERE APPROPRIATE, THE REDUCTION OF THE COMPANYS SHARE CAPITAL BY THE AMOUNT OF 1,093,288.95 EUROS, THROUGH THE REDEMPTION OF 2,429,531 OWN SHARES CURRENTLY IN TREASURY STOCK (REPRESENTING APPROXIMATELY 1.88 PERCENT OF THE CURRENT SHARE CAPITAL OF THE COMPANY). DELEGATION OF POWERS FOR THE EXECUTION OF THE AGREEMENT AND CONSEQUENT MODIFICATION OF ARTICLE 5 OF THE BYLAWS	Management	For	For	For
5	APPROVAL OF THE REMUNERATION POLICY OF THE BOARD OF DIRECTORS FOR THE YEARS 2024, 2025 AND 2026	Management	Abstain	For	Against
6	ADVISORY VOTING ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION	Management	Abstain	For	Against
7	GRANTING OF POWERS TO FORMALIZE, NOTIFY THE ABOVE RESOLUTIONS AND REQUEST THEIR REGISTRATION IN THE MERCANTILE REGISTRY, AS WELL AS TO RECTIFY, INTERPRET AND EXECUTE THE RESOLUTIONS ADOPTED BY THE GENERAL MEETING	Management	For	For	For
8	APPROVAL OF THE MINUTES	Management	For	For	For

SHELL PLC

Security	G80827101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2023
ISIN	GB00BP6MXD84	Agenda	717105464 - Management
Record Date		Holding Recon Date	19-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline	15-May-2023 01:59 PM ET
SEDOL(s)	BNT2579 - BNT2J33 - BNT88D4 - BNW0M35 - BNW0M46 - BNW0M57 - BP6MXD8 - BP6MXT4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL REPORT AND ACCOUNTS BE RECEIVED	Management	For	For	For
2	APPROVAL OF DIRECTORS REMUNERATION POLICY	Management	For	For	For
3	APPROVAL OF DIRECTORS REMUNERATION REPORT	Management	For	For	For
4	APPOINTMENT OF WAEI SAWAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For

5	APPOINTMENT OF CYRUS TARAPOREVALA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	APPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	APPOINTMENT OF LEENA SRIVASTAVA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	REAPPOINTMENT OF SINEAD GORMAN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	REAPPOINTMENT OF DICK BOER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	REAPPOINTMENT OF NEIL CARSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	REAPPOINTMENT OF ANN GODBEHERE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	REAPPOINTMENT OF JANE HOLL LUTE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	REAPPOINTMENT OF CATHERINE HUGHES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	REAPPOINTMENT OF SIR ANDREW MACKENZIE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	REAPPOINTMENT OF ABRAHAM BRAM SCOTT AS A DIRECTOR OF THE COMPANY	Management	For	For	For
16	REAPPOINT ERNST & YOUNG LLP AS AUDITORS	Management	For	For	For
17	REMUNERATION OF AUDITORS	Management	For	For	For
18	AUTHORITY TO ALLOT SHARES	Management	For	For	For
19	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
20	AUTHORITY TO MAKE ON MARKET PURCHASES OF OWN SHARES	Management	For	For	For
21	AUTHORITY TO MAKE OFF MARKET PURCHASES OF OWN SHARES	Management	For	For	For
22	AUTHORITY TO MAKE CERTAIN DONATIONS INCUR EXPENDITURE	Management	For	For	For
23	ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For	For
24	APPROVAL OF SHELLS SHARE PLAN RULES AND AUTHORITY TO ADOPT SCHEDULES TO THE PLAN	Management	For	For	For
25	APPROVE SHELLS ENERGY TRANSITION PROGRESS	Management	Against	For	Against
26	SHAREHOLDER RESOLUTION	Shareholder	For	Against	Against

BIOMERIEUX SA

Security	F1149Y232	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2023
ISIN	FR0013280286	Agenda	717143921 - Management
Record Date	18-May-2023	Holding Recon Date	18-May-2023
City / Country	MARCY / France LETOILE	Vote Deadline	18-May-2023 01:59 PM ET
SEDOL(s)	BF0LBX7 - BF51H67 - BF51LD2 - BMGWJK6 - BZ6CQJ5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; APPROVAL OF THE GLOBAL AMOUNT OF COSTS AND EXPENSES REFERRED TO ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	DISCHARGE GRANTED TO DIRECTORS	Management	For	For	For
4	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - DISTRIBUTION OF THE DIVIDEND	Management	For	For	For
5	APPROVAL OF THE REGULATED AGREEMENT RELATING TO THE AMENDMENT TO THE TERMINATION BY MUTUAL AGREEMENT OF THE FRAMEWORK SPONSORSHIP CONTRACT BETWEEN BIOMERIEUX AND FONDATION CHRISTOPHE ET RODOLPHE MERIEUX	Management	For	For	For

6	APPROVAL OF THE REGULATED AGREEMENT CONSISTING IN THE CONCLUSION OF A RESTRICTION AGREEMENT BY THE COMPANY WITH INSTITUT MERIEUX, RELATED TO THE ACQUISITION OF THE AMERICAN COMPANY SPECIFIC DIAGNOSTICS BY THE COMPANY	Management	For	For	For
7	RENEWAL OF THE MANDATE OF OFFICE OF MR. PHILIPPE ARCHINARD, AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE MANDATE OF OFFICE OF GRANT THORNTON, AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR CORPORATE OFFICERS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR CHAIRMAN AND CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR DEPUTY CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED TO CORPORATE OFFICERS IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For	For
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED TO MR. ALEXANDRE MERIEUX, IN HIS CAPACITY CHAIRMAN AND CHIEF EXECUTIVE OFFICER IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED TO MR. PIERRE BOULUD, IN HIS CAPACITY DEPUTY CHIEF EXECUTIVE OFFICER IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For	For
16	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
17	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL OF THE COMPANY BY CANCELLATION OF TREASURY SHARES	Management	For	For	For
18	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS	Management	For	For	For
19	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, THROUGH PUBLIC OFFERINGS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For

20	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, BY PUBLIC OFFERS OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE AND/OR AS COMPENSATION FOR SECURITIES IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER	Management	For	For	For
21	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO SET, IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING, THE ISSUE PRICE OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
22	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE NUMBER OF SHARES, SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE	Management	For	For	For
23	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For	For	For
24	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATING PREMIUMS, RESERVES, PROFITS OR OTHER ITEMS	Management	For	For	For
25	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AS A RESULT OF THE ISSUE BY SUBSIDIARIES AND/OR THE PARENT COMPANY OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO SHARES AND/OR OTHER TRANSFERABLE SECURITIES TO BE ISSUED BY THE COMPANY	Management	For	For	For
26	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO GRANT OPTIONS TO PURCHASE AND/OR SUBSCRIBE TO SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND OF FRENCH AND FOREIGN COMPANIES RELATED TO IT, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS	Management	For	For	For
27	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH A CAPITAL INCREASE RESERVED FOR EMPLOYEES PARTICIPATING IN THE COMPANY SAVINGS PLAN	Management	For	For	For
28	CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS IN FAVOUR OF EMPLOYEES PARTICIPATING IN THE COMPANY SAVINGS PLAN	Management	For	For	For
29	OVERALL LIMITATION OF AUTHORISATIONS	Management	For	For	For

30	RATIFICATION OF THE DECISION TO ABANDON THE PROJECT TO TRANSFORM THE COMPANY INTO A EUROPEAN COMPANY AND THE TERMS OF THE TRANSFORMATION PROJECT	Management	For	For	For
31	POWERS TO ANY BEARER OF AN ORIGINAL OF THE PRESENT MINUTES TO CARRY OUT FORMALITIES	Management	For	For	For

ORANGE SA

Security	F6866T100	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2023
ISIN	FR0000133308	Agenda	717162919 - Management
Record Date	18-May-2023	Holding Recon Date	18-May-2023
City / Country	PARIS / France	Vote Deadline	18-May-2023 01:59 PM ET
SEDOL(s)	5176177 - 5356399 - B030BQ9 - B0ZSJ34 - B19GJ75 - BF446W6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AS REFLECTED IN THE CORPORATE FINANCIAL STATEMENTS	Management	For	For	For
4	AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. ANNE LANGE AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. ANNE-GABRIELLE HEILBRONNER AS INDEPENDENT DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. ALEXANDRE BOMPARD AS INDEPENDENT DIRECTOR	Management	For	For	For
8	APPOINTMENT OF MR. MOMAR NGUER AS INDEPENDENT DIRECTOR AS REPLACEMENT FOR MR. JEAN-MICHEL SEVERINO	Management	For	For	For
9	APPOINTMENT OF MR. GILLES GRAPINET AS INDEPENDENT DIRECTOR AS REPLACEMENT FOR MR. BERNARD RAMANANTSOA, WHO REIGNED	Management	For	For	For
10	APPROVAL OF THE INFORMATION MENTIONED UNDER THE COMPENSATION POLICY HEADING IN ARTICLE L.22-10-9 I. OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. STEPHANE RICHARD, CHIEF EXECUTIVE OFFICER UNTIL 03 APRIL 2022 INCLUSIVE, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. STEPHANE RICHARD, CHAIRMAN OF THE BOARD OF DIRECTORS FROM 04 APRIL 2022 TO 19 MAY 2022 INCLUSIVE, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MRS. CHRISTEL HEYDEMANN, CHIEF EXECUTIVE OFFICER AS OF 04 APRIL 2022, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. JACQUES ASCHENBROICH, CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 19 MAY 2022, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. RAMON FERNANDEZ, DEPUTY CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY OF THE YEAR 2023 FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY OF THE YEAR 2023 FOR THE CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
18	APPROVAL OF THE COMPENSATION POLICY OF THE YEAR 2023 FOR DIRECTORS, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE OR TRANSFER COMPANY SHARES	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, UNDER A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	For	For	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, UNDER A PUBLIC OFFERING REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	For	For	For

23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE OF SECURITIES, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFER ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	For	For	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY (TO BE USED ONLY OUTSIDE THE PERIOD OF A PUBLIC OFFER ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	For	For	For
25	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, AS COMPENSATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND IN THE FORM OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL (TO BE USED ONLY OUTSIDE THE PERIOD OF A PUBLIC OFFER ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	For	For	For
26	GLOBAL LIMITATION OF AUTHORISATIONS	Management	For	For	For
27	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOCATE FREE SHARES OF THE COMPANY TO EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, RESULTING IN THE CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH THE ISSUE OF SHARES OR COMPLEX TRANSFERABLE SECURITIES, RESERVED FOR MEMBERS OF SAVINGS PLANS, RESULTING IN THE CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY INCORPORATING RESERVES, PROFITS OR PREMIUMS	Management	For	For	For
30	AUTHORIZATION TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management	For	For	For
31	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO ARTICLE 13 OF THE BYLAWS ON THE ACCUMULATION OF TERMS OF OFFICE	Shareholder	For	Against	Against

B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY-SEVENTH RESOLUTION - AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATION OF SHARES OF THE COMPANY TO EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (AMENDMENT TO THE ESG CRITERIA AND ALLOCATION CEILINGS)	Shareholder	For	Against	Against
C	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY-SEVENTH RESOLUTION - AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATION OF SHARES OF THE COMPANY FOR THE BENEFIT OF EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (AMENDMENT TO THE ESG CRITERIA)	Shareholder	For	Against	Against
D	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY-SEVENTH RESOLUTION - AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH EITHER A FREE ALLOCATION OF SHARES OF THE COMPANY FOR THE BENEFIT OF MEMBERS OF THE COMPANY'S EMPLOYEES WITH THE SAME REGULARITY AS THE ALLOCATION OF LTIP FOR THE BENEFIT OF EXECUTIVE CORPORATE OFFICERS AND CERTAIN MEMBERS OF THE ORANGE GROUP'S EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR AN ANNUAL EMPLOYEE SHARE OFFERING ON THE TERMS AND CONDITIONS OF ISSUING COMPLEX SHARES OR TRANSFERABLE SECURITIES, RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (TWENTY-EIGHTH RESOLUTION)	Shareholder	For	Against	Against

MERCK & CO., INC.

Security	58933Y105	Meeting Type	Annual
Ticker Symbol	MRK	Meeting Date	23-May-2023
ISIN	US58933Y1055	Agenda	935809080 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline	22-May-2023 11:59 PM ET

SEDOL(s) **Quick Code**

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Douglas M. Baker, Jr.	Management	For	For	For
1b.	Election of Director: Mary Ellen Coe	Management	For	For	For
1c.	Election of Director: Pamela J. Craig	Management	For	For	For
1d.	Election of Director: Robert M. Davis	Management	For	For	For
1e.	Election of Director: Thomas H. Glocer	Management	For	For	For
1f.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Management	For	For	For
1g.	Election of Director: Stephen L. Mayo, Ph.D.	Management	For	For	For
1h.	Election of Director: Paul B. Rothman, M.D.	Management	For	For	For
1i.	Election of Director: Patricia F. Russo	Management	For	For	For
1j.	Election of Director: Christine E. Seidman, M.D.	Management	For	For	For
1k.	Election of Director: Inge G. Thulin	Management	For	For	For
1l.	Election of Director: Kathy J. Warden	Management	For	For	For

1m.	Election of Director: Peter C. Wendell	Management	For	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
3.	Non-binding advisory vote to approve the frequency of future votes to approve the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of the Company's independent registered public accounting firm for 2023.	Management	For	For	For
5.	Shareholder proposal regarding business operations in China.	Shareholder	For	Against	Against
6.	Shareholder proposal regarding access to COVID-19 products.	Shareholder	For	Against	Against
7.	Shareholder proposal regarding indirect political spending.	Shareholder	For	Against	Against
8.	Shareholder proposal regarding patents and access.	Shareholder	For	Against	Against
9.	Shareholder proposal regarding a congruency report of partnerships with globalist organizations.	Shareholder	Against	Against	For
10.	Shareholder proposal regarding an independent board chairman.	Shareholder	For	Against	Against

INTERTEK GROUP PLC

Security	G4911B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	GB0031638363	Agenda	716827350 - Management
Record Date		Holding Recon Date	22-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline	18-May-2023 01:59 PM ET
SEDOL(s)	3163836 - B066PM8 - B0JT977 - BKLTP66 - BKSGL17	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For
3	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 71.6P PER ORDINARY SHARE	Management	For	For	For
4	TO ELECT COLM DEASY AS A DIRECTOR	Management	For	For	For
5	TO ELECT JEZ MAIDEN AS A DIRECTOR	Management	For	For	For
6	TO ELECT KAWAL PREET AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT GURNEK BAINS AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT TAMARA INGRAM AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT GILL RIDER AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR	Management	For	For	For
15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For
18	TO AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	Abstain	For	Against
19	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
20	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	For

22	TO AUTHORISE THE COMPANY TO HOLD A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
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STMICROELECTRONICS NV

Security	N83574108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	NL0000226223	Agenda	716853280 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline	12-May-2023 01:59 PM ET
SEDOL(s)	5962321 - 5962332 - 5962343 - B01GZG7 - B1FSSD4 - BF447Y5 - BJ054H2 - BMTYSJ1 - BP38PV1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE REPORT OF MANAGEMENT BOARD (NON-VOTING)	Non-Voting			
2	RECEIVE REPORT OF SUPERVISORY BOARD (NON-VOTING)	Non-Voting			
3	APPROVE REMUNERATION REPORT	Management	For	For	For
4	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
5	APPROVE DIVIDENDS	Management	For	For	For
6	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	For	For
7	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For	For
8	APPROVE GRANT OF UNVESTED STOCK AWARDS TO JEAN-MARC CHERY AS PRESIDENT AND CEO	Management	For	For	For
9	REELECT YANN DELABRIERE TO SUPERVISORY BOARD	Management	For	For	For
10	REELECT ANA DE PRO GONZALO TO SUPERVISORY BOARD	Management	For	For	For
11	REELECT FREDERIC SANCHEZ TO SUPERVISORY BOARD	Management	For	For	For
12	REELECT MAURIZIO TAMAGNINI TO SUPERVISORY BOARD	Management	For	For	For
13	ELECT HELENE VLETTER-VAN DORT TO SUPERVISORY BOARD	Management	For	For	For
14	ELECT PAOLO VISCA TO SUPERVISORY BOARD	Management	For	For	For
15	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
16	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL AND EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
17	ALLOW QUESTIONS	Non-Voting			

REPSOL S.A.

Security	E8471S130	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	ES0173516115	Agenda	716867936 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	MADRID / Spain	Vote Deadline	19-May-2023 01:59 PM ET
SEDOL(s)	2525095 - 5669343 - 5669354 - B0389R0 - B114HV7 - B7VMR46 - BF447G7 - BHZLQX1 - BR3NPB0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF REPSOL, S.A. AND THE CONSOLIDATED ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED MANAGEMENT REPORT, FOR FISCAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE PROPOSAL FOR THE ALLOCATION OF RESULTS IN 2022	Management	For	For	For

3	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION FOR FISCAL YEAR ENDED 31 DECEMBER 2022	Management	Abstain	For	Against
4	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF REPSOL, S.A. DURING 2022	Management	For	For	For
5	APPOINTMENT OF THE ACCOUNTS AUDITOR OF REPSOL, S.A. AND ITS CONSOLIDATED GROUP FOR FISCAL YEAR 2023	Management	For	For	For
6	DISTRIBUTION OF THE FIXED AMOUNT OF 0.375 EUROS GROSS PER SHARE CHARGED TO FREE RESERVES. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATE COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO ESTABLISH THE TERMS OF DISTRIBUTION FOR THAT WHICH MAY GO UNFORESEEN BY THE GENERAL SHAREHOLDERS' MEETING, TO CARRY OUT THE ACTS NECESSARY FOR ITS EXECUTION AND TO ISSUE AS MANY PUBLIC AND PRIVATE DOCUMENTS AS MAY BE REQUIRED TO FULFIL THE AGREEMENT	Management	For	For	For
7	APPROVAL OF A SHARE CAPITAL REDUCTION FOR AN AMOUNT OF 50,000,000 EUROS, THROUGH THE REDEMPTION OF 50,000,000 OF THE COMPANY'S OWN SHARES. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, AS ITS REPLACEMENT, TO THE DELEGATE COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO SET THE OTHER TERMS FOR THE REDUCTION IN RELATION TO EVERYTHING NOT DETERMINED BY THE GENERAL SHAREHOLDERS' MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWERS TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S BYLAWS, RELATING TO SHARE CAPITAL AND SHARES RESPECTIVELY, AND TO REQUEST THE DELISTING AND CANCELLATION OF THE ACCOUNTING RECORDS OF THE SHARES THAT ARE BEING REDEEMED	Management	For	For	For
8	APPROVAL OF A CAPITAL REDUCTION FOR A MAXIMUM AMOUNT OF 132,739,605 EUROS, EQUAL TO 10% OF THE SHARE CAPITAL, THROUGH THE REDEMPTION OF A MAXIMUM OF 132,739,605 OWN SHARES OF THE COMPANY. DELEGATION OF POWERS TO THE BOARD OR, BY SUBSTITUTION, TO THE DELEGATE COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO RESOLVE ON THE EXECUTION OF THE REDUCTION, AND TO ESTABLISH THE OTHER TERMS FOR THE REDUCTION IN RELATION TO ALL MATTERS NOT DETERMINED BY THE SHAREHOLDERS AT THE GENERAL SHAREHOLDERS' MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWERS TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S BYLAWS, RELATING TO SHARE CAPITAL AND SHARES, RESPECTIVELY, AND TO REQUEST THE DELISTING AND DERECOGNITION FROM THE ACCOUNTING RECORDS OF THE SHARES THAT ARE BEING REDEEMED	Management	For	For	For
9	DELEGATION TO THE BOARD OF DIRECTORS OF THE RIGHT TO ISSUE FIXED-INCOME SECURITIES, DEBT INSTRUMENTS, PROMISSORY NOTES, HYBRID INSTRUMENTS AND PREFERRED SHARES IN ANY FORM PERMITTED BY LAW, BOTH SIMPLE AND EXCHANGEABLE FOR OUTSTANDING SHARES OR OTHER PRE-EXISTING SECURITIES OF OTHER ENTITIES, AND	Management	For	For	For

TO GUARANTEE THE ISSUANCE OF SECURITIES OF COMPANIES OF THE GROUP, LEAVING WITHOUT EFFECT, IN THE UNUSED PART, THE EIGHTH RESOLUTION (SECTION ONE) OF THE ORDINARY GENERAL SHAREHOLDERS' MEETING HELD ON MAY 31, 2019

10	RE-ELECTION AS DIRECTOR OF MR. ANTONIO BRUFAU NIUB	Management	For	For	For
11	RE-ELECTION AS DIRECTOR OF MR. JOSU JON IMAZ SAN MIGUEL	Management	For	For	For
12	RE-ELECTION AS DIRECTOR OF MS. ARNZAZU ESTEFANA LARRAAGA	Management	For	For	For
13	RE-ELECTION AS DIRECTOR OF MS. MARA TERESA GARCA-MIL LLOVERAS	Management	For	For	For
14	RE-ELECTION AS DIRECTOR OF MR. HENRI PHILIPPE REICHSTUL	Management	For	For	For
15	RE-ELECTION AS DIRECTOR OF MR. JOHN ROBINSON WEST	Management	For	For	For
16	RATIFICATION OF THE APPOINTMENT BY CO-OPTATION AND RE-ELECTION AS DIRECTOR OF MR. MANUEL MANRIQUE CECILIA	Management	For	For	For
17	APPOINTMENT AS DIRECTOR OF MS. MARA DEL PINO VELZQUEZ MEDINA	Management	For	For	For
18	ADVISORY VOTE ON THE REPSOL, S.A. ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR 2022	Management	For	For	For
19	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE REMUNERATION POLICY FOR THE DIRECTORS OF REPSOL, S.A. (2023-2026)	Management	For	For	For
20	APPROVAL OF THREE NEW ADDITIONAL CYCLES OF THE BENEFICIARIES' SHARE PURCHASE PLAN OF THE LONG-TERM INCENTIVES PROGRAMMES	Management	For	For	For
21	DELEGATION OF POWERS TO INTERPRET, SUPPLEMENT, DEVELOP, EXECUTE, RECTIFY AND FORMALIZE THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS MEETING	Management	For	For	For

DASSAULT SYSTEMES SE

Security	F24571451	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-May-2023
ISIN	FR0014003TT8	Agenda	717142169 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	VELIZY-VILLACO UBLAY / France	Vote Deadline	19-May-2023 01:59 PM ET
SEDOL(s)	BM8H5Y5 - BMZ60K6 - BP68J72 - BP68N70 - BP6MZ32 - BP6MZ43 - BP6MZ54	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY ANNUAL FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	ALLOCATION OF PROFIT	Management	For	For	For
4	RELATED-PARTY AGREEMENTS	Management	For	For	For
5	REAPPOINTMENT OF THE PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
6	COMPENSATION POLICY FOR CORPORATE OFFICERS (MANDATAIRES SOCIAUX)	Management	For	For	For
7	COMPENSATION ELEMENTS PAID OR GRANTED IN 2022 TO MR. CHARLES EDELSTENNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL JANUARY 8, 2023	Management	For	For	For
8	COMPENSATION ELEMENTS PAID OR GRANTED IN 2022 TO MR. BERNARD CHARLES, VICE CHAIRMAN OF THE BOARD OF DIRECTORS AND CHIEF EXECUTIVE OFFICER UNTIL JANUARY 8, 2023	Management	For	For	For

9	APPROVAL OF THE INFORMATION CONTAINED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX) (ARTICLE L.22- 10-9 OF THE FRENCH COMMERCIAL CODE)	Management	For	For	For
10	REAPPOINTMENT OF MS. CATHERINE DASSAULT	Management	For	For	For
11	APPOINTMENT OF A NEW DIRECTOR	Management	For	For	For
12	AUTHORIZATION TO REPURCHASE DASSAULT SYSTNMES SHARES	Management	For	For	For
13	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF PREVIOUSLY REPURCHASED SHARES IN THE FRAMEWORK OF THE SHARE BUYBACK PROGRAM	Management	For	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR CONVERTIBLE SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR CONVERTIBLE SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS AND BY WAY OF A PUBLIC OFFERING	Management	For	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR CONVERTIBLE SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, UNDER A PUBLIC OFFERING REFERRED TO IN ARTICLE L. 411-2-1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR PREMIUMS	Management	For	For	For
19	DELEGATION OF POWERS TO INCREASE THE SHARE CAPITAL, UP TO A MAXIMUM OF 10%, TO REMUNERATE CONTRIBUTIONS IN KIND OF SHARES	Management	For	For	For
20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOCATE COMPANY SHARES TO CORPORATE OFFICERS (MANDATAIRES SOCIAUX) AND EMPLOYEES OF THE COMPANY AND ITS AFFILIATED COMPANIES, ENTAILING AUTOMATICALLY THAT SHAREHOLDERS WAIVE THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
21	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION AND PURCHASE OPTIONS TO EXECUTIVE OFFICERS AND EMPLOYEES OF THE COMPANY AND ITS AFFILIATED COMPANIES ENTAILING THAT SHAREHOLDERS WAIVE THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
22	AUTHORIZATION OF THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF MEMBERS OF A CORPORATE SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For

23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF A CATEGORY OF BENEFICIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN	Management	For	For	For
24	POWERS FOR FORMALITIES	Management	For	For	For

DUPONT DE NEMOURS, INC.

Security	26614N102	Meeting Type	Annual
Ticker Symbol	DD	Meeting Date	24-May-2023
ISIN	US26614N1028	Agenda	935808444 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United States	Vote Deadline	23-May-2023 11:59 PM ET

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Amy G. Brady	Management	For	For	For
1b.	Election of Director: Edward D. Breen	Management	For	For	For
1c.	Election of Director: Ruby R. Chandy	Management	For	For	For
1d.	Election of Director: Terrence R. Curtin	Management	For	For	For
1e.	Election of Director: Alexander M. Cutler	Management	For	For	For
1f.	Election of Director: Eleuthère I. du Pont	Management	For	For	For
1g.	Election of Director: Kristina M. Johnson	Management	For	For	For
1h.	Election of Director: Luther C. Kissam	Management	For	For	For
1i.	Election of Director: Frederick M. Lowery	Management	For	For	For
1j.	Election of Director: Raymond J. Michovich	Management	For	For	For
1k.	Election of Director: Deanna M. Mulligan	Management	For	For	For
1l.	Election of Director: Steven M. Sterin	Management	For	For	For
2.	Advisory Resolution to Approve Executive Compensation	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023	Management	For	For	For
4.	Independent Board Chair	Shareholder	For	Against	Against

PAYPAL HOLDINGS, INC.

Security	70450Y103	Meeting Type	Annual
Ticker Symbol	PYPL	Meeting Date	24-May-2023
ISIN	US70450Y1038	Agenda	935821036 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline	23-May-2023 11:59 PM ET

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Rodney C. Adkins	Management	For	For	For
1b.	Election of Director: Jonathan Christodoro	Management	For	For	For
1c.	Election of Director: John J. Donahoe	Management	For	For	For
1d.	Election of Director: David W. Dorman	Management	For	For	For
1e.	Election of Director: Belinda J. Johnson	Management	For	For	For
1f.	Election of Director: Enrique Lores	Management	For	For	For
1g.	Election of Director: Gail J. McGovern	Management	For	For	For
1h.	Election of Director: Deborah M. Messemer	Management	For	For	For
1i.	Election of Director: David M. Moffett	Management	For	For	For
1j.	Election of Director: Ann M. Sarnoff	Management	For	For	For
1k.	Election of Director: Daniel H. Schulman	Management	For	For	For
1l.	Election of Director: Frank D. Yeary	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
3.	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	Management	For	For	For
4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2023.	Management	For	For	For

5.	Stockholder Proposal - Provision of Services in Conflict Zones.	Shareholder	For	Against	Against
6.	Stockholder Proposal - Reproductive Rights and Data Privacy.	Shareholder	For	Against	Against
7.	Stockholder Proposal - PayPal Transparency Reports.	Shareholder	For	Against	Against
8.	Stockholder Proposal - Report on Ensuring Respect for Civil Liberties.	Shareholder	For	Against	Against
9.	Stockholder Proposal - Adopt Majority Vote Standard for Director Elections.	Shareholder	For	Against	Against

AMAZON.COM, INC.

Security	023135106	Meeting Type	Annual
Ticker Symbol	AMZN	Meeting Date	24-May-2023
ISIN	US0231351067	Agenda	935825452 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline	23-May-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Management	For	For	For
1b.	Election of Director: Andrew R. Jassy	Management	For	For	For
1c.	Election of Director: Keith B. Alexander	Management	For	For	For
1d.	Election of Director: Edith W. Cooper	Management	For	For	For
1e.	Election of Director: Jamie S. Gorelick	Management	For	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Management	For	For	For
1g.	Election of Director: Judith A. McGrath	Management	For	For	For
1h.	Election of Director: Indra K. Nooyi	Management	For	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Management	For	For	For
1j.	Election of Director: Patricia Q. Stonesifer	Management	For	For	For
1k.	Election of Director: Wendell P. Weeks	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For	For
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Management	Abstain	1 Year	Against
5.	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	Management	For	For	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shareholder	Abstain	Against	Against
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shareholder	Abstain	Against	Against
8.	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	Shareholder	Abstain	Against	Against
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	Shareholder	Abstain	Against	Against
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shareholder	Abstain	Against	Against
11.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shareholder	Abstain	Against	Against
12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	Shareholder	Abstain	Against	Against
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shareholder	Abstain	Against	Against
14.	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	Shareholder	Abstain	Against	Against
15.	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	Shareholder	Abstain	Against	Against

16.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shareholder	Abstain	Against	Against
17.	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS	Shareholder	Abstain	Against	Against
18.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS	Shareholder	Abstain	Against	Against
19.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE	Shareholder	Abstain	Against	Against
20.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shareholder	Abstain	Against	Against
21.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shareholder	Abstain	Against	Against
22.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shareholder	Abstain	Against	Against
23.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shareholder	Abstain	Against	Against

GXO LOGISTICS, INC.

Security	36262G101	Meeting Type	Annual
Ticker Symbol	GXO	Meeting Date	24-May-2023
ISIN	US36262G1013	Agenda	935858944 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	/ United States	Vote Deadline	23-May-2023 11:59 PM ET

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class II Director for a term to expire at 2025 Annual Meeting: Clare Chatfield (Director Class II - Expiring 2023)	Management	For	For	For
1.2	Election of Class II Director for a term to expire at 2025 Annual Meeting: Joli Gross (Director Class II - Expiring 2023)	Management	For	For	For
1.3	Election of Class II Director for a term to expire at 2025 Annual Meeting: Jason Papastavrou (Director Class II - Expiring 2023)	Management	For	For	For
2.	Ratification of the Appointment of our Independent Public Accounting Firm: To ratify the appointment of KPMG LLP as the company's independent registered public accounting firm for fiscal year 2023.	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation: Advisory vote to approve the executive compensation of the company's named executive officers as disclosed in the accompanying Proxy Statement.	Management	For	For	For

SAFRAN SA

Security	F4035A557	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-May-2023
ISIN	FR0000073272	Agenda	717144151 - Management
Record Date	22-May-2023	Holding Recon Date	22-May-2023
City / Country	MASSY / France	Vote Deadline	22-May-2023 01:59 PM ET

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
3	APPROPRIATION OF PROFIT FOR THE YEAR AND APPROVAL OF THE RECOMMENDED DIVIDEND	Management	For	For	For

4	APPROVAL OF A RELATED-PARTY AGREEMENT GOVERNED BY ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE ENTERED INTO WITH AIRBUS SE, TIKEHAU ACE CAPITAL, AD HOLDING AND THE FRENCH STATE, AND OF THE STATUTORY AUDITORS SPECIAL REPORT ON RELATED-PARTY AGREEMENTS GOVERNED BY ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RATIFICATION OF THE APPOINTMENT OF ALEXANDRE LAHOUSSE AS A DIRECTOR PUT FORWARD BY THE FRENCH STATE	Management	For	For	For
6	RATIFICATION OF THE APPOINTMENT OF ROBERT PEUGEOT AS A DIRECTOR	Management	For	For	For
7	RE-APPOINTMENT OF ROSS MC INNES AS A DIRECTOR	Management	For	For	For
8	RE-APPOINTMENT OF OLIVIER ANDRIES AS A DIRECTOR	Management	For	For	For
9	APPOINTMENT OF FABRICE BREGIER AS AN INDEPENDENT DIRECTOR	Management	For	For	For
10	RE-APPOINTMENT OF LAURENT GUILLOT AS AN INDEPENDENT DIRECTOR	Management	For	For	For
11	RE-APPOINTMENT OF ALEXANDRE LAHOUSSE AS A DIRECTOR PUT FORWARD BY THE FRENCH STATE	Management	For	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS PAID DURING OR AWARDED FOR 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS PAID DURING OR AWARDED FOR 2022 TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	APPROVAL OF THE DISCLOSURES REQUIRED UNDER ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE CONCERNING THE COMPENSATION OF CORPORATE OFFICERS FOR 2022	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2023	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR 2023	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS FOR 2023	Management	For	For	For
18	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CARRY OUT A SHARE BUYBACK PROGRAM	Management	For	For	For
19	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER, AND BLANKET CEILING FOR CAPITAL INCREASES WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
20	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, BY WAY OF A PUBLIC OFFER OTHER THAN OFFERS GOVERNED BY ARTICLE L.411-2, 1N OF THE MON. AND FIN. CODE, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For	For

21	AUTHORIZATION TO ISSUE SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For	For
22	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH AN OFFER GOVERNED BY ARTICLE L.411-2, 1N OF THE MON. AND FIN. CODE, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For	For
23	AUTHORIZATION TO INCREASE THE NUMBER OF SECURITIES INCLUDED IN AN ISSUE CARRIED OUT WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS (PURSUANT TO THE 19TH, 20TH, 21ST OR 22ND RESOLUTIONS), WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For	For
24	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY CAPITALIZING RESERVES, RETAINED EARNINGS, PROFITS OR ADDITIONAL PAID-IN CAPITAL, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For	For
25	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES TO EMPLOYEES WHO ARE MEMBERS OF A GROUP EMPLOYEE SAVINGS PLAN, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
26	AUTHORIZATION TO REDUCE THE COMPANY'S CAPITAL BY CANCELING TREASURY SHARES	Management	For	For	For
27	AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITH PERFORMANCE CONDITIONS, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND OTHER GROUP ENTITIES, WITH A WAIVER OF SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
28	AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITHOUT PERFORMANCE CONDITIONS, TO EMPLOYEES OF THE COMPANY AND OTHER GROUP ENTITIES, WITH A WAIVER OF SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
29	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

SANOFI SA

Security	F5548N101	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-May-2023
ISIN	FR0000120578	Agenda	717164331 - Management
Record Date	22-May-2023	Holding Recon Date	22-May-2023
City / Country	PARIS / France	Vote Deadline	22-May-2023 01:59 PM ET
SEDOL(s)	5671735 - 5696589 - B01DR51 - B0CRGJ9 - B114ZY6 - B19GKJ4 - BF447L2 - BN75S48 - BP39581	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.56 PER SHARE	Management	For	For	For
4	ELECT FREDERIC OUDEA AS DIRECTOR	Management	For	For	For

5	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
6	APPROVE COMPENSATION OF SERGE WEINBERG, CHAIRMAN OF THE BOARD	Management	For	For	For
7	APPROVE COMPENSATION OF PAUL HUDSON, CEO	Management	For	For	For
8	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 2.5 MILLION	Management	For	For	For
9	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
10	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	For
11	APPROVE REMUNERATION POLICY OF CEO	Management	For	For	For
12	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management	For	For	For
13	RATIFY CHANGE LOCATION OF REGISTERED OFFICE TO 46, AVENUE DE LA GRANDE ARMEE, 75017 PARIS AND AMEND ARTICLE 4 OF BYLAWS ACCORDINGLY	Management	For	For	For
14	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
16	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 997 MILLION	Management	For	For	For
17	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	Management	For	For	For
18	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	Management	For	For	For
19	APPROVE ISSUANCE OF DEBT SECURITIES GIVING ACCESS TO NEW SHARES OF SUBSIDIARIES AND/OR DEBT SECURITIES, UP TO AGGREGATE AMOUNT OF EUR 7 BILLION	Management	For	For	For
20	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 16-18	Management	For	For	For
21	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For	For
22	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 500 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
23	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
24	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

THE HOWARD HUGHES CORPORATION

Security	44267D107	Meeting Type	Annual
Ticker Symbol	HHC	Meeting Date	25-May-2023
ISIN	US44267D1072	Agenda	935808709 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ United States	Vote Deadline	24-May-2023 11:59 PM ET

SEDOL(s)

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: William Ackman	Management	For	For	For
1b.	Election of Director: David Eun	Management	For	For	For
1c.	Election of Director: Adam Flatto	Management	For	For	For
1d.	Election of Director: Beth Kaplan	Management	For	For	For
1e.	Election of Director: Allen Model	Management	For	For	For
1f.	Election of Director: David O'Reilly	Management	For	For	For

1g.	Election of Director: R. Scot Sellers	Management	For	For	For
1h.	Election of Director: Steven Shepsman	Management	For	For	For
1i.	Election of Director: Mary Ann Tighe	Management	For	For	For
1j.	Election of Director: Anthony Williams	Management	For	For	For
2.	Advisory (non-binding) vote to approve executive compensation Say-on-Pay.	Management	For	For	For
3.	Advisory (non-binding) vote on the frequency of advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2023.	Management	For	For	For

MOHAWK INDUSTRIES, INC.

Security	608190104	Meeting Type	Annual
Ticker Symbol	MHK	Meeting Date	25-May-2023
ISIN	US6081901042	Agenda	935813661 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline	24-May-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director for a term of three years: Karen A. Smith Bogart	Management	For	For	For
1.2	Election of Director for a term of three years: Jeffrey S. Lorberbaum	Management	For	For	For
2.	The ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm.	Management	For	For	For
3.	Advisory vote to approve executive compensation, as disclosed in the Company's Proxy Statement for the 2023 Annual Meeting of Stockholders.	Management	For	For	For
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
5.	Shareholder proposal regarding a racial equity audit.	Shareholder	For	Against	Against

THE TRADE DESK, INC.

Security	88339J105	Meeting Type	Annual
Ticker Symbol	TTD	Meeting Date	25-May-2023
ISIN	US88339J1051	Agenda	935821391 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline	24-May-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Jeff T. Green		For	For	For
	2 Andrea L. Cunningham		For	For	For
2.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For

VERISIGN, INC.

Security	92343E102	Meeting Type	Annual
Ticker Symbol	VRSN	Meeting Date	25-May-2023
ISIN	US92343E1029	Agenda	935822557 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	/ United States	Vote Deadline	24-May-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve until the next annual meeting: D. James Bidzos	Management	For	For	For
1.2	Election of Director to serve until the next annual meeting: Courtney D. Armstrong	Management	For	For	For
1.3	Election of Director to serve until the next annual meeting: Yehuda Ari Buchalter	Management	For	For	For
1.4	Election of Director to serve until the next annual meeting: Kathleen A. Cote	Management	For	For	For

1.5	Election of Director to serve until the next annual meeting: Thomas F. Frist III	Management	For	For	For
1.6	Election of Director to serve until the next annual meeting: Jamie S. Gorelick	Management	For	For	For
1.7	Election of Director to serve until the next annual meeting: Roger H. Moore	Management	For	For	For
1.8	Election of Director to serve until the next annual meeting: Timothy Tomlinson	Management	For	For	For
2.	To approve, on a non-binding, advisory basis, the Company's executive compensation.	Management	For	For	For
3.	To vote, on a non-binding, advisory basis, on the frequency of future advisory votes to approve executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
5.	To vote on a stockholder proposal, if properly presented at the meeting, regarding an independent chair policy	Shareholder	For	Against	Against

AFC AJAX N.V.

Security	N01011118	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	26-May-2023
ISIN	NL0000018034	Agenda	717057308 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline	18-May-2023 01:59 PM ET
SEDOL(s)	5458295 - 5464407 - B28DYH9 - BKSFZR8 - BMP8V09	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	REMUNERATION POLICY SUPERVISORY BOARD	Management	For	For	For
3.	REMUNERATION MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
4.a.	COMPOSITION SUPERVISORY BOARD: VACANCY NOTICE	Non-Voting			
4.b.	COMPOSITION SUPERVISORY BOARD: OPPORTUNITY TO MAKE RECOMMENDATIONS BY THE-GENERAL MEETING	Non-Voting			
4.c.	COMPOSITION SUPERVISORY BOARD: NOMINATION TO APPOINT MR. JAN VAN HALST AS A-MEMBER OF THE SUPERVISORY BOARD	Non-Voting			
4.d.	COMPOSITION SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. JAN VAN HALST AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
5.	CLOSING	Non-Voting			

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Security	F92124100	Meeting Type	MIX
Ticker Symbol		Meeting Date	26-May-2023
ISIN	FR0000120271	Agenda	717195083 - Management
Record Date	23-May-2023	Holding Recon Date	23-May-2023
City / Country	PARIS / France	Vote Deadline	23-May-2023 01:59 PM ET
SEDOL(s)	B128WJ1 - B15C557 - B15C5P7 - B15C5S0 - B15CVJ3 - B19GK61 - B1YYWP3 - BF44831 - BMXR904	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - SETTING OF THE DIVIDEND	Management	For	For	For
4	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For

5	AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-CHRISTINE COISNE-ROQUETTE AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. MARK CUTIFANI AS DIRECTOR	Management	For	For	For
8	APPOINTMENT OF MR. DIERK PASKERT AS DIRECTOR	Management	For	For	For
9	APPOINTMENT OF MRS. ANELISE LARA AS DIRECTOR	Management	For	For	For
10	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	SETTING OF THE AMOUNT OF THE OVERALL ANNUAL COMPENSATION OF DIRECTORS AND APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Management	For	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. PATRICK POUYANNE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	NOTICE ON THE SUSTAINABILITY & CLIMATE REPORT- PROGRESS REPORT 2023 REPORTING ON THE PROGRESS MADE IN IMPLEMENTING THE COMPANY'S AMBITION IN TERMS OF SUSTAINABLE DEVELOPMENT AND ENERGY TRANSITION TOWARDS CARBON NEUTRALITY, AND ITS TARGETS IN THIS FIELD BY 2030 AND COMPLEMENTING THIS AMBITION	Management	For	For	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF THIRTY-EIGHT MONTHS, TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED OF THE COMPANY TO EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY, OR TO SOME OF THEM, ENTAILING THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT TO THE SHARES TO BE ISSUED	Management	For	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO CARRY OUT CAPITAL INCREASES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	For	For	For
17	CANCELLATION OF DOUBLE VOTING RIGHTS - AMENDMENT TO ARTICLE 18 OF THE COMPANY'S BYLAWS - POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDERS' RESOLUTION ON SCOPE 3 INDIRECT EMISSIONS TARGETS (ADVISORY VOTE)	Shareholder	For	Against	Against

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Security	F13923119	Meeting Type	MIX
Ticker Symbol		Meeting Date	26-May-2023
ISIN	FR0000120172	Agenda	717216938 - Management
Record Date	23-May-2023	Holding Recon Date	23-May-2023
City / Country	AUBERVI / France LLIERS	Vote Deadline	23-May-2023 01:59 PM ET
SEDOL(s)	5641567 - 5660249 - B02PRP6 - B04K760 - B0Z8677 - B23V6P0 - BF445B8 - BRTM6H4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. ALEXANDRE BOMPARD AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MAZARS COMPANY AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
8	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED TO MR. ALEXANDRE BOMPARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE FINANCIAL YEAR 2022	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER DUE TO HIS TERM OF OFFICE AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS DUE TO THEIR TERM OF OFFICE FOR THE FINANCIAL YEAR 2023	Management	For	For	For
12	AUTHORISATION GRANTED, FOR A PERIOD OF 18 MONTHS, TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
13	AUTHORISATION GRANTED FOR A PERIOD OF 18 MONTHS TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management	For	For	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS	Management	For	For	For

15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, IN THE CONTEXT OF A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE OR TO COMPENSATE SECURITIES CONTRIBUTED TO A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, IN THE CONTEXT OF AN OFFER REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
18	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED IN ORDER TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES OR PROFITS	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN	Management	For	For	For
21	DELEGATION OF AUTHORITY, FOR A PERIOD OF 18 MONTHS, TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF CATEGORY(IES) OF NAMED BENEFICIARIES, IN THE CONTEXT OF THE IMPLEMENTATION OF THE CARREFOUR GROUP'S INTERNATIONAL SHAREHOLDING AND SAVINGS PLANS	Management	For	For	For

22	AUTHORISATION GRANTED, FOR A PERIOD OF 26 MONTHS, TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS SUBSIDIARIES, ENTAILING A WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT TO SHARES TO BE ISSUED AS A RESULT OF THE FREE ALLOCATIONS OF SHARES	Management	For	For	For
23	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
24	OPINION ON THE QUANTIFICATION OF THE COMPANY'S DIFFERENT SCOPE 3 ACTION LEVERS	Management	For	For	For

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Security	F56196185	Meeting Type	MIX
Ticker Symbol		Meeting Date	31-May-2023
ISIN	FR0010307819	Agenda	717144339 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	PARIS / France	Vote Deadline	24-May-2023 01:59 PM ET
SEDOL(s)	B11ZRK9 - B12G4F5 - B13VQM0 - B28JYD3 - BD084M4 - BF446G0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2022	Management	For	For	For
3	ALLOCATION OF RESULTS FOR 2022 AND DETERMINATION OF DIVIDEND	Management	For	For	For
4	APPOINTMENT OF MAZARS AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
5	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2022 TO MS.ANGELES GARCIA-POVEDA, CHAIRWOMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
7	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2022 TO MR.BENOIT COQUART, CHIEF EXECUTIVE OFFICER	Management	For	For	For
8	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
11	RENEWAL OF MS. ISABELLE BOCCON-GIBODS TERM OF OFFICE AS DIRECTOR	Management	For	For	For
12	RENEWAL OF MR. BENONT COQUARTS TERM OF OFFICE AS DIRECTOR	Management	For	For	For
13	RENEWAL OF MS. ANGELES GARCIA-POVEDAS TERM OF OFFICE AS DIRECTOR	Management	For	For	For
14	RENEWAL OF MR. MICHEL LANDELS TERM OF OFFICE AS DIRECTOR	Management	For	For	For
15	APPOINTMENT OF MS. VALERIE CHORT AS DIRECTOR	Management	For	For	For
16	APPOINTMENT OF MS. CLARE SCHERRER AS DIRECTOR	Management	For	For	For
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE ITS OWN SHARES	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A SHARE CAPITAL DECREASE BY CANCELLATION OF TREASURY SHARES	Management	For	For	For

19	POWERS FOR CARRY OUT LEGAL FORMALITIES	Management	For	For	For
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CELLNEX TELECOM S.A.					
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Security	E2R41M104	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	31-May-2023
ISIN	ES0105066007	Agenda	717161020 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	MADRID / Spain	Vote Deadline	26-May-2023 01:59 PM ET
SEDOL(s)	BF0YPH8 - BF445C9 - BWX5FF5 - BX90C05 - BYT3494 - BYVZ603	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS AND MANAGEMENT REPORT AND OF THE CONSOLIDATED ANNUAL ACCOUNTS AND MANAGEMENT REPORT (FINANCIAL INFORMATION), CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022	Management	For	For	For
2	APPROVAL OF THE INFORMATION NON FINANCIAL INFORMATION CONTAINED IN THE CONSOLIDATED MANAGEMENT REPORT CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022	Management	For	For	For
3	APPROVAL OF THE PROPOSED APPLICATION OF THE RESULT CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022	Management	For	For	For
4	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS DURING THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022	Management	For	For	For
5	APPROVAL AND DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO DISTRIBUTE DIVIDENDS CHARGED TO THE SHARE PREMIUM RESERVE	Management	For	For	For
6	RE ELECTION OF AUDITORS FOR THE COMPANY AND ITS CONSOLIDATED GROUP FOR THE YEAR 2024	Management	For	For	For
7.1	REMUNERATION OF DIRECTORS: APPROVAL OF THE MAXIMUM GLOBAL AMOUNT OF REMUNERATION FOR DIRECTORS IN THEIR CAPACITY AS SUCH	Management	Abstain	For	Against
7.2	REMUNERATION OF DIRECTORS: MODIFICATION OF THE REMUNERATION POLICY FOR DIRECTORS	Management	Abstain	For	Against
8.1	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: SETTING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT THIRTEEN	Management	For	For	For
8.2	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RE ELECTION OF MRS. CONCEPCION DEL RIVERO BERMEJO AS AN INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM	Management	For	For	For
8.3	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RE ELECTION OF MR. CHRISTIAN COCO AS PROPRIETARY DIRECTOR, FOR THE STATUTORY TERM	Management	For	For	For
8.4	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY COOPTATION OF DA. ANA GARCIA FAU AND RE ELECTION AS AN INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM	Management	For	For	For

8.5	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY CO OPTATION OF MR. JONATHAN AMOUYAL AND RE ELECTION AS PROPRIETARY DIRECTOR, FOR THE STATUTORY TERM	Management	For	For	For
8.6	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY CO OPTATION OF MS. MARIA TERESA BALLESTER FORNES AND RE ELECTION AS INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM	Management	For	For	For
8.7	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: APPOINTMENT OF MR. OSCAR FANJUL MARTIN AS INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM	Management	For	For	For
8.8	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: APPOINTMENT OF MR. DOMINIQUE D'HINNIN AS AN INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM	Management	For	For	For
8.9	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: APPOINTMENT OF MR. MARCO PATUANO AS EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 4, 2023, FOR THE STATUTORY TERM	Management	For	For	For
9	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE DERIVATIVE ACQUISITION OF TREASURY SHARES DIRECTLY OR THROUGH GROUP COMPANIES AND FOR THEIR DISPOSAL	Management	For	For	For
10	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO INCREASE THE SHARE CAPITAL UNDER THE TERMS AND CONDITIONS OF ARTICLE 297.1.B) OF THE CAPITAL COMPANIES ACT, FOR A MAXIMUM PERIOD OF FIVE YEARS. DELEGATION OF THE POWER TO EXCLUDE THE PRE EMPTIVE SUBSCRIPTION RIGHT IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 506 OF THE CAPITAL COMPANIES ACT, BEING LIMITED TO A MAXIMUM NOMINAL AMOUNT, AS A WHOLE, EQUAL TO 10PCT OF THE SHARE CAPITAL ON THE DATE OF THE AUTHORIZATION	Management	For	For	For
11	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE BONDS, DEBENTURES AND OTHER FIXED INCOME SECURITIES CONVERTIBLE INTO SHARES, AS WELL AS WARRANTS AND ANY OTHER FINANCIAL INSTRUMENTS THAT GIVE THE RIGHT TO ACQUIRE NEWLY ISSUED SHARES OF THE COMPANY, FOR A MAXIMUM PERIOD OF FIVE YEARS. DELEGATION OF THE POWER TO EXCLUDE THE PRE EMPTIVE SUBSCRIPTION RIGHT IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 506 OF THE CAPITAL COMPANIES ACT, BEING LIMITED TO A MAXIMUM NOMINAL AMOUNT, AS A WHOLE, EQUAL TO 10PCT OF THE SHARE CAPITAL ON THE DATE OF THE AUTHORIZATION	Management	For	For	For
12	DELEGATION OF POWERS TO FORMALIZE ALL THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS' MEETING	Management	For	For	For

13	CONSULTATIVE VOTING ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION, CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022	Management	Abstain	For	Against
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EXXON MOBIL CORPORATION

Security	30231G102	Meeting Type	Annual
Ticker Symbol	XOM	Meeting Date	31-May-2023
ISIN	US30231G1022	Agenda	935823977 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	/ United States	Vote Deadline	30-May-2023 11:59 PM ET

SEDOL(s)
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael J. Angelakis	Management	For	For	For
1b.	Election of Director: Susan K. Avery	Management	For	For	For
1c.	Election of Director: Angela F. Braly	Management	For	For	For
1d.	Election of Director: Gregory J. Goff	Management	For	For	For
1e.	Election of Director: John D. Harris II	Management	For	For	For
1f.	Election of Director: Kaisa H. Hietala	Management	For	For	For
1g.	Election of Director: Joseph L. Hooley	Management	For	For	For
1h.	Election of Director: Steven A. Kandarian	Management	For	For	For
1i.	Election of Director: Alexander A. Karsner	Management	For	For	For
1j.	Election of Director: Lawrence W. Kellner	Management	For	For	For
1k.	Election of Director: Jeffrey W. Ubben	Management	For	For	For
1l.	Election of Director: Darren W. Woods	Management	For	For	For
2.	Ratification of Independent Auditors	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Establish a New Board Committee on Decarbonization Risk	Shareholder	For	Against	Against
6.	Reduce Executive Stock Holding Period	Shareholder	For	Against	Against
7.	Additional Carbon Capture and Storage and Emissions Report	Shareholder	For	Against	Against
8.	Additional Direct Methane Measurement	Shareholder	For	Against	Against
9.	Establish a Scope 3 Target and Reduce Hydrocarbon Sales	Shareholder	For	Against	Against
10.	Additional Report on Worst-case Spill and Response Plans	Shareholder	For	Against	Against
11.	GHG Reporting on Adjusted Basis	Shareholder	For	Against	Against
12.	Report on Asset Retirement Obligations Under IEA NZE Scenario	Shareholder	For	Against	Against
13.	Report on Plastics Under SCS Scenario	Shareholder	For	Against	Against
14.	Litigation Disclosure Beyond Legal and Accounting Requirements	Shareholder	For	Against	Against
15.	Tax Reporting Beyond Legal Requirements	Shareholder	For	Against	Against
16.	Energy Transition Social Impact Report	Shareholder	For	Against	Against
17.	Report on Commitment Against AMAP Work	Shareholder	For	Against	Against

META PLATFORMS, INC.

Security	30303M102	Meeting Type	Annual
Ticker Symbol	META	Meeting Date	31-May-2023
ISIN	US30303M1027	Agenda	935830960 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline	30-May-2023 11:59 PM ET

SEDOL(s)
Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
1	Peggy Alford		For	For	For
2	Marc L. Andreessen		For	For	For
3	Andrew W. Houston		For	For	For
4	Nancy Killefer		For	For	For
5	Robert M. Kimmitt		For	For	For
6	Sheryl K. Sandberg		For	For	For

	7	Tracey T. Travis		For	For	For
	8	Tony Xu		For	For	For
	9	Mark Zuckerberg		For	For	For
2.		To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.		A shareholder proposal regarding government takedown requests.	Shareholder	For	Against	Against
4.		A shareholder proposal regarding dual class capital structure.	Shareholder	For	Against	Against
5.		A shareholder proposal regarding human rights impact assessment of targeted advertising.	Shareholder	For	Against	Against
6.		A shareholder proposal regarding report on lobbying disclosures.	Shareholder	For	Against	Against
7.		A shareholder proposal regarding report on allegations of political entanglement and content management biases in India.	Shareholder	For	Against	Against
8.		A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals.	Shareholder	For	Against	Against
9.		A shareholder proposal regarding report on reproductive rights and data privacy.	Shareholder	For	Against	Against
10.		A shareholder proposal regarding report on enforcement of Community Standards and user content.	Shareholder	For	Against	Against
11.		A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shareholder	For	Against	Against
12.		A shareholder proposal regarding report on pay calibration to externalized costs.	Shareholder	For	Against	Against
13.		A shareholder proposal regarding performance review of the audit & risk oversight committee.	Shareholder	For	Against	Against

WALMART INC.

Security	931142103	Meeting Type	Annual
Ticker Symbol	WMT	Meeting Date	31-May-2023
ISIN	US9311421039	Agenda	935833144 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline	30-May-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cesar Conde	Management	For	For	For
1b.	Election of Director: Timothy P. Flynn	Management	For	For	For
1c.	Election of Director: Sarah J. Friar	Management	For	For	For
1d.	Election of Director: Carla A. Harris	Management	For	For	For
1e.	Election of Director: Thomas W. Horton	Management	For	For	For
1f.	Election of Director: Marissa A. Mayer	Management	For	For	For
1g.	Election of Director: C. Douglas McMillon	Management	For	For	For
1h.	Election of Director: Gregory B. Penner	Management	For	For	For
1i.	Election of Director: Randall L. Stephenson	Management	For	For	For
1j.	Election of Director: S. Robson Walton	Management	For	For	For
1k.	Election of Director: Steuart L. Walton	Management	For	For	For
2.	Advisory Vote on the Frequency of Future Say-On-Pay Votes.	Management	1 Year	1 Year	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
4.	Ratification of Ernst & Young LLP as Independent Accountants.	Management	For	For	For
5.	Policy Regarding Worker Pay in Executive Compensation.	Shareholder	For	Against	Against
6.	Report on Human Rights Due Diligence.	Shareholder	For	Against	Against
7.	Racial Equity Audit.	Shareholder	For	Against	Against
8.	Racial and Gender Layoff Diversity Report.	Shareholder	For	Against	Against
9.	Request to Require Shareholder Approval of Certain Future Bylaw Amendments.	Shareholder	For	Against	Against
10.	Report on Reproductive Rights and Data Privacy.	Shareholder	For	Against	Against
11.	Communist China Risk Audit.	Shareholder	For	Against	Against
12.	Workplace Safety & Violence Review.	Shareholder	For	Against	Against

ROYAL CARIBBEAN CRUISES LTD.

Security	V7780T103	Meeting Type	Annual
Ticker Symbol	RCL	Meeting Date	01-Jun-2023
ISIN	LR0008862868	Agenda	935831188 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline	31-May-2023 11:59 PM ET

SEDOL(s)		Quick Code			
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John F. Brock	Management	For	For	For
1b.	Election of Director: Richard D. Fain	Management	For	For	For
1c.	Election of Director: Stephen R. Howe, Jr.	Management	For	For	For
1d.	Election of Director: William L. Kimsey	Management	For	For	For
1e.	Election of Director: Michael O. Leavitt	Management	For	For	For
1f.	Election of Director: Jason T. Liberty	Management	For	For	For
1g.	Election of Director: Amy McPherson	Management	For	For	For
1h.	Election of Director: Maritza G. Montiel	Management	For	For	For
1i.	Election of Director: Ann S. Moore	Management	For	For	For
1j.	Election of Director: Eyal M. Ofer	Management	For	For	For
1k.	Election of Director: Vagn O. Sørensen	Management	For	For	For
1l.	Election of Director: Donald Thompson	Management	For	For	For
1m.	Election of Director: Arne Alexander Wilhelmsen	Management	For	For	For
1n.	Election of Director: Rebecca Yeung	Management	For	For	For
2.	Advisory approval of the Company's compensation of its named executive officers.	Management	For	For	For
3.	Advisory vote on the frequency of shareholder vote on executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For

NN GROUP N.V.

Security	N64038107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Jun-2023
ISIN	NL0010773842	Agenda	717093758 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	THE HAGUE / Netherlands	Vote Deadline	24-May-2023 01:59 PM ET
SEDOL(s)	BDFC799 - BF446T3 - BJQP1K8 - BNG62F1 - BNG8PQ9 - BP7Q9G4 - BQ7JSJ6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	2022 ANNUAL REPORT	Non-Voting			
3.	PROPOSAL TO GIVE A POSITIVE ADVICE ON THE 2022 REMUNERATION REPORT	Management	For	For	For
4.a.	PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
4.b.	EXPLANATION OF THE DIVIDEND POLICY	Non-Voting			
4.c.	PROPOSAL TO PAY OUT DIVIDEND	Management	For	For	For
5.a.	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2022	Management	For	For	For
5.b.	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2022	Management	For	For	For
6.	NOTICE OF THE INTENDED REAPPOINTMENT OF DAVID KNIBBE AS MEMBER OF THE-EXECUTIVE BOARD	Non-Voting			
7.	PROPOSAL TO AMEND THE LEVEL OF THE FIXED ANNUAL FEE FOR THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For

8a.i.	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES	Management	For	For	For
8a.ii.	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO LIMIT OR EXCLUDE PREEMPTIVE RIGHTS OF EXISTING SHAREHOLDERS WHEN ISSUING ORDINARY SHARES AND GRANTING RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES PURSUANT TO AGENDA ITEM 8.A.(I)	Management	For	For	For
8.b.	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES BY WAY OF A RIGHTS ISSUE	Management	For	For	For
9.	PROPOSAL TO AUTHORISE THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN THE COMPANY'S SHARE CAPITAL	Management	For	For	For
10.	PROPOSAL TO REDUCE THE ISSUED SHARE CAPITAL BY CANCELLATION OF ORDINARY SHARES HELD BY THE COMPANY	Management	For	For	For
11.	ANY OTHER BUSINESS AND CLOSING	Non-Voting			

ALPHABET INC.

Security	02079K305	Meeting Type	Annual
Ticker Symbol	GOOGL	Meeting Date	02-Jun-2023
ISIN	US02079K3059	Agenda	935830946 - Management
Record Date	04-Apr-2023	Holding Recon Date	04-Apr-2023
City / Country	/ United States	Vote Deadline	01-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Larry Page	Management	For	For	For
1b.	Election of Director: Sergey Brin	Management	For	For	For
1c.	Election of Director: Sundar Pichai	Management	For	For	For
1d.	Election of Director: John L. Hennessy	Management	For	For	For
1e.	Election of Director: Frances H. Arnold	Management	For	For	For
1f.	Election of Director: R. Martin "Marty" Chávez	Management	For	For	For
1g.	Election of Director: L. John Doerr	Management	For	For	For
1h.	Election of Director: Roger W. Ferguson Jr.	Management	For	For	For
1i.	Election of Director: Ann Mather	Management	For	For	For
1j.	Election of Director: K. Ram Shriram	Management	For	For	For
1k.	Election of Director: Robin L. Washington	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023	Management	For	For	For
3.	Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock	Management	For	For	For
4.	Advisory vote to approve compensation awarded to named executive officers	Management	For	For	For
5.	Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers	Management	1 Year	3 Years	Against
6.	Stockholder proposal regarding a lobbying report	Shareholder	Against	Against	For
7.	Stockholder proposal regarding a congruency report	Shareholder	Against	Against	For
8.	Stockholder proposal regarding a climate lobbying report	Shareholder	Against	Against	For
9.	Stockholder proposal regarding a report on reproductive rights and data privacy	Shareholder	Against	Against	For
10.	Stockholder proposal regarding a human rights assessment of data center siting	Shareholder	Against	Against	For

11.	Stockholder proposal regarding a human rights assessment of targeted ad policies and practices	Shareholder	Against	Against	For
12.	Stockholder proposal regarding algorithm disclosures	Shareholder	Against	Against	For
13.	Stockholder proposal regarding a report on alignment of YouTube policies with legislation	Shareholder	Against	Against	For
14.	Stockholder proposal regarding a content governance report	Shareholder	Against	Against	For
15.	Stockholder proposal regarding a performance review of the Audit and Compliance Committee	Shareholder	Against	Against	For
16.	Stockholder proposal regarding bylaws amendment	Shareholder	Against	Against	For
17.	Stockholder proposal regarding "executives to retain significant stock"	Shareholder	Against	Against	For
18.	Stockholder proposal regarding equal shareholder voting	Shareholder	Against	Against	For

RED ELECTRICA CORPORACION, SA

Security	E42807110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Jun-2023
ISIN	ES0173093024	Agenda	717131976 - Management
Record Date	31-May-2023	Holding Recon Date	31-May-2023
City / Country	MADRID / Spain	Vote Deadline	31-May-2023 01:59 PM ET
SEDOL(s)	BD0C8V8 - BD1DQG6 - BD6FXN3 - BF44789 - BJQP034 - BY7QHN0 - BYXVJX3 - BZ00JX0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
5	APPROVE DISCHARGE OF BOARD	Management	For	For	For
6	CHANGE COMPANY NAME AND AMEND ARTICLE 1 ACCORDINGLY	Management	For	For	For
7.1	AMEND ARTICLES OF GENERAL MEETING REGULATIONS RE: PURPOSE AND VALIDITY OF THE REGULATIONS, COMPETENCES, SHAREHOLDERS' RIGHTS AND RIGHT TO ATTENDANCE	Management	For	For	For
7.2	AMEND ARTICLES OF GENERAL MEETING REGULATIONS RE: PROXY, ISSUANCE OF VOTES VIA TELEMATIC MEANS	Management	For	For	For
7.3	AMEND ARTICLE 15 OF GENERAL MEETING REGULATIONS RE: CONSTITUTION, DELIBERATION AND ADOPTION OF RESOLUTIONS	Management	For	For	For
8	REELECT JOSE JUAN RUIZ GOMEZ AS DIRECTOR	Management	For	For	For
9.1	APPROVE RED ELECTRICA CORPORACION, S.A.S ANNUAL DIRECTORS REMUNERATION REPORT FOR 2022	Management	For	For	For
9.2	APPROVE THE REMUNERATION FOR RED ELECTRICA CORPORACION, S.A.S BOARD FOR 2023	Management	For	For	For
10	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
11	RECEIVE CORPORATE GOVERNANCE REPORT	Non-Voting			
12	RECEIVE SUSTAINABILITY REPORT FOR FY 2022	Non-Voting			
13	RECEIVE SUSTAINABILITY PLAN FOR FY 2023-2025	Non-Voting			

ACUSHNET HOLDINGS CORP.

Security	005098108	Meeting Type	Annual
Ticker Symbol	GOLF	Meeting Date	05-Jun-2023
ISIN	US0050981085	Agenda	935835302 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline	02-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
1	David Maher		For	For	For
2	Yoon Soo (Gene) Yoon		For	For	For
3	Leanne Cunningham		For	For	For
4	Gregory Hewett		For	For	For
5	Ho Yeon (Aaron) Lee		For	For	For
6	Jan Singer		For	For	For
7	Steven Tishman		For	For	For
8	Keun Chang (Kevin) Yoon		For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of the Company for its fiscal year ending December 31, 2023.	Management	For	For	For
3.	To approve, in a non-binding advisory vote, the compensation paid to the Company's named executive officers.	Management	For	For	For
4.	To determine, in a non-binding advisory vote, whether a non-binding stockholder vote to approve the compensation paid to our named executive officers should occur every 1, 2 or 3 years.	Management	1 Year	1 Year	For

WATSCO, INC.

Security	942622200	Meeting Type	Annual
Ticker Symbol	WSO	Meeting Date	05-Jun-2023
ISIN	US9426222009	Agenda	935850126 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline	02-Jun-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
1	Ana Lopez-Blazquez		For	For	For
2.	To approve the advisory resolution regarding the compensation of our named executive officers.	Management	For	For	For
3.	To approve the advisory resolution on the frequency of the advisory resolution regarding the compensation of our named executive officers.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For

TOPGOLF CALLAWAY BRANDS CORP.

Security	131193104	Meeting Type	Annual
Ticker Symbol	MODG	Meeting Date	06-Jun-2023
ISIN	US1311931042	Agenda	935830011 - Management
Record Date	11-Apr-2023	Holding Recon Date	11-Apr-2023
City / Country	/ United States	Vote Deadline	05-Jun-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Oliver G. Brewer III	Management	For	For	For
1b.	Election of Director: Erik J Anderson	Management	For	For	For
1c.	Election of Director: Laura J. Flanagan	Management	For	For	For
1d.	Election of Director: Russell L. Fleischer	Management	For	For	For
1e.	Election of Director: Bavan M. Holloway	Management	For	For	For
1f.	Election of Director: John F. Lundgren	Management	For	For	For
1g.	Election of Director: Scott M. Marimow	Management	For	For	For
1h.	Election of Director: Adebayo O. Ogunlesi	Management	For	For	For
1i.	Election of Director: Varsha R. Rao	Management	For	For	For
1j.	Election of Director: Linda B. Segre	Management	For	For	For
1k.	Election of Director: Anthony S. Thornley	Management	For	For	For
1l.	Election of Director: C. Matthew Turney	Management	For	For	For

2.	To ratify, on an advisory basis, the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ended December 31, 2023	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers	Management	For	For	For
4.	To approve, on an advisory basis, the frequency of future shareholder votes to approve the compensation of the Company's named executive officers	Management	1 Year	1 Year	For

LIBERTY MEDIA CORPORATION

Security	531229870	Meeting Type	Annual
Ticker Symbol	FWONA	Meeting Date	06-Jun-2023
ISIN	US5312298707	Agenda	935833877 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline	05-Jun-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Derek Chang		For	For	For
	2 Evan D. Malone		For	For	For
	3 Larry E. Romrell		For	For	For
2.	The auditors ratification proposal, to ratify the selection of KPMG LLP as our independent auditors for the fiscal year ending December 31, 2023.	Management	For	For	For

ECKERT & ZIEGLER STRAHLEN- UND MEDIZINTECHNIK AG

Security	D2371P107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Jun-2023
ISIN	DE0005659700	Agenda	717143781 - Management
Record Date	16-May-2023	Holding Recon Date	16-May-2023
City / Country	BERLIN / Germany	Vote Deadline	26-May-2023 01:59 PM ET
SEDOL(s)	5689857 - B28GW63 - BGPk5B2 - BMDRRY4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.50 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5	RATIFY MAZARS GMBH & CO. KG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	For
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
10.1	ELECT HELMUT GROTHE TO THE SUPERVISORY BOARD	Management	For	For	For
10.2	ELECT EDGAR LOEFFLER TO THE SUPERVISORY BOARD	Management	For	For	For
11.1	ELECT SUSANNE BECKER AS ALTERNATE SUPERVISORY BOARD MEMBER	Management	For	For	For
11.2	ELECT ELKE MITTELSTAEDT AS ALTERNATE SUPERVISORY BOARD MEMBER	Management	For	For	For

12	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
13	CHANGE OF CORPORATE FORM TO SOCIETAS EUROPAEA (SE)	Management	For	For	For

GAZTRANSPORT ET TECHNIGAZ SA

Security	F42674113	Meeting Type	MIX
Ticker Symbol		Meeting Date	07-Jun-2023
ISIN	FR0011726835	Agenda	717148200 - Management
Record Date	02-Jun-2023	Holding Recon Date	02-Jun-2023
City / Country	SAINT-REMY-LES-CHEVREUSE / France	Vote Deadline	02-Jun-2023 01:59 PM ET
SEDOL(s)	BJYRDP5 - BK4Z0J9 - BM676D3 - BPVVJP4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - ACKNOWLEDGEMENT OF NON-DEDUCTIBLE EXPENSES AND COSTS REFERRED TO IN PARAGRAPH 4 OF ARTICLE 39 OF THE FRENCH GENERAL TAX CODE	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - DISTRIBUTION OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE AGREEMENTS SUBJECT TO THE PROVISIONS OF ARTICLES L.225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. CATHERINE RONGE AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. PIERRE GUIOLLOT AS DIRECTOR	Management	For	For	For
7	APPOINTMENT OF MRS. FREDERIQUE KALB AS DIRECTOR	Management	For	For	For
8	APPOINTMENT OF MR. LUC GILLET AS DIRECTOR	Management	For	For	For
9	RATIFICATION OF THE CO-OPTATION OF MRS. CAROLLE FOISSAUD AS DIRECTOR AS A REPLACEMENT FOR MRS. ISABELLE BOCCON GIBOD, WHO RESIGNED	Management	For	For	For
10	RENEWAL OF THE TERM OF OFFICE OF THE COMPANY CAILLIAU DEDOIT AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
11	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER AND MEMBERS OF THE BOARD OF DIRECTORS REFERRED TO IN SECTION 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE IN THE CORPORATE GOVERNANCE REPORT	Management	For	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. PHILIPPE BERTEROTTIERE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023	Management	For	For	For
14	APPROVAL OF THE REMUNERATION POLICY FOR MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For	For

15	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 24 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For
17	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR ITS SUBSIDIARIES AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES	Management	For	For	For
18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR ITS SUBSIDIARIES AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, BY PUBLIC OFFERING OTHER THAN THOSE MENTIONED IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, BY PRIVATE PLACEMENT AS PROVIDED FOR IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF THE ISSUE OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY, WITH RETENTION OR CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHT, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	Management	For	For	For

23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL RESERVED FOR MEMBERS OF A SAVINGS PLAN	Management	For	For	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH A CAPITAL INCREASE IN FAVOUR OF ONE OR MORE CATEGORIES OF NAMED BENEFICIARIES, IN THE CONTEXT OF THE IMPLEMENTATION OF THE GROUP'S INTERNATIONAL SHAREHOLDING AND SAVINGS PLANS, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
25	OVERALL LIMIT ON AUTHORIZATIONS TO ISSUE SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Management	For	For	For
26	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

APPLUS SERVICES S.A.

Security	E0534T106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Jun-2023
ISIN	ES0105022000	Agenda	717207751 - Management
Record Date	02-Jun-2023	Holding Recon Date	02-Jun-2023
City / Country	VIRTUAL / Spain	Vote Deadline	02-Jun-2023 01:59 PM ET
SEDOL(s)	BM677T6 - BMDY615 - BMJ6QG0 - BMMV0H1 - BMQ6BK2 - BR3HZH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	For	For	For
5	RENEW APPOINTMENT OF DELOITTE AS AUDITOR FOR FY 2023	Management	For	For	For
6	APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR FOR FY 2024, 2025 AND 2026	Management	For	For	For
7.1	REELECT JOAN AMIGO I CASAS AS DIRECTOR	Management	For	For	For
7.2	REELECT ESSIMARI KAIRISTO AS DIRECTOR	Management	For	For	For
7.3	REELECT MARIA JOSE ESTERUELAS AGUIRRE AS DIRECTOR	Management	For	For	For
8	ADVISORY VOTE ON REMUNERATION REPORT	Management	Abstain	For	Against
9	AMEND REMUNERATION POLICY	Management	Abstain	For	Against
10	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Management	For	For	For
11	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
12	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

AXALTA COATING SYSTEMS LTD.

Security	G0750C108	Meeting Type	Annual
Ticker Symbol	AXTA	Meeting Date	07-Jun-2023
ISIN	BMG0750C1082	Agenda	935842624 - Management
Record Date	13-Apr-2023	Holding Recon Date	13-Apr-2023
City / Country	/ United States	Vote Deadline	06-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
1	Jan A. Bertsch		For	For	For
2	Steven M. Chapman		For	For	For

3	William M. Cook		For	For	For
4	Tyrone M. Jordan		For	For	For
5	Deborah J. Kissire		For	For	For
6	Robert M. McLaughlin		For	For	For
7	Rakesh Sachdev		For	For	For
8	Samuel L. Smolik		For	For	For
9	Chris Villavarayan		For	For	For
2.	Appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm and auditor until the conclusion of the 2024 Annual General Meeting of Members and delegation of authority to the Board, acting through the Audit Committee, to set the terms and remuneration thereof.	Management	For	For	For
3.	Approval of the amendment and restatement of our Amended and Restated 2014 Incentive Award Plan.	Management	For	For	For
4.	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For	For

COMCAST CORPORATION

Security	20030N101	Meeting Type	Annual
Ticker Symbol	CMCSA	Meeting Date	07-Jun-2023
ISIN	US20030N1019	Agenda	935845492 - Management
Record Date	03-Apr-2023	Holding Recon Date	03-Apr-2023
City / Country	/ United States	Vote Deadline	06-Jun-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
1	Kenneth J. Bacon		For	For	For
2	Thomas J. Baltimore Jr.		For	For	For
3	Madeline S. Bell		For	For	For
4	Edward D. Breen		For	For	For
5	Gerald L. Hassell		For	For	For
6	Jeffrey A. Honickman		For	For	For
7	Maritza G. Montiel		For	For	For
8	Asuka Nakahara		For	For	For
9	David C. Novak		For	For	For
10	Brian L. Roberts		For	For	For
2.	Ratification of the appointment of our independent auditors.	Management	For	For	For
3.	Approval of Comcast Corporation 2023 Omnibus Equity Incentive Plan.	Management	For	For	For
4.	Approval of Amended and Restated Comcast Corporation 2002 Employee Stock Purchase Plan.	Management	For	For	For
5.	Advisory vote on executive compensation.	Management	For	For	For
6.	Advisory vote on the frequency of the vote on executive compensation.	Management	1 Year	1 Year	For
7.	To perform independent racial equity audit.	Shareholder	Against	Against	For
8.	To report on climate risk in default retirement plan options.	Shareholder	Against	Against	For
9.	To set different greenhouse gas emissions reduction targets.	Shareholder	Against	Against	For
10.	To report on political contributions and company values alignment.	Shareholder	Against	Against	For
11.	To report on business in China.	Shareholder	Against	Against	For

COMPAGNIE DE SAINT-GOBAIN SA

Security	F80343100	Meeting Type	MIX
Ticker Symbol		Meeting Date	08-Jun-2023
ISIN	FR0000125007	Agenda	717144416 - Management
Record Date	05-Jun-2023	Holding Recon Date	05-Jun-2023
City / Country	PARIS / France	Vote Deadline	05-Jun-2023 01:59 PM ET
SEDOL(s)	3166813 - 7380482 - 7380545 - 7380716 - 7381377 - 7448250 - B033544 - B8HWMP3 - BD3CPN1 - BF447R8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MRS. DOMINIQUE LEROY AS DIRECTOR	Management	For	For	For
5	APPOINTMENT OF MRS. JANA REVEDIN AS DIRECTOR	Management	For	For	For
6	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. PIERRE-ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
7	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. BENOIT BAZIN, CHIEF EXECUTIVE OFFICER	Management	For	For	For
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE AND INCLUDED IN THE CORPORATE GOVERNANCE REPORT	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2023	Management	For	For	For
10	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR 2023	Management	For	For	For
11	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY FOR 2023	Management	For	For	For
12	SETTING THE AMOUNT OF THE TOTAL ANNUAL REMUNERATION OF DIRECTORS	Management	For	For	For
13	AUTHORIZATION TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES, THROUGH THE ISSUE OF NEW SHARES, FOR A MAXIMUM NOMINAL AMOUNT OF FOUR HUNDRED AND TWELVE MILLION EUROS (SHARES), EXCLUDING ANY POTENTIAL ADJUSTMENTS, I.E. APPROXIMATELY 20% OF THE SHARE CAPITAL, WITH THE DEDUCTION FROM THIS AMOUNT OF THOSE SET FORTH IN THE FIFTEENTH, SIXTEENTH, SEVENTEENTH, EIGHTEENTH AND NINETEENTH RESOLUTIONS, AND ONE AND A HALF BILLION EUROS (TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES), WITH THE DEDUCTION FROM THIS AMOUNT OF THOSE SET IN THE FIFTEENTH, SIXTEENTH AND SEVENTEENTH RESOLUTIONS FOR THE ISSUE OF TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES	Management	For	For	For

15	<p>DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT BUT WITH A POSSIBILITY OF GRANTING A PRIORITY PERIOD FOR SHAREHOLDERS, BY PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, THE ISSUE OF SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES, BY ISSUING NEW SHARES, OR NEW SHARES OF THE COMPANY TO WHICH THE TRANSFERABLE SECURITIES TO BE ISSUED BY SUBSIDIARIES WOULD GRANT ENTITLEMENT, FOR A MAXIMUM NOMINAL AMOUNT OF TWO HUNDRED AND SIX MILLION EUROS (SHARES) EXCLUDING ANY POTENTIAL ADJUSTMENT, I.E. APPROXIMATELY 10% OF THE SHARE CAPITAL, WITH DEDUCTION FROM THIS AMOUNT OF THOSE SET IN THE SIXTEENTH, SEVENTEENTH AND EIGHTEENTH RESOLUTIONS, AND OF ONE AND A HALF BILLION EUROS (TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES)</p>	Management	For	For	For
16	<p>DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITH THE ISSUE OF SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES BY THE ISSUE OF NEW SHARES, OR OF NEW SHARES OF THE COMPANY TO WHICH TRANSFERABLE SECURITIES TO BE ISSUED BY SUBSIDIARIES WOULD GRANT ENTITLEMENT, AS APPROPRIATE, BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH OF THE FRENCH MONETARY AND FINANCIAL CODE, FOR A MAXIMUM NOMINAL AMOUNT OF TWO HUNDRED AND SIX MILLION EUROS (SHARES), EXCLUDING ANY POTENTIAL ADJUSTMENT, APPROXIMATELY 10% OF THE SHARE CAPITAL, AND ONE AND A HALF BILLION EUROS (TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR SUBSIDIARIES), THE AMOUNTS OF THE CAPITAL INCREASE AND THE ISSUE OF DEBT SECURITIES BEING DEDUCTED FROM THE CORRESPONDING CEILINGS SET IN THE FIFTEENTH RESOLUTION</p>	Management	For	For	For
17	<p>DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUE, IN THE EVENT OF OVERSUBSCRIPTION AT THE TIME OF ISSUE, WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITHIN THE LEGAL AND REGULATORY LIMITS (15% OF THE INITIAL ISSUES ON THE DATE OF THE PRESENT MEETING) AND WITHIN THE LIMITS OF THE CORRESPONDING CEILINGS SET BY THE RESOLUTIONS THAT HAVE DECIDED THE INITIAL ISSUE</p>	Management	For	For	For

18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, TO INCREASE THE SHARE CAPITAL WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, EXCLUDING ANY POTENTIAL ADJUSTMENT, TO REMUNERATE CONTRIBUTIONS IN KIND CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, THE AMOUNTS OF THE CAPITAL INCREASE AND OF THE TRANSFERABLE SECURITIES TO BE ISSUED BEING DEDUCTED FROM THE CEILING SET IN THE FIFTEENTH RESOLUTION	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH AN INCREASE OF THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS, FOR A MAXIMUM NOMINAL AMOUNT OF ONE HUNDRED AND THREE MILLION EUROS, EXCLUDING POTENTIAL ADJUSTMENT, I.E. APPROXIMATELY 5% OF THE SHARE CAPITAL, THIS AMOUNT TO BE DEDUCTED FROM THE CEILING SET IN THE FOURTEENTH RESOLUTION	Management	For	For	For
20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO SET, IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING, THE ISSUE PRICE BY THE COMPANY OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, BY PUBLIC OFFERING WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER PERIOD OF 12 MONTHS	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, TO ISSUE EQUITY SECURITIES RESERVED FOR MEMBERS OF EMPLOYEE SAVINGS PLANS FOR A MAXIMUM NOMINAL AMOUNT OF FIFTY-TWO MILLION EUROS EXCLUDING POTENTIAL ADJUSTMENT, I.E. APPROXIMATELY 2.5% OF THE SHARE CAPITAL	Management	For	For	For
22	AUTHORIZATION TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES OF THE COMPANY REPRESENTING UP TO 10% OF THE COMPANY'S CAPITAL PER A PERIOD OF 24 MONTHS	Management	For	For	For
23	STATUTORY AMENDMENTS RELATING TO THE INCREASE IN THE MINIMUM NUMBER OF SHARES OF THE COMPANY TO BE HELD BY DIRECTORS	Management	For	For	For
24	POWERS FOR THE EXECUTION OF THE DECISIONS OF THE COMBINED GENERAL MEETING AND FOR FORMALITIES	Management	For	For	For

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
WORLDLINE SA					
Security	F9867T103			Meeting Type	MIX
Ticker Symbol				Meeting Date	08-Jun-2023
ISIN	FR0011981968			Agenda	717157792 - Management
Record Date	05-Jun-2023			Holding Recon Date	05-Jun-2023
City / Country	LA / France DEFENS E			Vote Deadline	05-Jun-2023 01:59 PM ET
SEDOL(s)	BMQ8TN7 - BMT6VC1 - BNFWR44 - BNQ4VM5 - BP25QX2 - BZ033P9			Quick Code	

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF NON-DEDUCTIBLE EXPENSES AND COSTS REFERRED TO IN PARAGRAPH 4 OF ARTICLE 39 OF THE FRENCH GENERAL TAX CODE	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS AND COMMITMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF BERNARD BOURIGEAUD AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF GILLES GRAPINET AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF GILLES ARDITTI AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF ALDO CARDOSO AS DIRECTOR	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE OF GIULIA FITZPATRICK AS DIRECTOR	Management	For	For	For
10	RENEWAL OF THE TERM OF OFFICE OF THIERRY SOMMELET AS DIRECTOR	Management	For	For	For
11	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO ALL CORPORATE OFFICERS	Management	For	For	For
12	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO BERNARD BOURIGEAUD, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO GILLES GRAPINET, CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MARC-HENRI DESPORTES, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For	For
16	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For	For
18	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO NON-EXECUTIVE DIRECTORS FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For	For
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE, HOLD OR TRANSFER SHARES OF THE COMPANY	Management	For	For	For
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	Management	For	For	For

21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY WAY OF A PUBLIC OFFERING, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH A PRIORITY SUBSCRIPTION OPTION FOR SHAREHOLDERS	Management	For	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES IN THE CONTEXT OF A PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO ISSUE SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT AND IN COMPENSATION FOR CONTRIBUTIONS IN KIND RELATING TO EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL (EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFER)	Management	For	For	For
26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	Management	For	For	For
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES RESERVED FOR THE BENEFICIARIES OF FREE SHARES ALLOCATED BY THE COMPANY WORLDLINE IGSA (FORMERLY INGENICO GROUP SA) AND HOLDERS OF WORLDLINE IGSA SHARES THROUGH A COMPANY SAVINGS PLAN AND/OR A GROUP SAVINGS PLAN OR THROUGH A COMPANY MUTUAL FUND	Management	For	For	For
28	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND/OR COMPANIES RELATED TO IT WHO ARE MEMBERS OF COMPANY OR GROUP SAVINGS PLANS	Management	For	For	For

29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHARES RESERVED FOR PERSONS MEETING CERTAIN CHARACTERISTICS, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For	For	For
30	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO GRANT SHARE SUBSCRIPTION OR SHARE PURCHASE OPTIONS FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND/OR COMPANIES RELATED TO IT	Management	For	For	For
31	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH THE FREE ALLOCATION OF PERFORMANCE SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND/OR COMPANIES RELATED TO IT	Management	For	For	For
32	AMENDMENT TO ARTICLE 19 OF THE COMPANY'S BYLAWS IN ORDER TO MODIFY THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
33	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

CRH PLC

Security	G25508105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	08-Jun-2023
ISIN	IE0001827041	Agenda	717225040 - Management
Record Date	02-Jun-2023	Holding Recon Date	02-Jun-2023
City / Country	TBD / Ireland	Vote Deadline	02-Jun-2023 01:59 PM ET
SEDOL(s)	0182704 - 4182249 - 5465240 - B01ZKD6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROVE THE SCHEME OF ARRANGEMENT	Management	Abstain	For	Against
2	TO APPROVE THE LSE LISTING CHANGE	Management	Abstain	For	Against
3	TO ADOPT NEW ARTICLES OF ASSOCIATION OF THE COMPANY	Management	Abstain	For	Against
4	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES AND OVERSEAS MARKET PURCHASES OF ORDINARY SHARES	Management	Abstain	For	Against
5	TO AUTHORISE THE COMPANY TO REISSUE TREASURY SHARES	Management	Abstain	For	Against
6	TO ADOPT NEW ARTICLE 4A	Management	Abstain	For	Against

CONSTRUCCIONES Y AUXILIAR DE FERROCARRILES SA

Security	E31774156	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Jun-2023
ISIN	ES0121975009	Agenda	717207763 - Management
Record Date	05-Jun-2023	Holding Recon Date	05-Jun-2023
City / Country	GUIPUZ / Spain KOA	Vote Deadline	07-Jun-2023 01:59 PM ET
SEDOL(s)	BDDN040 - BMDY660 - BYX80J7 - BYX98X0 - BYYLW11	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE DISCHARGE OF BOARD	Management	For	For	For
3	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
5.1	REELECT JAVIER MARTINEZ OJINAGA AS DIRECTOR	Management	For	For	For
5.2	RATIFY APPOINTMENT OF AND ELECT BEGONA BELTRAN DE HEREDIA VILLA AS DIRECTOR	Management	For	For	For
6	ADVISORY VOTE ON REMUNERATION REPORT	Management	Abstain	For	Against

7	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
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LEARNING TECHNOLOGIES GROUP PLC

Security	G5416A107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Jun-2023
ISIN	GB00B4T7HX10	Agenda	717258164 - Management
Record Date		Holding Recon Date	08-Jun-2023
City / Country	LONDON / United Kingdom	Vote Deadline	06-Jun-2023 01:59 PM ET
SEDOL(s)	B4T7HX1 - BG21KF7 - BZ57QD5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, TOGETHER WITH THE DIRECTORS' REPORT AND THE AUDITORS' REPORT BE ADOPTED. REFER TO NOM	Management	For	For	For
2	THAT THE DECLARATION AND PAYMENT OF A FINAL DIVIDEND OF 1.15 PENCE PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2022 WILL BE PAID. REFER TO NOM	Management	For	For	For
3	THAT SIMON BODDIE BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
4	THAT ANDREW BRODE BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
5	THAT AIMIE CHAPPLE BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
6	THAT KATH KEARNEY-CROFT BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
7	THAT PIERS LEA BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
8	THAT LESLIE-ANN REED BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
9	THAT JONATHAN SATCHELL BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
10	THAT THE ANNUAL REPORT ON REMUNERATION BE APPROVED AND ADOPTED	Management	For	For	For
11	THAT BDO LLP BE RE-APPOINTED AS AUDITORS TO THE COMPANY	Management	For	For	For
12	THAT THE AUDIT COMMITTEE BE AUTHORISED TO AGREE AND FIX THE AUDITORS' REMUNERATION	Management	For	For	For
13	TO GRANT AUTHORITY TO THE DIRECTORS TO ALLOT ORDINARY SHARES	Management	For	For	For
14	TO GRANT AUTHORITY TO THE DIRECTORS TO ALLOT EQUITY SECURITIES	Management	For	For	For

SACYR SA

Security	E35471114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jun-2023
ISIN	ES0182870214	Agenda	717211003 - Management
Record Date	09-Jun-2023	Holding Recon Date	09-Jun-2023
City / Country	MADRID / Spain	Vote Deadline	09-Jun-2023 01:59 PM ET
SEDOL(s)	5504789 - 5931194 - B06MMX6 - B28LNW1 - BHZLRX8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE INDIVIDUAL ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF SACYR, SA AND OF THE CONSOLIDATED ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF SACYR, SA AND ITS SUBSIDIARIES, CORRESPONDING TO THE FISCAL YEAR ENDED ON 31 DECEMBER 2022	Management	For	For	For
2	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION CORRESPONDING TO THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management	For	For	For

3	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT OF THE FISCAL YEAR ENDED ON DECEMBER 31, 2022	Management	For	For	For
4	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE CORPORATE MANAGEMENT AND ACTION CARRIED OUT BY THE BOARD OF DIRECTORS DURING THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
5.1	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF DIRECTORS	Management	For	For	For
5.2	RE-ELECTION OF MR. MANUEL MANRIQUE CECILIA AS DIRECTOR, WITH THE QUALIFICATION OF EXECUTIVE DIRECTOR	Management	For	For	For
5.3	APPOINTMENT OF MR. JOSE MANUEL LOUREDA MANTINAN AS DIRECTOR, WITH THE CLASSIFICATION OF PROPRIETARY DIRECTOR	Management	For	For	For
5.4	REELECTION OF MS. ELENA JIMENEZ DE ANDRADE ASTORQUI AS DIRECTOR, WITH THE CLASSIFICATION OF INDEPENDENT DIRECTOR	Management	For	For	For
5.5	APPOINTMENT OF MS. ELENA MONREAL ALFAGEME AS DIRECTOR, WITH THE CLASSIFICATION OF INDEPENDENT DIRECTOR	Management	For	For	For
5.6	APPOINTMENT OF MS. ADRIANA HOYOS VEGA, AS DIRECTOR, WITH THE CLASSIFICATION OF INDEPENDENT DIRECTOR	Management	For	For	For
6	EXAMINATION, AND WHERE APPROPRIATE, APPROVAL, FOR THE PURPOSES OF ARTICLE 529 NOVODECIAS OF THE CONSOLIDATED TEXT OF THE CAPITAL COMPANIES ACT, OF THE AMENDMENT TO THE DIRECTORS' REMUNERATION POLICY FOR THE YEARS 2023, 2024 AND 2025	Management	Abstain	For	Against
7	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR THE YEAR 2022	Management	Abstain	For	Against
8.1	MODIFICATION OF ARTICLE 41 (QUANTITATIVE COMPOSITION OF THE BOARD OF DIRECTORS) OF THE BYLAWS TO REDUCE THE NUMBER OF MEMBERS ON THE BOARD OF DIRECTORS IN ACCORDANCE WITH THE BEST CORPORATE GOVERNANCE PRACTICES	Management	For	For	For
8.2	MODIFICATION OF ARTICLE 42 (QUALITATIVE COMPOSITION OF THE BOARD OF DIRECTORS) OF THE BYLAWS, TO REINFORCE THE FUNCTIONS OF THE COORDINATING DIRECTOR IN ACCORDANCE WITH THE BEST CORPORATE GOVERNANCE PRACTICES	Management	For	For	For
8.3	MODIFICATION OF ARTICLE 51 (DEVELOPMENT OF THE SESSIONS) OF THE BYLAWS, TO LIMIT THE QUALITY VOTE OF THE CHAIRMAN	Management	For	For	For
8.4	MODIFICATION OF ARTICLE 54 (DISMISSAL OF DIRECTORS) OF THE BYLAWS, TO REINFORCE THE STATUTORY CAUSES OF DISMISSAL OF DIRECTORS	Management	For	For	For
9.1	APPROVAL OF A FIRST CAPITAL INCREASE CHARGED TO PROFITS OR RESERVES (SCRIP DIVIDEND), FOR A MAXIMUM NOMINAL AMOUNT OF TWENTY MILLION EUROS (20,000,000) THROUGH THE ISSUANCE OF NEW ORDINARY SHARES WITH A PAR VALUE OF ONE EURO EACH, WITHOUT ISSUE PREMIUM, OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY IN CIRCULATION AND WITH INCOMPLETE SUBSCRIPTION/ASSIGNMENT	Management	For	For	For

	PROVISION; CONSEQUENT MODIFICATION OF THE CORRESPONDING ARTICLE OF THE BYLAWS. COMMITMENT TO ACQUIRE FREE ALLOCATION RIGHTS AT A GUARANTEED FIXED PRICE. APPLICATION FOR ADMISSION TO TRADING OF THE NEW SHARES THAT ARE ISSUED. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH EXPRESS POWERS OF SUBSTITUTION, TO SET THE CONDITIONS FOR THE INCREASE IN ALL MATTERS NOT PROVIDED FOR BY THIS GENERAL MEETING, TO CARRY OUT THE ACTS NECESSARY FOR ITS EXECUTION AND TO ADAPT THE WORDING OF ARTICLE 5 OF THE BYLAWS SOCIAL				
9.2	APPROVAL OF A SECOND CAPITAL INCREASE CHARGED TO PROFITS OR RESERVES (SCRIP DIVIDEND), FOR A MAXIMUM NOMINAL AMOUNT OF TWENTY MILLION EUROS (20,000,000) THROUGH THE ISSUANCE OF NEW ORDINARY SHARES WITH A PAR VALUE OF ONE EURO EACH , WITHOUT ISSUE PREMIUM, OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY IN CIRCULATION AND WITH INCOMPLETE SUBSCRIPTION/ASSIGNMENT PROVISION; CONSEQUENT MODIFICATION OF THE CORRESPONDING ARTICLE OF THE BYLAWS. COMMITMENT TO ACQUIRE FREE ALLOCATION RIGHTS AT A GUARANTEED FIXED PRICE. APPLICATION FOR ADMISSION TO TRADING OF THE NEW SHARES THAT ARE ISSUED. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH EXPRESS POWERS OF SUBSTITUTION, TO SET THE CONDITIONS FOR THE INCREASE IN ALL MATTERS NOT PROVIDED FOR BY THIS GENERAL MEETING, TO CARRY OUT THE ACTS NECESSARY FOR ITS EXECUTION AND TO ADAPT THE WORDING OF ARTICLE 5 OF THE BYLAWS SOCIAL	Management	For	For	For
10	AUTHORIZATION AND DELEGATION TO THE BOARD OF DIRECTORS, WITH POWERS OF SUBSTITUTION, TO INCREASE THE SHARE CAPITAL IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 297.1 B) OF THE CAPITAL COMPANIES LAW, WITH THE POWER TO EXCLUDE THE PREFERENTIAL SUBSCRIPTION RIGHT LIMITED TO A JOINT MAXIMUM OF 10% OF THE SHARE CAPITAL	Management	For	For	For
11	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE INTERPRETATION, RECTIFICATION, COMPLEMENT, EXECUTION AND DEVELOPMENT OF THE RESOLUTIONS ADOPTED BY THE GENERAL MEETING, AS WELL AS TO REPLACE THE POWERS THAT IT RECEIVES FROM THE GENERAL MEETING, AND DELEGATION OF POWERS FOR ELEVATION TO A PUBLIC INSTRUMENT OF SUCH AGREEMENTS	Management	For	For	For

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Security	E52236143	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	14-Jun-2023
ISIN	ES0122060314	Agenda	717217360 - Management
Record Date	09-Jun-2023	Holding Recon Date	09-Jun-2023
City / Country	MADRID / Spain	Vote Deadline	09-Jun-2023 01:59 PM ET
SEDOL(s)	5787115 - 5788152 - B0389P8 - B0ZSJ01 - BHZLG75 - BZ77W02	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1.1	FINANCIAL STATEMENTS AND CORPORATE MANAGEMENT: EXAMINATION AND APPROVAL, WHERE APPLICABLE, OF THE FINANCIAL STATEMENTS AND MANAGEMENT REPORTS OF THE COMPANY AND ITS CONSOLIDATED GROUP CORRESPONDING TO BUSINESS YEAR 2022	Management	For	For	For
1.2	FINANCIAL STATEMENTS AND CORPORATE MANAGEMENT: EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF CORPORATE MANAGEMENT DURING THE 2022 BUSINESS YEAR	Management	For	For	For
1.3	FINANCIAL STATEMENTS AND CORPORATE MANAGEMENT: EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE STATUS OF NON-FINANCIAL REPORTING FOR BUSINESS YEAR 2022, WHICH IS PART OF THE CONSOLIDATED MANAGEMENT REPORT	Management	For	For	For
1.4	FINANCIAL STATEMENTS AND CORPORATE MANAGEMENT: EXAMINATION AND APPROVAL, WHERE PERTINENT, OF THE PROPOSED APPLICATION OF THE 2022 PROFITS	Management	For	For	For
2	AMENDMENT OF ARTICLE 28 (COMPOSITION) OF THE BYLAWS	Management	For	For	For
3.1	RE-ELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: APPOINTMENT OF ESTHER KOPLOWITZ ROMERO DE JUSEU AS PROPRIETARY DIRECTOR	Management	For	For	For
3.2	RE-ELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: APPOINTMENT OF CARLOS SLIM HEL AS PROPRIETARY DIRECTOR	Management	For	For	For
3.3	RE-ELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: APPOINTMENT OF CARMEN ALCOCCER KOPLOWITZ AS PROPRIETARY DIRECTOR	Management	For	For	For
3.4	RE-ELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF ALEJANDRO ABOUMRAD GONZ LEZ AS PROPRIETARY DIRECTOR	Management	For	For	For
3.5	RE-ELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF GERARDO KURI KAUFMANN AS PROPRIETARY DIRECTOR	Management	For	For	For
3.6	RE-ELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF MANUEL GIL MADRIGAL AS INDEPENDENT DIRECTOR	Management	For	For	For
3.7	RE-ELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF LVARO V ZQUEZ DE LAPUERTA AS INDEPENDENT DIRECTOR	Management	For	For	For
3.8	RE-ELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For

4.1	WAIVER OF THE OBLIGATION NOT TO ENGAGE IN ACTIVITIES THAT ARE IN EFFECTIVE COMPETITION WITH THE COMPANY, PURSUANT TO SECTION 230 OF THE CORPORATE ENTERPRISES ACT: APPROVAL, FOR SUCH PURPOSES AS MAY BE NECESSARY, OF THE WAIVER OF THE OBLIGATION NOT TO ENGAGE IN ACTIVITIES THAT INVOLVE EFFECTIVE COMPETITION WITH THE COMPANY, PURSUANT TO ARTICLE 230 OF THE CORPORATE ENTERPRISES ACT, WITH RESPECT TO CARLOS SLIM HEL	Management	For	For	For
4.2	WAIVER OF THE OBLIGATION NOT TO ENGAGE IN ACTIVITIES THAT ARE IN EFFECTIVE COMPETITION WITH THE COMPANY, PURSUANT TO SECTION 230 OF THE CORPORATE ENTERPRISES ACT: APPROVAL, FOR SUCH PURPOSES AS MAY BE NECESSARY, OF THE WAIVER OF THE OBLIGATION NOT TO ENGAGE IN ACTIVITIES THAT INVOLVE EFFECTIVE COMPETITION WITH THE COMPANY, PURSUANT TO ARTICLE 230 OF THE CORPORATE ENTERPRISES ACT, IN RESPECT OF ALEJANDRO ABOUMRAD GONZ LEZ	Management	For	For	For
4.3	WAIVER OF THE OBLIGATION NOT TO ENGAGE IN ACTIVITIES THAT ARE IN EFFECTIVE COMPETITION WITH THE COMPANY, PURSUANT TO SECTION 230 OF THE CORPORATE ENTERPRISES ACT: APPROVAL, FOR SUCH PURPOSES AS MAY BE NECESSARY, OF THE WAIVER OF THE OBLIGATION NOT TO ENGAGE IN ACTIVITIES THAT INVOLVE EFFECTIVE COMPETITION WITH THE COMPANY, PURSUANT TO ARTICLE 230 OF THE CORPORATE ENTERPRISES ACT, WITH RESPECT TO GERARDO KURI KAUFMANN	Management	For	For	For
5	RE-ELECTION OF THE STATUTORY AUDITORS OF THE COMPANY AND ITS CONSOLIDATED GROUP	Management	For	For	For
6	SUBMISSION TO A VOTE OF AN ADVISORY NATURE OF THE ANNUAL DIRECTOR REMUNERATION REPORT CORRESPONDING TO THE 2022 BUSINESS YEAR	Management	For	For	For
7	DISTRIBUTION OF A SCRIP DIVIDEND THROUGH (I) A CAPITAL STOCK INCREASE FOR A DETERMINABLE AMOUNT BY ISSUING NEW ORDINARY SHARES OF 1 EURO PAR VALUE EACH, WITHOUT ISSUE PREMIUM, OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY IN CIRCULATION, CHARGED AGAINST RESERVES; AND (II) THE OFFER OF THE ACQUISITION OF FREE ALLOCATION RIGHTS AT A GUARANTEED PRICE (0.50 EUROS/RIGHT). EXPRESS PROVISION FOR THE POSSIBILITY OF INCOMPLETE ALLOCATION. DELEGATION OF POWERS	Management	For	For	For
8	REDUCTION OF THE SHARE CAPITAL BY A MAXIMUM NOMINAL AMOUNT OF 3,725,383.00 EUROS THROUGH THE REDEMPTION OF A MAXIMUM OF 3,725,383 TREASURY SHARES	Management	For	For	For
9	AUTHORISATION TO THE BOARD OF DIRECTORS, WITH EXPRESS POWER OF SUBSTITUTION, FOR THE DERIVATIVE ACQUISITION OF TREASURY SHARES AND AUTHORISATION TO SUBSIDIARIES TO ACQUIRE SHARES IN THE COMPANY, ALL WITHIN THE LIMITS AND SUBJECT TO THE REQUIREMENTS OF THE CORPORATE ENTERPRISES ACT	Management	For	For	For
10	REDUCTION OF THE DEADLINE FOR CALLING EXTRAORDINARY GENERAL MEETINGS	Management	For	For	For
11	GRANT DIRECTORS BROAD POWERS TO DRAW UP, PLACE ON THE PUBLIC RECORD, REGISTER, RECTIFY AND EXECUTE THE ADOPTED AGREEMENTS	Management	For	For	For

LABORATORIOS FARMACEUTICOS ROVI, SA

Security	E6996D109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Jun-2023
ISIN	ES0157261019	Agenda	717220901 - Management
Record Date	09-Jun-2023	Holding Recon Date	09-Jun-2023
City / Country	MADRID / Spain	Vote Deadline	09-Jun-2023 01:59 PM ET
SEDOL(s)	B29F9S0 - B29V115 - B2QS9Z9 - BKBF6R2 - BLKM5R4 - BMBVVZ7 - BN7RPY3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF INDIVIDUAL AND CONSOLIDATED ACCOUNTS AND MANAGEMENT REPORT FOR THE FINANCIAL YEAR 2022	Management	For	For	For
2	APPROVAL OF THE STATEMENT OF NON-FINANCIAL INFORMATION FOR THE FINANCIAL YEAR 2022	Management	For	For	For
3	APPROVAL OF THE PROPOSED ALLOCATION OF THE INDIVIDUAL RESULTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
4	APPROVAL OF THE MANAGEMENT AND ACTIVITY OF THE BOARD OF DIRECTORS DURING THE FINANCIAL YEAR 2022	Management	For	For	For
5.1	REELECTION OF MR MARCOS PENA PINTO AS INDEPENDENT DIRECTOR FOR TERM SET OUT IN BYLAWS	Management	For	For	For
5.2	RATIFICATION AND REELECTION OF MRS TERESA CORZO SANTAMARIA AS INDEPENDENT DIRECTOR FOR TERM SET OUT IN BYLAWS	Management	For	For	For
6	APPROVAL OF THE MAXIMUM ANNUAL REMUNERATION FOR DIRECTORS IN THEIR CAPACITY AS SUCH FOR FINANCIAL YEAR 2023	Management	Abstain	For	Against
7	RENEW APPOINTMENT OF KPMG AUDITORES AS AUDITOR	Management	For	For	For
8	DELEGATION OF POWERS	Management	For	For	For
9	ANNUAL COMPANY DIRECTORS REMUNERATION REPORT	Management	For	For	For

TARGET CORPORATION

Security	87612E106	Meeting Type	Annual
Ticker Symbol	TGT	Meeting Date	14-Jun-2023
ISIN	US87612E1064	Agenda	935847220 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline	13-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David P. Abney	Management	For	For	For
1b.	Election of Director: Douglas M. Baker, Jr.	Management	For	For	For
1c.	Election of Director: George S. Barrett	Management	For	For	For
1d.	Election of Director: Gail K. Boudreaux	Management	For	For	For
1e.	Election of Director: Brian C. Cornell	Management	For	For	For
1f.	Election of Director: Robert L. Edwards	Management	For	For	For
1g.	Election of Director: Donald R. Knauss	Management	For	For	For
1h.	Election of Director: Christine A. Leahy	Management	For	For	For
1i.	Election of Director: Monica C. Lozano	Management	For	For	For
1j.	Election of Director: Grace Puma	Management	For	For	For
1k.	Election of Director: Derica W. Rice	Management	For	For	For
1l.	Election of Director: Dmitri L. Stockton	Management	For	For	For
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For	For
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Management	For	For	For
4.	Company proposal to approve, on an advisory basis, the frequency of our Say on Pay votes (Say on Pay Vote Frequency).	Management	1 Year	1 Year	For

5.	Shareholder proposal to adopt a policy for an independent chairman.	Shareholder	Against	Against	For
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W. R. BERKLEY CORPORATION

Security	084423102	Meeting Type	Annual
Ticker Symbol	WRB	Meeting Date	14-Jun-2023
ISIN	US0844231029	Agenda	935848020 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	/ United States	Vote Deadline	13-Jun-2023 11:59 PM ET

SEDOL(s) **Quick Code**

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: W. Robert Berkley, Jr.	Management	For	For	For
1b.	Election of Director: María Luisa Ferré	Management	For	For	For
1c.	Election of Director: Daniel L. Mosley	Management	For	For	For
1d.	Election of Director: Mark L. Shapiro	Management	For	For	For
2.	Non-binding advisory vote on a resolution approving the compensation of the Company's named executive officers pursuant to the compensation disclosure rules of the Securities and Exchange Commission, or "say-on-pay" vote.	Management	For	For	For
3.	Non-binding advisory vote on the frequency of future votes on the compensation of the Company's named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2023.	Management	For	For	For

PAGERDUTY, INC.

Security	69553P100	Meeting Type	Annual
Ticker Symbol	PD	Meeting Date	14-Jun-2023
ISIN	US69553P1003	Agenda	935848272 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	/ United States	Vote Deadline	13-Jun-2023 11:59 PM ET

SEDOL(s) **Quick Code**

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Sameer Dholakia		For	For	For
	2 William Losch		For	For	For
	3 Jennifer Tejada		For	For	For
2.	To ratify the selection of Ernst & Young LLP by the Audit Committee of the Board of Directors as the independent registered public accounting firm of the Company for its fiscal year ending January 31, 2024.	Management	For	For	For
3.	To conduct an advisory, non-binding vote to approve the compensation of our named executive officers.	Management	For	For	For

CATERPILLAR INC.

Security	149123101	Meeting Type	Annual
Ticker Symbol	CAT	Meeting Date	14-Jun-2023
ISIN	US1491231015	Agenda	935854794 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline	13-Jun-2023 11:59 PM ET

SEDOL(s) **Quick Code**

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Kelly A. Ayotte	Management	For	For	For
1b.	Election of Director: David L. Calhoun	Management	For	For	For
1c.	Election of Director: Daniel M. Dickinson	Management	For	For	For
1d.	Election of Director: James C. Fish, Jr.	Management	For	For	For
1e.	Election of Director: Gerald Johnson	Management	For	For	For
1f.	Election of Director: David W. MacLennan	Management	For	For	For
1g.	Election of Director: Judith F. Marks	Management	For	For	For
1h.	Election of Director: Debra L. Reed-Klages	Management	For	For	For

1i.	Election of Director: Susan C. Schwab	Management	For	For	For
1j.	Election of Director: D. James Umpleby III	Management	For	For	For
1k.	Election of Director: Rayford Wilkins, Jr.	Management	For	For	For
2.	Ratification of our Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
4.	Advisory Vote on the Frequency of Executive Compensation Votes.	Management	1 Year	1 Year	For
5.	Approval of Caterpillar Inc. 2023 Long-Term Incentive Plan.	Management	For	For	For
6.	Shareholder Proposal - Report on Corporate Climate Lobbying in Line with Paris Agreement.	Shareholder	Against	Against	For
7.	Shareholder Proposal - Lobbying Disclosure.	Shareholder	Against	Against	For
8.	Shareholder Proposal - Report on Activities in Conflict-Affected Areas.	Shareholder	Against	Against	For
9.	Shareholder Proposal - Civil Rights, Non-Discrimination and Returns to Merit Audit.	Shareholder	Against	Against	For

GRIFOLS, SA

Security	E5706X215	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	15-Jun-2023
ISIN	ES0171996087	Agenda	717302828 - Management
Record Date	09-Jun-2023	Holding Recon Date	09-Jun-2023
City / Country	BARCEL / Spain ONA	Vote Deadline	12-Jun-2023 01:59 PM ET
SEDOL(s)	BF44626 - BJQNZY4 - BMTX0R0 - BYPHMR4 - BYY3DX6 - BYZ0YL1 - BYZQYC0 - BZ8W0S0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW AND APPROVAL, AS THE CASE MAY BE, OF THE INDIVIDUAL ANNUAL ACCOUNTS AND MANAGEMENT REPORT, AS WELL AS THE PROPOSAL FOR ALLOCATION OF RESULTS RELATING TO THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
2	REVIEW AND APPROVAL, AS THE CASE MAY BE, OF THE CONSOLIDATED ANNUAL ACCOUNTS AND MANAGEMENT REPORT RELATING TO THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
3	REVIEW AND APPROVAL, AS THE CASE MAY BE, OF THE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT INCLUDED IN THE CONSOLIDATED MANAGEMENT REPORT RELATING TO THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
4	REVIEW AND APPROVAL, AS THE CASE MAY BE, OF THE PERFORMANCE OF THE BOARD OF DIRECTORS THROUGHOUT THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
5	RE-ELECTION OF AUDITOR OF THE CONSOLIDATED ANNUAL ACCOUNTS FOR FISCAL YEAR 2023	Management	For	For	For
6	APPOINTMENT OF AUDITOR OF THE CONSOLIDATED ANNUAL ACCOUNTS FOR FISCAL YEARS 2024, 2025 AND 2026, INCLUSIVE	Management	For	For	For
7.1	RESIGNATION, DISMISSAL, RE-ELECTION AND/OR APPOINTMENT, AS THE CASE MAY BE, OF DIRECTOR. MODIFICATION, IF APPLICABLE, OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF MR. RAIMON GRIFOLS ROURA AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.2	RESIGNATION, DISMISSAL, RE-ELECTION AND/OR APPOINTMENT, AS THE CASE MAY BE, OF DIRECTOR. MODIFICATION, IF APPLICABLE, OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF MR. TOMAS DAGA GELABERT AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For

7.3	RESIGNATION, DISMISSAL, RE-ELECTION AND/OR APPOINTMENT, AS THE CASE MAY BE, OF DIRECTOR. MODIFICATION, IF APPLICABLE, OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF MS. CARINA SZPILKA LAZARO AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.4	RESIGNATION, DISMISSAL, RE-ELECTION AND/OR APPOINTMENT, AS THE CASE MAY BE, OF DIRECTOR. MODIFICATION, IF APPLICABLE, OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF MR. INIGO SANCHEZ-ASIAIN MARDONES AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.5	RESIGNATION, DISMISSAL, RE-ELECTION AND/OR APPOINTMENT, AS THE CASE MAY BE, OF DIRECTOR. MODIFICATION, IF APPLICABLE, OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF MS. ENRIQUETA FELIP FONT AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.6	RESIGNATION, DISMISSAL, RE-ELECTION AND/OR APPOINTMENT, AS THE CASE MAY BE, OF DIRECTOR. MODIFICATION, IF APPLICABLE, OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: MAINTENANCE OF VACANCY AND NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
8	AMENDMENT OF ARTICLE 20.BIS OF THE COMPANY'S ARTICLES OF ASSOCIATION, REGARDING THE REMUNERATION OF THE BOARD OF DIRECTORS	Management	For	For	For
9	INFORMATION ON THE AMENDMENTS OF THE INTERNAL REGULATIONS OF THE COMPANY'S-BOARD OF DIRECTORS, PURSUANT TO ARTICLE 528 OF THE CAPITAL COMPANIES ACT	Non-Voting			
10	CONSULTATIVE VOTE ON THE ANNUAL REMUNERATION REPORT	Management	For	For	For
11	APPROVAL OF THE DIRECTORS' REMUNERATION POLICY OF THE COMPANY	Management	For	For	For
12	APPROVAL OF A STOCK OPTION PLAN	Management	For	For	For
13	APPROVAL OF THE AWARD OF STOCK OPTIONS OVER COMPANY SHARES TO THE EXECUTIVE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	RENEWAL OF THE DELEGATION TO THE BOARD OF DIRECTORS, WITH FULL POWER OF SUBSTITUTION IN ANY OF ITS MEMBERS, OF THE AUTHORITY TO APPLY FOR THE LISTING OF THE COMPANY'S ORDINARY CLASS A SHARES ON THE NASDAQ. REVOCATION OF THE PREVIOUS DELEGATION OF AUTHORITIES PASSED BY THE ORDINARY GENERAL SHAREHOLDERS' MEETING OF 9 OCTOBER 2020	Management	For	For	For
15	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CALL, IF NECESSARY, AN EXTRAORDINARY GENERAL SHAREHOLDERS' MEETING OF THE COMPANY WITH AT LEAST 15 DAYS IN ADVANCE, IN ACCORDANCE WITH ARTICLE 615 OF THE CAPITAL COMPANIES ACT	Management	For	For	For
16	GRANTING OF AUTHORITIES TO FORMALIZE AND EXECUTE THE RESOLUTIONS PASSED BY THE GENERAL SHAREHOLDERS' MEETING	Management	For	For	For

IAC INC.

Security	44891N208	Meeting Type	Annual
Ticker Symbol	IAC	Meeting Date	15-Jun-2023
ISIN	US44891N2080	Agenda	935856471 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United States	Vote Deadline	14-Jun-2023 11:59 PM ET

SEDOL(s)				Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Chelsea Clinton	Management	For	For	For
1b.	Election of Director: Barry Diller	Management	For	For	For
1c.	Election of Director: Michael D. Eisner	Management	For	For	For
1d.	Election of Director: Bonnie S. Hammer	Management	For	For	For
1e.	Election of Director: Victor A. Kaufman	Management	For	For	For
1f.	Election of Director: Joseph Levin	Management	For	For	For
1g.	Election of Director: Bryan Lourd (To be voted upon by the holders of Common Stock voting as a separate class)	Management	For	For	For
1h.	Election of Director: David Rosenblatt	Management	For	For	For
1i.	Election of Director: Alan G. Spoon (To be voted upon by the holders of Common Stock voting as a separate class)	Management	For	For	For
1j.	Election of Director: Alexander von Furstenberg	Management	For	For	For
1k.	Election of Director: Richard F. Zannino (To be voted upon by the holders of Common Stock voting as a separate class)	Management	For	For	For
2.	To approve a non-binding advisory vote on IAC's 2022 executive compensation.	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as IAC's independent registered public accounting firm for the 2023 fiscal year.	Management	For	For	For

DELTA AIR LINES, INC.					
Security	247361702			Meeting Type	Annual
Ticker Symbol	DAL			Meeting Date	15-Jun-2023
ISIN	US2473617023			Agenda	935859059 - Management
Record Date	28-Apr-2023			Holding Recon Date	28-Apr-2023
City / Country		/ United States		Vote Deadline	14-Jun-2023 11:59 PM ET

SEDOL(s)				Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Edward H. Bastian	Management	For	For	For
1b.	Election of Director: Greg Creed	Management	For	For	For
1c.	Election of Director: David G. DeWalt	Management	For	For	For
1d.	Election of Director: William H. Easter III	Management	For	For	For
1e.	Election of Director: Leslie D. Hale	Management	For	For	For
1f.	Election of Director: Christopher A. Hazleton	Management	For	For	For
1g.	Election of Director: Michael P. Huerta	Management	For	For	For
1h.	Election of Director: Jeanne P. Jackson	Management	For	For	For
1i.	Election of Director: George N. Mattson	Management	For	For	For
1j.	Election of Director: Vasant M. Prabhu	Management	For	For	For
1k.	Election of Director: Sergio A. L. Rial	Management	For	For	For
1l.	Election of Director: David S. Taylor	Management	For	For	For
1m.	Election of Director: Kathy N. Waller	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of Delta's named executive officers.	Management	For	For	For
3.	To recommend, on an advisory basis, the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as Delta's independent auditors for the year ending December 31, 2023.	Management	For	For	For
5.	A shareholder proposal requesting shareholder ratification of termination pay.	Shareholder	Against	Against	For
6.	A shareholder proposal requesting a freedom of association and collective bargaining policy.	Shareholder	Against	Against	For

ACCIONA SA					
Security	E0008Z109			Meeting Type	Ordinary General Meeting
Ticker Symbol				Meeting Date	19-Jun-2023
ISIN	ES0125220311			Agenda	717246260 - Management
Record Date	14-Jun-2023			Holding Recon Date	14-Jun-2023
City / Country	MADRID	/ Spain		Vote Deadline	14-Jun-2023 01:59 PM ET

SEDOL(s)

5579107 - 5846436 - B02T9S5 -
B0YBKT7 - BF444P5 - BHZL8L3 -
BMTX0Q9

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
1.2	APPROVE CONSOLIDATED AND STANDALONE MANAGEMENT REPORTS	Management	For	For	For
1.3	APPROVE DISCHARGE OF BOARD	Management	For	For	For
1.4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
1.5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
1.6	RENEW APPOINTMENT OF KPMG AUDITORES AS AUDITOR	Management	For	For	For
2.1	REELECT JERONIMO MARCOS GERARD RIVERO AS DIRECTOR	Management	For	For	For
2.2	ELECT MARIA SALGADO MADRINAN AS DIRECTOR	Management	For	For	For
2.3	ELECT TERESA SANJURJO GONZALEZ AS DIRECTOR	Management	For	For	For
2.4	FIX NUMBER OF DIRECTORS AT 13	Management	For	For	For
3.1	AUTHORIZE INCREASE IN CAPITAL UP TO 50 PERCENT VIA ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES, EXCLUDING PREEMPTIVE RIGHTS OF UP TO 20 PERCENT	Management	For	For	For
3.2	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS, DEBENTURES, WARRANTS, AND OTHER DEBT SECURITIES UP TO EUR 3 BILLION WITH EXCLUSION OF PREEMPTIVE RIGHTS UP TO 20 PERCENT OF CAPITAL	Management	For	For	For
3.3	AUTHORIZE COMPANY TO CALL EGM WITH 15 DAYS' NOTICE	Management	For	For	For
4	ADVISORY VOTE ON REMUNERATION REPORT	Management	Abstain	For	Against
5	APPROVE 2022 SUSTAINABILITY REPORT AND 2025 SUSTAINABILITY PLAN	Management	For	For	For
6	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

AMADEUS IT GROUP S.A

Security	E04648114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	ES0109067019	Agenda	717207903 - Management
Record Date	15-Jun-2023	Holding Recon Date	15-Jun-2023
City / Country	MADRID / Spain	Vote Deadline	15-Jun-2023 01:59 PM ET
SEDOL(s)	B3MSM28 - B3XGB68 - B58LLB7 - B66TC95 - BF444N3 - BHZL8B3 - BJSZ7G4 - BMYHNN8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL OF THE ANNUAL ACCOUNTS AND DIRECTORS REPORT OF THE COMPANY RELATED TO THE FY 2022	Management	For	For	For
2	EXAMINATION AND APPROVAL OF THE NON-FINANCIAL INFORMATION STATEMENT RELATED TO THE FY 2022	Management	For	For	For
3	ANNUAL REPORT ON DIRECTORS REMUNERATION 2022 FOR AN ADVISORY VOTE	Management	For	For	For
4	APPROVAL OF THE PROPOSAL ON THE APPROPRIATION OF 2022 RESULTS AND OTHER COMPANY RESERVES	Management	For	For	For
5	EXAMINATION AND APPROVAL OF THE MANAGEMENT CARRIED OUT BY THE BOARD OF DIRECTORS FOR THE YEAR ENDED 2022	Management	For	For	For
6.1	APPOINTMENT OF MR FRITS DIRK VAN PAASSCHEN AS INDEPENDENT DIRECTOR FOR A TERM OF THREE YEARS	Management	For	For	For
6.2	RE ELECTION OF MR WILLIAM CONNELLY AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.3	RE ELECTION OF MR LUIS MAROTO CAMINO AS EXECUTIVE DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For

6.4	RE ELECTION OF MRS PILAR GARCIA CEBALLOS ZUNIGA AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.5	RE ELECTION OF MR. STEPHAN GEMKOW AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.6	RE ELECTION OF MR PETER KUERPICK AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.7	RE ELECTION OF MRS XIAOQUN CLEVER AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
7	APPROVAL OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR FINANCIAL YEAR 2023	Management	For	For	For
8	DELEGATION OF POWERS TO THE BOARD FOR FORMALIZATION REMEDY IMPLEMENTATION OF THE GENERAL MEETING RESOLUTIONS	Management	For	For	For

GENERAL MOTORS COMPANY

Security	37045V100	Meeting Type	Annual
Ticker Symbol	GM	Meeting Date	20-Jun-2023
ISIN	US37045V1008	Agenda	935847561 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United States	Vote Deadline	16-Jun-2023 11:59 PM ET

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Mary T. Barra	Management	For	For	For
1b.	Election of Director: Aneel Bhusri	Management	For	For	For
1c.	Election of Director: Wesley G. Bush	Management	For	For	For
1d.	Election of Director: Joanne C. Crevoiserat	Management	For	For	For
1e.	Election of Director: Linda R. Gooden	Management	For	For	For
1f.	Election of Director: Joseph Jimenez	Management	For	For	For
1g.	Election of Director: Jonathan McNeill	Management	For	For	For
1h.	Election of Director: Judith A. Miscik	Management	For	For	For
1i.	Election of Director: Patricia F. Russo	Management	For	For	For
1j.	Election of Director: Thomas M. Schoewe	Management	For	For	For
1k.	Election of Director: Mark A. Tatum	Management	For	For	For
1l.	Election of Director: Jan E. Tighe	Management	For	For	For
1m.	Election of Director: Devin N. Wenig	Management	For	For	For
2.	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2023.	Management	For	For	For
3.	Advisory Approval of Named Executive Officer Compensation.	Management	For	For	For
4.	Approval of Amendment No. 1 to the Company's 2020 Long-Term Incentive Plan.	Management	For	For	For
5.	Shareholder Proposal Requesting a Report on the Company's Operations in China.	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Shareholder Written Consent.	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Sustainable Materials Procurement Targets.	Shareholder	Against	Against	For

BUREAU VERITAS SA

Security	F96888114	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	FR0006174348	Agenda	717225331 - Management
Record Date	19-Jun-2023	Holding Recon Date	19-Jun-2023
City / Country	NEUILLY / France	Vote Deadline	19-Jun-2023 01:59 PM ET
SEDOL(s)	B28DTJ6 - B28SN22 - B2Q5MS4 - B3K3V39 - BMGWK36	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS	Management	For	For	For

2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; DISTRIBUTION OF A DIVIDEND	Management	For	For	For
4	THE STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RATIFICATION OF THE CO-OPTATION OF MR. LAURENT MIGNON AS A DIRECTOR, AS A REPLACEMENT FOR MR. ANDRE FRANCOIS-PONCET	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. FREDERIC SANCHEZ AS A DIRECTOR	Management	For	For	For
7	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. ALDO CARDOSO, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. DIDIER MICHAUD-DANIEL, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
11	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM 01 JANUARY 2023 TO 22 JUNE 2023	Management	For	For	For
13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM 22 JUNE 2023 TO 31 DECEMBER 2023	Management	For	For	For
14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2023 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. DIDIER MICHAUD-DANIEL IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER, UNTIL THE DATE OF TERMINATION OF HIS DUTIES	Management	For	For	For
15	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
16	OVERALL CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES AND SUB-CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For

17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT BY ISSUING (I) COMMON SHARES OF THE COMPANY AND/OR (II) TRANSFERABLE SECURITIES THAT ARE EQUITY SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO OTHER EQUITY SECURITIES EXISTING OR TO BE ISSUED BY THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES AND/OR (III) TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES THAT MAY GRANT ACCESS OR GRANT ACCESS TO EQUITY SECURITIES TO BE ISSUED OF THE COMPANY AND/OR OF ONE OF ITS SUBSIDIARIES	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER SUM WHOSE CAPITALISATION WOULD BE ALLOWED	Management	For	For	For
19	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IN REMUNERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL AS CONSIDERATION FOR CONTRIBUTIONS OF SECURITIES CARRIED OUT IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE) COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR A SUBSIDIARY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY WAY OF A PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, ADDRESSED EXCLUSIVELY TO QUALIFIED INVESTORS AND/OR A RESTRICTED CIRCLE OF INVESTORS, COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For

23	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT PURSUANT TO THE 21ST AND THE 22ND RESOLUTIONS, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER YEAR	Management	For	For	For
24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
25	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION OPTIONS, ENTAILING THE EXPRESS WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS IN FAVOUR OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE GROUP	Management	For	For	For
26	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE EXISTING COMMON SHARES OR NEW COMMON SHARES OF THE COMPANY FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE GROUP, WITH THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
27	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN, COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
28	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING ALL OR PART OF THE COMPANY'S SHARES ACQUIRED IN THE CONTEXT OF ANY SHARE BUYBACK PROGRAM	Management	For	For	For
29	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

UNIEURO S.P.A.

Security	T9T215102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	IT0005239881	Agenda	717274411 - Management
Record Date	13-Jun-2023	Holding Recon Date	13-Jun-2023
City / Country	FORLI / Italy	Vote Deadline	14-Jun-2023 01:59 PM ET
SEDOL(s)	BDCVSL8 - BDR04L2 - BYP4JD0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	28 FEBRUARY 2023 FINANCIAL STATEMENTS, ACCOMPANIED BY THE BOARD OF DIRECTORS' MANAGEMENT REPORT INCLUDING THE INTERNAL AND EXTERNAL AUDITORS' REPORT. PRESENTATION OF THE 28 FEBRUARY 2023 CONSOLIDATED FINANCIAL STATEMENTS AND THE NON-FINANCIAL CONSOLIDATED STATEMENT DRAWN UP AS PER THE LEGISLATIVE DECREE 254/2016. RESOLUTIONS RELATED THERETO	Management	For	For	For

0020	ALLOCATION OF THE NET PROFIT OF THE FINANCIAL YEAR AND PROPOSAL FOR THE DISTRIBUTION OF A DIVIDEND. RESOLUTIONS RELATED THERETO	Management	For	For	For
0030	PROPOSAL TO AMEND THE UNIEURO SHARE-BASED PLAN ENTITLED "2023-2028 PERFORMANCE SHARES PLAN" AS PER ART. 114-BIS OF LEGISLATIVE DECREE 24 FEBRUARY 1998, N. 58, APPROVED AT THE ORDINARY SHAREHOLDERS' MEETING HELD ON 21 JUNE 2022. RESOLUTIONS RELATED THERETO	Management	For	For	For
0040	REPORT ON THE REMUNERATION POLICY AND REMUNERATION PAID: APPROVAL OF THE FIRST SECTION OF THE REPORT AS PER ART. 123-TER, ITEMS 3-BIS AND 3-TER OF LEGISLATIVE DECREE N. 58 OF 24 FEBRUARY 1998	Management	For	For	For
0050	REPORT ON THE REMUNERATION POLICY AND REMUNERATION PAID: RESOLUTIONS RELATING TO THE SECOND SECTION OF THE REPORT AS PER ART. 123-TER, ITEM 6 OF LEGISLATIVE DECREE N. 58 OF 24 FEBRUARY 1998	Management	For	For	For
0060	PROPOSAL TO INCREASE THE REMUNERATION OF THE BOARD OF DIRECTORS. RESOLUTIONS RELATED THERETO	Management	For	For	For
0070	AUTHORIZATION TO BUY AND DISPOSE OF OWN SHARES SUBJECT TO REVOCATION OF THE PREVIOUS AUTHORIZATION APPROVED BY THE ORDINARY SHAREHOLDERS' MEETING ON 21 JUNE 2022 FOR THE PART NOT EXECUTED. RESOLUTIONS RELATED THERETO	Management	For	For	For
0080	UPDATE OF THE SHAREHOLDERS' MEETING REGULATIONS. RESOLUTIONS RELATED THERETO	Management	For	For	For

BIOGEN INC.

Security	09062X103	Meeting Type	Annual
Ticker Symbol	BIIB	Meeting Date	26-Jun-2023
ISIN	US09062X1037	Agenda	935850013 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	/ United States	Vote Deadline	23-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable	Management	For	For	For
1b.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Caroline D. Dorsa	Management	For	For	For
1c.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Maria C. Freire	Management	For	For	For
1d.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: William A. Hawkins	Management	For	For	For
1e.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable	Management	For	For	For
1f.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Jesus B. Mantas	Management	For	For	For
1g.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable	Management	For	For	For
1h.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Eric K. Rowinsky	Management	For	For	For
1i.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Stephen A. Sherwin	Management	For	For	For
1j.	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Christopher A. Viehbach	Management	For	For	For

2.	To ratify the selection of PricewaterhouseCoopers LLP as Biogen Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For	For
3.	Say on Pay - To approve an advisory vote on executive compensation.	Management	For	For	For
4.	Say When on Pay - To approve an advisory vote on the frequency of the advisory vote on executive compensation.	Management	1 Year	1 Year	For
5.	To elect Susan Langer as a director	Management		For	

TECNICAS REUNIDAS, SA

Security	E9055J108	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	28-Jun-2023
ISIN	ES0178165017	Agenda	717300797 - Management
Record Date	23-Jun-2023	Holding Recon Date	23-Jun-2023
City / Country	MADRID / Spain	Vote Deadline	23-Jun-2023 01:59 PM ET
SEDOL(s)	B16FTB9 - B17MPB1 - B1BL633 - B28MSQ3 - BF44842 - BJ055R9 - BR3NPD2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	For	For	For
5	RENEW APPOINTMENT OF DELOITTE AS AUDITOR	Management	For	For	For
6	FIX NUMBER OF DIRECTORS AT 10	Management	For	For	For
7	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
8	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
9	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For

TALGO S.A.

Security	E9010P108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2023
ISIN	ES0105065009	Agenda	717296772 - Management
Record Date	23-Jun-2023	Holding Recon Date	23-Jun-2023
City / Country	LAS MATAS / Spain	Vote Deadline	26-Jun-2023 01:59 PM ET
SEDOL(s)	BX9C1J3 - BXC48F1 - BYT34F0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS OF THE COMPANY CORRESPONDING TO THE FINANCIAL YEAR 2022	Management	For	For	For
2	APPROVAL OF THE INDIVIDUAL MANAGEMENT REPORTS OF THE COMPANY AND OF THE MANAGEMENT REPORTS OF THE COMPANY CONSOLIDATED WITH ITS SUBSIDIARIES FOR THE 2022 FINANCIAL YEAR	Management	For	For	For
3	APPROVAL OF THE STATEMENT OF NON-FINANCIAL INFORMATION CORRESPONDING FOR THE 2022 FINANCIAL YEAR CONTAINED IN THE 2022 CORPORATE SUSTAINABILITY REPORT	Management	For	For	For
4	APPROVAL OF THE MANAGEMENT AND ACTIVITIES OF THE BOARD OF DIRECTORS DURING THE 2022 FINANCIAL YEAR	Management	For	For	For
5	APPROVAL OF THE PROPOSED APPLICATION OF RESULTS FOR THE 2022 FINANCIAL YEAR	Management	For	For	For
6	CONSULTATIVE VOTE REGARDING THE ANNUAL DIRECTORS REMUNERATION REPORT CORRESPONDING FOR THE FINANCIAL YEAR 2022	Management	For	For	For

7	APPROVAL, IF APPROPRIATE, OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	Abstain	For	Against
8	APPROVAL OF THE DIRECTORS REMUNERATION POLICY IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 529 NOVODECIAS OF THE CAPITAL COMPANIES ACT	Management	Abstain	For	Against
9	AUTHORISATION OF THE BOARD OF DIRECTORS TO ACQUIRE TREASURY SHARES	Management	For	For	For
10	SHARE CAPITAL INCREASE WITH CHARGE TO RESERVES FOR A DETERMINABLE AMOUNT, THROUGH THE ISSUANCE OF NEW ORDINARY SHARES OF 0.301 NOMINAL VALUE EACH OF THEM, WITHOUT SHARE PREMIUM, OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY OUTSTANDING, OFFERING TO THE SHAREHOLDERS THE POSSIBILITY OF SELLING THE FREE ALLOCATION RIGHTS TO THE COMPANY (AT A FIX PRICE) OR ON THE MARKET. DELEGATION OF POWERS	Management	For	For	For
11	SHARE CAPITAL REDUCTION FOR A MAXIMUM NOMINAL AMOUNT OF 1,128,750.00 EUROS THROUGH THE REDEMPTION OF A MAXIMUM OF 3,750,000 OWN SHARES, EACH OF THEM WITH A NOMINAL VALUE OF 0.301 EUROS, REPRESENTING A MAXIMUM OF 3.04 OF THE COMPANYS CURRENT SHARE CAPITAL. DELEGATION OF POWERS	Management	For	For	For
12	RE-ELECTION OF MR CARLOS MAR A DE PALACIO Y ORIOL AS DIRECTOR, WITH THE STATUS OF EXECUTIVE DIRECTOR	Management	For	For	For
13	RE-ELECTION OF MR JOSE MAR A ORIOL FABRA AS DIRECTOR, WITH THE CLASSIFICATION OF OTHER EXTERNAL DIRECTOR	Management	For	For	For
14	RE-ELECTION OF MR FRANCISCO JAVIER BAÑ TREVIÓ AS DIRECTOR, WITH THE STATUS OF EXTERNAL PROPRIETARY DIRECTOR	Management	For	For	For
15	RE-ELECTION OF MR EMILIO NOVELA BERLÉN AS DIRECTOR, WITH THE QUALIFICATION OF EXTERNAL INDEPENDENT DIRECTOR	Management	For	For	For
16	RE-ELECTION OF MR JOHN CHARLES POPE AS DIRECTOR, WITH THE QUALIFICATION OF EXTERNAL INDEPENDENT DIRECTOR	Management	For	For	For
17	RE-ELECTION OF MR. ANTONIO OPORTO DEL OLMO AS DIRECTOR, WITH THE QUALIFICATION OF EXTERNAL INDEPENDENT DIRECTOR	Management	For	For	For
18	APPOINTMENT OF MR PEDRO PABLO MANUEL DEL CORRO GARCÍA-LOMAS AS DIRECTOR, WITH THE CLASSIFICATION OF EXTERNAL PROPRIETARY DIRECTOR	Management	For	For	For
19	APPOINTMENT OF MR JAVIER OLASCOAGA PALACIO AS DIRECTOR, WITH THE QUALIFICATION OF EXTERNAL PROPRIETARY DIRECTOR	Management	For	For	For
20	RE-ELECTION OF DELOITTE AS STATUTORY AUDITOR OF THE COMPANY AND ITS CONSOLIDATED GROUP FOR A TERM OF ONE (1) YEAR, I.E. FOR THE FINANCIAL YEAR 2023	Management	For	For	For
21	DELEGATION OF POWERS TO FORMALISE AND IMPLEMENT ALL RESOLUTIONS ADOPTED BY THE SHAREHOLDERS AT THE GENERAL SHAREHOLDERS MEETING, FOR CONVERSION INTO A PUBLIC INSTRUMENT, AND FOR THE INTERPRETATION, CORRECTION, SUPPLEMENTATION, FURTHER DEVELOPMENT AND REGISTRATION	Management	For	For	For

LASTMINUTE.COM N.V.

Security N5142B108

Meeting Type

Annual General Meeting

Ticker Symbol

Meeting Date

30-Jun-2023

ISIN	NL0010733960	Agenda	717290629 - Management
Record Date	02-Jun-2023	Holding Recon Date	02-Jun-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline	16-Jun-2023 01:59 PM ET
SEDOL(s)	BK1MJV8 - BLLHQ53 - BLRZYT1 - BLSNMY5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3.	RATIFICATION OF OTHER REMUNERATION FOR THE FINANCIAL YEAR 2022 OF THE EXECUTIVE DIRECTOR	Management	For	For	For
4.	ALLOCATION OF RESULTS AND ADOPTION OF THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31ST, 2022	Management	For	For	For
5.	RENEWAL OF THE BOARD AUTHORIZATION TO REPURCHASE SHARES	Management	For	For	For
6.1	APPOINTMENT OF THE LUCA G. M. CONCONE, EXECUTIVE DIRECTOR WITH THE TITLE OF CHIEF EXECUTIVE OFFICER (CEO)	Management	For	For	For
6.2	APPOINTMENT OF THE MARIA TERESA RANGHERI, EXECUTIVE DIRECTOR WITH THE TITLE OF CHIEF EXECUTIVE CORPORATE OFFICER (CECO)	Management	For	For	For
6.3	APPOINTMENT OF THE YANN ROUSSET, NON-EXECUTIVE DIRECTOR WITH THE TITLE OF CHAIRMAN	Management	For	For	For
6.4	APPOINTMENT OF THE MARCO FORASASSI TORRESANI, NON-EXECUTIVE DIRECTOR	Management	For	For	For
6.5	APPOINTMENT OF THE MASSIMO PEDRAZZINI, NON-EXECUTIVE DIRECTOR	Management	For	For	For
6.6	APPOINTMENT OF THE CYRIL RANQUE, NON-EXECUTIVE DIRECTOR	Management	For	For	For
7.	APPROVAL OF THE FIXED REMUNERATION FOR THE FINANCIAL YEAR 2023 OF THE EXECUTIVE DIRECTORS, NON-EXECUTIVE DIRECTORS AND COMMITTEES MEMBERS	Management	For	For	For
8.	APPROVAL OF THE VARIABLE REMUNERATION FOR THE FINANCIAL YEAR 2023 OF THE EXECUTIVE DIRECTORS	Management	For	For	For
9.	APPROVAL OF OTHER REMUNERATION FOR THE FINANCIAL YEAR 2023 OF THE EXECUTIVE DIRECTORS	Management	For	For	For
10.	APPOINTMENT OF KPMG ACCOUNTANTS N.V. AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM TO AUDIT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDING DECEMBER 31ST, 2023	Management	For	For	For
11.	AMENDMENT OF THE COMPANY'S REMUNERATION POLICY	Management	For	For	For
12.	ADVISORY VOTE ON REMUNERATION REPORT FOR THE YEAR 2022	Management	For	For	For

NATIONAL GRID PLC

Security	G6S9A7120	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Jul-2023
ISIN	GB00BDR05C01	Agenda	717377382 - Management
Record Date		Holding Recon Date	06-Jul-2023
City / Country	LONDON / United Kingdom	Vote Deadline	04-Jul-2023 01:59 PM ET
SEDOL(s)	BD8Z665 - BDR05C0 - BKSG3S8 - BYWMYN2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3	TO RE-ELECT PAULA ROSPUT REYNOLDS	Management	For	For	For
4	TO RE-ELECT JOHN PETTIGREW	Management	For	For	For

5	TO RE-ELECT ANDY AGG	Management	For	For	For
6	TO RE-ELECT THERESE ESPERDY	Management	For	For	For
7	TO RE-ELECT LIZ HEWITT	Management	For	For	For
8	TO RE-ELECT IAN LIVINGSTON	Management	For	For	For
9	TO RE-ELECT IAIN MACKAY	Management	For	For	For
10	TO RE-ELECT ANNE ROBINSON	Management	For	For	For
11	TO RE-ELECT EARL SHIPP	Management	For	For	For
12	TO RE-ELECT JONATHAN SILVER	Management	For	For	For
13	TO RE-ELECT TONY WOOD	Management	For	For	For
14	TO RE-ELECT MARTHA WYRSCH	Management	For	For	For
15	TO RE-APPOINT DELOITTE LLP AS THE COMPANYS AUDITOR	Management	For	For	For
16	TO AUTHORISE THE AUDIT RISK COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	For
17	TO APPROVE THE DIRECTORS REMUNERATION REPORT EXCLUDING THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	Abstain	For	Against
19	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
20	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
23	TO AUTHORISE THE DIRECTORS TO HOLD GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Management	For	For	For

VARTA AG

Security	D85802110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Jul-2023
ISIN	DE000A0TGJ55	Agenda	717315964 - Management
Record Date	19-Jun-2023	Holding Recon Date	19-Jun-2023
City / Country	HEIDEN / Germany HEIM	Vote Deadline	29-Jun-2023 01:59 PM ET
SEDOL(s)	5802449 - B28ZXF6 - B3BK4Z2 - BD5G1B1 - BF7L5K5 - BGPKFP6 - BPK3M41	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022-(NON-VOTING)	Non-Voting			
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE REMUNERATION REPORT	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS	Management	For	For	For
6	ELECT GUENTHER APFALTER TO THE SUPERVISORY BOARD	Management	For	For	For
7.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Management	For	For	For
7.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
8	APPROVE AFFILIATION AGREEMENT WITH VARTA CONSUMER EUROPE HOLDING GMBH	Management	For	For	For
9	APPROVE CREATION OF EUR 8.5 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For

10	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 1 BILLION; APPROVE CREATION OF EUR 8.5 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
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INDUSTRIA DE DISEÑO TEXTIL S.A.

Security	E6282J125	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	11-Jul-2023
ISIN	ES0148396007	Agenda	717384109 - Management
Record Date	06-Jul-2023	Holding Recon Date	06-Jul-2023
City / Country	A / Spain CORUNA	Vote Deadline	06-Jul-2023 01:59 PM ET
SEDOL(s)	BF446C6 - BFYX322 - BP9DL90 - BP9DQ84 - BPMN7L1 - BPN5KB7 - BPN6935 - BQSVL25	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.a	APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: APPROVAL OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF INDUSTRIA DE DISEÑO TEXTIL, S.A. (INDITEX, S.A.) CORRESPONDING TO THE FISCAL YEAR 2022, ENDED ON 31 JANUARY 2023	Management	For	For	For
1.b	APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: APPROVAL OF THE COMPANY MANAGEMENT CORRESPONDING TO THE 2022 FISCAL YEAR, ENDED ON 31 JANUARY 2023	Management	For	For	For
2	APPROVAL OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP (INDITEX GROUP) CORRESPONDING TO THE 2022 FINANCIAL YEAR, ENDING ON 31 JANUARY 2023	Management	For	For	For
3	APPROVAL OF THE NON FINANCIAL INFORMATION STATEMENT, CORRESPONDING TO THE 2022 FISCAL YEAR	Management	For	For	For
4	APPLICATION OF THE RESULT OF THE FISCAL YEAR 2022 AND DISTRIBUTION OF DIVIDENDS	Management	For	For	For
5.a	BOARD OF DIRECTORS: ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
5.b	BOARD OF DIRECTOR: RE ELECTION OF MR. AMANCIO ORTEGA GAONA, WITH THE CATEGORY OF PROPRIETARY DIRECTOR	Management	For	For	For
5.c	BOARD OF DIRECTOR: RE ELECTION OF MR. JOSE LUIS DURAN SCHULZ, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For
6	APPROVAL OF THE DIRECTORS REMUNERATION POLICY FOR THE YEARS 2024, 2025 AND 2026	Management	For	For	For
7	APPROVAL OF A LONG TERM INCENTIVE PLAN IN CASH AND SHARES AIMED AT MEMBERS OF THE MANAGEMENT TEAM, INCLUDING EXECUTIVE DIRECTORS, AND OTHER EMPLOYEES OF THE INDITEX GROUP	Management	For	For	For
8	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE DERIVATIVE ACQUISITION OF TREASURY SHARES, NULLIFYING THE AUTHORIZATION APPROVED BY THE 2019 GENERAL SHAREHOLDERS MEETING	Management	For	For	For
9	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON DIRECTORS REMUNERATION CORRESPONDING TO THE 2022 FISCAL YEAR	Management	For	For	For
10	GRANTING OF POWERS FOR THE EXECUTION OF THE AGREEMENTS	Management	For	For	For

11 INFORMATION TO THE GENERAL SHAREHOLDERS MEETING ON THE AMENDMENTS TO THE REGULATIONS OF THE BOARD OF DIRECTORS Non-Voting

LIBERTY MEDIA CORPORATION

Security	531229888	Meeting Type	Special
Ticker Symbol	BATRK	Meeting Date	17-Jul-2023
ISIN	US5312298889	Agenda	935894584 - Management
Record Date	06-Jun-2023	Holding Recon Date	06-Jun-2023
City / Country	/ United States	Vote Deadline	14-Jul-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Split-Off Proposal: A proposal to approve the redemption by Liberty Media Corporation ("Liberty Media") of each outstanding share of Liberty Media's Series A, Series B and Series C Liberty Braves common stock in exchange for one share of the corresponding series of the common stock of a newly formed, wholly owned subsidiary of Liberty Media, Atlanta Braves Holdings, Inc. (the "Split-Off").	Management	For	For	For
2.	Tracking Stock Proposal: A proposal to approve the adoption of an amendment and restatement of Liberty Media's restated certificate of incorporation to, among other things, following the completion of the Split-Off, reclassify Liberty Media's then outstanding common stock into three new tracking stocks to be designated the Liberty SiriusXM common stock, the Liberty Formula One common stock and the Liberty Live common stock.	Management	For	For	For
3.	The Liberty SiriusXM Group Recapitalization Proposal: A proposal to approve the adoption of an amendment and restatement of Liberty Media's restated certificate of incorporation, in connection with Proposal 2, to reclassify each outstanding share of Liberty SiriusXM common stock into the corresponding series of new Liberty SiriusXM common stock and new Liberty Live common stock as described in the proxy statement.	Management	For	For	For
4.	The Formula One Group Recapitalization Proposal: A proposal to approve the adoption of an amendment and restatement of Liberty Media's restated certificate of incorporation, in connection with Proposal 2, to reclassify each outstanding share of Liberty Formula One common stock into the corresponding series of new Liberty Formula One common stock and new Liberty Live common stock as described in the proxy statement.	Management	For	For	For
5.	Adjournment Proposal: A proposal to approve the adjournment of the special meeting by Liberty Media from time to time to solicit additional proxies in favor of any of the above listed proposals if there are insufficient votes at the time of such adjournment to approve the above listed proposals or if otherwise determined by the chairperson of the meeting to be necessary or appropriate.	Management	For	For	For

FOMENTO DE CONSTRUCCIONES Y CONTRATAS SA

Security	E52236143	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	19-Jul-2023
ISIN	ES0122060314	Agenda	717452332 - Management
Record Date	14-Jul-2023	Holding Recon Date	14-Jul-2023
City / Country	MADRID / Spain	Vote Deadline	14-Jul-2023 01:59 PM ET
SEDOL(s)	5787115 - 5788152 - B0389P8 - B0ZSJ01 - BHZLG75 - BZ77W02	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1	REDUCTION OF SHARE CAPITAL BY A NOMINAL AMOUNT OF 854,234 EUROS, THROUGH THE REDEMPTION OF 854,234 TREASURY SHARES, EACH WITH A NOMINAL VALUE OF 1 EURO	Management	For	For	For
2	REDUCTION OF SHARE CAPITAL THROUGH THE ACQUISITION OF TREASURY SHARES FOR SUBSEQUENT AMORTIZATION, IN ACCORDANCE WITH THE PROVISIONS OF SECTION 6 OF CHAPTER III OF TITLE VIII OF THE CONSOLIDATED TEXT OF THE CAPITAL COMPANIES ACT AND ARTICLE 12 OF THE ROYAL DECREE 1066 2007, OF JULY 27, ON THE REGIME OF PUBLIC OFFERS FOR THE ACQUISITION OF SECURITIES, IN A MAXIMUM NOMINAL AMOUNT OF 32,027,600 EUROS, THROUGH A PUBLIC OFFER FOR ACQUISITION FORMULATED BY THE COMPANY AND ADDRESSED TO THE HOLDERS OF FCC SHARES FOR A MAXIMUM OF 32,027,600 TREASURY SHARES, WITH A NOMINAL VALUE OF 1 EURO EACH, AT A PRICE PER SHARE OF 12.50 EUROS. ESTABLISHMENT OF THE MAIN TERMS AND CONDITIONS OF THE TAKEOVER BID. DELEGATION OF POWERS	Management	For	For	For
3	DELEGATION OF POWERS FOR THE DEVELOPMENT, COMPLEMENT, ELEVATION TO THE PUBLIC, REGISTRATION, CORRECTION AND EXECUTION OF THE ADOPTED AGREEMENTS	Management	For	For	For
4	INFORMATION TO THE GENERAL MEETING ON THE MODIFICATION OF THE REGULATIONS OF THE BOARD OF DIRECTORS APPROVED AT ITS MEETING OF JUNE 14, 2023	Non-Voting			

KINGSPAN GROUP PLC

Security	G52654103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	20-Jul-2023
ISIN	IE0004927939	Agenda	717445539 - Management
Record Date	14-Jul-2023	Holding Recon Date	14-Jul-2023
City / Country	TBD / Ireland	Vote Deadline	14-Jul-2023 01:59 PM ET
SEDOL(s)	0492793 - 4491235 - B01ZKZ8 - B1WSY06 - BLGVMW9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO AUTHORISE THE DIRECTORS TO DELIST THE ORDINARY SHARES OF THE COMPANY FROM THE OFFICIAL LIST OF THE FINANCIAL CONDUCT AUTHORITY AND (FULL RES DETAILS IN THE NOTICE)	Management	For	For	For

CAE INC.

Security	124765108	Meeting Type	Annual and Special Meeting
Ticker Symbol	CAE	Meeting Date	09-Aug-2023
ISIN	CA1247651088	Agenda	935903232 - Management
Record Date	22-Jun-2023	Holding Recon Date	22-Jun-2023
City / Country	/ Canada	Vote Deadline	03-Aug-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director - Ayman Antoun	Management	For	For	For
1B	Election of Director - Margaret S. (Peg) Billson	Management	For	For	For
1C	Election of Director - Sophie Brochu	Management	For	For	For
1D	Election of Director - Elise Eberwein	Management	For	For	For
1E	Election of Director - Marianne Harrison	Management	For	For	For
1F	Election of Director - Alan N. MacGibbon	Management	For	For	For
1G	Election of Director - Mary Lou Maher	Management	For	For	For
1H	Election of Director - François Olivier	Management	For	For	For
1I	Election of Director - Marc Parent	Management	For	For	For
1J	Election of Director - Gen. David G. Perkins, USA (Ret.)	Management	For	For	For

1K	Election of Director - Michael E. Roach	Management	For	For	For
1L	Election of Director - Patrick M. Shanahan	Management	For	For	For
1M	Election of Director - Andrew J. Stevens	Management	For	For	For
2	Appointing PricewaterhouseCoopers, LLP as auditors and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	Approving the advisory (non binding) resolution accepting the approach to executive compensation disclosed in the Information Circular.	Management	For	For	For
4	Approving the ordinary resolution approving CAE Inc.'s Omnibus Incentive Plan and ratifying, confirming and approving the conditional grants made pursuant to the terms of the Omnibus Incentive Plan as described in the Information Circular and approved by the Board of Directors of CAE Inc.	Management	For	For	For

NIKE, INC.

Security	654106103	Meeting Type	Annual
Ticker Symbol	NKE	Meeting Date	12-Sep-2023
ISIN	US6541061031	Agenda	935907343 - Management
Record Date	12-Jul-2023	Holding Recon Date	12-Jul-2023
City / Country	/ United States	Vote Deadline	11-Sep-2023 11:59 PM ET

SEDOL(s)

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
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1a.	Election of Class B Director: Cathleen Benko	Management	For	For	For
1b.	Election of Class B Director: Alan Graf, Jr.	Management	For	For	For
1c.	Election of Class B Director: John Rogers, Jr.	Management	For	For	For
1d.	Election of Class B Director: Robert Swan	Management	For	For	For
2.	To approve executive compensation by an advisory vote.	Management	For	For	For
3.	To hold an advisory vote on the frequency of advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Management	Against	For	Against
5.	To consider a shareholder proposal regarding Supplemental Pay Equity Disclosure, if properly presented at the meeting.	Shareholder	Against	Against	For
6.	To consider a shareholder proposal regarding a Supply Chain Management Report, if properly presented at the meeting.	Shareholder	Against	Against	For

CAREL INDUSTRIES S.P.A.

Security	T2R2A6107	Meeting Type	MIX
Ticker Symbol		Meeting Date	14-Sep-2023
ISIN	IT0005331019	Agenda	717566799 - Management
Record Date	05-Sep-2023	Holding Recon Date	05-Sep-2023
City / Country	BRUGIN / Italy	Vote Deadline	06-Sep-2023 01:59 PM ET

SEDOL(s)

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	INTEGRATION OF THE BOARD OF STATUTORY AUDITORS THROUGH THE APPOINTMENT OF AN ALTERNATE AUDITOR; RESOLUTIONS RELATED THERETO	Management	For	For	For

0020	PROPOSAL TO INCREASE THE SHARE CAPITAL, AGAINST PAYMENT AND IN DIVISIBLE FORM, UP TO A MAXIMUM OVERALL AMOUNT OF EURO 200,000,000.00 (INCLUDING ANY SHARE PREMIUM), THROUGH THE ISSUANCE OF ORDINARY SHARES, TO BE OFFERED IN OPTION TO THE COMPANY'S SHAREHOLDERS PURSUANT TO ARTICLE 2441, PARAGRAPH 1, OF THE ITALIAN CIVIL CODE; RELATED AMENDMENTS TO ARTICLE 5 OF THE BY-LAWS; RESOLUTIONS RELATED THERETO	Management	For	For	For
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FEDEX CORPORATION

Security	31428X106	Meeting Type	Annual
Ticker Symbol	FDX	Meeting Date	21-Sep-2023
ISIN	US31428X1063	Agenda	935913790 - Management
Record Date	27-Jul-2023	Holding Recon Date	27-Jul-2023
City / Country	/ United States	Vote Deadline	20-Sep-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: MARVIN R. ELLISON	Management	For	For	For
1b.	Election of Director: STEPHEN E. GORMAN	Management	For	For	For
1c.	Election of Director: SUSAN PATRICIA GRIFFITH	Management	For	For	For
1d.	Election of Director: AMY B. LANE	Management	For	For	For
1e.	Election of Director: R. BRAD MARTIN	Management	For	For	For
1f.	Election of Director: NANCY A. NORTON	Management	For	For	For
1g.	Election of Director: FREDERICK P. PERPALL	Management	For	For	For
1h.	Election of Director: JOSHUA COOPER RAMO	Management	For	For	For
1i.	Election of Director: SUSAN C. SCHWAB	Management	For	For	For
1j.	Election of Director: FREDERICK W. SMITH	Management	For	For	For
1k.	Election of Director: DAVID P. STEINER	Management	For	For	For
1l.	Election of Director: RAJESH SUBRAMANIAM	Management	For	For	For
1m.	Election of Director: PAUL S. WALSH	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2024.	Management	Against	For	Against
5.	Stockholder proposal regarding amendment to clawback policy.	Shareholder	Against	Against	For
6.	Stockholder proposal regarding a "Just Transition" report.	Shareholder	Against	Against	For
7.	Stockholder proposal regarding paid sick leave disclosure.	Shareholder	Against	Against	For
8.	Stockholder proposal regarding a report on climate risk associated with retirement plan options.	Shareholder	Against	Against	For

DIAGEO PLC

Security	G42089113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Sep-2023
ISIN	GB0002374006	Agenda	717614704 - Management
Record Date		Holding Recon Date	26-Sep-2023
City / Country	TBD / United Kingdom	Vote Deadline	25-Sep-2023 01:59 PM ET
SEDOL(s)	0237400 - 5399736 - 5409345 - 5460494 - B01DFS0 - BKLHYT6 - BKT3247 - BP396V1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT AND ACCOUNTS 2023	Management	For	For	For
2	DIRECTORS' REMUNERATION REPORT 2023	Management	For	For	For
3	DIRECTORS' REMUNERATION POLICY 2023	Management	For	For	For

4	ADOPTION OF THE DIAGEO 2023 LONG TERM INCENTIVE PLAN	Management	For	For	For
5	DECLARATION OF FINAL DIVIDEND	Management	For	For	For
6	APPOINTMENT OF DEBRA CREW (2) AS A DIRECTOR	Management	For	For	For
7	RE-APPOINTMENT OF JAVIER FERRAN(3) AS A DIRECTOR	Management	For	For	For
8	RE-APPOINTMENT OF LAVANYACHANDRASHEKAR (2) AS A DIRECTOR	Management	For	For	For
9	RE-APPOINTMENT OF SUSAN KILSBY(1,3,4) AS A DIRECTOR	Management	For	For	For
10	RE-APPOINTMENT OF MELISSA BETHELL(1,3,4) AS A DIRECTOR	Management	For	For	For
11	RE-APPOINTMENT OF KAREN BLACKETT(1,3,4) AS A DIRECTOR	Management	For	For	For
12	RE-APPOINTMENT OF VALERIECHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR	Management	For	For	For
13	RE-APPOINTMENT OF SIR JOHN MANZONI(1,3,4) AS A DIRECTOR	Management	For	For	For
14	RE-APPOINTMENT ALAN STEWART(1,3,4) AS A DIRECTOR	Management	For	For	For
15	RE-APPOINTMENT OF IREENA VITTAL(1,3,4) AS A DIRECTOR	Management	For	For	For
16	RE-APPOINTMENT OF AUDITOR	Management	For	For	For
17	REMUNERATION OF AUDITOR	Management	For	For	For
18	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	Abstain	For	Against
19	AUTHORITY TO ALLOT SHARES	Management	For	For	For
20	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
21	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	For
22	ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For	For
23	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For

ALIBABA GROUP HOLDING LIMITED

Security	01609W102	Meeting Type	Annual
Ticker Symbol	BABA	Meeting Date	28-Sep-2023
ISIN	US01609W1027	Agenda	935920341 - Management
Record Date	15-Aug-2023	Holding Recon Date	15-Aug-2023
City / Country	/ United States	Vote Deadline	19-Sep-2023 11:59 PM ET

SEDOL(s)

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Eddie Yongming WU (Nominated by the Alibaba Partnership).	Management	For	For	For
1.2	Election of Director: Maggie Wei WU (Nominated by the Alibaba Partnership).	Management	For	For	For
1.3	Election of Director: Kabir MISRA (Nominated by our nominating and corporate governance committee. The director nominee is an independent director within the meaning of Section 303A of the NYSE Listed Company Manual and meets the criteria for independence set forth in Rule 10A-3 of the U.S. Exchange Act as well as Rule 3.13 of the Hong Kong Listing Rules).	Management	For	For	For
2.	To ratify the appointments of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong independent registered public accounting firms of the Company, respectively, for the fiscal year ending March 31, 2024.	Management	For	For	For

JD SPORTS FASHION PLC

Security	G5144Y120	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	09-Oct-2023
ISIN	GB00BM8Q5M07	Agenda	717722599 - Management
Record Date		Holding Recon Date	05-Oct-2023
City / Country	TBD / United Kingdom	Vote Deadline	03-Oct-2023 01:59 PM ET
SEDOL(s)	BM8Q5M0 - BN4F6K3 - BN4F6L4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO APPROVE THE ACQUISITION BY JD SPORTS FASHION PLC OF 49.98 PER CENT OF THE SHARES IN IBERIAN SPORT RETAIL GROUP	Management	For	For	For

THE PROCTER & GAMBLE COMPANY

Security	742718109			Meeting Type	Annual
Ticker Symbol	PG			Meeting Date	10-Oct-2023
ISIN	US7427181091			Agenda	935917976 - Management
Record Date	11-Aug-2023			Holding Recon Date	11-Aug-2023
City / Country	/ United States			Vote Deadline	09-Oct-2023 11:59 PM ET
SEDOL(s)				Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: B. Marc Allen	Management	For	For	For
1b.	Election of Director: Brett Biggs	Management	For	For	For
1c.	Election of Director: Sheila Bonini	Management	For	For	For
1d.	Election of Director: Angela F. Braly	Management	For	For	For
1e.	Election of Director: Amy L. Chang	Management	For	For	For
1f.	Election of Director: Joseph Jimenez	Management	For	For	For
1g.	Election of Director: Christopher Kempczinski	Management	For	For	For
1h.	Election of Director: Debra L. Lee	Management	For	For	For
1i.	Election of Director: Terry J. Lundgren	Management	For	For	For
1j.	Election of Director: Christine M. McCarthy	Management	For	For	For
1k.	Election of Director: Jon R. Moeller	Management	For	For	For
1l.	Election of Director: Robert J. Portman	Management	For	For	For
1m.	Election of Director: Rajesh Subramaniam	Management	For	For	For
1n.	Election of Director: Patricia A. Woertz	Management	For	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm	Management	For	For	For
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	Management	For	For	For
4.	Advisory Vote to Approve the Frequency of the Executive Compensation Vote (the "Say on Frequency" vote)	Management	1 Year	1 Year	For
5.	Shareholder Proposal - Civil Rights Audit of Reverse Discrimination	Shareholder	Against	Against	For
6.	Shareholder Proposal - Annual Report on Operations in China	Shareholder	For	Against	Against
7.	Shareholder Proposal - Request to Require Shareholder Approval for Certain Future Amendments to Company Regulations	Shareholder	For	Against	Against

MEDTRONIC PLC

Security	G5960L103			Meeting Type	Annual
Ticker Symbol	MDT			Meeting Date	19-Oct-2023
ISIN	IE00BTN1Y115			Agenda	935924298 - Management
Record Date	25-Aug-2023			Holding Recon Date	25-Aug-2023
City / Country	/ United States			Vote Deadline	18-Oct-2023 11:59 PM ET
SEDOL(s)				Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the 2024 Annual General Meeting: Craig Arnold	Management	For	For	For
1b.	Election of Director to hold office until the 2024 Annual General Meeting: Scott C. Donnelly	Management	For	For	For
1c.	Election of Director to hold office until the 2024 Annual General Meeting: Lidia L. Fonseca	Management	For	For	For
1d.	Election of Director to hold office until the 2024 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	Management	For	For	For
1e.	Election of Director to hold office until the 2024 Annual General Meeting: Randall J. Hogan, III	Management	For	For	For
1f.	Election of Director to hold office until the 2024 Annual General Meeting: Gregory P. Lewis	Management	For	For	For

1g.	Election of Director to hold office until the 2024 Annual General Meeting: Kevin E. Lofton	Management	For	For	For
1h.	Election of Director to hold office until the 2024 Annual General Meeting: Geoffrey S. Martha	Management	For	For	For
1i.	Election of Director to hold office until the 2024 Annual General Meeting: Elizabeth G. Nabel, M.D.	Management	For	For	For
1j.	Election of Director to hold office until the 2024 Annual General Meeting: Denise M. O'Leary	Management	For	For	For
1k.	Election of Director to hold office until the 2024 Annual General Meeting: Kendall J. Powell	Management	For	For	For
2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2024 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Management	For	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Management	For	For	For
4.	Approving the Company's 2024 Employee Stock Purchase Plan.	Management	For	For	For
5.	Renewing the Board of Directors' authority to issue shares under Irish law.	Management	For	For	For
6.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	Management	For	For	For
7.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Management	For	For	For

ORACLE CORPORATION

Security	68389X105	Meeting Type	Annual
Ticker Symbol	ORCL	Meeting Date	15-Nov-2023
ISIN	US68389X1054	Agenda	935930695 - Management
Record Date	18-Sep-2023	Holding Recon Date	18-Sep-2023
City / Country	/ United States	Vote Deadline	14-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Awo Ablo		For	For	For
	2 Jeffrey S. Berg		For	For	For
	3 Michael J. Boskin		For	For	For
	4 Safra A. Catz		For	For	For
	5 Bruce R. Chizen		For	For	For
	6 George H. Conrades		For	For	For
	7 Lawrence J. Ellison		For	For	For
	8 Rona A. Fairhead		For	For	For
	9 Jeffrey O. Henley		For	For	For
	10 Renee J. James		For	For	For
	11 Charles W. Moorman		For	For	For
	12 Leon E. Panetta		For	For	For
	13 William G. Parrett		For	For	For
	14 Naomi O. Seligman		For	For	For
	15 Vishal Sikka		For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	For	For	For
3.	Advisory Vote on the Frequency of Future Advisory Votes on the Compensation of our Named Executive Officers.	Management	1 Year	1 Year	For
4.	Approve an Amendment to the Oracle Corporation Amended and Restated 2020 Equity Incentive Plan.	Management	For	For	For
5.	Ratification of the Selection of our Independent Registered Public Accounting Firm.	Management	For	For	For
6.	Stockholder Proposal Regarding Pay Gap Report.	Shareholder	For	Against	Against
7.	Stockholder Proposal Regarding Independent Board Chairman.	Shareholder	For	Against	Against

NEWS CORP					
Security	65249B109			Meeting Type	Annual
Ticker Symbol	NWSA			Meeting Date	15-Nov-2023
ISIN	US65249B1098			Agenda	935934112 - Management
Record Date	21-Sep-2023			Holding Recon Date	21-Sep-2023
City / Country	/ United States			Vote Deadline	14-Nov-2023 11:59 PM ET
SEDOL(s)				Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Not applicable.	Management	For	None	
AFC AJAX N.V.					
Security	N01011118			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	17-Nov-2023
ISIN	NL0000018034			Agenda	717759421 - Management
Record Date	20-Oct-2023			Holding Recon Date	20-Oct-2023
City / Country	AMSTER / Netherlands DAM			Vote Deadline	08-Nov-2023 01:59 PM ET
SEDOL(s)	5458295 - 5464407 - B28DYH9 - BKSFZR8 - BMP8V09			Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING		Non-Voting		
2.a.	COMPOSITION OF THE SUPERVISORY BOARD: NOTIFICATION OF VACANCIES		Non-Voting		
2.b.	COMPOSITION OF THE SUPERVISORY BOARD: OPPORTUNITY TO MAKE RECOMMENDATIONS BY-THE GENERAL MEETING		Non-Voting		
2.c.	COMPOSITION OF THE SUPERVISORY BOARD: NOMINATION BY MICHAEL VAN PRAAG AND LEO-VAN WIJK AS COMMISSIONER		Non-Voting		
2.d.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MICHAEL VAN PRAAG AS COMMISSIONER	Management	For	For	For
2.e.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT LEO VAN WIJK AS COMMISSIONER	Management	For	For	For
3.	CONSIDERATION OF THE MANAGEMENT REPORT FOR THE 2022/2023 FINANCIAL YEAR		Non-Voting		
4.a.	ANNUAL ACCOUNTS 2022/2023: ADVISORY VOTE ON THE REMUNERATION REPORT	Management	For	For	For
4.b.	ANNUAL ACCOUNTS 2022/2023: ADOPTION OF THE ANNUAL ACCOUNTS FOR THE 2022/2023 FINANCIAL YEAR	Management	For	For	For
5.a.	DIVIDEND: DISCUSSION OF THE RESERVATION AND DIVIDEND POLICY		Non-Voting		
5.b.	DIVIDEND: DETERMINATION OF THE DIVIDEND FOR THE 2022/2023 FINANCIAL YEAR	Management	For	For	For
6.	DISCHARGE MANAGEMENT GRANTING OF DISCHARGE TO MEMBERS OF THE BOARD OF DIRECTORS WHO SERVED IN THE 2022/2023 FINANCIAL YEAR FOR THE POLICY PURSUED IN THE 2022/2023 FINANCIAL YEAR	Management	Abstain	For	Against
7.	DISCHARGE OF THE SUPERVISORY BOARD GRANTING OF DISCHARGE TO MEMBERS OF THE SUPERVISORY BOARD WHO SERVED IN THE FINANCIAL YEAR 2022/2023 FOR THE SUPERVISION OF THE POLICY PURSUED IN THE 2022/2023 FINANCIAL YEAR	Management	Abstain	For	Against
8.	COMPOSITION OF THE BOARD OF DIRECTORS NOTIFICATION OF THE INTENTION TO-APPOINT ALEX KROES AS DIRECTOR		Non-Voting		
9.	AUTHORIZATION TO THE MANAGEMENT TO PURCHASE OWN SHARES	Management	For	For	For
10.	ANY OTHER BUSINESS AND CLOSING		Non-Voting		
SYSCO CORPORATION					
Security	871829107			Meeting Type	Annual

Ticker Symbol	SY Y	Meeting Date	17-Nov-2023
ISIN	US8718291078	Agenda	935933083 - Management
Record Date	18-Sep-2023	Holding Recon Date	18-Sep-2023
City / Country	/ United States	Vote Deadline	16-Nov-2023 11:59 PM ET

SEDOL(s)		Quick Code			
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Daniel J. Brutto	Management	For	For	For
1b.	Election of Director: Francesca DeBiase	Management	For	For	For
1c.	Election of Director: Ali Dibadj	Management	For	For	For
1d.	Election of Director: Larry C. Glasscock	Management	For	For	For
1e.	Election of Director: Jill M. Golder	Management	For	For	For
1f.	Election of Director: Bradley M. Halverson	Management	For	For	For
1g.	Election of Director: John M. Hinshaw	Management	For	For	For
1h.	Election of Director: Kevin P. Hourican	Management	For	For	For
1i.	Election of Director: Alison Kenney Paul	Management	For	For	For
1j.	Election of Director: Edward D. Shirley	Management	For	For	For
1k.	Election of Director: Sheila G. Talton	Management	For	For	For
2.	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2023 proxy statement.	Management	For	For	For
3.	To approve, by advisory vote, the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2024.	Management	For	For	For
5.	To consider a stockholder proposal related to re-establishing a policy for eliminating or reducing gestation crates in the Company's pork supply chain.	Shareholder	For	Against	Against

CORTICEIRA AMORIM SGPS SA			
Security	X16346102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	04-Dec-2023
ISIN	PTCOR0AE0006	Agenda	717885365 - Management
Record Date	24-Nov-2023	Holding Recon Date	24-Nov-2023
City / Country	SANTA MARIA DA FEIRA / Portugal	Vote Deadline	22-Nov-2023 01:59 PM ET
SEDOL(s)	4657736 - B1L4FL3 - B28GLP5 - BKT1C52	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO PASS A RESOLUTION ON THE INDIVIDUAL INTERIM BALANCE SHEET OF THE COMPANY AS AT 30 SEPTEMBER2023	Management	For	For	For
2	TO PASS A RESOLUTION ON THE PROPOSAL FOR THE PARTIAL DISTRIBUTION OF DISTRIBUTABLE RESERVES	Management	For	For	For

CISCO SYSTEMS, INC.			
Security	17275R102	Meeting Type	Annual
Ticker Symbol	CSCO	Meeting Date	06-Dec-2023
ISIN	US17275R1023	Agenda	935939629 - Management
Record Date	09-Oct-2023	Holding Recon Date	09-Oct-2023
City / Country	/ United States	Vote Deadline	05-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Wesley G. Bush	Management	For	For	For
1b.	Election of Director: Michael D. Capellas	Management	For	For	For
1c.	Election of Director: Mark Garrett	Management	For	For	For
1d.	Election of Director: John D. Harris II	Management	For	For	For
1e.	Election of Director: Dr. Kristina M. Johnson	Management	For	For	For
1f.	Election of Director: Sarah Rae Murphy	Management	For	For	For

1g.	Election of Director: Charles H. Robbins	Management	For	For	For
1h.	Election of Director: Daniel H. Schulman	Management	For	For	For
1i.	Election of Director: Marianna Tessel	Management	For	For	For
2.	Approval of amendment and restatement of the 2005 Stock Incentive Plan.	Management	For	For	For
3.	Approval, on an advisory basis, of executive compensation.	Management	For	For	For
4.	Recommendation, on an advisory basis, on the frequency of executive compensation votes.	Management	1 Year	1 Year	For
5.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2024.	Management	For	For	For
6.	Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.	Shareholder	For	Against	Against

MADISON SQUARE GARDEN ENTERTAINMENT CORP

Security	558256103	Meeting Type	Annual
Ticker Symbol	MSGE	Meeting Date	06-Dec-2023
ISIN	US5582561032	Agenda	935942056 - Management
Record Date	16-Oct-2023	Holding Recon Date	16-Oct-2023
City / Country	/ United States	Vote Deadline	05-Dec-2023 11:59 PM ET

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Martin Bandier		For	For	For
	2 Donna M. Coleman		For	For	For
	3 Frederic V. Salerno		For	For	For
2.	Ratification of the appointment of our independent registered public accounting firm.	Management	For	For	For
3.	Approval of the Company's 2023 Employee Stock Plan.	Management	For	For	For
4.	Approval of the Company's 2023 Stock Plan for Non-Employee Directors.	Management	For	For	For
5.	Approval of, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
6.	An advisory vote on the frequency of future advisory votes on executive compensation.	Management	3 Years	3 Years	For

MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	07-Dec-2023
ISIN	US5949181045	Agenda	935936433 - Management
Record Date	29-Sep-2023	Holding Recon Date	29-Sep-2023
City / Country	/ United States	Vote Deadline	06-Dec-2023 11:59 PM ET

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Management	For	For	For
1b.	Election of Director: Hugh F. Johnston	Management	For	For	For
1c.	Election of Director: Teri L. List	Management	For	For	For
1d.	Election of Director: Catherine MacGregor	Management	For	For	For
1e.	Election of Director: Mark A. L. Mason	Management	For	For	For
1f.	Election of Director: Satya Nadella	Management	For	For	For
1g.	Election of Director: Sandra E. Peterson	Management	For	For	For
1h.	Election of Director: Penny S. Pritzker	Management	For	For	For
1i.	Election of Director: Carlos A. Rodriguez	Management	For	For	For
1j.	Election of Director: Charles W. Scharf	Management	For	For	For
1k.	Election of Director: John W. Stanton	Management	For	For	For
1l.	Election of Director: Emma N. Walmsley	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	Management	For	For	For
3.	Advisory Vote on the Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

4.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2024.	Management	For	For	For
5.	Report on Gender-Based Compensation and Benefit Gaps	Shareholder	Against	Against	For
6.	Report on Risk from Omitting Ideology in EEO Policy	Shareholder	Against	Against	For
7.	Report on Government Takedown Requests	Shareholder	Against	Against	For
8.	Report on Risks of Weapons Development	Shareholder	For	Against	Against
9.	Report on Climate Risks to Retirement Plan Beneficiaries	Shareholder	Against	Against	For
10.	Report on Tax Transparency	Shareholder	For	Against	Against
11.	Report on Data Operations in Human Rights Hotspots	Shareholder	For	Against	Against
12.	Mandate for Third-Party Political Reporting	Shareholder	For	Against	Against
13.	Report on AI Misinformation and Disinformation	Shareholder	For	Against	Against

SPHERE ENTERTAINMENT CO.

Security	55826T102	Meeting Type	Annual
Ticker Symbol	SPHR	Meeting Date	08-Dec-2023
ISIN	US55826T1025	Agenda	935941446 - Management
Record Date	16-Oct-2023	Holding Recon Date	16-Oct-2023
City / Country	/ United States	Vote Deadline	07-Dec-2023 11:59 PM ET

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Joseph J. Lhota		For	For	For
	2 Joel M. Litvin		For	For	For
	3 John L. Sykes		For	For	For
	4 Carl E. Vogel		For	For	For
2.	Ratification of the appointment of our independent registered public accounting firm.	Management	For	For	For
3.	Approval of the Company's 2020 Employee Stock Plan, as amended.	Management	For	For	For
4.	Approval of the Company's 2020 Stock Plan for Non-Employee Directors, as amended.	Management	For	For	For
5.	Approval of, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For

MADISON SQUARE GARDEN SPORTS CORP.

Security	55825T103	Meeting Type	Annual
Ticker Symbol	MSGG	Meeting Date	11-Dec-2023
ISIN	US55825T1034	Agenda	935942032 - Management
Record Date	16-Oct-2023	Holding Recon Date	16-Oct-2023
City / Country	/ United States	Vote Deadline	08-Dec-2023 11:59 PM ET

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Joseph M. Cohen		For	For	For
	2 Richard D. Parsons		For	For	For
	3 Nelson Peltz		For	For	For
	4 Ivan Seidenberg		For	For	For
	5 Anthony J. Vinciguerra		For	For	For
2.	Ratification of the appointment of our independent registered public accounting firm.	Management	For	For	For
3.	Approval of, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For

PALO ALTO NETWORKS, INC.

Security	697435105	Meeting Type	Annual
Ticker Symbol	PANW	Meeting Date	12-Dec-2023
ISIN	US6974351057	Agenda	935942866 - Management
Record Date	16-Oct-2023	Holding Recon Date	16-Oct-2023

City / Country / United States

Vote Deadline

11-Dec-2023 11:59 PM ET

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director: Nikesh Arora	Management	For	For	For
1b.	Election of Class III Director: Aparna Bawa	Management	For	For	For
1c.	Election of Class III Director: Carl Eschenbach	Management	For	For	For
1d.	Election of Class III Director: Lorraine Twohill	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
4.	To approve an amendment to the 2021 Palo Alto Networks, Inc. Equity Incentive Plan.	Management	For	For	For

AFC AJAX N.V.

Security	N01011118	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	27-Dec-2023
ISIN	NL0000018034	Agenda	717907577 - Management
Record Date	29-Nov-2023	Holding Recon Date	29-Nov-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline	18-Dec-2023 01:59 PM ET
SEDOL(s)	5458295 - 5464407 - B28DYH9 - BKSFZR8 - BMP8V09	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.a.	COMPOSITION OF THE SUPERVISORY BOARD: VACANCY NOTIFICATION	Non-Voting			
2.b.	COMPOSITION OF THE SUPERVISORY BOARD: OPPORTUNITY TO MAKE A RECOMMENDATION BY-THE GENERAL MEETING	Non-Voting			
2.c.	COMPOSITION OF THE SUPERVISORY BOARD: NOMINATION FOR THE APPOINTMENT OF MR-DANNY BLIND AS SUPERVISORY DIRECTOR	Non-Voting			
2.d.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR DANNY BLIND	Management	For	For	For
3.	CLOSING	Non-Voting			